the journal for asbestos management professionals

arca atac news

WINTER 2025 · ISSUE 130



ARCA Annual General Meeting 2025 Overview

Transforming ARCA Training

Training Dates for 2026 Available Online

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Earn AMI CPD Points through ARCA News

Did you know you can earn AMI Continuing Professional Development (CPD) points simply by reading ARCA News? This convenient feature makes maintaining your AMI membership easier than ever.

Simply read the technical articles in this issue, scan the QR code provided, and complete a brief multiple-choice questionnaire. Score 80% or above, and CPD points will be automatically added to your AMI profile.

It's a time-efficient way to stay current with industry developments while earning the professional development points you need.

Scan the QR code above to start earning your points today!

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All comments included in content were made/are correct at the time of going to print.

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All Member companies may submit news articles to be considered for inclusion in the publication.

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Performance, Partnership and Progress



Steve Sadley, Chief Executive

I'm pleased to report that our 2025 Annual General Meeting was an outstanding success, with members rating it as one of our best venues yet at the Institution of Engineering and Technology. The satisfaction scores speak for themselves, and it was genuinely rewarding to bring our membership together for an event that gets better every year.

Adrian Hodkinson's presentation from the HSE Asbestos Unit provided invaluable insights into what regulators are looking for and how the sector can continue to strengthen its performance. His message was characteristically direct: as far as licence renewal applications are concerned, quality matters far more than quantity. He encouraged the sector to focus on practical, site-specific plans of work that operatives can actually use as working documents. He also highlighted the positive trajectory in mesothelioma deaths, noting that the peak relates to exposures up to the 1980s and the trend is now downward, reflecting the combined impact of better controls, improved standards, and the sector's commitment to raising professional practice. Adrian emphasised the value that external audits bring to the licensing assessment process, particularly when contractors use them intelligently to demonstrate improvements in specific areas and verify that implemented changes are working effectively.

On policy developments, the HSE has published its consultation on changes to the Control of Asbestos Regulations following the Work and Pensions Committee recommendations. The consultation runs until 9 January 2026 and covers three main areas. The first proposal would require clients rather than contractors to appoint analysts for four-stage clearance to strengthen independence and impartiality in the clearance process. The second focuses on driving up survey quality through improved guidance rather than mandating accreditation, recognising that informed clients who understand their role in managing asbestos are essential to achieving better outcomes. The third addresses the ongoing confusion around notifiable non-licensed work, with the HSE proposing to work collaboratively with stakeholders to develop clearer guidance. I would strongly encourage everyone to engage with this consultation process.

Our members continue to demonstrate an impressive commitment to continuous improvement. Analysis of over 1,000 audits shows average scores improving by more than 30 per cent, with perfect audits increasing from 27 per cent to 40 per cent. This improvement reflects the genuine effort members are making with regards to continuous improvement. Whilst our Site Audit Scheme provides a framework for identifying opportunities, the real driver for change is the determination of member companies themselves to deliver excellence on every job. The audit process simply assists in highlighting areas for development and tracking the progress that members are achieving through their own commitment to professional practice. It was particularly valuable to present these results to Adrian Hodkinson at the AGM, demonstrating to the Head of the HSE Asbestos Unit the tangible improvements our members are delivering across the sector.

The annual member satisfaction survey confirms strong satisfaction with our services. More than four in five members expressed satisfaction across all measured dimensions. What's particularly encouraging is the Net Promoter Score improving significantly from 35.4 to 51.7 between 2024 and 2025. This improvement reflects more members becoming enthusiastic advocates who actively recommend ARCA to others. Satisfaction remained consistent across all membership types, with dissatisfaction affecting only around 1 per cent of respondents.

We've expanded our partnership with Assure360, adding a Combined 4-Hour Time Weighted Average Report capability to the complimentary personal monitoring module. This allows members to combine multiple micro personal monitoring tests into a single, compliant calculation, addressing a genuine operational challenge. Every ARCA member has free access to this functionality.

The feedback from our members, the strength of our partnerships, and our collective commitment to raising standards all give me confidence that ARCA is well positioned to continue supporting the licensed asbestos removal sector effectively. The strength of our membership gives me great optimism for the year ahead.



Steve Sadley
Chief Executive

OUR MISSION

To give the best possible service and support to assist ARCA members and customers in providing safe, effective and ethical management of asbestos, thereby safeguarding the public.

OUR VISION

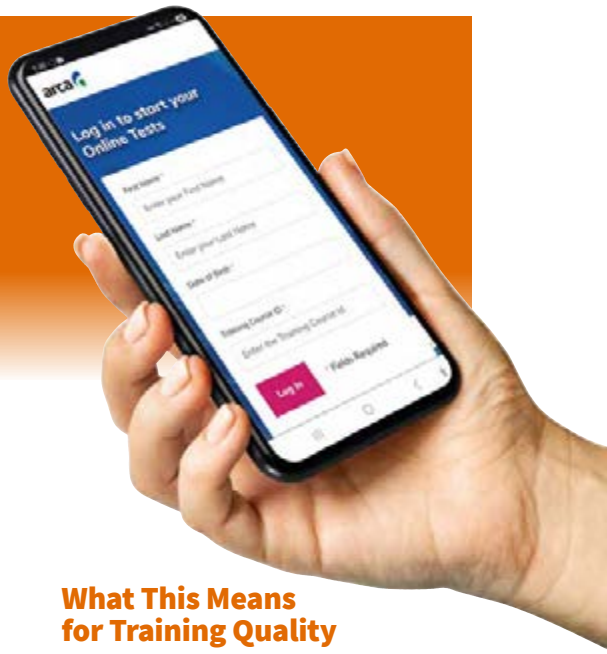
We envision being an essential strategic partner, through membership of ARCA and ATaC, to all companies providing asbestos management and licensed asbestos removal services, or services to those companies, by providing solutions which contribute to the overall success of their businesses and provide reassurance to their clients.

