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news

the journal for asbestos management professionals

SUMMER 2024 · ISSUE 124



Interview with HSE's New Head of Asbestos Unit

Effective Air Management in Asbestos Enclosures

ARCA Welcomes New Team Members

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Welcome to the Journal for Asbestos Management Professionals

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The Association's GDPR Privacy and Cookies Policy can be found at www.arca.org.uk, www.arca.ie and www.atac.org.uk.

All Member companies may submit news articles to be considered for inclusion in the publication.

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Industry Updates, Collaboration, and Continuous Improvement



Steve Sadley, Chief Executive

In my previous Chief Executive's report, I concluded by wishing Archie Mitchell a happy retirement as he stepped down from his position as Head of the HSE Asbestos Unit. I also expressed our eagerness to work closely with his successor to continue driving positive change and growth in the asbestos industry. I am pleased to share that I met with Adrian Hodkinson, the newly appointed Head of the HSE Asbestos Unit, at the recent Asbestos Network Licensing Group meeting. Adrian has contributed an article to this edition of ARCA News in which he offers insight into his professional background at the HSE and discusses the challenges and opportunities that await him in his new role leading the HSE Asbestos Unit.

This issue also features an article I have written discussing ARCA's continuous improvement approach to asbestos removal site audits. The piece outlines how ARCA has been working to refine its audit practices through regular standardisation meetings, addressing inconsistencies, and providing guidance to auditors. The article also touches on the importance of independent audits from trade bodies such as ARCA in the HSE's licence renewal process for contractors. It explores ARCA's efforts to ensure consistency in assessing key areas such as welfare provisions, negative pressure calculations, and site setup practices. As a trade association, ARCA is dedicated to upholding high standards of safety and compliance within the asbestos removal industry. The article provides insight into ARCA's commitment to supporting its members, promoting best practices, and collaborating with regulatory bodies to maintain a strong focus on health and safety in asbestos removal work.

In the previous issue of our trade association magazine, I discussed our collaboration with the National Federation of Demolition Contractors (NFDC), the Health and Safety Executive (HSE), and the Environmental Services Association (ESA) to address concerns regarding the ESA's guidance on asbestos waste management. Following our joint efforts, the ESA agreed to withdraw the guidance temporarily for revision, taking into account the practicality of the guidance for the entire waste production journey from cradle to grave.

Since then, significant progress has been made in refining the guidance to better align with existing legislation and HSE recommendations. The revised draft incorporates valuable input from ARCA, NFDC, and HSE. While the revised guidance is not yet ready for reissue, we are confident that the final version will provide a more comprehensive and practical approach to asbestos waste management. We recognise that there is still more work to be done in this area, particularly in addressing some of the more technical points and potential ambiguities. As such, we look forward to a more detailed review in the future to further refine the guidance. ARCA remains committed to working closely with our industry partners and regulators to ensure the safe and proper management of asbestos waste. We will keep our members informed of any updates regarding the revised guidance as soon as it becomes available.

In my previous Chief Executive's comment, I discussed the role of competence in the construction industry, particularly in light of the Building Safety Act 2022 and the establishment of the Building Safety Regulator (BSR). I highlighted the collaborative efforts of the Asbestos Removal Contractors Association (ARCA) and the Asbestos Control and Abatement Division (ACAD) to integrate the asbestos industry's competence routes into the broader construction industry's framework.

I am pleased to announce that this collaboration has yielded significant progress. The asbestos industry, under the guidance of ARCA and ACAD, has successfully completed the development of its competence framework. This framework, which is in line with the standards set by the Industry Competence Steering Group (ICSG) and the requirements of the Building Safety Act, outlines the skills, knowledge, experience, and behaviours (SKEBs) necessary for individuals working in the asbestos sector to demonstrate their competence.

Lastly, I am delighted to announce that our Annual General Meeting will be held on Friday, 4 October 2024, at the Institution of Engineering and Technology Savoy Place, London, WC2R 0BL. The event will commence at 10:00 AM, and the meeting will be followed by a lunch, providing an excellent opportunity for networking and further discussions among our members. Please look out for further information and details on how to book, which will be available shortly.



Steve Sadley
Chief Executive

OUR MISSION

To give the best possible service and support to assist ARCA members and customers in providing safe, effective and ethical management of asbestos, thereby safeguarding the public.

OUR VISION

We envision being an essential strategic partner, through membership of ARCA and ATaC, to all companies providing asbestos management and licensed asbestos removal services, or services to those companies, by providing solutions which contribute to the overall success of their businesses and provide reassurance to their clients.

OUR VALUES

Our values define the culture at ARCA. The values of integrity, service, excellence, teamwork and responsibility guide the way we work, our behaviour and our commitment to support members, customers and colleagues.

ARCA Welcomes New Team Members

ARCA is pleased to announce the appointment of three exceptional professionals to our team, following a rigorous and extensive recruitment process. We have been actively seeking the right candidates for these essential positions for a considerable period, and after interviewing numerous highly qualified applicants, we are confident that we have found the perfect fit for each role. Let us introduce you to our newest team members:



Wendy Steward, Training Administrator

Wendy Steward – Training Administrator

Wendy Steward joins ARCA as a Training Administrator, bringing with her a wealth of experience from the healthcare and business coordination sectors. Her previous roles as a Health Advisor on the NHS 111 service and a seven-year tenure as a Business Coordinator, overseeing an entire training department, made her stand out among the many candidates we interviewed.



Heidelberg Rodriguez, Accounts Assistant

Heidelberg Rodriguez – Accounts Assistant

Heidelberg Rodriguez joins ARCA's accounts team as an Accounts Assistant, following a thorough search for the ideal candidate. His extensive knowledge of day-to-day accounting functions, including sales ledger management, credit control, and invoice administration, coupled with his impressive experience, made him the perfect choice for this position.



Surinder Kaur, Membership Administrator

Surinder Kaur – Membership Administrator

Surinder Kaur joins ARCA's membership team as a Membership Administrator, after an extensive recruitment process. Her varied background in administration, management, customer service, and education, including roles as a Religious Studies teacher and a Team Leader, set her apart from the numerous candidates we interviewed. Her versatile skill set and ability to build strong relationships make her an excellent addition to our team.

Steve Sadley ARCA's Chief Executive, commented,

"We are thrilled to welcome Wendy, Heidelberg, and Surinder to ARCA after a lengthy and thorough recruitment process. We were determined to find the right individuals who not only possessed the necessary skills and experience but also aligned with our organisational values. We are confident that these appointments will significantly contribute to our ongoing success and the quality of services we provide to our members."

NEWS IN BRIEF

ARCA to exhibit at Contamination & Land Remediation Expo 2024

ARCA will be exhibiting at the Contamination & Land Remediation Expo on 11-12 September at the NEC Birmingham. The event will provide ARCA with a platform to continue communicating how the Association's members can assist in safely managing and removing asbestos and highlight property owners and managers legal responsibilities. Staff will also be available to discuss the services, training, and qualifications ARCA offers, as well as the initiatives it has championed.

Entrance to the exhibition is free, just register online at ***https://www.ess-expo.co.uk/register-interest-2024***

Visit ARCA on stand number: ***CLR-A65***

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ARCA's Continuous Asbestos

The Asbestos Removal Contractors Association (ARCA) has been at the forefront of promoting safety and compliance within the asbestos removal industry for over 40 years, with the association's Site Audit Accreditation Scheme playing a key role in this for more than two decades. Through its commitment to continuous improvement, ARCA has been actively refining its site audit practices to ensure high standards are consistently met across the sector. By conducting regular standardisation meetings, ARCA has fostered an approach to addressing key issues, providing feedback to auditors and members, and implementing measures to enhance the consistency and effectiveness of site audits.

ARCA's site audits serve as an essential tool for assessing the performance and compliance of asbestos removal contractors. The Health and Safety Executive (HSE) recognises the value of independent audits conducted by external bodies, particularly during the licence renewal process for asbestos removal contractors (LARCs).

The HSE has clarified its approach to evaluating LARCs during the licence renewal assessment process. While HSE inspections serve as the primary source of intelligence, additional evidence about LARCs, both positive and negative, is also considered. This evidence can range from prosecutions for health and safety offences to audits conducted by the LARC itself or by external bodies.

Improvement Approach to Removal Site Audits

The HSE expressed a preference for independent evidence, as it provides an unbiased assessment of a LARC's performance. Although internal audits and client audits can be valuable, the HSE finds that established trade bodies, such as ARCA, offer a degree of independence along with strong technical and regulatory knowledge. This is part of the rationale behind the HSE's decision to share notification data with trade bodies, enabling them to effectively plan and carry out site audits.

ARCA has taken proactive steps to address inconsistencies in how auditors interpret and respond to certain audit questions. After analysing the issues and engaging in discussions, ARCA has proposed modifications to the wording of questions and provided updated guidance. These changes aim to clarify the intent behind aspects of the audit process, such as planning leak tests, conducting personal monitoring, and implementing removal procedures. By ensuring that auditors have a clear and consistent understanding of the objectives and criteria associated with each question, ARCA seeks to enhance the accuracy and uniformity of assessments across all audited sites. These efforts demonstrate ARCA's commitment to improving the quality and reliability of the auditing process.

The evaluation of on-site welfare provisions has also been a point of emphasis for ARCA. Aligning its approach with the Health and Safety Executive (HSE) operational guidance, ARCA has adopted a pragmatic stance that balances the need for good standards with the recognition of practical realities on asbestos removal sites. Auditors are instructed to consider the overall adequacy of welfare facilities, distinguishing between minor omissions that can be addressed through observations, and significant deficiencies that necessitate the recording of non-compliance. This approach ensures that the welfare of workers remains a priority whilst acknowledging the challenges inherent in asbestos removal operations.

Assessing the accuracy and validity of negative pressure and air-movement calculations has been another important area of focus for ARCA. Recognising the importance of effective containment and air management in asbestos removal, ARCA has provided training to its auditors on evaluating the calculation methods employed by contractors. Rather than solely relying on final figures, auditors are encouraged to adopt a thorough approach, examining the validity and documentation of calculation methods. Additionally, auditors are trained to conduct physical inspections of the enclosure to confirm that negative pressure is effectively achieved and maintained throughout the removal process.

