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Shaping ARCA Through Member Voice



Steve Sadley, Chief Executive

As we reflect on 2024's developments in the asbestos management industry, I'm pleased to report significant progress across several key areas, particularly in how we're evolving to better serve our members' needs.

Our recent AGM demonstrated the continued strength of our association, with membership showing healthy growth across all categories. Full contracting members have increased to 161, while ATAC membership has risen to 55 members. These numbers reflect not just growth, but our industry's ongoing commitment to maintaining the highest professional standards.

In our pursuit of excellence, we're transforming into a more data-driven organisation. We're implementing a comprehensive automated feedback system, including SMS capabilities, to gather real-time insights about all our services, products, and events. This innovative system represents a significant step forward in how we engage with our members. The feedback process has been carefully designed to be quick and simple, typically taking less than two minutes to complete.

The feedback system will allow us to track satisfaction levels across all our services, from training courses to site audits, and identify trends that might not be visible through traditional feedback methods. This data-driven approach will help us make more informed decisions about service improvements and new initiatives, ensuring our resources are directed where they'll have the most impact for our members.

Our Site Audit Scheme continues to be a cornerstone of our quality assurance programme, with our dedicated auditing team completing 823 audits this year, including 728 unannounced site visits. This rigorous approach sets our members apart and demonstrates our commitment to maintaining the highest standards in health and safety and workmanship. The scheme's success is reflected in our members' consistent achievement of high standards, with many earning our coveted gold site audit award.

I'm particularly excited to announce our new partnership with Assure360, which will provide our members with free access to their personal monitoring module. This collaboration addresses a long-standing industry challenge around exposure monitoring data management and analysis, offering a streamlined solution that will benefit all our members. The system's comprehensive reporting capabilities and ease of use will help members better manage their exposure monitoring responsibilities.

The expansion of our training capabilities continues with the launch of new e-learning modules for supervisors, building upon our successful operative e-learning platform. This development provides greater flexibility in training delivery while maintaining our high standards of professional development. The exceptional feedback scores for our training programmes, with ratings above 9.3 out of 10, reflect our commitment to quality education.

HSE's activities remain robust, with 802 inspections conducted throughout the year and nearly 22,500 notifications received. Their ongoing focus on duty holder responsibilities and enhanced inspection processes signals a continued emphasis on regulatory compliance. Particularly noteworthy is their incorporation of Duty to Manage checks into every inspection of premises old enough to contain asbestos-containing materials.

Our regular regional meetings continue to provide valuable insights into members' concerns and priorities. These forums for discussion and feedback help shape our approaches to supporting members through regulatory changes and industry developments. The combination of these face-to-face interactions with our new digital feedback systems ensures we maintain strong connections with our membership base while gathering actionable data to drive improvements.

As we look to the year ahead, we remain committed to our core mission of supporting members while maintaining the highest industry standards. Our focus on gathering and acting upon member feedback, coupled with initiatives like the Assure360 partnership, demonstrates our dedication to providing practical, value-added services to our members.

The challenges ahead require continued vigilance and adaptation, but I'm confident that our data-driven, member-focused approach will ensure we meet them effectively. Through continued professional development and maintaining our high standards, we will ensure our association remains at the forefront of safe and effective asbestos management.



Steve Sadley
Chief Executive

OUR MISSION

To give the best possible service and support to assist ARCA members and customers in providing safe, effective and ethical management of asbestos, thereby safeguarding the public.

OUR VISION

We envision being an essential strategic partner, through membership of ARCA and ATaC, to all companies providing asbestos management and licensed asbestos removal services, or services to those companies, by providing solutions which contribute to the overall success of their businesses and provide reassurance to their clients.

OUR VALUES

Our values define the culture at ARCA. The values of integrity, service, excellence, teamwork and responsibility guide the way we work, our behaviour and our commitment to support members, customers and colleagues.



RECOGNITION FOR OUTSTANDING MILESTONES

ARCA honours the achievements of its members, recognising companies that have consistently upheld the Gold Site Audit Award standards for 5 and 10 consecutive years.

> *Achieving the standards to receive the Gold Site Audit Award is hard enough but continuously achieving them over a 5 and then 10-year period is something that deserves special recognition commented Steve Sadley, Chief Executive Officer for ARCA.*

Lustrum Site Audit Award Winners

The Lustrum Site Audit Award which recognises consistently high performance on site. In recognition of their sustained commitment to excellence, these companies have been retrospectively granted the 5-year award, having held the Gold Site Audit Award for five consecutive years.

Congratulations to the following winners:

- ***Active Environmental Management***
- ***ARCS Environmental Ltd***
- ***Decontaminate (UK) Ltd***
- ***Econ Group Ltd***
- ***H B Insulations (Notts) Ltd***
- ***Reliable Environmental Ltd***

Additionally, congratulations to the following member companies currently maintaining the 5 year award:

- ***Clifford Devlin Ltd***
- ***Erith Contractors Ltd***
- ***McGee Environmental Services***
- ***R&F Insulations Ltd***

Diamond Site Audit Award 2024 Winner

ARCA proudly presents ***City Building (Glasgow) LLP*** as the winner of the Diamond Site Audit Award, recognising a decade of excellence. This prestigious honour is bestowed upon member companies that have consistently achieved the Gold Site Award for 10 consecutive years, demonstrating unwavering commitment to superior performance and quality standards.

Additionally, congratulations to the following member companies currently maintaining the 10-year award:

- ***Alliance Asbestos Services Ltd***
- ***Bilfinger UK Ltd***
- ***LAR Ltd***



ARCA Partners with Assure360:

A Game-Changing Offer for Asbestos Removal Companies

In a groundbreaking move set to revolutionise the asbestos removal industry, the Asbestos Removal Contractors Association (ARCA) has announced an exclusive partnership with Assure360, offering free access to their industry-leading personal monitoring record-keeping system for all ARCA members.

Addressing a Long-Standing Industry Challenge

For years, the accurate recording and analysis of personal monitoring data has been a persistent challenge in the asbestos removal sector. The complexity and time-consuming nature of these processes have often led to inconsistent practices, potentially compromising safety standards and regulatory compliance.

Enter Assure360's solution: a streamlined, user-friendly system designed to simplify the recording of personal monitoring data and the calculation of 4-hour Time Weighted Averages (TWAs). This innovative approach recognises a fundamental truth in the fast-paced asbestos removal industry - if a process isn't simple and quick, it's unlikely to be consistently implemented.

Key Benefits for ARCA Members

The partnership between ARCA and Assure360 brings a host of advantages to ARCA members:

1. Cost-Free Access: ARCA members will enjoy free use of Assure360's personal monitoring module, a significant cost-saving benefit.

2. Efficiency and Simplicity: The system offers a time-efficient and user-friendly solution, encouraging consistent use across operations.

3. Proven Effectiveness: Members gain access to a tried-and-tested exposure monitoring and 4-hour TWA analysis system.

4. Minimal Administrative Burden: Achieve compliance with reduced paperwork and administrative overhead.

5. Powerful Reporting Tools: Instant access to comprehensive reports enables better decision-making and operational insights.

Elevating Industry Standards

This partnership represents more than just a new tool for ARCA members. It's a strategic move to elevate the entire industry's approach to personal monitoring and data analysis. By providing access to Assure360's extensive benchmark data - currently encompassing over 20,000 personal monitoring records - ARCA gains invaluable insights into industry trends and challenges.

This wealth of information will enable ARCA to better support its members, advocate for the industry, and contribute to the ongoing evolution of best practices in asbestos removal.

Rollout Plan and Support

ARCA plans to roll out this exclusive offer at the start of December 2024. All ARCA members will be notified when the system becomes available, ensuring everyone has the opportunity to take advantage of this valuable resource.

To support the launch and help members get the most out of the new system, ARCA has developed

a comprehensive introduction and training program:

1. Regional Showcases: The Assure360 system will be showcased at the forthcoming ARCA regional meetings throughout November 2024. These sessions will provide members with a firsthand look at the system's capabilities and benefits.

2. Dedicated Webinars: ARCA will organise additional webinars specifically designed to provide information, instruction, and training on how to use and maximise the potential of the Assure360 system. These webinars will offer flexible learning opportunities for members across different locations and schedules.

3. Ongoing Support: ARCA is committed to ensuring its members can fully leverage this new tool. Continuous support and resources will be available to help members integrate the Assure360 system into their operations effectively.

A Call to Join ARCA

For licensed asbestos removal companies not yet part of ARCA, this partnership presents a compelling reason to join. The free access to Assure360's system represents just one of the many benefits of ARCA membership. By joining, companies align themselves with the industry's leading trade association and gain access to a wide range of resources, training, and support.

To take advantage of this exclusive offer and explore ARCA membership, interested companies can visit the ARCA website at https://www.arca.org.uk/membership/how-to-apply/ for detailed information on the application process.

Looking Ahead

As the asbestos removal sector continues to evolve, partnerships such as this demonstrate ARCA's commitment to innovation and member support. By leveraging technology and data, ARCA is helping its members stay at the forefront of industry best practices, ensuring safer, more efficient operations across the board.

It's worth noting that the personal monitoring module is just one of many innovative, unique, and powerful solutions that Assure360 offers to the industry. This partnership marks the beginning of what ARCA anticipates will be a long-lasting and fruitful collaboration. As we continue to work closely with Assure360, we look forward to exploring additional ways to bring cutting-edge tools and resources to our members, further enhancing the value of ARCA membership.

In Conclusion

The ARCA-Assure360 partnership marks a significant milestone in the asbestos removal industry. It addresses a critical need, provides tangible benefits to ARCA members, and sets a new standard for data management and analysis in the sector.