OUR VALUES

Our values define the culture at ARCA. The values of integrity, service, excellence, teamwork and responsibility guide the way we work, our behaviour and our commitment to support members, customers and colleagues.

Transforming ARCA Training

How our New Online System Delivers Immediate Results and Targeted Training Insights



I am pleased to share some important developments in how we are modernising our approach to conducting the end tests following training delivery. Following feedback from trainers, candidates, and members, we have introduced a new ARCA Online Testing (AOT) system that improves how we assess knowledge and support candidate's ongoing development.

What's Changing?

With regards to our traditional paper-based testing, we have identified several areas where technology can make a real difference. Our new online testing platform addresses these directly, delivering benefits for candidates, trainers, and member companies alike.

The system operates through our website, integrating seamlessly with our existing training systems. It provides automated marking, instant results, and performance analysis, all without adding complexity to the training delivery process.

Key Benefits for Everyone Involved

For Candidates

Candidates will be able to undertake the test paper via their mobile, tablet or computer. The moment candidates complete their online test; they will receive their results instantly. Those who pass can download their certificates, particularly helpful for those who need certification for site access or compliance purposes.

However, the benefits go beyond just getting certificates quickly. Each candidate can have two attempts at the test during their training session. This approach recognises that exam nerves can affect performance and gives everyone a fair opportunity to demonstrate their knowledge. If a second attempt is needed, trainers can provide support and reissue another attempt through the system, within moments.

For Course Bookers and Member Companies

Members will now receive individualised feedback for each candidate. This is not simply a pass or fail notification; it is detailed information about the candidate's performance across different module areas. This is an individual 'Training Needs Analysis' and this feedback becomes a valuable tool for identifying knowledge gaps and planning how to close those gaps.

When will it be available?

At the time of drafting this article, it will already be available, and going through our live face-to-face training based at Burton. This enables us to manage any issues and have contingencies in place, should any technical issues arise. This ensures training continuity regardless of circumstances.

Looking at the Numbers

Since introducing the system, we have seen marked improvements when testing in several areas:

By automating the process, certificates can now be issued at the end of the course provided the course has been paid for and ARCA has all the information it needs to issue it.

Administrative time per course is reduced as paper copies do not need to be printed, or distributed, tests are allocated once at the time of course set-up for everyone in attendance, and auto marked on the day.

Data from scores can help the training team focus on areas that are proving to be challenging to candidates or highlight questions that need to be reviewed for clarity.

What This Means for Training Quality

The real value of this system extends beyond operational efficiency. By providing immediate, detailed feedback to both individuals and their employers, we are creating opportunities for continuous improvement. Companies can now identify training trends across their workforce, spot recurring knowledge gaps, and implement targeted interventions.

Have you considered how this data could inform your training strategy? The aggregated feedback from multiple tests can highlight systemic training needs, helping you allocate resources more effectively and demonstrate the return on training investment.

Moving Forward Together

This new online testing system represents our commitment to modernising ARCA's training and assessment processes whilst maintaining the standards our industry requires. However, technology is simply the enabler, it is the way we use these tools to support continuous learning and development that makes the real difference.

We will continue refining the system based on your feedback and experiences. If you need any clarification or would like to discuss how the new testing approach can benefit your organisation specifically, please contact me.

For technical support or questions about the online testing system, please contact the ARCA Training Administration team.

NEWS IN BRIEF

Veriforce CHAS Accreditation Member Discount

Save on Veriforce CHAS Accreditation with your ARCA/ATaC Membership.

ARCA and ATaC members enjoy exclusive discounts:

- ***20% off new applications***
- ***10% off renewals***

For detailed information about member discounts and how to apply, visit the support sections at ***www.arca.org.uk or www.atac.org.uk***

2026 Training Dates Now Available!

Plan for 2026! We have scheduled training courses for the upcoming year to support your planning needs.

You can find the full list of course dates on the ARCA website, and the dates for Q1 are featured on pages 40-43 of this ARCA News issue.

We offer a comprehensive range of asbestos training courses, both in-person and remote, tailored to suit your business and staff requirements. Additionally, we've scheduled operative and supervisor refresher courses on select Saturdays for added convenience.

Visit www.arca.org.uk/training

ANNOUNCING THE

ARCA Gold Labour Agency Award 2025 Winners!

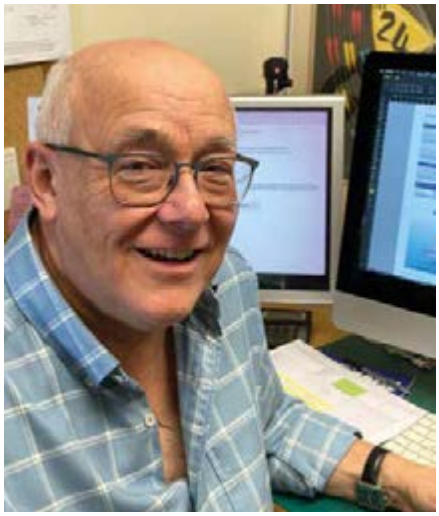
arca GOLD LABOUR AGENCY AWARD 2025

- DKF Recruitment Ltd
- Goldmills Recruitment Ltd
- ITS Asbestos Ltd
- J & L Recruitment Ltd
- LP Search Ltd
- Mech Tech Professionals Ltd
- Tradecall Recruitment
- Tradeslink Asbestos Services Limited

This prestigious award recognises organisations that demonstrate exceptional commitment to the highest standards and best practices within the labour agency sector, as proven through rigorous office audits conducted as part of their ARCA membership.