To further support auditors in their role, ARCA has issued guidance on audit scoring, emphasising the need to focus on the overall intent and substance of requirements rather than minor technicalities. Auditors are encouraged to exercise professional judgement when making assessments, reserving non-conformances for significant issues that pose risks to safety and compliance whilst noting minor deviations as observations. This approach ensures that the audit process remains objective, evidence-based, and aligned with the principles set out in regulations, Approved Codes of Practice (ACoP), and industry guidance.

Recognising the practical challenges faced by contractors during site setup, ARCA has addressed the issue of uncapping Negative Pressure Units (NPUs). Whilst the preferred scenario involves keeping NPUs capped until the enclosure is fully prepared for smoke testing, ARCA acknowledges the occasional necessity of uncapping during the setup process. In response, the association has drafted a position statement outlining the acceptable conditions under which uncapping can occur. These include ensuring that the NPU is continuously running, workers are equipped with appropriate respiratory protective equipment (RPE), and contamination control measures are in place. By providing this guidance, ARCA aims to balance maintaining safety standards and accommodating the practical realities of asbestos removal work.

Through its efforts to refine site audit practices, ARCA demonstrates a commitment to upholding standards of safety and compliance within the asbestos removal industry. By seeking opportunities for improvement, providing guidance to auditors, and fostering consistency and professionalism, ARCA plays a vital role in safeguarding the well-being of workers, the public, and the environment from the risks associated with asbestos exposure. As a trade association for the asbestos removal sector, ARCA remains dedicated to supporting its members, promoting industry best practices, and collaborating with regulatory bodies to promote exemplary levels of health and safety management during asbestos removal work.

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>
> ***Roy Tindall, Managing Director***
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ARCA Gold Site Audit Award Winners

The Gold Site Audit Award is a prestigious recognition given to members that demonstrate exceptional compliance and risk management levels.

"A huge congratulations to all our members who have achieved the award. It is in recognition of the continuing high standards that each of these members has achieved," commented Matthew Boulton, Site Audit Coordinator for ARCA.

To gain this award asbestos removal companies need to achieve Grades A to C*, with an average of at least a B Grade, across all unannounced programmed site audits over 2 consecutive membership years.

**A-B if no live works observed.*

2023/24 arca GOLD SITE AUDIT AWARD

Congratulations to the February to April 2023/2024 winners

- *Alliance Asbestos Services Ltd*
- *Alltask Ltd*
- *Ashbee Solutions Ltd*
- *European Asbestos Services*
- *Kershaw Contracting Services Ltd*
- *LAR Ltd*
- *McGee Environmental Services*
- *R&F Insulations Ltd*
- *Reliable Enviromental Ltd*

diary dates

ARCA Regional Meetings

South-West & Wales	Tuesday 5 November 2024 at 1.30pm	Almondsbury Interchange Hotel, Bristol
Midlands	Wednesday 6 November 2024 at 1.30pm	ARCA Head Office, Stretton, Burton-on-Trent
North-West	Thursday 7 November 2024 at 1.30pm	The Pennine Manor, Huddersfield
Scotland	Tuesday 12 November at 9.00am	Holiday Inn Express, Hamilton
North-East	Wednesday 13 November 2024 at 9.00am	Holiday Inn, Washington
South-East	Tuesday 21 November 2024 at 9.00am	The Thurrock Hotel, Essex
ARCA Remote	Thursday 28 November 2024 at 10.30am	Via Zoom

Attendance Certificate *When attending a remote member regional meeting, attendees are logged and issued with an attendance certificate. The certificate is intended to complement training records, by recording that the individual named received the information, instruction and training listed on the certificate.*

ARCA CITB Briefings

Remote CITB Funding for NVQs	Tuesday 16 July 2024 at 10.30am	Via Zoom
Remote CITB Funding for NVQs	Tuesday 20 August 2024 at 10.30am	Via Zoom
Remote CITB Funding for NVQs	Tuesday 17 September 2024 at 10.30am	Via Zoom

Industry Event

Contamination and Land Remediation Expo	Wednesday 11 - Thursday 12 September 2024	NEC Birmingham

Social Events

ARCA European Golf Tournament	Friday 20 - Monday 23 September 2024	Castillo Hotel Son Vida, Palma De Mallorca

ARCA AGM

ARCA AGM	Friday 4 October 2024	IET Savoy Place, London


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26 Years of Advancing Asbestos Testing and Consultancy Standards

On the 1st of July 1998, the Asbestos Removal Contractors Association (ARCA) officially announced a new specialist division within the association: the Asbestos Testing and Consulting (ATaC) Association. This dedicated platform was created for ARCA Associate Members specialising in the analytical and surveying sector.

ARCA recognised the crucial role of analytical, surveying and consultancy organisations in the proper and safe execution of asbestos removal projects. However, at the time, this sector was relatively unknown outside of the industry. Therefore, a primary objective of ATaC was to inform and promote greater awareness among client groups, building and property owners, and other professionals who needed to identify and safely manage asbestos-containing materials within buildings.

ATaC aimed to achieve this by:

- Promoting professional standards throughout their sector.
- Highlighting the benefits of the United Kingdom Accreditation Service (UKAS) scheme.
- Providing members with the opportunity to meet and exchange views.
- Influencing regulatory stakeholders, such as the Health and Safety Executive (HSE).
- Developing appropriate training and qualifications.

Nearly 26 years after its launch, ATAC has become the UK's leading association representing the asbestos testing and consultancy sector. It is at the forefront of raising awareness about asbestos issues, with members from respected and influential specialists in the industry. However, ATaC maintains a close link with ARCA and its members, providing support, technical expertise, and guidance.

ATAC Membership offers several advantages for companies involved in asbestos surveying, analytical work, and laboratory services:

- **Representation and support:** ATaC represents its members' interests by engaging with regulatory bodies, government agencies, and industry stakeholders ensuring that the collective voices of the asbestos testing and consultancy sector are heard and considered in the decision making process.
- **Networking Opportunities:** ATaC provides a platform for collaboration among professionals, allowing members to share knowledge and ideas with peers, and stay updated on the latest industry trends. This fosters a strong sense of community and encourages the exchange of best practices within the sector.
- **Access to Resources:** Members have access to a wealth of resources, including technical guidance, best practices, and industry standards. These resources help members maintain high-quality services and stay compliant with regulations, and remain at the forefront of the asbestos testing and consulting industry
- **Training and Professional Development:** ATaC offers a range of training sessions, workshops, and conferences designed to help members enhance their skills, stay informed about new developments in the field, and earn relevant


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certifications. Members can take advantage of training credits provided as part of their membership to further their personal development.

- **Promotion and Credibility:** Membership in ATaC serves as a mark of professionalism and credibility within the industry. Clients often prefer working with certified professionals, as it demonstrates commitment to quality and safety. By being part of ATaC, members can showcase their expertise and fulfil their clients' 'Duty of Care' requirements during the tender process, giving them a competitive edge in the market.

What has ATaC achieved?

Historically, the British Occupational Hygiene Society (BOHS) P-Modules were the predominant qualifications within the testing and consultancy sector. However, bottlenecks with certification turnaround led to some discontent. In response ATaC developed its own suite of qualifications specifically designed by professionals, for professionals, in UKAS accredited organisations.

- **Ofqual Regulated Qualifications:** ATaC's suite of qualifications, developed in collaboration with the Royal Society for Public Health (RSPH), were the first asbestos qualifications regulated by Ofqual (The Office of Qualifications and Examinations Regulation). This ensures that the qualifications meet the highest standards of quality and consistency.

- **Prompt Results and Certification:** ATaC understands the importance of timely results and certification for its members. Results and certificates for ATaC qualifications are issued within 10 working days, allowing members to quickly demonstrate their competence and progress in their careers.

- **Practical Training at Dedicated Centres:** ATaC provides fully practical training at dedicated training centres for surveying and air monitoring. These centres are equipped with the necessary facilities and resources to ensure that members receive hands-on, practical experience in a controlled environment.

- **Independent Practical Assessments:** To maintain impartiality and fairness, ATaC employs independent assessors to conduct practical assessments. This approach ensures that members are evaluated objectively based on their skills and knowledge, without any bias or conflict of interest.

- **UKAS Recognition:** ATaC's qualifications are recognised by the United Kingdom Accreditation Service (UKAS) for compliance with LAB30 (the UKAS document covering the accreditation of asbestos air monitoring activities) and RG8 (the UKAS document covering the accreditation of asbestos surveying activities). This recognition demonstrates that ATaC's qualifications meet the rigorous standards set by UKAS for asbestos-related services.

- **Member Benefits:** ATaC members enjoy discounted rates on qualifications and training courses, making it more affordable for them to invest in their professional development. Additionally, members receive training credits as part of their membership package, which can be used towards ATaC's training courses and workshops.

As ATaC's credibility increased, its members have gained an influential voice to drive meaningful change

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with regulatory bodies and other stakeholders concerned with the asbestos services industry. ATaC members have representation on various industry committees including the following:

- **HSE Asbestos Network Group**
- **HSE Asbestos Network Duty to Manage Subgroup (chair)**
- **HSE Asbestos Network Analyst & Surveyor Subgroup**
- **UKAS Technical Asbestos Committee**
- **Fibre Proficiency Testing Steering Group**
- **Joint Union Asbestos Committee (JUAC)**
- **DofE Schools Group**

ATaC has contributed significantly on its members' behalf to ensure their concerns are raised. Over the last several years ATaC members have been invited to participate in the Department of Work & Pensions (DWP) select committee review of the Health and Safety Executive's approach to asbestos management in the UK. Following the review, the ATaC Management Committee initiated a groundbreaking investigation into the location and condition of asbestos-containing materials in the UK. This 'first of its kind' study led to the publication of the First Annual Data Analysis Report, Which analysed over 1 million lines of survey data, collaboratively provided by ATaC and NORAC members. The report garnered significant media attention upon its release, including ATaC's contribution to the Sunday Times campaign on asbestos in schools. Through this initiative, ATaC endeavoured to raise awareness of the scale of the asbestos problem in the UK. The organisation continues to work on this research, further exploring the issue and its implications for public health and safety.