For licensed asbestos removal companies, the message is clear: ARCA membership now comes with an added layer of value that can transform your approach to personal monitoring and data management. As the industry continues to face complex challenges, tools like Assure360's system, backed by ARCA's industry leadership, will be invaluable in maintaining high standards of safety and efficiency.

Don't miss out on this opportunity to elevate your operations and join a community of forward-thinking asbestos removal professionals. Contact ARCA today to learn more about membership and how you can benefit from this game-changing partnership, set to launch in December 2024.

NEWS IN BRIEF

Don't miss out on CITB Funding

ARCA is holding Zoom briefings to explain how to apply for CITB grants and funding:

- *10.30-11.30 am (Tues 21st Jan 2025)*
- *10.30-11.30 am (Thurs 20th Feb 2025)*
- *10.30-11.30 am (Tues 11th March 2025)*

These briefings are free; however, you will need to register online via the ARCA website at ***www.arca.org.uk/events/***

2025 Training Dates Now Available!

Plan for 2025! We have scheduled training courses for the upcoming year to support your planning needs.

You can find the full list of course dates on the ARCA website, and the dates for Q1 are featured on pages 40-41 of this ARCA News issue.

We offer a comprehensive range of asbestos training courses, both in-person and remote, tailored to suit your business and staff requirements. Additionally, we've scheduled operative and supervisor refresher courses on select Saturdays for added convenience.

Visit www.arca.org.uk/training

ARCA Member Portal Support Videos

ARCA has produced instructional videos to assist you in navigating the Member portal. These videos have been designed to provide you with a straightforward, step-by-step tutorial on how to benefit from the newly available, user-friendly features.

You can access all these videos on the Member portal homepage and in the ARCA support section of the website ***www.arca.org.uk/support/member-portal-support-video-library/***

Additional videos will be added over time.

ARCA Gold Site Audit Award Scheme 2024 Winners

ARCA is delighted to announce the current recipients of the Gold Site Audit Award, which acknowledges their consistently high performance on site.

This award recognises those who have consistently maintained high standards of safety and compliance on their work sites.

The criteria for this award are comprehensive:

- ***Achieving audit grades A to C in Programmed Audits, with an average of at least a B grade.***
- ***Maintaining this standard for 2 consecutive membership years.***
- ***Having no prohibition notices or prosecutions for asbestos work during the qualifying period.***
- ***For Programmed Audits on "non-live" works, achieving a grade of A or B.***

Congratulations to all the winners:

- *Active Environmental Management*
- *Alliance Asbestos Services Ltd*
- *Alltask Ltd*
- *Anglian Demolition & Asbestos Ltd*
- *ARCS Environmental Ltd*
- *Ashbee Solutions Ltd*
- *City Building (Glasgow) LLP*
- *Clifford Devlin Ltd*
- *Countrywide Environmental Services Ltd*
- *Decontaminate (UK) Ltd*
- *Econ Group Ltd*
- *ECT Environmental Ltd*
- *Enviraz (Scotland) Ltd*
- *Erith Contractors Ltd*
- *European Asbestos Services Ltd*
- *Hampshire Environmental Services Ltd*
- *HB Insulations (Notts) Ltd*
- *ID Asbestos Ltd*
- *Insulation Contracting Services Ltd*
- *J. England Environmental Services Ltd*
- *LAR Ltd*
- *McGee Environmental Services Ltd*
- *Pier Contractors Limited*
- *R&F Insulations Ltd*
- *Reliable Environmental Ltd*
- *Rhodar Industrial Services Ltd*
- *The KCS Group*

as of 29th September 2024



ARCA marks industry milestone with 6,000th CSCS Card

The Asbestos Removal Contractors Association (ARCA) has reached a significant milestone, issuing its 6,000th Construction Skills Certification Scheme (CSCS) card. This achievement underscores the growing demand for certified professionals in the asbestos management sector.

ARCA's efficient processing system allows for a rapid four-day turnaround on applications, which are received daily. The organisation offers both physical smartcards and digital alternatives, the latter available at no additional cost, providing flexibility for cardholders to access their certification credentials.

To ensure the authenticity of CSCS smartcards, ARCA has implemented an Online Card Checker called *'Go Smart'*. This tool enables employers to quickly and reliably verify their workers' credentials.

The association provides a comprehensive range of CSCS cards for various roles within the licensed asbestos management industry, facilitating access to construction sites:

- ***Asbestos Removal Operatives: Eligible for temporary red trained and experienced worker cards, and blue skilled worker cards.***
- ***Asbestos Removal Supervisors: Can apply for temporary red trained and experienced worker cards, and gold supervisor cards.***
- ***Asbestos Removal Managers: May obtain temporary red trained and experienced worker cards, and black manager cards.***
- ***Asbestos Analyst & Surveyor Cards: Employers and individual analysts can apply for temporary red and Academically Qualified Person (AQP) white cards.***
- ***AMI Skills Cards for Professionally Qualified Person: Available to AMI Full Members and AMI Fellows.***

For detailed information on all available CSCS cards, visit the ARCA website **www.arca.org.uk/support/cscs-cards/**

diary dates

ARCA Regional Meetings

South-West & Wales	Tuesday 11 February 2025 at 1.30pm	Almondsbury Interchange Hotel, Bristol
Midlands	Wednesday 12 February 2025 at 1.30pm	ARCA Head Office, Stretton, Burton-on-Trent
North-West	Thursday 13 February 2025 at 1.30pm	The Pennine Manor, Huddersfield
Scotland	Tuesday 18 February 2025 at 9.00am	Motherwell FC, Motherwell, Lanarkshire
North-East	Wednesday 19 February 2025 at 9.00am	Holiday Inn, Washington
South-East	Tuesday 25 February 2025 at 9.00am	The Thurrock Hotel, Essex
ARCA Remote	Thursday 27 February 2025 at 10.30am	Via Zoom

Attendance Certificate *When attending a remote member regional meeting, attendees are logged and issued with an attendance certificate. The certificate is intended to complement training records, by recording that the individual named received the information, instruction and training listed on the certificate.*

ARCA CITB Briefings

Remote CITB Funding for NVQs	Tuesday 21 January 2025 at 10.30am	Via Zoom
Remote CITB Funding for NVQs	Thursday 20 February 2025 at 10.30am	Via Zoom
Remote CITB Funding for NVQs	Tuesday 11 March 2025 at 10.30am	Via Zoom



Control of Asbestos Regulations:

Why it's now time for a Review

Three years ago, the House of Commons Work and Pensions Committee instigated an inquiry into the Health and Safety Executive's (HSE) approach to asbestos management in the UK. In this article, we revisit the findings of the House of Commons Work and Pensions Committee report (2022)[1] and examine the progress made since the government, via the HSE, published its response[2] to the inquiry report in 2022.

Regular Changes to Legislation

Changes to health and safety law have been occurring in roughly 10 to 20-year cycles ever since the Factories Act of 1961. The 1980s saw new Statutory Instruments, such as the Control of Substances Hazardous to Health (COSHH), the Control of Lead at Work Regulations, and Noise at Work Regulations.

In 1995, we had the introduction of the first Construction (Design and Management) Regulations (CDM), the most far-reaching set of legal obligations for the construction industry, which prevailed in their original form until an update in 2015.

Regarding asbestos, the 1969 regulations introduced the first Control Limit, which was followed by the 1983 Licensing Regulations and the Control of Asbestos at Work Regulations (CAWR) in 1987. These enshrined the fundamentals of reducing and preventing the spread of asbestos and exposure to it, principles which remain embedded in CAR 2012 (Control of Asbestos Regulations 2012) to this day.

The Duty to Manage came about with CAWR 2002, and this emphasis on "managing" asbestos remains HSE's primary focus. At the time, it was introduced not so much as a new regulation, but one that merely made explicit the need to manage asbestos as just one of any number of health and safety hazards required by the Management of Health and Safety at Work Regulations 1999.

HSE Progress on the Report Recommendations

To oversee the work on the report recommendations, HSE has recruited an asbestos technical lead to steer them through. Some 'low-hanging fruit' has already been picked, such as the five-yearly Post Implementation Review of CAR 2012 published in December 2022, which concluded no significant changes were necessary. There was also the recommendation to look into the extent to which employers are complying with the Duty to Manage using inspection programmes. This has been achieved by HSE conducting a follow-up to its Management of Asbestos in Schools report.[3]

A further recommendation regarding enhancing its messaging and communications to dutyholders has resulted in two campaigns launched by HSE at the beginning of 2024: Asbestos and You (aimed at the trades sector) and Asbestos: Your Duty (aimed at those who own and manage buildings).

Progress has also been made regarding the consideration to make it mandatory for anyone carrying out asbestos surveys to be UKAS-accredited. Earlier this year, HSE asked for responses via a questionnaire on its website to assess the feasibility of this. To recap on the status of accreditation for carrying out asbestos identification and monitoring: it is a legal requirement to be UKAS-accredited to conduct the analysis of asbestos samples in a laboratory and for carrying out asbestos air testing, specifically, the signing off of asbestos removal enclosures via the Certificate for Reoccupation process.

However, it has never been a requirement to be accredited for surveying buildings for asbestos. This anomalous situation means that whilst there is mandatory licensing and accreditation for the removal of asbestos, laboratory identification, and air testing following its removal, there is no similar mandate for those tasked with finding and identifying it in the first place.

To many outside the asbestos consulting sector, this must seem like a glaring oversight that could be easily rectified, and a number of industry stakeholders are urging HSE to close this loophole.

The Purpose of an Overhaul (or What Does Better Look Like?)