We celebrate these achievements and look forward to seeing continued excellence in 2025 and beyond!

Trevor Stocks retires after 20+ years with ARCA



After more than 20 years with ARCA, Trevor Stocks is retiring. Trevor has been the driving force behind ARCA News magazine's design, working to transform articles, pictures and adverts into a polished quarterly publication that reaches our members, clients and subscribers.

Throughout his time with ARCA, Trevor has managed every aspect of the magazine's production. From initial design concepts through to coordinating with printers and mailing houses, he has ensured that ARCA News arrives on schedule and maintains its professional standard. His ability to take diverse content and create a cohesive, readable magazine has been central to the publication's success over the past 23 years.

Trevor's approach to design has kept ARCA News both accessible and visually appealing. Whether working on covers, internal layouts or special features, his consistent quality has helped establish the magazine as a reliable source of information for our readership. His skill in visual storytelling has enhanced how we communicate with our members and the wider community.

Steve Sadley, Chief Executive of ARCA, commented: "We wish Trevor all the best as he begins his retirement. His professionalism and commitment to ARCA News have been remarkable. We're grateful for his significant contribution to ARCA over these many years."

As Trevor moves into retirement, everyone at ARCA acknowledges his years of service and the lasting impact he has made.

ARCA and Assure360

Strengthen Member Support with Enhanced Monitoring Tools



The Asbestos Removal Contractors Association has taken another significant step in supporting its members by expanding its partnership with Assure360, adding a new capability to an already robust free personal monitoring resource.

Following the successful launch of complimentary access to Assure360's personal monitoring module last year, the partnership has now evolved to include a Combined 4-Hour Time Weighted Average Report. This new feature represents a meaningful advancement in how contractors can manage and demonstrate workplace exposure compliance.

Understanding the New Capability

For those working in asbestos removal, exposure monitoring forms a cornerstone of regulatory compliance. Workers are routinely subjected to multiple short duration monitoring tests throughout their day as they move between different work phases. Previously, contractors faced a genuine challenge in consolidating these readings into meaningful compliance data.

The new Combined 4-Hour TWA Report addresses this directly. Rather than requiring each individual test to stand alone, the system now allows contractors to combine multiple micro personal monitoring tests into a single, compliant calculation. Where individual tests do not add up to the full four-hour measurement period, the system intelligently factors in nil exposure for the remaining time, generating a true and fully compliant 4-hour TWA that reflects actual working conditions.

A Practical Example

Consider a typical removal operation. A worker spends two hours on enclosure set-up, one hour on active removal, and thirty minutes on fine cleaning. Previously, these three separate monitoring tests would have existed as discrete data points. Under the new system, Assure360 automatically combines these readings and applies nil exposure for the remaining thirty minutes to generate a complete four-hour measurement. This produces genuinely compliant reporting that reflects the worker's total exposure profile throughout their shift.

This seemingly straightforward feature actually solves a recurring problem faced by licensed asbestos removal contractors. Rather than maintaining multiple separate readings that require manual interpretation, they now have a single authoritative report that demonstrates compliance with complete clarity.

Accessibility and Implementation

What makes this enhancement particularly valuable is its accessibility. Every ARCA member now has free access to this functionality through the Assure360 system. There are no additional charges or subscription requirements. The process itself remains deliberately straightforward, avoiding the administrative burden that often accompanies compliance reporting tools.

For members already familiar with the personal monitoring module, integration is seamless. For those new to the system, the straightforward interface means adoption should prove relatively painless. The simplicity of implementation supports one of ARCA's core objectives: ensuring that best practice compliance becomes the industry standard rather than the exception.

Industry-Wide Benefits

The partnership between ARCA and Assure360 generates benefits that extend well beyond individual member organisations. The system now contains over twenty thousand personal monitoring records. This substantial dataset has begun to create valuable benchmark information for the entire sector.

These anonymised benchmarks help the industry understand exposure patterns, identify emerging trends, and establish realistic compliance standards. As more members contribute their monitoring data, this benchmark capability will only strengthen, providing invaluable insights for safety improvements across the whole asbestos removal sector.

Supporting Industry Leadership

ARCA's continued investment in member support tools reflects the association's broader mission to position its members as industry leaders in safety practice and regulatory compliance. By providing genuine, no cost access to sophisticated monitoring and reporting capabilities, ARCA removes a significant barrier that smaller contractors might otherwise face when attempting to implement best practice approaches.

This philosophy underpins the partnership's value proposition. Rather than creating a two-tier system where only large, well-resourced organisations can afford proper monitoring infrastructure, ARCA has worked to democratise access to these tools. The result is a more level playing field where members compete on quality and expertise rather than purchasing power alone.