ATaC has been actively pushing for mandatory UKAS accreditation for surveyors and the implementation of a national asbestos register, both recommendations from the DWP review that are gaining significant momentum. ATaC is also lobbying the HSE and UKAS regarding the proposed changes to the No Asbestos Detected (NAD) bulk analysis and highlighting members' concerns regarding the proposed 2-point, 15-minute procedure.

In collaboration with other stakeholders, ATaC has made significant contributions to the current HSE Duty to Manage campaign. As part of this initiative, ATaC has developed valuable resources for dutyholders, providing them with the necessary tools and information to effectively manage asbestos in their properties. Additionally, ATaC has supplied supplementary content for the campaign's webpage, further enhancing the available resources and ensuring thet dutyholders have access to comprehensive guidance and support.

The Future

Looking to the future, ATaC will continue to provide support to its members. However, for the collective voice to be even more influential, member input is vital. If you'd like to discuss your involvement within the ATaC Management or Technical Committees or if you have any concerns you'd like to raise, contact Robert Southall (ATaC manager).



Adrian Hodkinson Appointed Head of HSE's Asbestos Unit: A Strategic Focus on Industry Standards and

ARCA caught up with Adrian Hodkinson to discuss his new role and vision for the HSE's Asbestos Unit. During their discussion, ARCA posed several questions to Adrian, including what inspired him to take on this important position, his priorities for the Asbestos Unit, and how he plans to address the growing challenges within the industry.

Adrian Hodkinson was pleased to take on the role of Head of HSE's Asbestos Unit in April 2024. The Asbestos Unit sits within HSE's Engagement and Policy Division, alongside other teams such as those tackling risks in the construction industry, as well as other permissioning regimes, such as work with ionising radiation. The Asbestos Unit's main work involves assessing asbestos licence applications, monitoring licensee performance and engaging with the licensed asbestos industry and trade bodies.

Joining HSE as a trainee factory inspector in the early 90's, Adrian qualified and progressed into a construction role where part of his work involved inspection, investigation and prosecution of licensed asbestos contractors in Leicestershire and Northamptonshire.

Adrian said: "I found asbestos work particularly rewarding because I was helping workers safeguard their health, and helping to assure the public that high standards were in place".

Before coming back to an asbestos-related role Adrian had a varied career in HSE including regulating high-hazard sites across the East of England. He was a lead investigator in the Buncefield Oil Terminal Explosion and was promoted to manage a Major Hazards and Chemicals team. Before taking on his new role in the Asbestos Unit, he was Head of Agriculture for HSE.

When we asked what attracted him to this current position at the HSE, Adrian said "Archie's retirement allowed me to move into this crucial role that is important for HSE and the industry. Asbestos-related deaths continue to be a huge concern to society, the industry and HSE, and I am excited to be able to play a part in helping to reduce the prevalence of asbestos-related ill health and ensure the public is properly protected."

Like his predecessor, Adrian's key priorities in this role are to ensure consistent regulation of the industry to maintain and improve health and safety standards, and robust action to tackle poor performers.

Adrian is also keen to look at how non-licensed businesses affect the health and safety of the licensed asbestos contractors, and how HSE and trade organisations can influence these; for example, face fit testers, asbestos training providers, non-licensed asbestos removal work and asbestos surveyors, as well as the role of clients and their duty to manage to be a wider priority for HSE.

Growing challenges and opportunities for the licensed asbestos industry include extensive building refurbishment work owing to Net Zero. HSE is already working with industry through the Construction Leadership Council to make sure asbestos safety is part of the planning process and highlight the importance of managing these risks.

Work is underway in HSE in response to the accepted recommendations of the Work and Pensions Committee inquiry into how HSE manages the regulation of asbestos which was published in April 2022. The Government agrees that addressing Great Britain's asbestos legacy remains a key issue and that continuing to improve and build on the evidence base around safe management and disposal of asbestos is fundamental. This year, HSE is continuing to focus on health topics including asbestos and it's great to see ARCA supporting HSE's 'Asbestos: Your Duty' and 'Asbestos & You' campaigns.

Alongside the communication campaigns, HSE is continuing a programme of inspection of compliance with the duty to manage in public

Safety

sector buildings. Licensed asbestos removal contractors will also be inspected to ensure compliance with the Control of Asbestos Regulations 2012 (CAR).

Elsewhere in HSE, work is underway to review the licensing fee structure. Asbestos Unit's aim is to ensure that its work is properly and fairly funded through a transparent and proportionate licensing fee structure. There will be a consultation with the industry on any proposed changes to how businesses will be charged for an asbestos licence before them coming into force.

When asked what role trade associations play in the asbestos industry and whether he would like to see them doing anything that they are not currently doing, Adrian said: "It would be great if trade associations could reach licensed contractors in more remote areas with on-site audits and support, and also look at ways of enticing more non-licensed asbestos removal businesses to join to involve those harder to reach employers and workers".

Adrian says he is looking forward to working with ARCA and other trade organisations in this key industry and continuing to develop plans to reduce risk and keep workers and the public safe.



"I found asbestos work particularly rewarding because I was helping workers safeguard their health, and helping to assure the public that high standards were in place"

ADRIAN HODKINSON



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https://press.hse.gov.uk/2024/03/27/director-jailed-for-failing-to-protect-workers-from-asbestos-exposure/



Director jailed for failing to protect workers from asbestos exposure

A company director has been jailed for eight months after failing to protect workers from exposure to asbestos at a student development project in Winchester.

Stephen Davies, 59, had set up Cavendish Winchester Ltd with the sole purpose of refurbishing the Winnall Close commercial unit into student rental accommodation. His co-director Neil Bolton, 56, was spared an immediate spell behind bars when he was handed a four-month suspended sentence at Southampton Crown Court on 27 March 2024. The company itself was fined £30,000 – with all three defendants pleading guilty.

An investigation by the Health and Safety Executive (HSE) revealed the company removed an estimated ten tonnes of asbestos insulating board (AIB) during the refurbishment in late 2019 and early 2020. The dangerous materials were stripped out by workers unqualified to do the job and unaware of the risks to their health.

The issue of asbestos more widely, and improving knowledge of the dangers, is the focus of two HSE campaigns. Guidance on safety has recently been updated and the current Asbestos: Your Duty campaign aims to improve understanding of what the legal duty to manage asbestos involves.

The investigation arose when HSE received a concern that large quantities of AIB had been illegally removed. The work was all carried out under the direction of Stephen Davies.

The court was told both directors were aware of the considerable extent and quantity of the materials containing asbestos within the building, as they had previously sought legitimate quotes for its competent removal.

However, they chose to save a considerable sum of money by avoiding properly planned, safe removal, by a Licenced Asbestos Removal Contractor. They knowingly exposed workers to significant risk to their health. In addition, the investigation was unable to determine where a very sizeable quantity of asbestos-contaminated debris ended up, such that others in the waste removal chain were likely to have been put at risk too.

All three defendants pleaded guilty to charges relating to a lack of adequate management of the removal of asbestos-containing materials.

Both Stephen Davies and Neil Bolton pleaded guilty to Section 37 of the Health and Safety at Work etc Act 1974, by causing their company, The Cavendish Winchester Ltd, to breach Section 4(1) of the Act.

• Davies, of Petworth, West Sussex was given an immediate custodial sentence of 8 months in prison.

• Bolton, of Petworth, West Sussex was given a custodial sentence of four months, suspended for 12 month, with 250 hours of unpaid work and ordered to pay costs of over £5,123.

• The Cavendish Winchester Ltd, of Newtown House, Liphook, was fined £30,000.00.

Speaking after the hearing, HSE principal inspector Steve Hull said: “We brought this case because, despite the directors of this company being put on notice of the risks involved, they put profit before the health of those they employed.

“The dangers to health associated with exposure to asbestos fibres are well known and a wealth of advice and guidance is freely available from HSE and other organisations.

“Structural refurbishment which either exposes or is liable to expose people to asbestos fibres should only be carried out by competent persons working to a strict plan of work to ensure safety. Higher risk asbestos removal, such as the removal of AIB, can only legally be carried out by Licenced Asbestos Removal Contractors who have the knowledge and equipment to prevent the spread of fibres and properly protect the workers undertaking the removal work.

“This work involved the removal of an estimated ten tonnes of AIB.

“The defendants then tried to cover their tracks by legitimising the removal of a small amount of residual asbestos containing materials, after illegally stripping out the majority, by obtaining a new quote for legal removal of that very small remaining portion. This deliberate attempt to save money, when they knew full well that the workers would have to live with the possibility of developing serious asbestos-related disease in the future, makes the case particularly serious.”

This case was brought by HSE enforcement lawyer Kate Harney, who was supported by Paralegal Officer Helen Jacob.



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https://press.hse.gov.uk/2024/04/16/company-fined-30000-for-unsafe-removal-of-asbestos/



Company fined £30,000 for unsafe removal of asbestos

A company based in Kent has been fined £30,000, and its director fined £5,000, after failing to ensure the safe removal of asbestos across two separate sites.

Ironically, the firm in question was trading as 'Asbestos Gone'.

An investigation by the Health and Safety Executive (HSE) found that DOV Services Ltd, the company behind the Asbestos Gone name, had removed loose fill asbestos insulation, a licensable activity, during the renovation of a retail unit in Redhill in April 2021, despite not holding a licence granted by HSE to do so.

Between 30 March and 7 April 2021, the company also removed asbestos cement sheets from the fascia of a school gymnasium and sports hall in Stanford-le-Hope, Essex. While not licensable work, the company failed to follow a safe system of work for the removal, with little to no control measures in place to protect its own workers, or pupils and staff at the school from exposure to asbestos. Asbestos debris was found on the roofs, on top of the covered walkway around the buildings, and on the floor at the base of the gymnasium and sports hall.

As a result of the poor work, the school had to engage a licenced asbestos contractor to undertake a remedial environmental clean.

HSE has recently updated its guidance on asbestos safety and earlier this year launched its Asbestos: Your Duty campaign that aims to improve understanding of what the legal duty to manage asbestos involves.