If we are indeed due a 20-year review of the asbestos framework, we need to ask ourselves what would be the purpose of any such changes and how they would be achieved. The primary purpose of the asbestos regulations as they were structured in 1987 still stands: to reduce and ideally prevent exposure by managing asbestos in situ rather than eradicating it. But successive reports and studies over the years have shown that dutyholders are still not robustly managing asbestos.

To answer the question posed in the sub-heading above, 'better' would look like a country with no asbestos in its buildings. Or rather, this is what 'best' would look like, hence the Work and Pensions Committee recommendation for a 40-year eradication programme, first proposed by the Occupational Health and Safety APPG in 2012, but summarily rejected by the government and HSE. Alternatively, maybe 'better' would look like having a central asbestos register for UK buildings, again rejected by the government and HSE.

So, what does that actually leave us with? Well, there is a third way to educate dutyholders regarding the benefits of finding, assessing and recording asbestos which takes its lead from compliance ratings and metrics used for other building hazards. With fire, we have a body, the Building Safety Regulator, established as a parallel regulator to HSE but specifically for cladding and high-rise buildings. Similarly, the 2023 Social Housing Regulation Act legislated for measures to ensure social landlords deal with domestic hazards, namely damp and mould, in a timely manner and was established in the wake of the death of two-year-old Awaab. And there are energy performance certificates for rating a building's overall energy efficiency.

Out of this comes the Asbestos Information Certificate (AIC), which will rate dutyholder compliance with the asbestos regulations using the familiar colour-coded A to G scale used to rate the efficiency of electrical goods.

[1]. *House of Commons Work and Pensions Committee report (2022).* ***tinyurl.com/4cuf9tep***

[2]. *The Health and Safety Executive's approach to asbestos management: Government Response to the Committee's Sixth Report of Session 2021–22 – Work and Pensions Committee (2022).* ***tinyurl.com/yj244xaj***

[3]. *Management of asbestos in school buildings 2022–23: HSE (2023).* ***tinyurl.com/3j54dvcp***



ARCA Annual General Meeting 2024

Pictured top left: Rob Southall ATaC, Centred: Membership Attendees and Speakers. Top right: Steve Sadley, ARCA Chief Executive Officer. Bottom right: Adrian Hodkinson, Head of HSE. Bottom left: Incoming Chairman Phil Neville with outgoing Chairman Andrew Jackson.

The 39th ARCA Annual General Meeting (AGM) was held at the prestigious Institution of Engineering and Technology, Savoy Place, London on October 4th, 2024. The event marked another successful year for the Association and featured important updates from industry leaders and regulatory bodies.

Adrian Hodkinson, Head of the Health and Safety Executive (HSE) Asbestos Unit delivered a comprehensive update on regulatory developments and inspection activities. He reported that the HSE conducted 802 inspections throughout the year, maintaining similar levels to the previous year. HSE received nearly 22,500 notifications, with 73% related to asbestos insulating board work.

Adrian highlighted several important initiatives, including the ongoing Duty to Manage campaign targeting duty holders and local authorities. HSE inspectors are now incorporating Duty to Manage checks into every inspection of premises old enough to contain asbestos-containing materials. He also announced upcoming policy changes stemming from the Work and Pensions Select Committee recommendations, including potential modifications to control limits and fee structures for licensed contractors.

The Chief Executive's report, delivered by Steve Sadley, highlighted ARCA's continued growth and commitment to maintaining the highest industry standards. Membership saw positive development across various categories, with full contracting members increasing from 156 to 161, and ATAC members rising from 53 to 55. The association successfully maintained its ISO 9001 accreditation, demonstrating its ongoing commitment to quality management and continuous improvement.

A significant highlight was ARCA's rigorous Site Audit Scheme,



which conducts four unannounced audits annually for each member. The association's dedicated, full-time auditing team completed 823 audits during the year, including 728 unannounced site visits. The results showed improved performance metrics compared to the previous year, with members consistently demonstrating high standards of health and safety and workmanship.

Satish Patel, presenting the Training Report, shared impressive statistics with over 4,000 individuals trained during the year. The association received exceptional feedback scores, with course content, presenter effectiveness, and overall satisfaction all rating above 9.3 out of 10. A major announcement was the launch of new e-learning modules for supervisors, expanding upon the successful operative e-learning platform introduced last year.

The event also featured updates from Rob Southall on behalf of ATaC (Asbestos Testing and Consulting). ATaC has maintained steady membership with 55 members and has been instrumental in developing the Asbestos Information Certificate initiative. This new approach aims to simplify asbestos management through a straightforward RAG (Red, Amber, Green) rating system, making it easier for duty holders to understand and act upon their asbestos management responsibilities.

A significant development was the announcement of ARCA's partnership with Assure360, offering members free access to their personal monitoring module. This collaboration will provide members with valuable tools for recording and analysing exposure monitoring data, addressing a long-standing industry challenge.

The meeting concluded with the appointment of Phil Neville as the incoming Chairman, replacing Andrew Jackson. In his closing remarks, Phil expressed his commitment to maintaining ARCA's position as the industry's gold standard and outlined plans to embrace emerging technologies and enhance member offerings.

The Governing Council welcomed two new members: Dave Broadhurst, replacing Roy Tindall, and Gareth Malloy replacing Dominic Fagan, who was successfully elected to represent labour agencies.

Following the formal proceedings, members enjoyed a celebratory three-course lunch at the Institution of Engineering and Technology. The occasion provided an excellent opportunity for networking and informal discussions among industry colleagues.

The ARCA AGM is traditionally held on the first Friday of October, with next year's event scheduled for October 3rd, 2025. Members are encouraged to mark this date in their calendars.

HSE Steps Up Asbestos Management Oversight: Key Updates from ARCA AGM 2024

In a comprehensive address at the ARCA Annual General Meeting 2024, Adrian Hodkinson, Head of the Health and Safety Executive's Asbestos Unit, outlined significant developments in asbestos management regulation and enforcement, highlighting the HSE's renewed focus on duty to manage compliance and upcoming policy changes that will impact the industry. His presentation revealed both the current state of enforcement and ambitious plans for the future of asbestos management in the UK.

The past year has seen robust inspection activity, with HSE conducting 802 site visits, maintaining similar levels to the previous year. These inspections, carried out by ground teams visiting contractors and work sites, demonstrated the regulator's commitment to maintaining high standards in asbestos management. Adrian noted that all asbestos licence reassessment work had been completed on time and to targets, expressing satisfaction with the overall performance. However, he also revealed that eight applicants had to be refused licenses for various reasons during the previous year, underlining the rigorous standards being maintained.

Of particular interest was the breakdown of notifications received by HSE, with 73% related to Asbestos Insulating Board (AIB) work. The organisation processed nearly 22,500 notifications across HSE and local authority sectors, underscoring the significant volume of asbestos work still being undertaken across the UK. Adrian noted that AIB-related work representing the vast majority of notifications came as no surprise to industry professionals.

A notable change announced during the presentation concerned the amendment of finish dates on ASB-5 notification forms. Adrian emphasised that contractors must now extend notification periods before the original expiry date, addressing concerns about multiple extensions that had raised questions about project scope and continuity. This tightening of procedures aims to ensure better project oversight and prevent the practice of continual extensions that might mask changes in work scope.

The HSE's Duty to Manage campaign continues to be a primary focus, targeting duty holders and local authorities. Inspectors are now incorporating duty to manage checks into virtually every inspection of premises old enough to contain asbestos-containing materials. This includes verification of up-to-date records, appropriate surveys, and proper management procedures. The campaign has led to follow-up sample inspections to verify practical implementation of management procedures, potentially creating more work opportunities for licensed contractors.

Significant progress has been made through the Technical Working Group, with three new guides recently published through the Asbestos Network. The first addresses personal sampling and employee exposure records, responding to increased HSE focus on tracking exposure patterns and ensuring proper monitoring. The second guide provides comprehensive preparation guidance for four-stage clearance, supplementing existing information in HSG 248. The third guide, which received particular praise from Adrian, offers detailed instruction on waste transport and containment measures, featuring practical photographs and clear guidance for proper waste management.

In the realm of science and research, Adrian revealed that significant work on real-time exposure and compliance during asbestos removal works is approaching publication. With one report already complete and three more in the pipeline, this research, though slightly delayed, remains highly relevant to current industry practices. The study involved eight or nine companies, and its findings are expected to provide valuable insights into exposure monitoring and control measures.

Additionally, ongoing research is examining survey quality and the potential differences between accredited and non-accredited surveyors. The HSE's Science Directorate is actively gathering data on survey findings and quality variations, with opportunities still available for industry participation in this important research.

Following recommendations from the Work and Pensions Select Committee, several key policy areas are under development. These include enhancements to duty to manage requirements and asbestos register improvements, refinements to four-stage clearance procedures, and the development of stricter surveyor quality standards. Perhaps most significantly for licensed contractors, potential changes to the control limit are under consideration, along with fee regulation updates that may introduce upfront fees and hourly rates for assessment and site inspection work.

The HSE has significantly enhanced its online presence, with asbestos taking centre stage on the organisation's website. New resources include comprehensive duty to manage guidance, example registers and templates, and detailed management plan examples. Two major campaigns are currently running: "Asbestos Your Duty" targeting business

managers responsible for building management, and “Asbestos and You” aimed at trades people who might encounter asbestos during their work. These digital initiatives have shown impressive reach, with over 25 million people reached via various platforms and significant numbers of page views and downloads.

Looking ahead, while specific timelines for policy changes remain fluid, Adrian indicated that industry engagement regarding control limit proposals and other changes would begin in autumn 2024. The recent governmental changes had caused some delays, but with new ministers in place, these initiatives are expected to move forward. The HSE appears committed to maintaining open dialogue with trade associations and industry stakeholders throughout the consultation process.