Looking Forward

The expansion of the Assure360 partnership demonstrates that ARCA remains committed to evolving its member benefits in response to genuine industry need. The Combined 4-Hour TWA Report addresses real operational challenges that site managers face daily. It simplifies compliance reporting without compromising accuracy or integrity.

For current members, this new feature is available immediately through the Assure360 system. For contractors considering membership, the continuously expanding suite of free member benefits represents substantial tangible value beyond the association's other advocacy and representation activities.

As exposure monitoring and regulatory compliance continue to develop, this partnership provides a foundation for ARCA to continue adding capabilities that genuinely serve member interests.

ARCA Gold Site Audit Award Scheme 2025 Winners

ARCA is delighted to announce the current recipients of the Gold Site Audit Award, which acknowledges their consistently high performance on site.

This award recognises those who have consistently maintained high standards of safety and compliance on their work sites.

The criteria for this award are comprehensive:

- ***Achieving audit grades A to C in Programmed Audits, with an average of at least a B grade.***
- ***Maintaining this standard for 2 consecutive membership years.***
- ***Having no prohibition notices or prosecutions for asbestos work during the qualifying period.***
- ***For Programmed Audits on "non-live" works, achieving a grade of A or B.***

Congratulations to all the winners:

- *Active Environmental Management Ltd*
- *Alliance Asbestos Services Ltd*
- *Alltask Ltd*
- *Anglian Demolition & Asbestos Ltd*
- *Ashbee Solutions Ltd*
- *Bilfinger Industrial Services UK Ltd*
- *Brown & Mason Group Ltd*
- *Clifford Devlin Ltd*
- *Connell Brothers Ltd*
- *Core Environmental Services Ltd*
- *Decontaminate (UK) Ltd*
- *Econ Group Ltd*
- *ECT Environmental Ltd*
- *Enviraz (Scotland) Ltd*
- *Erith Contractors Limited*
- *HB Insulations Ltd*
- *ID Asbestos Ltd*
- *Insulation Contracting Services Ltd*
- *J England Environmental Services Ltd*
- *Kershaw Contracting Services Ltd*
- *LAR Ltd*
- *M & D Group Midlands Ltd*
- *McGee Environmental Services Ltd*
- *Pier Contractors Limited*
- *R & F Insulations Limited*
- *RE:GEN Solutions Limited*
- *Reigart Contracts Ltd*
- *Rhodar Industrial Services Ltd*
- *Rilmac Insulation Ltd*
- *TES Environmental Services Ltd*
- *Thompsons Asbestos Services Ltd*

as of 23rd September 2025

diary dates

ARCA Regional Meetings

South-West & Wales	Tuesday 10 February 2026 at 1.30pm	Almondsbury Interchange Hotel, Bristol
Midlands	Wednesday 11 February 2026 at 1.30pm	ARCA Head Office, Stretton, Burton-on-Trent
North-West	Thursday 12 February 2026 at 1.30pm	The Pennine Manor Hotel, Huddersfield
Scotland	Tuesday 17 February 2026 at 9.00am	Motherwell FC, Motherwell, Lanarkshire
North-East	Wednesday 18 February 2026 at 9.00am	Holiday Inn, Washington
South-East	Tuesday 24 February 2026 at 9.00am	The Thurrock Hotel, Essex
ARCA Remote	Thursday 26 February 2026 at 10.30am	Via Zoom

Attendance Certificate *When attending a remote member regional meeting, attendees are logged and issued with an attendance certificate.*
The certificate is intended to complement training records, by recording that the individual named received the information, instruction and training listed on the certificate.



Don't forget to open your E-Newsletter!

ARCA members can keep up-to-date with news through our E-Newsletter.

Every month receive association news, industry updates, guidance and event news via email.

Don't miss out on receiving this valuable communication tool … look out for the January 2026 E-Newsletter.

If you are a member and do not receive an E-Newsletter but would like to, please contact us via info@arca.org.uk.

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Why Accreditation Matters

Real-World Requirements for Asbestos Surveyor Professionals

Bridging Good Practice with Formal Recognition

Accreditation to ISO/IEC 17020 for inspection bodies is the benchmark for companies surveying for asbestos. It openly validates their ability to meet the high standards required. Being able to demonstrate the appropriate policies and processes are in place, employing competent surveyors and auditing the work completed are all cornerstones of a company that strives to achieve excellence and compliance.

Attaining accreditation involves an effective quality management system (QMS) and adhering to the guidelines set out in two key documents: RG8: Accreditation of Bodies Surveying for Asbestos, and HSG 264 Asbestos: The Survey Guide.

The QMS brings everything together into a single, cohesive system that ensures the standards that make a business compliant are maintained. Responsible organisations will want to guarantee their staff consistently complete work to the high standard required and document how they respond effectively to issues that arise and have processes in place to improve.

Customer and quality-focused surveying companies will already have some, or all, of the good practice that a QMS drives. Having it recognised as meeting international standards for quality affirms the work and allows recognition in the marketplace.

Where reputable non-accredited survey companies may fall short is not in what they do, but in maintaining documentary evidence to demonstrate this. Beyond the specific details, accreditation is based on the following rule of thumb:

"Document how you're going to do it and document what you did.

If it isn't documented, it didn't happen"

On the proviso that what is written down in your documented procedures is in accordance with the published guidance. Achieving accreditation is more an administrative exercise, not the sea change imagined by many organisations.

Obtaining and Maintaining Accreditation to ISO 17020 for Asbestos Surveying

Impartiality and Independence:
Surveying organisations need to avoid or mitigate against potential conflicts of interest by documenting risks and the steps taken to address them. These measures should be reviewed regularly to ensure impartiality remains.