At Southwark Crown Court on 16 April DOV Services Ltd of Bradbourne Stables, East Malling, Kent, pleaded guilty of breaching Section 2(1) and 3(1) of the Health and Safety at Work etc. Act 1974 and Regulation 8 of The Control of Asbestos Regulations 2012. The company was fined £30,000 and ordered to pay costs of £7,260.85.

Company Director David Ryce also pleaded guilty to all charges and was fined £5,000 and also ordered to pay costs of £7,260.85.

After the hearing HSE inspector Stephanie Hickford-Smith said: "It's a sad irony that a company trading under the name of Asbestos Gone could make such a shambles of safely removing such a dangerous substance.

"DOV Services Ltd removed loose fill asbestos insulation, probably the most dangerous asbestos-containing material, from the site in Redhill, without having a licence to do so. It also put children and others, including its own workers and their families, at risk by failing to remove asbestos cement sheets from the school in Stanford-le-Hope under controlled conditions."

This HSE prosecution was brought by HSE enforcement lawyer Samantha Wells and paralegal officer Imogen Isaac.

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https://press.hse.gov.uk/2024/04/24/fine-issued-after-workers-exposed-to-asbestos-during-hotel-demolition/



Fine issued after workers exposed to asbestos during hotel demolition

A company director has been fined after workers were exposed to asbestos during the demolition of a hotel in Cornwall.

Mr Paul Stephens, director of the now liquidated Stephens and Stephens Developers Limited, was fined more than £60,000 as a result of failures at the former Cliffdene Hotel in Newquay in 2020. The hotel had closed in 2018 and was part of a redevelopment plan to build residential apartments on the site.

An investigation by the Health and Safety Executive (HSE) into the control of asbestos at the site came after the hotel had been almost entirely demolished in August 2020. The company had overall control over the assessment and removal of all asbestos containing materials (ACMs) on site.

However, further enquiries revealed the presence of extensive asbestos debris, a sign that significant spreading had occurred, and that those actions taken to control exposure had been inadequate. Stephens was charged for failure to take reasonably practicable steps to contain the spread of asbestos.

Paul Stephens of Bar Meadows, Malpas, Truro, Cornwall pleaded guilty to breaching regulations 16 of the Control of Asbestos Regulations 2012 by virtue of Section 37(1) of the Health and Safety at Work etc. Act 1974. He was fined £65,813 and ordered to pay costs of £26,116 at Truro Crown Court on 24 April 2024.

Speaking after the hearing HSE principal inspector Georgina Symons said: "The hotel was not in a state of disrepair and presented no structural danger, so there is no reason why the removal of ACMs could not be done ahead of its demolition.

"Identification of the hazard is key. No asbestos removal should happen if there is a risk of exposing workers to it. There needs to be a sufficient assessment as to the presence, location and condition of asbestos at all premises.

"Those tasked with undertaking the assessment should have the necessary skills, knowledge and experience to undertake this work."

This prosecution was brought by HSE enforcement lawyer Matt Reynolds.

• *The issue of asbestos more widely, and improving knowledge of the dangers, is the focus of two HSE campaigns. Guidance on asbestos safety has recently been updated and the current Asbestos: Your Duty campaign aims to improve understanding of what the legal duty to manage asbestos involves.*



Croner's Tips for Deve

Engaged, skilled employees are the backbone of any successful business. However, with the continuous changes that employers face within the workplace, it can be challenging to ensure that your employees have the right tools and knowledge they need to excel.

Within this article, ARCA's partner Croner unveils their practical tips for developing your workforce and unlocking their true potential. From fostering a culture of learning to identifying individual needs, we'll guide you through effective strategies that boost employee satisfaction, productivity and ultimately, your bottom line.

Ready to cultivate a high-performing workforce? Let's dive in!

1. Leverage Technology for Learning:

By embracing tech tools for learning, employers can create a more skilled workforce. Technology now offers flexible, accessible training such as e-learning modules or microlearning videos that can fit into your employee's business schedules. This allows employees to learn new skills, stay updated on industry trends and become more confident and effective in their roles. This translates to a more adaptable and innovative workforce, ready to tackle challenges and drive business growth.

2. Embrace Individual Development Plans:

Individual Development Plans help to unlock your employee's potential, by tailoring training specifications to individual goals and skills gaps. Individual development plans (IDPs) are customised agreements between an employee and their company that specify the employee's professional growth and development goals. A personalised approach can boost your employees' engagement and satisfaction with training sessions, leading to a more motivated workforce. Strong individual skills translate to a more well-rounded team, better equipped to tackle complex projects cross-functionally and help drive company success.

3. Cultivate a Culture of Learning:

A culture of learning helps turn your employees into lifelong learners, with a drive to constantly expand their knowledge and understanding. When encouraged to explore new skills and share knowledge openly, a team becomes more innovative and robust. This exchange fosters effective collaboration and enhanced problem-solving, leading to a constantly improving workforce. Encouraging a learning culture is just one of the ways you can demonstrate your appreciation for the efforts of your staff.

4. Unlock the Power of Mentorship:

When experienced employees guide and support mentees, they help to foster skills development and career growth within your team. One way to implement a mentorship is to assign mentors from the outset of new starters joining your business. This allows mentees to bridge their knowledge gaps by learning from seasoned veterans within the business. Mentorship helps to build the confidence of both mentors and mentees, which in turn improves decision making and results in a more agile workforce.



loping Your Workforce

5. Offer Recognition Rewards:

Recognising skills mastery is a fantastic way to motivate and retain your top talent. When employees see their expertise valued through rewards such as; promotions, bonuses and public praise, they're driven to develop even further! This helps to contribute towards fostering a culture of learning within your organisation. This ultimately builds staff loyalty, reducing turnover and ensuring staff feel valued. It's important to ensure that recognition rewards are only awarded for genuine skills development or exemplary performance.

6. Identifying Skills Gaps:

It's vital to continuously assess your employees' competencies and knowledge levels within their roles. Without these insights, it will be challenging for you to measure your business's ability to meet your organisational objectives. A Skills gap analysis (also referred to as a skills matrix) can be used to quantify areas of underperformance and in turn, provide direction for future training. The basic steps for completing a skills matrix are as follows:

- ***List Key Roles and Skills:*** *Layout the essential roles within your business, then brainstorm the key skills necessary for each role.*
- ***Choose a Rating System:*** *Select a clear method for evaluating employee skills levels e.g. 1-5 or Beginner, Intermediate, Advanced etc.*
- ***Gather Information:*** *Utilise self-assessments, performance reviews or skills tests to collect data on employees' skills.*
- ***Build Your Matrix:*** *Use a spreadsheet (or dedicated software) to create your visual matrix. List roles across the top row and skills down the first column. Populate the empty space with the employee's skill rating for each intersection.*
- ***Analyse and Interpret:*** *Identify skills gaps across the team, the matrix will help you to visualise these gaps.*
- ***Action Plan:*** *Develop strategies to address the skills gaps across roles and teams. This could involve dedicated training sessions, team restructures or advertising for prospects with specific skill sets.*

7. Promote Work-Life Balance & Wellbeing:

Promoting work-life balance and employee wellbeing isn't just about keeping staff content. By fostering a culture that respects personal time and reduces stress, you can empower your employees to develop in several ways. Reduced burnout allows for increased focus and improved learning during working hours. Additionally, employees with a healthy work-life balance have more energy for personal growth activities. This in turn can encourage staff to return to work with fresh perspectives and innovative ideas, helping to foster both personal and professional development.

In conclusion, these strategies not only enhance employees' skills and knowledge but also contribute to their overall satisfaction and motivation. By implementing these practical tips, businesses can foster a culture of continuous improvement, leading to a more adaptable, innovative, and ultimately successful workforce.

As part of your ARCA membership, you can access free telephone advice from Croner. Reach out to their expert consultants today on **0844 561 8133** and quote **CGL923596** for HR and H&S support.


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Celebrating Success:

Highlights from the Second Annual General Meeting of AMI

The second Annual General Meeting (AGM) of the Asbestos Management Institute (AMI) took place on April 18th, 2024, marking another milestone for the organisation.

With a significant turnout from members and non-members, the event proved to be a resounding success, showcasing achievements, honouring industry leaders, and delving into crucial topics.

Membership Growth and Financial Performance

A notable highlight of the AGM was the announcement of a 30% increase in AMI membership, indicating a growing interest and engagement within the asbestos management community. This growth underscores the importance of AMI's mission and the value it provides to professionals in the field.

AMI Honorary Fellow Award

During the 2nd AMI AGM, the first-ever AMI Honorary Fellow award was presented to Steve Sadley, Chief Executive of the Asbestos Management Institute. This prestigious honour recognises individuals with distinguished careers who have made significant contributions to the asbestos removal and management industry, as well as the advancement of the Institute. Steve's leadership and dedication to the industry exemplify the values that AMI stands for.

Agenda Highlights

The AGM agenda featured insightful presentations on various critical topics:

Building Safety Regulations and Installer Competence: Faye Burnett from the Mace Group & CLC delivered a comprehensive presentation on the Building Safety Regulations and introduced the Installer Competence Super Sectors. Emphasising the importance of asbestos competence frameworks, Faye shed light on future initiatives such as the competence hub launch.

Female Analyst Working Group: Justine Ivory provided an overview of the Female Analyst Working Group, addressing issues such as the DCU (Decontamination Unit) challenges and the potential implementation of a Respect Charter. This presentation offered valuable insights into addressing gender-specific challenges in the asbestos analytical industry.

Working Minds Campaign: Jennie Atkins from the Health & Safety Executive discussed the Working Minds Campaign, focusing on the prevention of work-related stress in the construction sector. Her presentation highlighted the campaign's objectives and the array of resources available to support mental well-being in the workplace.

DCU Safety Innovations: Andrew Johnston from SMH Products Ltd highlighted the importance of personal safety, particularly concerning DCU safety innovations. His presentation underscored the significance of adopting innovative solutions to enhance workplace safety standards.