The presentation underscored HSE’s renewed commitment to asbestos management, with Adrian noting that “asbestos hasn’t had such prominence within the HSE for a long, long time.” This increased focus, coupled with the comprehensive range of initiatives and updates presented, suggests a period of significant development and change ahead for the asbestos management industry. As the regulatory landscape continues to evolve, it’s clear that HSE is taking a proactive approach to improving standards and safety across the sector, while maintaining open channels of communication with industry stakeholders through organisations like ARCA.



Adrian Hodkinson, Head of the Health and Safety Executive’s Asbestos Unit

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https://www.bbc.co.uk/news/articles/c703ynkn7r4o

'Frustration' as fears raised of asbestos in dump



IMAGE SOURCE: *STAPLEFORD AND TROWELL BOUNDARY BROOK ACTION GROUP*

A group of residents are calling for action on waste which they claim has been left next to a Nottinghamshire river for four years.

The dump, which they suspect includes asbestos sheeting, was first discovered along Boundary Brook, between Stapleford and Trowell, in 2020.

A community-led flood action group has reported it to various agencies but says nothing has changed - and they fear it is a health and flood hazard.

The Environment Agency said it had been made aware of reports of asbestos and was "working to resolve the situation".

The community-led Stapleford and Trowell Boundary Brook Action Group was formed after flooding in the area in 2019.

The waste dump was discovered a year later following further flooding.

Jenny Baxter, 43, a member of the group, said: "It looked like it had either been thrown over people's fences or swept down the river from someone's garden."

She claimed the group had contacted Broxtowe Borough Council, Nottinghamshire County Council and the Environment Agency at the time.

But while "discussions" were had, nothing changed, she said.

'Pillar to post'

Now as the winter months approach and residents expect "more flooding", Ms Baxter said the group wants to see the rubbish urgently removed.

Ms Baxter, who has lived in Trowell for 14 years, added: "There is a lot of rubbish out there, but we are unable to move it until [the suspected asbestos] is out of the way."

"It's really quite frustrating," she added. "We've been passed from pillar to post."

A spokesperson for Broxtowe Borough Council: "The council are aware of the matter and it is currently part of a multi-partnership operation."

In an email sent to flood action group, seen by the BBC, Nottinghamshire County Council said the river did not fall into the authority's remit.

A spokesperson for the Environment Agency said: "We fully understand the concerns of local residents about these issues and can reassure them that we are working to resolve the situation.

"We were made aware of the report of asbestos in the watercourse at the end of July and have assessed the situation for flood risk.

"At present it is not considered a flood issue, but we have written to the riparian landowner who has the responsibility of clearing the waste.

"We will keep monitoring the situation for flood risk and any potential environmental impacts and will reassess if conditions change.

"We would urge anyone who has concerns about blockages in watercourses to call our incident hotline on 0800 80 70 60."

https://www.bbc.co.uk/news/articles/c147498kj7yo

Mother's warning over asbestos-related cancer

A woman who lives with a form of cancer caused by exposure to asbestos is trying to raise awareness of the dangerous substance.

Asbestos can be found in many older buildings including schools, housing and hospitals.

Helen Bone, from Marton-in-Cleveland, Middlesbrough, worked for 25 years as a nurse.

She is now raising awareness to help others and said it was no longer "an old man's disease".

Mesothelioma is incurable and symptoms may take between 20 and 50 years to show.

They include fatigue, shortness of breath, chest pain and a persistent cough.

Ms Bone was diagnosed in 2021, aged 38, when residual chest pain would not go away after she recovered from Covid.

An ultrasound scan showed a large collection of fluid on her lung.

The 42-year-old is calling for a plan to be put in place regarding rebuilding and repairing public buildings.

"If we don't, more and more people will die and that's just the reality of it," she said.

"We need to be proactive.

"We can't be waiting for it to become an absolute national emergency."

'Death sentence'

Ms Bone said people being diagnosed with mesothelioma were no longer "your workmen, your electricians, your miners - they're teachers, doctors, nurses, office-workers".

"People who have gone to work, done their job, and have been handed a death sentence because of this awful material that's not been properly managed," she said.

"I want people to be aware of it.

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Emily-Jane Scandrett suffered an intolerable pain in her chest for months before she received her diagnosis. So far, she has been through six cycles of immunotherapy.

IMAGE SOURCE: EMILY-JANE SCANDRETT

'I've no idea how I developed asbestos-related cancer'

A mum with a rare cancer caused by exposure to asbestos hopes to raise awareness after it went undetected for more than a year.

Emily-Jane Scandrett has pleural mesothelioma, which is most often found in men over 75.

Despite undergoing a number of tests it went undiagnosed for 17 months, including throughout her pregnancy.

The 41-year-old from Tamworth said she had no idea when she had come into contact with the substance, found in buildings that pre-date 2000, and is calling for more awareness of symptoms among medical professionals and potential sufferers.

Ms Scandrett said it was during the fifth week of her second pregnancy in May 2022 that she began to experience a "paralysing" pain in her chest.

"I felt like I was being stabbed in my rib cage, it radiated up to my chest, shoulder and right arm," she told BBC Radio WM.

She was admitted into hospital four times but said a number of scans and blood tests produced a normal result, so she was unaware of the severity of her situation.

Nine months after the birth of her son, on 31 October last year, she was told her cancer was incurable.

'I'm living my life'

While her condition cannot be cured, to tackle the symptoms she has been through six cycles of immunotherapy so far.

"I've heard of asbestos, but have never given it a second thought," she said.

"My body didn't choose to inhale asbestos, it just happened and more awareness needs to be made to the general public and health professionals about the risks.

"I'm very fortunate that I am still here, I'm living my life."

Asbestos is the biggest cause of work-related deaths in the UK, according to the Health and Safety Executive (HSE).

It was extensively used for insulation in the construction of schools and public buildings before it was banned over health concerns in 1999.

An estimated 87,000 public buildings still contain the hazardous material, according to research by legal firm Irwin Mitchell.

The teaching union NASUWT, said it would take 400 years to rebuild every school in the country under the government's current programme.

Rebuilding plans 'not acceptable'

Symptoms of pleural mesothelioma include shortness of breath, dry cough and chest pain.

After inhalation of asbestos, the fibres can embed in the pleura - the lining of the lung - causing inflammation and scarring. Over time this can lead to the development of mesothelioma tumours.

More than 2,700 people are diagnosed with mesothelioma each year in the UK, according to NHS data.

To raise money for two charities, Mesothelioma UK and Asbestos Support Central England, Mrs Scandrett and her husband took part in a walking marathon across Worcestershire on Saturday.

She said more needed to be done to eradicate asbestos from buildings.

"At the moment the rebuilding programme in England will take more than 400 years to remove all the asbestos from schools and hospitals, that's just not acceptable at all," she said.



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ADR 2025 Introduces Innovative "Container-Bag" System

The transport of asbestos waste is set to undergo significant changes when new ADR regulations come into force from 1st January 2025. Businesses will have a six-month grace period until 1st July 2025 to achieve full compliance with these comprehensive new requirements.

It's important to understand that these new bulk transport provisions apply only to specific categories of waste: solid waste from roadworks (including asphalt milling waste), contaminated soil, objects from damaged structures, and certain construction site materials that cannot be practically packed using conventional methods.

A key feature of these new requirements is that whilst they introduce a specialised "container-bag" system, these bags are not required to be UN approved or manufactured to a particular standard. Instead, they must meet specific performance criteria outlined in the regulations. This represents a departure from traditional dangerous goods packaging requirements, as the container-bag is not classified as a package under ADR definitions for bulk transport.

The container-bag system comprises two essential components. The inner component, made from polyethylene or polypropylene film, must be dust-tight to prevent the release of hazardous asbestos fibres. The outer component, constructed from polypropylene, features a secure zipper system. The density of this outer polypropylene layer is particularly important - manufacturers should provide higher density material per square metre to ensure greater resistance to damage during loading and unloading operations.

These container-bags are intended to be single-use containment systems, with mechanical loading being the preferred method. Despite what the manufacturer's specifications might allow, there is a strict 7-tonne limit on the total mass of contained waste. The bags cannot accommodate large items that might prevent the zipper system from closing completely, as this would compromise the dust-tight integrity of the system.

The regulations specify that bulk transport is permitted only between the generating site and final disposal facilities, with allowance for intermediate storage operations without unloading or transferring the container-bag. For UK operators, where authorisations for such transport already exist, these changes represent a welcome standardisation of practices, particularly for contaminated land remediation projects.

The operational requirements are particularly stringent regarding the transport vehicle or container. The load compartment must have rigid metal walls of sufficient height to completely contain the loaded container-bag - meaning the walls must be higher than the entire bag when loaded

Documentation requirements have been enhanced under the new system. The technical data sheet from the container-bag manufacturer must be carried with the transport documents, specifying the dimensions and maximum mass capacity. This documentation is essential as the consignor, loader, and carrier must ensure the selected container-bag is appropriate for the specific transport operation. Transport documents must include the specific statement "Carriage under special provision 678."

A significant operational restriction is that typically only one container-bag should be used per load compartment. When standard tipping practices are employed, as is common at UK landfill sites, an unloading procedure must be jointly agreed between the carrier and the consignee and carried in the vehicle.

For UK operators, it's worth noting that different orange plate markings will be required compared to standard ADR requirements. Given the complexity of these new provisions and their various cross-references, the appointment of a Dangerous Goods Safety Advisor (DGSA) is necessary for any organisation involved in bulk asbestos transport as a consignor, loader, or carrier.