Conflicts of interest can appear at any level of a business, from staff relationships outside of work all the way up to corporate level. You need to document, maintain and monitor a practical approach to mitigate such risks.

Confidentiality:
Have in place confidentiality agreements with employees and subcontractors. This could range from freelance surveyors to IT and HR staff. These need to be monitored on a regular basis.

Always obtain recordable permission from the survey report commissioner before providing information to third parties that may be working on the same site.

Administration Requirements:
Organisations can only provide UKAS-accredited services for which accreditation is held. Make sure UKAS accreditation on websites, stationery and reports clearly identifies the services that are accredited so as not to mislead the client. Not everything you offer may be accredited.

Ensure suitable insurance cover is obtained including Employers' Liability, Public Liability and Professional Indemnity insurance. Organisations must also ensure that cover for bodily injury and property damage is included in the Professional Indemnity insurance policy.

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Organisation and Management:
Survey Audits and Re-survey: To ensure your confidence (and your customers' confidence) in completed work, regular audits are essential. Organisations should aim to achieve 5% of all surveys, as per guidance, but no less than a minimum of 4% should undergo blind re-survey, with results compared to the original findings. This can be on selected representative areas surveyed or the original survey as a whole.

Each surveyor should also be audited live on an annual basis for each survey type they perform. Regular checks on QMS adherence ensure continuous improvement and prompt corrective action where necessary.

Personnel: Maintaining Competence:
Surveyors must possess adequate training. Relevant qualifications such as those certified by the Royal Society for Public Health (RSPH) and the British Occupational Health Society (BOHS) and have gained relevant experience to perform asbestos surveys competently. This includes knowledge of asbestos products, building construction techniques, and at least six months' experience. The company must also have at least one member holding an advanced management-level qualification: a Competent Person Qualification as defined by RG8.

Active surveyors should engage in continuous professional development through training updates, toolbox talks or attending relevant industry events. This ensures their knowledge remains current and aligned with advances in practice.

Documented Inspection Methods and Procedures:
Organisations need to ensure comprehensive documentation of every stage of their processes, from quotations and planning surveys to reporting and follow-ups. Regularly review and update procedures to reflect changes in regulations, guidance and best practices. These define how all staff will complete their roles each day and ensure consistency, which is key to maintaining high standards.

Health and Safety:
Risk assessments and control measures are essential for safe surveying and sampling activities. Rigorous safety measures must be employed to safeguard both surveyors and building occupants.

This needs to include an audit process that identifies issues on site that can be reviewed, root cause identified, and controls implemented to mitigate reoccurrences.

Handling of Inspection Samples:
Proper handling is necessary for accuracy, prevention of cross-contamination and potential spread or exposure. Samples must be collected, labelled and packaged appropriately. Analysis must be undertaken by a laboratory that holds ISO/IEC 17025 accreditation for asbestos bulk analysis.

Inspection Records and Reporting:
Survey data gathered on site should be retained for at least six years and reports should include all the sections detailed within HSG264 Asbestos: The survey guide. They should be comprehensive, detailing the location, extent and condition of asbestos-containing materials. Reports should include material assessments and recommendations for remedial actions.

Complaints and Appeals:
Customer Feedback: Formal procedures for managing feedback and complaints are essential for resolving issues promptly, building trust and reinforcing quality service delivery.

Complaints must be documented, acknowledged, investigated impartially, and outputs reported in a timely manner. Root cause and trend analysis investigated, and actions documented.

Management System Requirements:
Quality Assurance: The backbone of effective surveying practices is a strong quality management system (QMS). Accreditation to ISO standards demonstrates an organisation's commitment to quality.

Continuous Improvement:
Quality assurance is an ongoing process. Regular audits and reviews refine your procedures and QMS to enhance service quality. Continuous improvement is not just a goal but a mindset that drives excellence to enhance the quality of service.

Why Pursue Accreditation?

If you're already implementing these practices, you're closer to accreditation than you might think and you've already borne the highest costs associated with quality assurance.

Formal accreditation to ISO/IEC 17020, provided by UKAS, doesn't just validate your high standards. It shows clients and peers that you are committed to excellence.

For professionals already doing good work, this step can be the recognition of your hard-earned efforts, giving you a competitive edge and reinforcing trust with your clients.

Take pride in what you're already achieving and consider accreditation as the natural next step to showcase your professionalism and dedication to quality.

UKAS
A world of confidence





Over 1,500 projects successfully run every month!

It's crystal clear

Assure360 is the award winning app transforming the asbestos industry

- Supervisors save hours recording site checks
- Contract Managers save hours managing jobs
- Slash admin archiving time
- Exposure, Personals and 4hr TWA made easy
- Largest personal monitoring database in the UK
- Remove management - view site checks as they happen

"It's cost and time effective - much easier for the site teams." *Steven Greenhalgh, Clifford Devlin*

"Paperless is very efficient way of doing site paperwork and the way it helps contracts managers is a godsend." *Phil Neville, Asbestech*

"I would highly recommend Assure360 Paperless, it saves us time and money massively." *Ben Ives, Horizon*

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ATaC's RSPH Qualifications

Continuing to Set the Gold Standard in Asbestos Training and Certification

Developed in partnership with the prestigious Royal Society for Public Health (RSPH), our qualifications offer industry-leading asbestos training tailored specifically for UK professionals. RSPH qualifications are a real alternative to the British Occupational Hygiene Society (BOHS) P-certificates.