As we look forward, AMI remains dedicated to providing valuable resources and hosting impactful events and webinars for asbestos professionals. Stay tuned for updates on upcoming initiatives and opportunities to connect with industry experts.

ami Asbestos Management Institute

Learn more about AMI www.am-institute.org/

Effective Air Management in Asbestos Enclosures: A Guide for Licence Holders

Effective air management is a critical component of safe and compliant asbestos removal. It is essential for licence holders to understand the importance of calculating the necessary air extraction volume from the enclosure and describing how the required volume of air will be allowed to enter the enclosure within their Plans of Work. This article aims to provide guidance on good practices for air management in asbestos enclosures, ensuring the safety of workers and the environment.

The Importance of Balanced Air Flow

Allowing the correct amount of air to enter the enclosure is as crucial as ensuring the appropriate amount of air is extracted. If an insufficient amount of air enters the enclosure, the required amount of air will not be extracted, regardless of the capacity of the negative pressure units (NPUs). For instance, a well-sealed enclosure requiring 5,000m^3/hr of air extraction to provide 8 air changes per hour, equipped with NPUs totalling 5,000m^3/hr capacity, and featuring a standard-size airlock and baglock with flap deflections between 200-300mm without additional inlets for make-up air, will likely only achieve air extraction of approximately 3,000m^3/hr. The amount of air that can be extracted from the enclosure is limited by the volume of air that can physically be drawn into the enclosure.

Planning Considerations

When preparing Plans of Work, licence holders should consider how they will ensure sufficient make-up air is permitted to enter the enclosure and how they will confirm the actual performance of the NPUs being used. ARCA strongly recommends measuring the actual performance of NPUs on-site using an anemometer or the digital display on the NPU.

Air Management Standards

The specified level of air movement, or airflow, is 1,000m^3/hr for small enclosures and at least 8 "air changes per hour" for larger enclosures. Research has shown that this level of air movement is the most reliable factor for effective air management. When this level of air movement is achieved, a negative pressure of around minus 5 pascals is expected, representing good containment, thorough air mixing in the enclosure, reduced exposure, and spread of asbestos. It will also provide an easy method for determining the existence of correct airflow by using airlock door flaps as an indicator.

Planning Air Management

The first stage of planning air management for asbestos enclosures is to calculate the required airflow. The effect of any ducting attached to the NPUs can be significant. As a general rule, ducting on either side of the NPU is likely to reduce flow by approximately 1% for each metre and 2% for each bend. Allowances for this need to be made in the calculation. For example, 10m of ducting will reduce the airflow of an NPU by approximately 10%, and 10m of ducting with two bends will reduce the airflow of an NPU by approximately 14%.

If there are any voids within the enclosure that will be opened up as the work progresses, the planning will need to consider these and how the airflow will be increased to account for the increase in enclosure volume and continue to maintain good air management.

In a well-sealed enclosure, the volume of air extracted must be equal to the volume of air allowed in. In other words, where an enclosure has a series of NPUs intended to move 10,000m^3/hr of air, it must be designed to allow 10,000m^3/hr in. You will need to ensure that allowance has been made for sufficient make-up air to enter the enclosure. The smoke test should confirm that the enclosure is well-sealed. You should not rely upon a 'leaky' enclosure to supply make-up air.

For planning purposes, NPUs should be referred to by their last known actual rating rather than the manufacturer's nominal rating. Standard units of measurement should be used throughout the organisation to minimise confusion, i.e., m^3/hr. The planned air management system for an asbestos removal enclosure should be sufficiently detailed in the Plan of Work to enable the supervisor to set it up as required and to test it to ensure it is effective and performing as anticipated.

1,000m^3/hr of airflow through an airlock will deflect a 'standard' door flap around 200mm. At 1,500m^3/hr, the amount of deflection, around 300mm, starts to restrict the space available for decontamination in the 'minimum' 1m square stage. These airlock flap deflections will be consistent for consistent flow rates regardless of enclosure size.

Standard Airlocks and Baglocks

To provide consistency in their approach, licensed asbestos removal contractors should adopt the standard sizes of airlock and air chambers. Airlock and baglock door openings should be 0.7m x 1.7m, giving an aperture with an area of 1.19m^2.

The width and weight of the flaps are important. Wider, heavier flaps will offer more resistance to air. For the purposes of establishing good air management, 'standard flaps' should be 0.8m wide, "weighted" by rolling up excess 1,000-gauge polythene sheeting, which will weigh approximately 380g.

A 'standard' airlock or baglock will allow 1,500m^3/hr each into the enclosure. An enclosure with an airlock as the only opening into the enclosure will allow a maximum of 1,500m^3/hr into the enclosure before affecting the operative's ability to utilise the airlock as intended. If there is a baglock that is open, then that will allow another 1,500m^3/hr into the enclosure. It is permissible to have the airlock and baglock open at the same time to facilitate sufficient inlet air.

By using standard airlock sizes, flaps, and flap weighting, as described, the airlock door flap deflection can be used to confirm that the planned airflow through the enclosure is being achieved and maintained.

Air Inlets and Pre-Filters

If air chambers are not practical due to site constraints, filters can be cut into the enclosure wall to create air inlets.

The amount of air allowed in through a pre-filtered air inlet is difficult to estimate. It is dependent upon the pressure difference between the inside of the enclosure and outside atmosphere, the size of the air inlet/filter, and the filter medium. Almost every different size and make of filter will give differing values, and therefore there is not a reliable method for calculating the amount of air a pre-filter will allow into an enclosure. However, the amount of air being supplied to the NPU(s) can be confirmed by checking the performance of the NPU using an anemometer, as air in equals air out. These air inlets should have flaps fitted on the inside of the enclosure which close when the NPUs are switched off or the pressure drops. You can confirm that air inlets are providing sufficient make-up air by using an anemometer to check how much air is being extracted, as air in equals air out.

For NPUs with fitted manometers, running the unit in free air, i.e., where air supply to the NPU is not restricted in any way, such as in an open space, will allow a reading to be taken from the NPU's manometer when the NPU is running at full capacity. Once connected to an enclosure, if the manometer reading has changed, then the NPU will be being choked, i.e., sufficient make-up air is not available to allow the NPU to function at its maximum. Additional methods of allowing air into the enclosure can be added until the manometer reading reads the same as in free air. You will then know that the NPU is working at its full capacity, and an anemometer reading can confirm what that is.

Speed Controllers and Anemometers

Some NPUs are fitted with speed controllers to vary the airflow produced by the NPU. Care should be exercised when using these, as unless you have a way of accurately determining the NPU's actual performance, such as measuring it with an anemometer or the digital display on the NPU, you can be unaware of the actual airflow it is delivering. Simply turning the speed control down to achieve 200-300mm deflection of the airlock flaps will rarely mean that you have good air management.

Good air management planning requires knowledge of the actual airflow achieved by an NPU.

Site teams should establish the actual flow during set up, using an anemometer or the digital display on the NPU, if possible, and mark the airlock to show flap deflection with this amount of airflow. During the works, the flap deflection can be used as a reference point to determine that the airflow has not changed. The site team should be trained to do this, and the Plan of Work or standard operating procedures should inform and instruct the site team as to what is required.

Effective air management in asbestos enclosures is critical for ensuring the safety of workers and the environment. By following the guidelines outlined in this article, licence holders can develop comprehensive Plans of Work that ensure proper air management in asbestos enclosures. Proper planning, the use of standard airlocks and baglocks, and the accurate measurement of airflow using anemometers or digital displays on NPUs are all essential components of good air management practices.

For further information, please refer to the ARCA Guidance Note "Air Management in Asbestos Enclosures," which is available in the support section at www.arca.org.uk.

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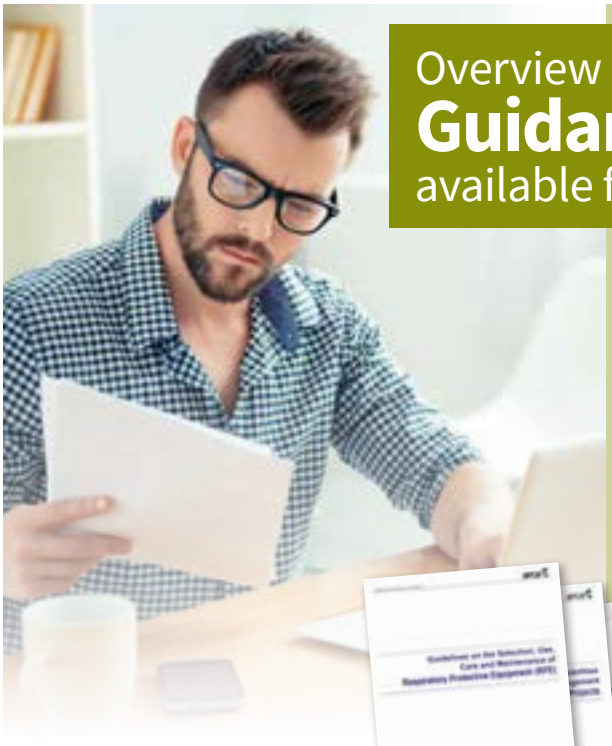
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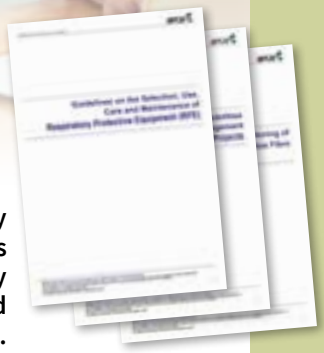
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Overview of **Guidance Notes** available from ARCA

To support members and the industry ARCA produces Guidance Notes to assist in the practical application of legislative requirements.

- **Guidance for Asbestos Licence Renewal**
- **Other Trades and Live Enclosures**
- **Personal Air Monitoring**
- **Monitoring of Airborne Asbestos Fibre**
- **Air Management in Asbestos Enclosures**
- **Asbestos Licensing and Employment Status**
- **Electrical Isolations and Asbestos Work**
- **Provision of Welfare Facilities for Asbestos Work**
- **Working with Textured Decorative Coatings Containing Asbestos**
- **Encapsulation of Asbestos Containing Materials (ACM)**
- **Selection of Personal Protective Equipment (PPE) for work with Asbestos**
- **Selection, Use, Care and Maintenance of Respiratory Protective Equipment (RPE)**



There are currently 12 Guidance Notes available on a variety of asbestos related subjects.