Looking ahead, as the 1st January 2025 implementation date approaches, operators should be preparing their systems and procedures to ensure compliance, taking advantage of the six-month transitional period that runs until 1st July 2025. Whilst they don't require container or vehicle approval for bulk carriage, operators must ensure their equipment meets the general ADR requirements.

As these implementation dates draw closer, industry stakeholders should engage with their DGSAs to review their procedures and ensure compliance with these comprehensive new requirements. The regulations strike a balance between practical necessity and safety, particularly beneficial for contaminated land remediation projects where traditional packaging methods may be impractical. However, it's important to remember that these provisions allow bulk carriage only under very specific circumstances – it's not a carte blanche for all asbestos transport operations.

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Staying Ahead:

The Importance of **Continuing Professional Development** in Asbestos Management

In an industry where safety and expertise are paramount, staying up-to-date with the latest knowledge and best practices is not only beneficial—it's essential. The Asbestos Management Institute (AMI) recognises this need and has implemented a robust Continuing Professional Development (CPD) scheme for its members. This article explores why CPD is vital for asbestos management professionals and how the AMI's scheme supports their ongoing growth and competence.

The CPD Imperative

Continuing Professional Development is more than a mere buzzword; it's a commitment to excellence and professionalism. As the asbestos management landscape evolves with new regulations, technologies, and methodologies, professionals must adapt and grow. CPD ensures that AMI members maintain and enhance their skills, knowledge, and experience throughout their careers.

"CPD is a long-term commitment to enhancing your competence," states the AMI CPD Scheme Guidance. "To stay relevant, you need to keep your skills, knowledge and experience up to date, record what you learn and then apply this in your job."

This ongoing learning process is particularly critical in asbestos management, where the stakes are high, and the consequences can be severe. By engaging in regular CPD activities, professionals demonstrate their dedication to maintaining the highest standards of safety and competence in their field.

Benefits of Engaging in CPD

Engaging in CPD offers numerous advantages for asbestos management professionals:

1. Professional Pride and Integrity:
By actively participating in CPD activities, members demonstrate their commitment to upholding the highest professional standards. This dedication not only enhances personal satisfaction but also contributes to the overall reputation of the asbestos management industry.

2. Client Reassurance:
A robust CPD record showcases expertise and up-to-date knowledge, instilling confidence in clients and stakeholders. In an industry where trust is paramount, this reassurance can be a significant differentiator in winning and retaining business.

3. Career Advancement:
CPD helps identify skills gaps and provides a structured approach to filling them, supporting career progression. By consistently updating their knowledge and skills, professionals position themselves for new opportunities and responsibilities within their organisations or the broader industry.



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4. Adaptability:

Regular learning enables professionals to tackle new challenges and adapt to industry changes effectively. This adaptability is vital in a field where regulatory changes and technological advancements can significantly impact day-to-day operations.

5. Networking Opportunities:

Many CPD activities, such as attending conferences or participating in professional body events, provide valuable networking opportunities. These connections can lead to collaborations, mentorship relationships, and exposure to diverse perspectives within the industry.

The AMI CPD Scheme: A Balanced Approach

The AMI CPD Scheme is designed to be comprehensive and flexible, accommodating various learning styles and professional needs. Members are required to accumulate at least 10 CPD points annually, with a minimum of 5 Core and 5 Non-Core points. The scheme recognises four categories of CPD activities:

1. Work-based Learning:

Includes on-the-job experiences, reflective practice, and committee involvement. This category acknowledges the valuable learning that occurs through daily work challenges and collaborative efforts.

2. Professional Activity:

Encompasses involvement in professional bodies, presenting at conferences, and mentoring. These activities not only contribute to personal development but also allow professionals to give back to the industry.

3. Formal Education:

Covers courses, research, and attendance at seminars and conferences. This structured learning ensures that members have access to the latest industry knowledge and academic insights.

4. Self-directed Learning:

Includes reading professional publications and online research. This category empowers members to pursue learning in areas of personal interest or identified knowledge gaps.

This diverse range of categories ensures that members can tailor their CPD to their specific roles and career aspirations while maintaining a balanced approach to learning. The flexibility of the scheme acknowledges that learning can take many forms and that different professionals may have varying needs and preferences in their development journey.

Making CPD Work for You

To maximise the benefits of CPD, AMI recommends:

- *Regularly recording CPD activities through the AMI Member Portal*
- *Seeking a mix of different learning types to broaden your perspective*
- *Setting clear development goals aligned with career objectives*
- *Reflecting on learning experiences and their practical applications*
- *Sharing knowledge gained with colleagues to amplify the impact of your learning*

Remember, CPD is not only about accumulating points—it's about genuine professional growth and applying new knowledge in your daily work. The most effective CPD is that which translates directly into improved practice and outcomes in asbestos management.



Practical Tips for Effective CPD

1. Create a Personal Development Plan:

At the beginning of each year, assess your current skills and knowledge, and identify areas for improvement. Set specific, measurable, achievable, relevant, and time-bound (SMART) goals for your CPD.

2. Diversify Your Learning:

Don't rely on a single type of CPD activity. Mix formal courses with on-the-job learning, self-study, and professional activities to gain a well-rounded perspective.

3. Leverage Technology:

Explore online learning platforms, webinars, and virtual conferences. These can provide flexible and cost-effective ways to engage in CPD, especially when time or travel constraints are a factor.

4. Seek Feedback:

Regularly solicit feedback from colleagues, supervisors, and clients. This can help identify blind spots in your knowledge or skills that you may not have recognised.

5. Reflect and Apply:

After each CPD activity, take time to reflect on what you've learned and how it can be applied to your work. Consider keeping a learning journal to track your insights and progress over time.

Looking Ahead

As the asbestos management industry continues to evolve, the importance of CPD will only grow. By embracing lifelong learning, AMI members position themselves at the forefront of their field, ready to meet new challenges and deliver the highest standards of professional service.

The AMI CPD scheme provides a structured yet flexible framework for this ongoing development. By actively engaging with the scheme and making CPD a priority, asbestos management professionals not only enhance their own careers but also contribute to the overall advancement and reputation of the industry.

For more information on the AMI CPD Scheme or for guidance on your professional development journey, contact AMI at ***cpd@am-institute.org.***

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Developing Worker Involvement and Culture



"Culture" and "involvement" are consistently rated among the top priorities for HR and business leaders. Regardless of where we are as a society, the social order of a company remains important.

A good company culture shows that the business is reputation-led, employee-centric, and results-driven. All of these traits make for a successful business. Aside from this, it's a good indication of how future employees will fit in your workplace.

If you need immediate support in developing worker involvement and culture, get in touch with our dedicated team of experts on 0844 516 8133.

Culture & worker involvement

Definition

Culture is the sense of "how things are done".

Involvement or Engagement can be defined as "how employees feel about how things are done".

Culture includes:

- ***Values***
- ***Beliefs***
- ***Behaviours***
- ***Reward systems that influence behaviour on a day-to-day basis***

Worker involvement, on the other hand, is a way of describing an employees' levels of commitment to the company and their work.

The two terms are also deeply interconnected . A company's culture is aligned with its business strategy. This can lead to a high level of worker involvement if the workforce is comfortable with it. Initiatives to improve worker involvement will usually uncover cultural issues. If this happens, you should re-examine company values, incentives, systems, and structure.

Lack of understanding

Company culture is often misunderstood. Many of those who do understand it find it difficult to measure. Others find it tricky to manage and align their culture with the business' direction.

Recognising that company culture needs to change is important, but actioning that change is harder.

Successful companies often have a sharp focus on their culture and vision and take steps to redesign and articulate it. This is why the dating app Bumble made headlines during the pandemic.

Recognising the adverse effects increased workload during the pandemic has had on its workforce, Bumble announced that the business would be closing all its offices for one week to tackle burnout. Not long after, it announced unlimited paid holidays for all of its staff.

Not every employer will agree with Bumble's methods. Not every company will be able to mimic Bumble's methods. However, the business has built a reputation as one that seeks to prioritise worker involvement and culture, putting its employees at the forefront of change.

Developing good culture and worker involvement

Bumble has found what works for its workforce and core values. However, the changes you implement don't have to make headlines.

In fact, the following are also signs of good culture and worker involvement:

- *Ability to retain staff – low turnover*
- *Workers eager to join the organisation*
- *Existing employees feel they have job security*
- *A good atmosphere in the workplace*

Ultimately, there are many ways to develop good company culture, but at the core should be:

- *Company values that benefit both the business and its employees*
- *Willingness to embrace changing times and a diverse workforce*
- *Good HR practices rooted within the business*

Conclusion

Traditionally, worker involvement and culture were brushed off as something HR needed to fix. Now, these are now firmly rooted as CEO-level issues, requiring commitment. However, even CEO-level change requires strong support from HR. Working together, you can better understand, measure, and improve accordingly.

This requires a detailed understanding of the connection between culture and worker involvement. It also means keeping one eye on what the competition is up to. Fundamentally, how well employers measure culture and worker involvement, and how quickly they act on employee feedback, could make a real difference. Failing to act could jeopardise efforts to raise worker involvement and develop a good culture.

If you're struggling to improve your company's culture and workers' involvement, get in touch with one of our dedicated experts who are on hand to help you, contact them on 0844 561 8133 and quote your partnership number.

ARCA Introduces FREE e-Learning Course on Asbestos Awareness

ARCA 's Online Asbestos Awareness training course raises awareness of the dangers of asbestos and the practical steps that can be taken to reduce the risk of exposure.

Learn everything you need to know about asbestos, from its history and health risks to legal responsibilities and safe management, with both free and paid course options.