The comprehensive course offerings cover:

- ***Asbestos Surveying (Level 3)***
- ***Asbestos Air Monitoring & Clearance Procedures (Level 3)***
- ***Asbestos Dutyholder (Level 3)***
- ***Asbestos Lab & Project Management (Level 4)***

By utilising Asbestos Testing and Consultancy (ATaC) exclusive RSPH qualifications, UKAS-accredited laboratories providing asbestos testing and surveying services can be assured that their training complies with current UKAS guidance and accreditation criteria for analysts and surveyors.

Over the last few years, RSPH qualifications have continued to go from strength to strength.

Figures show an increase in uptake year on year, with numbers on target to exceed those of last year. Throughout 2025, the majority of Air Monitoring & Surveyor courses offered have been fully booked, both in Burton and Rayleigh, further testament to the quality of the RSPH qualifications.

All ATaC Courses (July to June)



This summary shows a general upward trend in course offerings and participation, with RSPH L3 Surveying and Analyst courses being the most popular.

Feedback from ATaC members who have chosen the RSPH route over BOHS highlights the quality of the training and speed of issuing results and certificates. Throughout 2025 confirmation of exam results has consistently been provided within our guaranteed 10-day turnaround period after the assessment completion day.

> *"We found the RSPH Level 3 air monitoring and clearance procedures qualification to be efficient, accurate, and fully compliant. The course was completed to a high professional standard, with clear communication and prompt reporting throughout. The fast turnaround on certificates has been particularly impressive, ensuring minimal delays and a smooth process from start to finish."*
>
> ***James Dennis, Commercial Director, Lab (UK) Ltd***

ATaC continues to provide maximum flexibility by offering both remote training with in-person final assessments, as well as fully face-to-face instruction at our nationwide network of practical training centres. This blended approach increases access to our industry-leading courses.

The quality of the training is evident in the continually high pass rates exceeding 80% over the last year, further testament to the extensive knowledge and experience of our dedicated trainers, developed through decades of working within the asbestos industry.

Air Monitoring & Surveying (Jan to December)

Qualification	Total delegates	Pass 1st time	1st time pass rate	Overall pass rate
2024 Air Monitoring	29	20	77%	100%
2025 Air Monitoring (to 31st Oct 2025)	42	35	83%	93%*
2024 Surveyor	83	59	71%	80%*
2025 Surveyor (to 31st Oct 2025)	52	40	77%	87%*

**Overall pass rate skewed by delegates still to undertake resits & remaining courses for 2025.*

RSPH qualifications, delivered by ATaC, continue to set the gold standard for asbestos qualifications. Tap into ATaC's expertise and connections to certify your personnel to the highest level. Together, we can ensure your teams acquire the necessary knowledge to perform their duties safely and to peak industry standards.

Start your career journey in asbestos management with ATaC's premier RSPH asbestos training and qualifications. Our unmatched expertise will set you on the road to success.

If you'd like to know why ATaC members should choose the RSPH route as an outstanding alternative, please contact me at robert.southall@arca.org.uk or visit www.atac.org.uk



ARCA Annual General Meeting 2025

The 40th ARCA Annual General Meeting was held at the prestigious Institution of Engineering and Technology, Savoy Place, London on 3rd October 2025. The event marked another landmark year for the Association and featured important updates from industry leaders and regulatory bodies. Member feedback highlighted the event as the "best venue so far," with overall satisfaction reaching 4.53 out of 5.00.

Adrian Hodkinson, Head of the Health and Safety Executive (HSE) Asbestos Unit, delivered a comprehensive update on regulatory developments and inspection activities. He reported that the HSE conducts approximately 800 licence inspections annually, with around 400 completed by the date of the AGM. HSE received nearly 23,000 notifications yearly, with 75 per cent related to asbestos insulation board work.

Adrian highlighted several important initiatives, including concerns about the misuse of short duration work definitions, noting that some substantial jobs including soffit work and asbestos insulation board removal are being incorrectly classified as short duration work when they may require licensing. He announced two consultations imminent, including alignment of control limits with European proposals and targeted reform of the Control of Asbestos Regulations to address analyst appointment, accreditation, and definitions of non-licensed work.

He also provided guidance on improving licence applications, noting that HSE assessors value well-structured applications focused on quality rather than quantity. Plans of work should be site-specific and practical documents, risk assessments should cover all site risks, and personal monitoring data should demonstrate analysis and action rather than presenting raw figures. Adrian emphasised the significant role that external audits play in the licensing assessment process, describing them as valuable when acted upon promptly and demonstrating genuine contractor performance.

The Chief Executive's report, delivered by Steve Sadley, highlighted ARCA's continued commitment to maintaining the highest industry standards. ARCA is the only trade association exclusively supporting licensed asbestos contractors and will not compromise on standards to increase membership numbers. Membership comprised 159 full contracting members and 55 ATaC members.

A significant highlight was ARCA's Site Audit Scheme, which conducts four completely unannounced audits annually for each member. Analysis of over 1,000 audit records across two 12-month periods revealed remarkable improvements across every performance metric. Average audit scores improved by over 30 per cent, falling from 4.5 to 3.1. The median member performance improved from a score of 2 to 1, with perfect audit scores increasing dramatically from 27 per cent to 40 per cent. Most impressively, audit failures have almost halved, dropping from 58 to 30 despite conducting more audits overall, with 597 programmed audits conducted during the year.