All ARCA Guidance Notes are available as free downloads in the support section of the ARCA website at **https://www.arca.org.uk/support/knowledge-base/arca-guidance/**

Exceptional Circumstances:

Entry of Other Trades into Live Asbestos Enclosures

In certain exceptional situations, licensed asbestos removal contractors may require the services of other trades, such as plumbers, electricians, lift engineers, or excavator drivers, to ensure work activities can continue safely and effectively. This article outlines a common-sense approach to ensure compliance with health and safety legislation in these circumstances.

Legal Requirements

Licence holders are aware of their main legal duties regarding the prevention and control of asbestos exposure and spread. The Control of Asbestos Regulations 2012 (CAR 2012) and the Management of Health and Safety at Work Regulations 1999 are particularly relevant. The Health and Safety at Work etc Act 1974 places broad general duties on employers to take all reasonably practicable steps to ensure the health, safety, and welfare of employees and others who may be affected by their work, including other trades not directly employed by the licence holder. The Construction (Design and Management) Regulations 2015 (CDM 2015) require contractors to communicate and coordinate effectively, sharing relevant information and managing significant risks.

Avoiding Entry into Live Enclosures

The primary goal should be to avoid the need for non-licensed contractors to enter live enclosures whenever possible. This can usually be achieved through careful planning, coordination, and cooperation with the client and other contractors. In most scenarios, arrangements can be made for other trades to complete their work before notified asbestos work begins, without disturbing the asbestos, or the work can be programmed to coincide with shut-downs, allowing services to be isolated and eliminating the need for additional work by other trades.

Responsibilities When Entry is Unavoidable

When entry of other trades into a live enclosure is unavoidable, the licensed contractor, who has control of the working area and expertise regarding associated risks, must ensure that employees of other trades are adequately informed, trained, and equipped with appropriate personal and respiratory protective equipment (PPE/RPE). The contractor must assume responsibility for the health and safety of the other trade as if they were its own employees.

Information, Instruction, and Training

Before entering a live asbestos removal enclosure, other trades must receive sufficient information, instruction, and training. At a minimum, this should include practical instruction in the correct use of PPE/RPE, personal decontamination techniques (including the ability to follow the full decontamination process independently), information about the activities being undertaken in the enclosure and any other significant risks, and any relevant emergency procedures. This training can be provided by a competent member of the licensed contractor's team, and a record should be kept within the site file.

Actions Required Before Allowing Entry

Before allowing other trades to enter the enclosure, asbestos removal work should stop, and the area should be cleaned as far as reasonably practicable. Asbestos removal work should be "on hold" until the other trades have completed their work and exited the asbestos area.

Requirements for Other Trades

Other trades entering the enclosure must be accompanied by the asbestos contractor's supervisor at all times to ensure they conduct themselves safely. They must wear RPE and be fit-tested to ensure suitable RPE selection. In genuine emergency situations, RPE that does not require face fitting, such as hoods or powered visors, should be used. Although other trades will be entering a "live" enclosure, they will not be involved in any asbestos work, and no asbestos removal work will take place during their presence. When properly planned and controlled, exposure to asbestos is not expected to be significant, and there will be no requirement for health surveillance.

CLR
CONTAMINATION & LAND REMEDIATION EXPO
ESS

11-12 September 2024
NEC, Birmingham

REGISTER FOR YOUR FREE TICKET

CLR Expo is returning once again on 11 - 12 September 2024, to the NEC, Birmingham.
Bringing together +2,000 environmental professional from the world of asbestos management, demolition, brownfield regeneration, and hazardous spills.

100+ EXHIBITORS | PUB & LIVE MUSIC | LIVE DEMOS |
80+ SPEAKERS | NETWORKING EVENTS | STREET FOOD

Find out more





CLR Expo: Asbestos in focus

Contamination and Land Remediation Expo (CLR), the UK's largest and leading event for brownfield development and asbestos management, will return once again to the NEC, Birmingham on 11-12 September 2024, as part of Environmental Services & Solution Expo (ESS). This year a key focus will be placed on serving the management of hazardous substances, from identification and removal strategies to safe disposal and emergency response planning. CLR Expo is set to expand by over 25% in 2024, focusing on solutions with the future of the contamination, remediation, and geotechnical sectors in mind.

The show's ever-popular conference programme will offer visitors a comprehensive look at some of the most pressing trends impacting the industry today, including sessions concerning asbestos and contamination.

Across days one and two, dedicated panel sessions will feature some of the UK's top contractors and leading developers. Here, attendees can gain insights from Victoria Kruger, Environmental & Sustainability Manager at Flagship Housing Group; Angus Niven, Senior Geotechnical Engineer at Strata Homes; Peter Hewitt, Geo-environmental Engineering Leader at Lain O'Rourke, and more.

There will also be a presentation and audience Q&A session focused on 'Site Investigation & Risk Assessment' led by Catriona Woods, Associate Director at WSP UK Ltd. and Joanna Kwan, Director of Research at CIRIA. The two experts will discuss how to incorporate climate change into risk assessments with the Environment Agency. Also, focusing on development will be Yolande Macklin, Senior Associate Director at Jacobs and Darren Beriro, Geoscientist at the British Geological Society who will join the session, 'Green Development: Transforming Brownfield into Environmental Assets'. With speakers soon to be announced across the two days, there will be further conference sessions dedicated to asbestos and demolition for interested professionals.

Key groundwork and land movement experts taking part will include Adler & Allen, Socotec, Mick George, JJ Mac and many others. These exhibitors will offer targeted networking events, expert-led workshops, and live demonstrations to experience the latest technologies. A host of consulting and professional services companies will also be on hand for attendees to gain expertise in managing hazardous materials, including asbestos, to ensure compliance and safety in all operations.

CLR Expo is co-located with Environmental Services & Solutions Expo (ESS), the UK's leading event for the environmental services industry, bringing together a portfolio of key industry events for the second year running; the Resource & Waste Management Expo, the Energy, Fuels & Decarbonisation Expo, the Water Resource Management Expo, the Contamination & Land Remediation Expo, along with the new Air Pollution Control Expo.

Partnered with the Environment Agency, ESS Expo will attract over 12,000 visitors to the 2024 edition and will centre around three core themes pertinent to the wider industry: Circular Economy, Becoming Net-Zero, and Increasing Biodiversity. Over 600 exhibitors, including leading names Defra, Biffa, Engie, Adler and Allen, OfWat, Mercedes and more, will showcase their latest products, technologies, and services in net-zero, decarbonisation, resource management, circular economy, water scarcity and management, biodiversity conservation, environmental emergency response and emissions control.

Held in 11 theatres and spread across the two days, ESS's full speaker line-up includes over 300 environment and sustainability experts from the likes of DEFRA, the Environment Agency, Bankers for Net-Zero, BT, Wimbledon Championships, and more. The Environmental Agency will also host specialised conference sessions for those looking for regulatory advice.

Commenting on this year's event, Rob Mowat, Managing Director of ESS Expo: "As the environment is higher on the agenda for businesses than ever before, the individual show areas will once again connect sector-specific experts, visionaries, and industry professionals all with the common goal of deploying green innovation to foster a circular economy. This year a growing focus on contamination and asbestos is as more exhibitors, products, and services are set to be showcased at ESS Expo, alongside exclusive learning opportunities from experienced professionals and industry bodies. We look forward to unveiling the full conference programme as well as the very latest innovations on offer at ESS Expo in the coming months."

To register your interest to attend ESS Expo 2024 from 11-12 September at the NEC, Birmingham, visit the website https://www.ess-expo.co.uk/register-interest-2024

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CITB UPDATE

CITB Grants



CITB levy payers are eligible for grants on short duration courses, such as new and refresher courses for operatives, supervisors, and licensed contract managers.

As an Approved Training Organisation (ATO), ARCA claims these grants on behalf of members as an automated process. To enable the transfer of information to CITB, members need to provide ARCA with key information so that CITB can verify claims. Not all training providers will claim grants for companies; however, ARCA sees this as one fewer tasks members need to undertake.

1. Why do I need to provide photo ID?

ARCA / ATaC is required by regulators, awarding bodies and CITB to take all reasonable steps to ensure the identity of candidates who take courses / assessments / exams. Proper due diligence, including verifying candidates' identities through valid photographic identification, is necessary when providing financial grants to employers to ensure proper disbursement and prevent misuse of funds.

2. Policy.

To qualify for a CITB grant, candidates must present one form of original photographic identification from the list below, with at least six months of remaining validity. Please note that photocopies and scans will not be accepted.

This must be presented to the assessor / trainer / invigilator prior to commencement of the training course, assessment, or exam:

- *Any nationality passport*
- *UK Driving licence with photograph*
- *Non-UK Driving Licence with photograph*
- *EU Country ID Card*
- *CSCS Card*
- *Student ID Card*
- *Citizen Card*
- *Trade Union Card*
- *British Armed Forces Card*
- *Proof of Age Card*
- *Young Scots Card*

Please note all candidates are also required to sign-in before the course / assessment / exam and agree to their photograph being taken.

3. What will happen on the day?

When the candidate attends the course, the assessor / trainer / invigilator will check the photo ID and verify the details against the candidate register. No copies will be taken by ARCA / ATaC. However, ARCA / ATaC are requested to note part of the ID number for reference purposes.

4. What happens if candidate forgets the photo ID or cannot provide it?

If a candidate forgets a photo ID or does not have a valid form of ID for the course / assessment / exam, the candidate will still be allowed to take the course / assessment / exam. However, the assessor / trainer / invigilator will make a note that the candidate did not have photo ID. Therefore, ARCA / ATaC will not claim the CITB grant on behalf of the member. This does not preclude the member company making its own application.

5. Impersonating a candidate is malpractice.

If anyone is found to be impersonating a candidate in an attempt to take the course / assessment / exam on the candidate's behalf, this will be investigated as potential malpractice in line with the ARCA / ATaC Malpractice and Maladministration Policy. This is considered a serious academic offence, and penalties for a proven case can include disqualification of the candidate from ARCA / ATaC / RSPH / CITB courses / assessments / exams and being barred from entering future courses/assessments/exams by ARCA/ATaC/RSPH/ CITB for a specified period of time.