FREE VERSION

The free version provides a comprehensive overview of asbestos, covering its history, types, health risks, and legal responsibilities. You'll learn how to manage asbestos safely and what to do if it's accidentally disturbed. While the course is completely free, it does not include a certificate.

PAID VERSION

For £10, this version of the course includes all the same content as the free version, but with the added benefit of receiving an official certificate upon completion. The certificate fee will be donated to Mesothelioma UK.

**A small fee of £10 applies and will be donated to Mesothelioma UK.*



This course will equip you with the knowledge and understanding to work safely in environments where asbestos may be present. We'll cover a range of topics, from the basic properties of asbestos to the legal requirements for its management.

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This course will equip you with the knowledge and understanding to work safely in environments where asbestos may be present. We'll cover a range of topics, from the basic properties of asbestos to the legal requirements for its management.



Liz Darlison
CEO Mesothelioma

Liz Darlison, Chief Executive of Mesothelioma, the national asbestos-related cancer charity said: ***"Mesothelioma UK is delighted to be supporting ARCA with this venture and are extremely grateful for the potential donations they have linked with the course. This is a brilliant opportunity for anyone to learn more about asbestos; it is possible that completing a course such as this could save a life. When it comes to asbestos, knowing what and where is essential for anyone in the UK, and we wholeheartedly commend ARCA for making this course available, free of charge."***

"Our new e-learning course on asbestos awareness is an important step towards ensuring workplace safety. By offering both free and paid options, we're making essential knowledge accessible to all, while supporting Mesothelioma UK. This initiative reflects our commitment to protecting workers and fostering a culture of safety in our industry" **commented Steve Sadley, Chief Executive Officer for ARCA.**

Tailored for anyone who might encounter asbestos during their work. This includes roles such as:

- ***Electricians & Heating engineers***
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- ***Carpenters and joiners***
- ***Roofers & Plasterers***
- ***Construction & Demolition workers***
- ***Plumbers & Painter decorators***
- ***General maintenance workers***

By the end of this course, you'll have a comprehensive understanding of asbestos awareness and the confidence to apply this knowledge in your work environment.

The HSE acknowledges online training as an effective method for Asbestos Awareness education. However, completing Asbestos Awareness training alone does not qualify you to work with or perform asbestos removal. Workers intending to disturb asbestos or asbestos-containing materials (ACMs) need more advanced training beyond basic Asbestos Awareness.

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Understanding the Legal Status of HSE Guidance



The Health and Safety Executive (HSE) produces a wide range of guidance documents to help organisations comply with their legal duties under the Health and Safety at Work etc Act 1974 (HSWA). Employers must understand that HSE guidance is not legally binding unless it specifically states otherwise.

Many organisations remain uncertain about the status of this guidance and how much weight they should give it. This article aims to clarify the role and importance of HSE guidance in meeting your legal obligations.

The HSWA requires employers to ensure, so far as is reasonably practicable, the health, safety and welfare of their employees and anyone else who may be affected by their work activities. This creates a legal duty that is qualified by the test of reasonable practicability - meaning employers must balance the risk against the sacrifice (in time, trouble and money) needed to further reduce it.

HSE uses different types of documents to help duty holders comply with the law. At the top of the hierarchy are Acts of Parliament like the HSWA which set out the basic legal framework and are legally binding. Below these sit regulations which detail specific legal requirements and are also legally binding. Then come Approved Codes of Practice (ACOPs) which have special legal status. If you are prosecuted for breach of health and safety law, and it is proved that you did not follow the relevant provisions of the Code, you will need to show that you have complied with the law in some other way or a Court will find you at fault. Finally, there are guidance documents which, unless specifically stated, are not legally binding but provide practical advice on compliance.

It is essential to understand that HSE guidance represents what HSE considers to be good practice, but following it is voluntary unless specifically indicated otherwise. You are free to take other action to achieve the same health and safety outcomes. However, the guidance does represent established good practice developed through extensive consultation with industry and other stakeholders to ensure it is both practical and effective.

The courts will refer to relevant HSE guidance when determining whether an employer has done what was reasonably practicable in any given situation. If you are prosecuted for breaching health and safety law, you may need to show that your alternative precautions provided at least an equivalent level of safety to those set out in the guidance. This doesn't mean you must follow the guidance, but you should be able to demonstrate that your alternative approach is equally effective.

Following HSE guidance offers several important advantages for organisations. It provides a straightforward route to legal compliance without having to develop approaches from scratch. The guidance represents tried and tested approaches developed through industry consultation and refined through practical experience. Following guidance can help demonstrate due diligence in the event of an incident and is often more cost-effective than developing bespoke solutions. It also helps create consistency across industries, making it easier for workers to move between employers safely.

There may be valid reasons to adopt a different approach from that set out in guidance. Site-specific circumstances might make the guidance impractical to implement in full. New technology might provide better solutions than those described in guidance. Your risk assessment might show alternative measures are more appropriate for your situation. Some measures might be cost-prohibitive where alternatives can provide adequate protection. Since the guidance is not legally binding, you are free to implement these alternative approaches provided they achieve the necessary standards of safety.

Risk assessment remains fundamental to health and safety management. Guidance should inform but not replace proper assessment of the risks in your specific circumstances. Your risk assessment might identify additional controls needed beyond those in the guidance, or show that some measures are unnecessary. The key is to use guidance intelligently alongside thorough risk assessment to develop appropriate arrangements.

HSE regularly reviews and updates its guidance to reflect new scientific evidence about risks, technological advances, changes in working practices, lessons learned from incidents, and the evolution of good practice. This ongoing process of review and updating means that what constituted good practice five or ten years ago may no longer be sufficient. While guidance itself remains non-binding, organisations should periodically review their arrangements against current guidance to ensure they remain effective.

Health and safety inspectors will often refer to relevant guidance when carrying out inspections or investigating incidents. While they cannot insist that you follow guidance (unless it is specifically stated as being mandatory), they will expect you to achieve the same standards of protection through whatever measures you choose to implement. Being able to demonstrate familiarity with relevant guidance and conscious decisions about its implementation can help establish credibility with inspectors.

In conclusion, while HSE guidance is generally not legally binding unless specifically stated, it has significant practical importance. Following relevant guidance provides a straightforward route to compliance, but you are free to adopt alternative approaches if they achieve the same level of protection. The key is to use guidance intelligently - not as a rigid rulebook, but as an authoritative starting point for developing appropriate arrangements for your specific circumstances. Remember that if you choose not to follow guidance, you should be prepared to demonstrate that your alternative measures provide equivalent protection.

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CITB UPDATE



Understanding CITB Short Course Grants: A Guide for Construction Industry Professionals

The Construction Industry Training Board (CITB) plays an important role in developing skills across the construction sector through its comprehensive short-course grants programme. This financial support system is designed to encourage continuous professional development and ensure the industry maintains high training standards.

Accessing the Grants Program

CITB-registered employers can access these grants provided they maintain current Levy Returns and adhere to the Grants Scheme policy. The programme's inclusive approach extends support to directly employed staff, business owners, partners, and subcontractors, creating a broad foundation for industry-wide skills development.

Applications must be submitted within 52 weeks of course completion, ensuring timely processing and maintaining administrative efficiency. This timeframe provides ample opportunity for organisations to complete necessary paperwork while keeping the process current and relevant.

Training Standards and Delivery

The CITB maintains rigorous standards for course approval, focusing on essential construction skills through programmes typically for 'New' and 'Refresher' courses. All training must be delivered through a CITB Approved Training Organisation (ATO), such as ARCA, which are listed in the Construction Training Directory. This approved status ensures consistent quality across the asbestos removal industry.

Modern training delivery methods have been incorporated into the programme, offering flexibility through various learning approaches. Traditional classroom-based instruction remains a cornerstone, requiring full-duration attendance. However, recognising the evolving nature of education, the programme now accommodates remote options. For ARCA members this is remote training delivered by a trainer via our Zoom portal.

Grant Structure and Financial Support

As of April 2024, the grant structure operates on a three-tier system, providing varying levels of financial support based on course complexity and duration:

- ***Tier 1 courses receive £60 support***
- ***Tier 2 courses are eligible for £140***
- ***Tier 3 courses qualify for £240***

The programme distinguishes between 'New' and 'Refresher' courses, each serving distinct purposes in maintaining professional competencies. New courses, which involve initial complete course completion, qualifying for full grants when completed within specified timeframes. Refresher courses update knowledge and practical skills that may have changed since your initial training or last Refresher..

Application and Payment Process

When working with ARCA, the process is streamlined: employers provide necessary attendee details and their CITB registration number, after which ARCA administration updates the Construction Training Register, triggering automatic grant payment processing.

Important Considerations and Limitations

Newly registered employers face an initial 35-grant cap in their first financial year, though this restriction lifts in subsequent years. All payments are processed via bank transfer, emphasising the importance of maintaining current banking information through the Bacs Direct Credit Authorisation Form.

Grant restrictions generally limit support to one grant per individual per course, though exceptions exist for required refreshers, covering individuals who undertake two Refresher or initial and Refresher courses within the 12-month restriction.

Looking Forward

The CITB grants scheme represents important investment in the asbestos industry's future, providing essential financial support for skills development and professional growth. Regular updates to the programme ensure it remains relevant to industry needs while maintaining high training standards.

For optimal benefit from the scheme, members should maintain regular contact with the CITB website and work closely with ARCA. This approach ensures compliance with current requirements while maximising the value of available financial support for training initiatives.

Through this structured approach to training support, the CITB continues to strengthen the construction industry's skill base, preparing professionals for current challenges while building capacity for future development.