In a demonstration of ARCA's unwavering commitment to standards, Steve revealed that three members had been removed from the Association in the past year because they refused to engage with the improvement process when standards were found to be lacking. Notably, two of these companies had previously had their licences conditionally refused at HSE asbestos licence renewal, and one had received an HSE enforcement notice.

The Association maintained its ISO 9001 accreditation and Gold Investors in People awards. A significant development was ARCA's partnership with Assure360, offering members free access to their personal monitoring module, including a new Combination Test Calculator that automatically combines multiple compliant micro personal monitoring tests to generate four-hour time-weighted averages.

Satish Patel, presenting the Training Report, shared impressive statistics with over 4,000 individuals trained during the year. The association received exceptional feedback scores, with course content, presenter effectiveness, and overall satisfaction all rating above 9.3 out of 10. A major announcement was the launch of a new Digital End Test system for operatives, providing immediate



automated feedback and certificates available in the portal. The report highlighted record numbers for ATaC courses, with 238 individuals completing analyst, surveyor, bulk identification, or project and laboratory manager qualifications.

The event also featured updates from Rob Southall on behalf of ATaC. ATaC maintained steady membership of 55 members with UKAS accreditation mandatory for all members. ATaC introduced biannual webinars providing virtual regional meetings with HSE guest speakers and developed an apprenticeship programme with TIRO.

Reena Munir presented the Marketing Report, highlighting ARCA's achievement of Silver Status Corporate Partner with Mesothelioma UK, with all proceeds from certified asbestos awareness e-learning courses donated to the charity. ARCA News Magazine is published quarterly with readership extending beyond members to facility managers, local authorities, and health and safety specialists. Social media continues to expand, with the LinkedIn following on track to exceed 7,500.

Steve Watts presented updates on social events. The National Golf Day at the Belfry in June 2025 attracted a record 78 golfers, with ICS winning the overall team competition. The European Golf Event at La Manga, Spain from 19th to 22nd September 2025 hosted 46 golfers, with the South retaining the trophy by one point.

Phil Neville, Chairman, welcomed attendees and reflected on ARCA's 45-year history, founded in 1978 and incorporated as a limited company in 1985.

The ARCA AGM is traditionally held on the first Friday of October, with next year's event scheduled for 2nd October 2026. Members are encouraged to mark this date in their calendars and consider standing for election to the Governing Council, as positions are elected openly by members at the AGM.

Following the formal proceedings, members and their guests enjoyed a three-course silver service luncheon in the beautiful Riverside Room overlooking the River Thames. The high-quality catering, which scored 4.48 out of 5.00, received consistent praise for "excellent" and "superb" meals throughout the day. The occasion provided an excellent opportunity for networking and informal discussions amongst industry colleagues, with members particularly valuing the chance to connect with peers across the industry. Attendees described the event as "slick and professional," with ARCA praised for delivering an exceptionally well-organised event that "gets better every year and reflects the professionalism that ARCA and the industry are trying to promote." The event reinforced ARCA's position as the industry gold standard, with the Association's unwavering commitment to standards, rigorous audit methodology, and continuous member support continuing to strengthen the asbestos removal industry.

Adrian Hodkinson

Rob Southall



Reena Munir



Phil Neville

Adrian Hodkinson, Head of HSE Asbestos Unit

Presentation to the Asbestos Removal Contractors Association AGM

3rd October 2025

Adrain Hodkinson, head of the Health and Safety Executive's Asbestos Licensing Unit, delivered a comprehensive address to members of ARCA (The Asbestos Removal Contractors Association) at their Annual General Meeting on 3rd October 2025.

His presentation provided invaluable insights into the HSE's approach to licensing, compliance and emerging policy changes, whilst offering candid feedback on what regulators expect from licensed contractors and what the sector can anticipate from government in the coming months. Delivered with characteristic directness, Adrian's address outlined both the challenges inspectors are encountering on site and the substantial opportunities available for the industry to raise professional standards further. For ARCA members and the broader asbestos removal sector, his words carried particular weight as they represented not simply regulatory perspective but also the detailed findings from hundreds of inspection visits and licensing assessments conducted throughout the year.

The Health and Safety Executive remains acutely aware of the ongoing burden asbestos imposes on the nation's health. Adrian emphasised that approximately 12,000 occupational lung disease cases occur annually in the UK, with a significant proportion directly attributable to mesothelioma from past asbestos exposures. Whilst this might sound alarming, Adrian offered genuine encouragement. The peak of mesothelioma deaths relates to exposures occurring up to the 1980s, and the trend is now downward. This positive trajectory reflects the combined impact of better controls, improved standards, and the sector's commitment to raising professional practice. Industrial disablement cases are also falling, mirroring the decline in mesothelioma deaths.

The HSE's licensing inspection programme maintains robust momentum. The unit currently oversees 362 licensed contractors, approximately 40 per cent of whom are ARCA members. Adrian noted that contractor numbers have increased gradually over recent years, with around 20 new entries joining the register in the past two years. Annual inspections target 800 licensed contractor compliance visits. Last year fell slightly short of this figure due to resource pressures elsewhere in the organisation, though inspectors have already delivered around 400 visits this year and remain on track for the full target. Beyond dedicated licensing inspections, asbestos compliance issues are increasingly identified during general factory visits and workplace inspections, demonstrating heightened organisational focus on the sector.