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CITB UPDATE

CITB Grants Scheme to Address Skills Shortage in Construction Industry

The construction industry holds a crucial position in the UK economy, playing a significant role in driving economic growth and offering employment opportunities to millions of people. However, the industry is currently facing a pronounced shortage of skilled workers. In response to this challenge, the Construction Industry Training Board (CITB) has taken steps to address the issue by implementing changes to its Grant Scheme. As part of these changes, the CITB now offers financial support to employers who provide construction-specific training to their workforce.

According to the latest Construction Skills Network report, the construction industry will require an additional 224,900 workers in the next five years to meet its demands. This highlights the need for employers to prioritise upskilling their workforce to meet industry requirements. To support this endeavour, the CITB has set the grant rates for short courses. Starting from April 1st, 2024, employers can receive a grant of up to £240 when an individual successfully completes a short course. This financial support aims to assist employers in providing essential training to their workforce and to encourage employees to enhance their skills through upskilling initiatives.

In response to feedback from CITB levy claimers, the CITB has extended the deadline for claims to 52 weeks, providing employers with an additional 32 weeks to submit their claims. This change allows companies a greater opportunity to utilise these grants. The increased grants and extended deadline aim to encourage more training in the skills required for the construction industry. The updated grant tiers are as follows:

- **Tier 1 - £60**
- **Tier 2 - £140**
- **Tier 3 - £240**

The CITB Grants Scheme presents an excellent opportunity for employers to enhance the skills of their workforce and address the industry's skills shortage. It also offers a means to reduce training and development costs. The scheme is available to all CITB-registered employers eligible to receive grants for various training courses and qualifications.

To enhance support for ARCA members who pay the CITB Levy, we offer monthly seminars conducted via Zoom. These seminars have proven consistently successful in helping ARCA members secure additional funding for their training and qualifications. The upcoming seminar dates for this year are:

- **16th July**
- **20th August**
- **17th September**

You can book these dates from our website at **www.arca.org.uk/events/**

In conclusion, the CITB Grants Scheme represents a positive step towards addressing the skills shortage in the construction industry. Employers should seize this opportunity to upskill their workforce and ensure they are equipped to meet industry demands.





Still searching for your target audience?

(You're looking at it!)

Showcase your company's products or services or advertise your job vacancies in the leading publication for the asbestos management industry. Placing an advert in ARCA News will ensure that your message is targeted at the very audience you are aiming to reach: professionals within the asbestos management industry, or clients looking to source professional products and services.

Only ARCA Members have access to ARCA News advertising opportunities, providing unparalleled exposure for your products, services, or job advertisement.

ARCA News advertising rates are significantly lower than those in many other sector-specific publications. In addition to the ARCA News magazines which are posted to our members, subscribers, and all those companies who have attended ARCA training courses in the last 12 months, the latest issue of ARCA News is available to view online. A link to the current issue of ARCA News is placed prominently on the home page of our new website, giving the publication and your advertisement even greater reach.

Enjoy a 15% discount when reserving advertising space in the upcoming 4 editions of ARCA News. Invoicing occurs quarterly, aligning payment with your advert's publication. ARCA News releases every April, July, October, and December.

Additionally, secure one month of complimentary banner advertising on the ARCA website by booking four issues. Remember to apply code ***ARCA24*** on your booking

ADVERTISING RATES

Display

Back Cover 254mm x 180mm (Portrait)	£1,100 + VAT
Double Page Spread 297mm x 420mm (Landscape)	£1,870 + VAT
Full Page 254mm x 180mm (Portrait)	£935 + VAT
Half Page 124mm x 180mm (Landscape)	£550 + VAT
Quarter Page 124mm x 87mm (Portrait)	£330 + VAT

Job Advertisements

Full Page 254mm x 180mm (Portrait)	£660 + VAT
Half Page 124mm x 180mm (Landscape)	£330 + VAT
Quarter Page 124mm x 87mm (Portrait)	£165 +VAT

Other Advertising

Membership Listings Company Logo	£25 + VAT

To book Advertising space please contact Reena Munir via email at **reena.munir@arca.org.uk**

NVQ Qualification Success

To all the dedicated candidates who have diligently worked and earned their NVQ qualifications between February and April 2024:

Your exceptional skills and unwavering commitment are being recognised in this edition of ARCA News and we congratulate you all on this achievement.

Thank you to all the individuals above for giving ARCA permission to include your names in this congratulations piece.

RSPH Level 2 NVQ Diploma in Removal of Hazardous Waste (Construction) – Licensed Asbestos;

Anthony Matthews	Rhodar Ltd
Aaron Crosland	RH Insulation Services
Andrew Rodgers	Rhodar Ltd
Daniel McLare	Rhodar Ltd
Finlay Cremer	Amiante STR
Ghenadie Denita	PB Recruitment Consultants
Ian Slater	Rhodar Ltd
Kenneth Burnip	Rhodar Ltd
Lewis McElroy	Amiante STR
Lewis Murdoch	Rhodar Ltd
Mark McLare	Rhodar Ltd
Neil Morton	Specialist Building & Asbestos Services
Roger Kelly	RH Insulation Services
Steven Heald	Rhodar Ltd
Trevor Parker	ECT
Yuriy Tyrskyy	PB Recruitment Consultants

RSPH Level 3 NVQ Diploma in Supervising Licensed Asbestos Removal (Construction);

Alan Ferguson	Enviraz Ltd
Colin Brum	Inner City Environmental
Dean Philpott	Cablesheer (Asbestos) Ltd
Daniel McHugh	Reddish Vale Insulations Ltd
James Rand	Cablesheer (Asbestos) Ltd
Paul Burden	Economic Insulations (Portsmouth) Ltd



Don't forget to open your E-Newsletter!

ARCA members can keep up-to-date with news through our E-Newsletter.

Every month receive association news, industry updates, guidance and event news via email.

Don't miss out on receiving this valuable communication tool ... look out for the July E-Newsletter.

If you are a member and do not receive an E-Newsletter but would like to, please contact us via info@arca.org.uk.



ARCA Training Terms & Conditions and Policies are available at ***www.arca.org.uk/page/arca-training-terms-conditions-and-policies***

Remote *Training Courses*

Industry Refresher for Asbestos Removal Operatives (Remote) — 1 DAY COURSE

JULY	AUG	SEPT
11, 16, 23, 27, 31	7, 12, 14, 20, 24, 28	4, 11, 18, 21, 27

Members fee £130.00 (excl vat)	Non Members fee £145.00 (excl vat)

Industry Refresher for Asbestos Removal Supervisors (Remote) — 1 DAY COURSE

JULY	AUG	SEPT
3, 10, 24, 27, 29	1, 8, 15, 21, 24, 27	12, 20, 21, 25

Members fee £130.00 (excl vat)	Non Members fee £145.00 (excl vat)

New Licensed Contract Manager (Remote) — 2 DAY COURSE

JULY	AUG	SEPT
	5	23

Members fee £230.00 (excl vat)	Non Members fee £260.00 (excl vat)

Licensed Contract Manager Update (Remote) — 1 DAY COURSE

JULY	AUG	SEPT
12, 26	23	6, 20

Members fee £230.00 (excl vat)	Non Members fee £260.00 (excl vat)

Risk Assessments & Plans of Work (Remote) — 1 DAY COURSE

JULY	AUG	SEPT
26		17

Members fee £130.00 (excl vat)	Non Members fee £145.00 (excl vat)

Asbestos H&S Management of Senior Managers & Directors (Remote) — 1 DAY COURSE

JULY	AUG	SEPT
	16	

Members fee £130.00 (excl vat)	Non Members fee £145.00 (excl vat)

Asbestos Awareness (Remote) — HALF DAY COURSE

JULY	AUG	SEPT
8	5	2

Members fee £50.00 (excl vat)	Non Members fee £65.00 (excl vat)

Asbestos Removal for Administrators (Remote) — 1 DAY COURSE

JULY	AUG	SEPT
18		6

Members fee £130.00 (excl vat)	Non Members fee £145.00 (excl vat)

Dates shown in Red denote a Saturday

Plan Ahead: Training Dates for the Rest of 2024

To support your planning, training course dates have been scheduled throughout the remainder of 2024.

Course dates for the rest of the year can be found on the ARCA website and Q3 dates are included here on pages 40-43 of ARCA News. A wide range of asbestos training courses, both centre-based and remote, are available to fit your business and staff needs.

Book online via the ARCA website at www.arca.org.uk/training/

Centre-based *Training Courses*

New Asbestos Removal Operative — 3 DAY COURSE

	JULY	AUG	SEPT
Burton upon Trent - ARCA	16	19	2
Rayleigh - ARCA		5	16
Glasgow - Specialist Assess' & Training Centre	2		16
Manchester - AEC Ltd			23
Stockton on Tees - Northern Safety		12	
Leeds - Rhodar			
Southampton - ABP	17	21	16

Members fee £425.00 (excl vat) | **Non Members fee £475.00 (excl vat)**

Industry Refresher Training for Asbestos Removal Operatives — 1 DAY COURSE

	JULY	AUG	SEPT
Burton upon Trent - ARCA	4, 19	9, 10	6
Rayleigh - ARCA	13, 26, 31		7
Glasgow - Specialist Assess' & Training Centre	10	8	19
Manchester - AEC Ltd	17		
Stockton on Tees - Northern Safety	22		6
Leeds - Rhodar			23
Southampton - ABP	15	6, 27	11

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

New Asbestos Removal Supervisor — 3 DAY COURSE

	JULY	AUG	SEPT
Burton upon Trent - ARCA		12	
Rayleigh - ARCA	1		2
Glasgow - Specialist Assess' & Training Centre		12	
Manchester - AEC Ltd			
Southampton - ABP	24	28	25
Leeds - Rhodar			
Stockton on Tees - Northern Safety			