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Mark the project as complete and sync online
Stage 5
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OPERATIVE OF THE YEAR AWARD 2024

ARCA was pleased to announce the winners of the Ross Turner Memorial Award for 'Operative of the Year 2023/2024' at the Annual General Meeting in October.

Congratulations to the following winners:

- ***Ben Fry** of McGee Environmental Services Ltd*
- ***Charles Matthews** of KDC Veolia Decommissioning Services UK Ltd*
- ***Daniel Thurston** of ID Asbestos Ltd*
- ***David Rathbone** of DSM Demolition Ltd*
- ***Kenneth Burnip** of Rhodar Industrial Services Ltd*
- ***Kristopher Jones** of Armac Environmental Ltd*
- ***Paul Palmer** of McGee Environmental Services Ltd*
- ***Robert Snape** of ECT Environmental Ltd*
- ***Scott Beavers** of Jackson Environmental Ltd*

This award is in recognition of outstanding performance, scoring 100% in their refresher training and gaining an NVQ Level 2 competency qualification within the last 12 months.

SUPERVISORS OF THE YEAR AWARD 2024

ARCA was pleased to announce the winners of the Roy Brent Memorial Award for Supervisors of the Year 2023/2024.

Congratulations to the following winners:

- ***Colin Bixby** of Asbestech Ltd*
- ***Darryl Brown** of Rhodar Industrial Services Ltd*
- ***Jake Browne** of E4 (Environmental) Ltd*
- ***Kieran McCabe** of Rhodar Industrial Services Ltd*
- ***Lee Davies** of Alltask Ltd*
- ***Shane Wright** of Asbestech Ltd*

"All winners achieved 100% in their refresher training and gained a Level 3 NVQ competency qualification in the last two years. An outstanding testament to all the winners," commented Satish Patel, Training Manager at ARCA.

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WINNERS



ARCA is proud to announce the recipients of the Gold Training Award for 2023-2024. This prestigious accolade recognises member companies that have demonstrated an exceptional commitment to professional development and training excellence.

To qualify for the Gold Training Award, companies must meet the following criteria:

1. Train eight or more operatives and/or supervisors through ARCA courses between 1st July 2023 to 30th June 2024.

2. Achieve an outstanding average score of 92.5% or higher across all candidates.

ARCA Gold Training Award Winners for 2023/2024

- *Addison Green Ltd*
- *All Clear Services Ltd*
- *Allan Dyson Asbestos Services Limited*
- *Alliance Asbestos Services Ltd*
- *Amstech Asbestos Removals Limited*
- *Arco Environmental Ltd*
- *ARCS Environmental Limited*
- *Asbestech Limited*
- *Asbestos Essentials*
- *Axiom Building Solutions Ltd*
- *Blue A Ltd*
- *Brown and Mason Group Limited*
- *City Building (Glasgow) LLP*
- *Clifford Devlin Ltd*
- *Decontaminate (UK) Ltd*
- *DKF Recruitment Ltd*
- *DSM Demolition Ltd*
- *Econ Group Ltd*
- *ECT Environmental Ltd*
- *Environmental Asbestos Solutions Ltd*
- *European Asbestos Services Ltd*
- *Goldmills Recruitment Ltd*
- *Horizon Environmental Ltd*
- *Jackson Environmental Ltd*
- *Jeto Limited*
- *KDC Veolia Decommissioning Services UK Ltd*
- *Kershaw Contracting Services Ltd*
- *Maylarch Environmental Limited*
- *McGee Environmental Services Ltd*
- *Mercia Environmental Services Ltd*
- *MIC Group Limited*
- *Northern Asbestos Services Ltd*
- *One Group Solutions Limited*
- *Pier Contractors Limited*
- *RH Insulation Services Limited*
- *Roberts Environmental Services Ltd*
- *Sanctus Limited*
- *Strada Environmental Ltd*
- *SWS Environmental Services Ltd*
- *Woods Building Services Ltd*

NVQ Qualification Success

To all the dedicated candidates who have diligently worked and earned their NVQ qualifications between September and October 2024.

Your exceptional skills and unwavering commitment are being recognised in this edition of ARCA News and we congratulate you all on this achievement.

Thank you to all the individuals above for giving ARCA permission to include your names in this congratulations piece.

RSPH Level 2 NVQ Diploma in Removal of Hazardous Waste (Construction) – Licensed Asbestos;

Adrian Lloyd	Rhodar Ltd
Greg Temple	Rhodar Ltd
Jack Reynolds	Envirocall Ltd
Joe Pacitto	Insulation Contracting Services Ltd
John Dunlop	Rhodar Ltd
Lee Sandilands	RhodarLtd
Luke Wood	Envirocall Ltd
Matthew Heath	Envirocall Ltd
Morgan Chaplin	Envirocall Ltd
Richard Barker	Savana Environmental Ltd
Stephen Miller	Savana Environmental Ltd
Wayne James	Envirocall Ltd

RSPH Level 3 NVQ Diploma in Supervising Licensed Asbestos Removal (Construction);

Keith Weller	Economic Insulations (Portsmouth) Ltd
Krystian Michniak	Asbestech Ltd



Don't forget to open your E-Newsletter!

ARCA members can keep up-to-date with news through our E-Newsletter.

Every month receive association news, industry updates, guidance and event news via email.

Don't miss out on receiving this valuable communication tool . . . look out for the January 2025 E-Newsletter.

If you are a member and do not receive an E-Newsletter but would like to, please contact us via info@arca.org.uk.

arca National Training Award Winner 2024



Asbestech Ltd has clinched the prestigious ARCA National Training Award at the Association's Annual General Meeting. This remarkable achievement stems from their commitment to excellence in training, with over 25 candidates attaining the highest average score on ARCA's training courses over the past twelve months.

atac National Training Award Winner 2024



Lucion has secured the coveted ATaC National Training Award, presented at the Association's Annual General Meeting. This accolade recognises Lucion's outstanding performance in professional development, boasting the highest number of successful candidate passes on ATaC-delivered RSPH qualifications during the 2023/2024 period.

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ARCA Training Terms & Conditions and Policies are available at ***www.arca.org.uk/page/arca-training-terms-conditions-and-policies***

Remote *Training Courses*

Industry Refresher for Asbestos Removal Operatives (Remote) — 1 DAY COURSE

JAN	FEB	MAR
2, 10, 11, 14, 20, 21, 23, 27, 31	4, 8, 11, 18, 25	4, 8, 17, 28

Members fee £130.00 (excl vat) | Non Members fee £145.00 (excl vat)

Industry Refresher for Asbestos Removal Supervisors (Remote) — 1 DAY COURSE

JAN	FEB	MAR
6, 7, 9, 11, 14, 17, 22, 24, 28	5, 8, 12, 20, 26	8, 12, 19, 24

Members fee £130.00 (excl vat) | Non Members fee £145.00 (excl vat)

New Licensed Contract Manager (Remote) — 2 DAY COURSE

JAN	FEB	MAR
2		3

Members fee £230.00 (excl vat) | Non Members fee £260.00 (excl vat)

Licensed Contract Manager Update (Remote) — 1 DAY COURSE

JAN	FEB	MAR
8, 13, 17, 21, 30	12, 19	3, 14, 21

Members fee £130.00 (excl vat) | Non Members fee £145.00 (excl vat)

Risk Assessments & Plans of Work (Remote) — 1 DAY COURSE

JAN	FEB	MAR
29	28	

Members fee £130.00 (excl vat) | Non Members fee £145.00 (excl vat)

Asbestos H&S Management of Senior Managers & Directors (Remote) — 1 DAY COURSE

JAN	FEB	MAR
8		7

Members fee £130.00 (excl vat) | Non Members fee £145.00 (excl vat)

Asbestos Awareness (Remote) — HALF DAY COURSE

JAN	FEB	MAR
13	10	10

Members fee £50.00 (excl vat) | Non Members fee £65.00 (excl vat)

Asbestos Removal for Administrators (Remote) — 1 DAY COURSE

JAN	FEB	MAR
20	21	

Members fee £130.00 (excl vat) | Non Members fee £145.00 (excl vat)

Dates shown in Red denote a Saturday

Centre-based *Training Courses*

New Asbestos Removal Operative

3 DAY COURSE

	JAN	FEB	MAR
Burton upon Trent - ARCA	13		18
Rayleigh - ARCA	20		3
Glasgow - Specialist Assess' & Training Centre			
Manchester - AEC Ltd			5
Stockton on Tees - Northern Safety			10
Leeds - Rhodar		17	
Southampton - ABP	7	10	10

Members fee £425.00 (excl vat) | **Non Members fee £475.00 (excl vat)**

Industry Refresher Training for Asbestos Removal Operatives

1 DAY COURSE

	JAN	FEB	MAR
Burton upon Trent - ARCA	3, 15, 22	14, 22, 28	25
Rayleigh - ARCA	8, 22, 25, 28	20	12, 21, 22
Glasgow - Specialist Assess' & Training Centre	13, 28	24	
Manchester - AEC Ltd	7, 24		
Stockton on Tees - Northern Safety	6		13
Leeds - Rhodar			
Southampton - ABP	17	25	28

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

New Asbestos Removal Supervisor

3 DAY COURSE

	JAN	FEB	MAR
Burton upon Trent - ARCA			
Rayleigh - ARCA		3	
Glasgow - Specialist Assess' & Training Centre			3
Manchester - AEC Ltd			
Southampton - ABP	13	26	24
Leeds - Rhodar			
Stockton on Tees - Northern Safety			

Members fee £425.00 (excl vat) | **Non Members fee £475.00 (excl vat)**

Industry Refresher Training for Asbestos Removal Supervisors

1 DAY COURSE

	JAN	FEB	MAR
Burton upon Trent - ARCA	6, 23, 25	6, 25	18, 22
Rayleigh - ARCA	7, 9, 21, 29	21, 22	13
Glasgow - Specialist Assess' & Training Centre	10, 21	27	
Manchester - AEC Ltd	17		
Stockton on Tees - Northern Safety	7		
Leeds - Rhodar			
Southampton - ABP	27	14	13

Members fee £195.00 (excl vat) | **Non Members fee £230.00 (excl vat)**

New Licensed Contract Manager

2 DAY COURSE

	JAN	FEB	MAR
Burton upon Trent - ARCA	28		
Rayleigh - ARCA			25

Members fee £295.00 (excl vat) | **Non Members fee £365.00 (excl vat)**

Licensed Contract Manager Update

1 DAY COURSE

	JAN	FEB	MAR
Burton upon Trent - ARCA	10, 15, 27	24	11
Rayleigh - ARCA	23		
Glasgow - Specialist Assess' & Training Centre			11
Manchester - AEC Ltd			

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

Air Management Workshop

HALF DAY COURSE

	JAN	FEB	MAR
Burton upon Trent - ARCA			7
Rayleigh - ARCA	31		
Glasgow - Specialist Assess' & Training Centre			26
Southampton - ABP	30		5

Members fee £95.00 (excl vat) | **Non Members fee £125.00 (excl vat)**

Personal Air Monitoring Workshop

HALF DAY COURSE

	JAN	FEB	MAR
Burton upon Trent - ARCA			7
Rayleigh - ARCA	31		
Southampton - ABP	31		6

Members fee £95.00 (excl vat) | **Non Members fee £125.00 (excl vat)**

HSE Licensed Scaffolders

1 DAY COURSE

	JAN	FEB	MAR
Burton upon Trent - ARCA	31		
Rayleigh - ARCA			6

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

Use, Inspection & Routine Maintenance of RPE

HALF DAY COURSE

	JAN	FEB	MAR
Burton upon Trent - ARCA	13	10	10
Rayleigh - ARCA		19	

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

Dates shown in Red denote a Saturday

Asbestos Removal *Qualifications*

ARCA Qualification Terms & Conditions and Policies are available at ***www.arca.org.uk/page/arca-qualification-terms-conditions-and-policies***

Level 2 NVQ Diploma in Removal of Hazardous Waste (Construction) - Lic. Asbestos

On-Site Assessment and Training (OSAT)

This qualification is achieved by assessment.
Assessments are held weekly/monthly so please call for latest availability.

Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.
Assessment fees are based on assessing two candidates on-site on the same day. Assessing one candidate on-site will incur additional costs.
Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and might be eligible for up to £600.00 per candidate.

Fees (excl VAT)

Member	Non Member
Assessment £1,100.00 Registration £86.00	Assessment £1,175.00 Registration £86.00

Experienced Candidate Assessment Route (ECAR)

This qualification is achieved by assessment.
Assessments are held weekly/monthly so please call for latest availability.

Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.
Assessment fees are based on assessing two candidates at an ARCA Centre on the same day. Assessing one candidate on-site will incur additional costs.
Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and might be eligible for up to £600.00 per candidate.

Fees (excl VAT)

Member	Non Member
Assessment £1,200.00 Registration £86.00	Assessment £1,275.00 Registration £86.00

Level 3 NVQ Diploma in Supervising Licensed Asbestos Removal (Construction)

This qualification is achieved by assessment.
Assessments are held weekly/monthly so please call for latest availability.

Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.
Assessment fee is based on three assessment days (on-site) for one candidate.
Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and might be eligible for up to £600.00 per candidate.

Fees (excl VAT)

Member	Non Member
Assessment £1,950.00 Registration £86.00	Assessment £2,225.00 Registration £86.00

RSPH Level 4 Diploma in Asbestos Removal for Contract Managers

2 DAY COURSE
Non-Consecutive

	JAN	FEB	MAR
Burton upon Trent - ARCA			10 + 17
Rayleigh - ARCA			10 + 17
Manchester - AEC Ltd			10 + 17

Members fee £590.00 (excl vat)	Non Members fee £790.00 (excl vat)	Registration fee £86.00



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Asbestos Testing & Laboratory *Qualifications*

ATaC Qualification Terms & Conditions and Policies are available at ***www.atac.org.uk/page/atac-qualification-terms-conditions-and-policies***

RSPH Level 3 Award in Asbestos Surveying

3 DAY COURSE

	JAN	FEB	MAR
Burton upon Trent - ARCA		3	3
Rayleigh - ARCA		17	

Members fee £520.00 (excl vat)	Non Members fee £570.00 (excl vat)	Registration fee £86.00

REMOTE TRAINING & EXAM DAY

	JAN	FEB	MAR
Remote Training		7, 14, 21	
Exam Day (Burton)		28	

Members fee £519.00 (excl vat)	Non Members fee £569.00 (excl vat)	Registration fee £86.00

EXAM ONLY DAY

	JAN	FEB	MAR
Burton upon Trent - ARCA		5	5
Rayleigh - ARCA		19	

Members fee £180.00 (excl vat)	Non Members fee £195.00 (excl vat)	Registration fee £86.00

RSPH Level 3 Award for Asbestos Air Monitoring & Clearance Procedures

4 DAY COURSE

	JAN	FEB	MAR
Burton upon Trent - ARCA		10	
Rayleigh - ARCA	27		17

Members fee £745.00 (excl vat)	Non Members fee £795.00 (excl vat)	Registration fee £154.00

EXAM ONLY DAY

	JAN	FEB	MAR
Burton upon Trent - ARCA		13	
Rayleigh - ARCA	30		20

Members fee £745.00 (excl vat)	Non Members fee £795.00 (excl vat)	Registration fee £154.00

RSPH Level 3 Award in Asbestos Bulk Analysis

EXAM ONLY DAY

	JAN	FEB	MAR
Burton upon Trent - ARCA	CALL FOR AVAILABILITY		
Rayleigh - ARCA	CALL FOR AVAILABILITY		

Contact for fee	Exam fee £330.00 (excl vat)	Registration fee £86.00

RSPH Level 3 Award in Asbestos Management for Dutyholders

REMOTE TRAINING & EXAM DAY

	MAR	APR
Remote Training	24, 25, 31	
Exam Day (Burton)		1

Members fee £519.00 (excl vat)	Non Members fee £569.00 (excl vat)	Registration fee £86.00

RSPH Level 4 Certificate in Asbestos Laboratory & Project Management

3 DAY COURSE Non-Consecutive

	JAN	FEB	MAR
Unit 1	CALL FOR AVAILABILITY		
Unit 2	CALL FOR AVAILABILITY		

Members fee £1200.00 (excl vat)	Non Members fee £1350.00 (excl vat)	Registration fee £86.00

MEMBERSHIP UPDATE

New ARCA Member:

A C Environmental Services Ltd
Ashwellthorpe Industrial Estate, Ashwellthorpe, Norwich, Norfolk NR16 1ER
T: 01508 481645
W: www.acenvironmental.co.uk

New ATaC Members:

Amstech Inspections & Testing Ltd
Unit D & F, The Rich Industrial Estate, Avis Way, Newhaven BN9 0DU
T: 01273 510011
W: www.amstech.co.uk

Vintec Laboratories Ltd
Building Research Establishment, Bucknalls Lane, Watford WD25 9XX
T: 01923 661144
W: www.vinteclabs.com

New Associate Members:

Avanta Waste Solutions Ltd
Unit 2, Boudicca Road, Stowmarket IP14 1WF
T: 01449 888444
W: www.avantaws.co.uk

Prime Consultancy Group
Kingsley Place, 46 Mote Road, Maidstone, Kent ME15 6ES
T: 01622 768400
W: www.primeconsultancygroup.co.uk

The following companies are no longer members of the Association:

Burton Environmental Services Ltd - ***Full Member***
(ceased trading)

arca Members

South-East Members

AA Woods Asbestos Abatement
Woods House, River Way, Harlow, Essex CM20 2DP
T: 01279 444630
W: www.aawoods.com

Abastra Environmental Ltd
Unit 42 Hornsby Square, Southfields Business Park, Basildon, Essex SS15 6SD
T: 01268 411355
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T: 01234 215777
W: www.bw-specialists.co.uk

Dunton Environmental
Soterion House, Northgate, Aldridge, West Midlands WS9 8TH
T: 01213 564360
W: www.duntonenvironmental.com

Econ Waste Services
Econ House, Old Maidstone Road, Sidcup, Kent DA14 5BA
T: 0208 300 2916
W: www.econgroup.co.uk

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Foxhall Environmental Services Ltd
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West Yorkshire WF17 9BW
T: 01924 476235
W: www.foxhall-ltd.co.uk

GJ Bowmer Waste Disposal
Fairview, Magpie Lane, Little Warley, Brentwood,
Essex CM13 3DT
T: 01277 225428
W: www.bowmerwaste.co.uk

Hill Demolition LLP
1-3 Edinburgh Place, Harlow, Essex CM20 2DJ
T: 01279 451987
W: www.hilldemolition.com

Moorland Environmental Ltd
Unit 43, Portmanmoor Road Industrial Estate, Cardiff CF24 5HB
T: 02920 485528
W: www.moorland-env.co.uk

Watling Waste Services
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Brownhills, Walsall WS8 6JZ
T: 01543 378317
W: www.watlingwaste.co.uk

Ward Recycling
Donald Ward House, East Street, Ilkeston, Derbyshire DE7 5JB
T: 03453 370000
W: www.ward.com

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