Members fee £425.00 (excl vat) | **Non Members fee £475.00 (excl vat)**

Industry Refresher Training for Asbestos Removal Supervisors — 1 DAY COURSE

	JULY	AUG	SEPT
Burton upon Trent - ARCA	13	30	7
Rayleigh - ARCA	16	1, 10	13
Glasgow - Specialist Assess' & Training Centre	9	7	
Manchester - AEC Ltd			
Stockton on Tees - Northern Safety	23		
Leeds - Rhodar			10
Southampton - ABP	2, 29	14	2, 30

Members fee £195.00 (excl vat) | **Non Members fee £230.00 (excl vat)**

New Licensed Contract Manager — 2 DAY COURSE

	JULY	AUG	SEPT
Burton upon Trent - ARCA		19	
Rayleigh - ARCA			

Members fee £295.00 (excl vat) | **Non Members fee £365.00 (excl vat)**

Licensed Contract Manager Update — 1 DAY COURSE

	JULY	AUG	SEPT
Burton upon Trent - ARCA	15	2	27
Rayleigh - ARCA	17	29	

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

Air Management Workshop — HALF DAY COURSE

	JULY	AUG	SEPT
Burton upon Trent - ARCA			19
Rayleigh - ARCA	19		
Southampton - ABP	22		3

Members fee £95.00 (excl vat) | **Non Members fee £125.00 (excl vat)**

Personal Air Monitoring Workshop — HALF DAY COURSE

	JULY	AUG	SEPT
Burton upon Trent - ARCA	5		
Rayleigh - ARCA			
Southampton - ABP	23		4

Members fee £95.00 (excl vat) | **Non Members fee £125.00 (excl vat)**

HSE Licensed Scaffolders — 1 DAY COURSE

	JULY	AUG	SEPT
Burton upon Trent - ARCA		29	
Rayleigh - ARCA	4	30	

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

Use, Inspection & Routine Maintenance of RPE — 1 DAY COURSE

	JULY	AUG	SEPT
Burton upon Trent - ARCA	8	5	2
Rayleigh - ARCA		27	

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

Dates shown in Red denote a Saturday

Asbestos Removal *Qualifications*

ARCA Qualification Terms & Conditions and Policies are available at ***www.arca.org.uk/page/arca-qualification-terms-conditions-and-policies***

Level 2 NVQ Diploma in Removal of Hazardous Waste (Construction) - Lic. Asbestos

On-Site Assessment and Training (OSAT)

This qualification is achieved by assessment.
Assessments are held weekly/monthly so please call for latest availability.

Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.
Assessment fees are based on assessing two candidates on-site on the same day. Assessing one candidate on-site will incur additional costs.
Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and might be eligible for up to £600.00 per candidate.

Fees (excl VAT)

Member	Non Member
Assessment £1,100.00 Registration £86.00	Assessment £1,175.00 Registration £86.00

Experienced Candidate Assessment Route (ECAR)

This qualification is achieved by assessment.
Assessments are held weekly/monthly so please call for latest availability.

Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.
Assessment fees are based on assessing two candidates at an ARCA Centre on the same day. Assessing one candidate on-site will incur additional costs.
Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and might be eligible for up to £600.00 per candidate.

Fees (excl VAT)

Member	Non Member
Assessment £1,200.00 Registration £86.00	Assessment £1,275.00 Registration £86.00

Level 3 NVQ Diploma in Supervising Licensed Asbestos Removal (Construction)

This qualification is achieved by assessment.
Assessments are held weekly/monthly so please call for latest availability.

Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.
Assessment fee is based on three assessment days (on-site) for one candidate.
Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and might be eligible for up to £600.00 per candidate.

Fees (excl VAT)

Member	Non Member
Assessment £1,950.00 Registration £86.00	Assessment £2,225.00 Registration £86.00

RSPH Level 4 Diploma in Asbestos Removal for Contract Managers

2 DAY COURSE
Non-Consecutive

	JULY	AUG	SEPT
Burton upon Trent - ARCA			9 + 16
Rayleigh - ARCA			9 + 16
Manchester - AEC Ltd			9 + 16

Members fee £590.00 (excl vat)	Non Members fee £790.00 (excl vat)	Registration fee £86.00



Further your career in asbestos removal with ARCA

From your first asbestos removal training course through to proving competence as a manager, ARCA has all the asbestos removal training courses and competency qualifications in place for you.

ARCA is here to support...call the team on **01283 505777 or email info@arca.org.uk**

Asbestos Testing & Laboratory *Qualifications*

ATaC Qualification Terms & Conditions and Policies are available at ***www.atac.org.uk/page/atac-qualification-terms-conditions-and-policies***

RSPH Level 3 Award in Asbestos Surveying

3 DAY COURSE

	JULY	AUG	SEPT
Burton upon Trent - ARCA	8		9
Rayleigh - ARCA		19	

Members fee £520.00 (excl vat) | **Non Members fee £570.00 (excl vat)** | **Registration fee £86.00**

REMOTE TRAINING & EXAM DAY

	JULY	AUG	SEPT
Remote Training	23, 30	6	
Exam Day (Burton)		13	

Members fee £519.00 (excl vat) | **Non Members fee £569.00 (excl vat)** | **Registration fee £86.00**

EXAM ONLY DAY

	JULY	AUG	SEPT
Burton upon Trent - ARCA	CALL FOR AVAILABILITY		
Rayleigh - ARCA	CALL FOR AVAILABILITY		

Members fee £180.00 (excl vat) | **Non Members fee £195.00 (excl vat)** | **Registration fee £86.00**

RSPH Level 3 Award for Asbestos Air Monitoring & Clearance Procedures

4 DAY COURSE

	JULY	AUG	SEPT
Burton upon Trent - ARCA		5	
Rayleigh - ARCA	15		23

Members fee £745.00 (excl vat) | **Non Members fee £795.00 (excl vat)** | **Registration fee £154.00**

REMOTE TRAINING & EXAM DAY

	JULY	AUG	SEPT
Remote Training			27
Exam Day (Burton)			

Members fee £744.00 (excl vat) | **Non Members fee £794.00 (excl vat)** | **Registration fee £154.00**

EXAM ONLY DAY

	JULY	AUG	SEPT
Burton upon Trent - ARCA	CALL FOR AVAILABILITY		
Rayleigh - ARCA	CALL FOR AVAILABILITY		

Members fee £745.00 (excl vat) | **Non Members fee £795.00 (excl vat)** | **Registration fee £154.00**

RSPH Level 3 Award in Asbestos Bulk Analysis

EXAM ONLY DAY

	JULY	AUG	SEPT
Burton upon Trent - ARCA	CALL FOR AVAILABILITY		
Rayleigh - ARCA	CALL FOR AVAILABILITY		

Contact for fee | **Exam fee £330.00 (excl vat)** | **Registration fee £86.00**

RSPH Level 4 Certificate in Asbestos Laboratory & Project Management

3 DAY COURSE Non-Consecutive

	JULY	AUG	SEPT
Unit 1	CALL FOR AVAILABILITY		
Unit 2	CALL FOR AVAILABILITY		

Members fee £1200.00 (excl vat) | **Non Members fee £1350.00 (excl vat)** | **Registration fee £86.00**

RSPH Level 3 Award in Asbestos Management for Dutyholders

4 DAY COURSE

	JULY	AUG	SEPT
Burton upon Trent - ARCA	CALL FOR AVAILABILITY		
Rayleigh - ARCA	CALL FOR AVAILABILITY		

Members fee £720.00 (excl vat | **Exam fee £770.00 (excl vat)** | **Registration fee £86.00**

REMOTE TRAINING & EXAM DAY

	JULY	AUG	SEPT
Remote Training	22, 23, 29		
Exam Day (Burton)	30		

Members fee £519.00 (excl vat) | **Non Members fee £569.00 (excl vat)** | **Registration fee £86.00**

MEMBERSHIP UPDATE

New ARCA Full Member:

Inner City Environmental
Unit 5, Schooner Park, Schooner Court,
Crossways Business Park, Dartford, Kent DA2 6NW
T: 01322 273517
W: www.innercityenvironmental.co.uk

Starfish Environmental & Asbestos Services Ltd
10 Jerviston Street, New Stevenston, Motherwell,
Lanarkshire ML1 4LY
T: 01698 833556
W: www.starfishconstruction.com

New ATaC Member:

Fibre Clear Consulting
Suite 7, Sopwith House, Hurricane Way, Wickford,
Essex SS11 8YU
T: 01268 571058
W: www.fibreclear.org

New Associate Member:

Shawcity Limited
91-92 Shrivenham Hundred Business Park,
Watchfield SN6 8TY
T: 01793 379403
W: www.shawcity.co.uk

The following companies are no longer members of the Association:

Armstrong York Asbestos Environmental Ltd - ***ATaC Member***

Howden Insurance Brokers Ltd - ***Associate Member***

arca Members

South-East Members

AA Woods Asbestos Abatement
Woods House, River Way, Harlow, Essex CM20 2DP
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W: www.aawoods.com

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W: www.alltask.co.uk

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W: www.arcsenvironmental.co.uk

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W: www.asbestech.com

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W: www.econgroup.co.uk

Enva Ireland Ltd
Clonminam Industrial Estate, Portlaoise, County Laois, Ireland R32 XD95
T: 00353 578678600
W: www.enva.com

Environmental Contracts Limited
Environmental House, Central Trading Estate, Shaw Road, Dudley DY2 8QX
T: 01384 213332
W: www.eclskips.co.uk

Foxhall Environmental Services Ltd
Foxhall Farm, Owler Lane, Birstall, Batley, West Yorkshire WF17 9BW
T: 01924 476235
W: www.foxhall-ltd.co.uk

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Fairview, Magpie Lane, Little Warley, Brentwood,
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T: 01277 225428
W: www.bowmerwaste.co.uk

Moorland Environmental Ltd
Unit 43, Portmanmoor Road Industrial Estate, Cardiff CF24 5HB
T: 02920 485528
W: www.moorland-env.co.uk

Watling Waste Services
Unit 1B & 2B Gatehouse Trading Estate, Lichfield Road,
Brownhills, Walsall WS8 6JZ
T: 01543 378317
W: www.watlingwaste.co.uk

Ward Recycling
Donald Ward House, East Street, Ilkeston, Derbyshire DE7 5JB
T: 03453 370000
W: www.ward.com

Windsor Waste Management Ltd
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