The first message from Adrian is unambiguous: quality matters far more than quantity. Contractors frequently overwhelm regulators with enormous amounts of documentation, often poorly organised and difficult to navigate. Adrian stressed that applicants should provide structured, indexed, paginated information that directly addresses the specific questions posed by the regulator. He acknowledged that contractors understand their own businesses better than regulators ever will, so the primary responsibility lies with applicants to make information accessible and relevant. Providing pages of material without clear signposting simply triggers additional questioning rather than expediting the process.

Adrian also flagged a worrying pattern: renewal applications claiming nothing has changed from the previous year. If three years have passed since the last renewal and contractors claim nothing has evolved, this raises serious concerns in regulatory minds. The industry constantly adapts to new guidance, emerging technologies, and improved techniques. A claim that absolutely nothing has changed suggests either that a contractor is standing still or that they are not being sufficiently thoughtful about their submission. Adrian encouraged applicants to identify and document significant developments that meaningfully improve site standards and the working lives of operatives.

Plans of work emerged as a particular area of concern. Adrian pulled no punches about what he was observing. These documents frequently suffer from the same problem as broader applications: they go on far too long and actually undermine their own purpose. Adrian questioned how anyone could expect

operatives to read a 55-page plan before commencing work. Plans must be site-specific documents prepared after a competent person visits the location. They cannot be generic templates with boxes ticked and submitted. They must demonstrate engagement with clients to understand what risks and hazards are present, what constraints exist on site, and how the work should practically proceed. The ACOP and existing guidance already specify what plans should contain. Plans of work are working documents for operatives and senior managers, not thick manuals. Adrian acknowledged that plans grow over time as clients and other stakeholders add requirements, but he encouraged the sector to think about cutting them back. The goal should be a practical guide that operatives actually use, not a document gathering dust because nobody will read it.

Beyond plans of work, assessment findings highlight several recurring issues. Risk assessments generally adequately address asbestos-related hazards, but many fail to consider other significant risks present at sites. Work at height, confined spaces, and other hazards capable of making people ill or causing injury frequently receive insufficient attention. Training certification and fit-testing continue to generate concerns. Adrian stated plainly that inspectors are seeing certificates of questionable authenticity, and the HSE follows up suspected forgeries. The industry has worked hard to address this problem, and Adrian praised these efforts, recognising that sector-wide vigilance is essential to discourage bad actors.

Adrian highlighted another worrying finding: contractors addressing inspection recommendations or non-compliance issues only when submitting renewal applications. Regulators expect contractors to act on these matters when recommendations are first made, not as an afterthought immediately before applying for renewal. This distinction signals whether a contractor views compliance as genuine operational commitment or as a box-ticking exercise.

Personal monitoring provides another instructive example. Many contractors now utilise personal monitoring services,



but too often they simply submit raw data without interpretation or action. Regulators want to understand how contractors use this information. What systems are in place to identify expected exposure levels for particular jobs? How do contractors spot outliers? When an operative shows unexpectedly high results, what investigation and response occurs? Monitoring is valuable only if contractors analyse results and act on findings.

Adrian spent considerable time discussing external audits. The HSE finds external audits from bodies like ARCA incredibly useful. Inspectors typically visit each licensed contractor around three times annually, meaning perhaps nine visits across a three-year licence period. This is a limited snapshot. External audits provide additional perspective and frequently reinforce what inspectors are finding. When audits show strong results alongside good inspection findings, regulators feel confident in issuing licences. When inspection results have been patchy or revealed compliance shortfalls, positive audit reports provide helpful alternative perspective, suggesting that inspectors may have observed an unrepresentative sample. Adrian encouraged contractors to use audits intelligently, requesting auditors to focus particular attention on areas where inspections have identified concerns. This targeted approach helps verify whether implemented improvements actually work.

The Control Limit question looms large as policy changes approach. Adrian confirmed that very significant policy announcements are imminent, having received clearance from the HSE's highest levels and awaiting final approval from government. Regarding the European proposals to reduce control limits, Adrian indicated that the UK position will not align with European requirements. However, contractors should not interpret this as permission to relax standards. The expectation remains that work must remain as low as reasonably practicable, always incorporating the latest advances in technique and technology.

Equally significant are reforms to the Control of Asbestos Regulations following Work and Pensions Select Committee recommendations. Outstanding issues concern the appointment and accreditation of analysts, and clarification of definitions around licensed and non-licensed work. Adrian urged contractors to engage actively with the forthcoming formal consultation.

Short duration work emerged as another emerging concern. The definition is precise: asbestos or ancillary work over no more than two hours within a seven-day period, with one person working no more than one hour. Yet inspectors are seeing substantially larger jobs classified as short duration work, including soffit work and AIB removal. Adrian suspects this reflects an attempt to get around licensing requirements, and he indicated the HSE will focus closely on this area going forward.

On-site inspection findings reveal additional problems. Inspectors are discovering work proceeding without proper surveys, with contractors relying solely on management surveys or limited client information. Standards start to slip as work progresses, with corners being cut as projects near completion and pressure builds to finish. These patterns demand attention from senior management committed to maintaining consistent quality throughout job duration.

The Asbestos Licensing Unit now issues regular bulletins to all licence holders, distributed via email to primary contact addresses held by the general office. Contractors should verify receipt and ensure that information reaches appropriate personnel within their organisations.

Research and policy output continues accelerating. Recent publications have examined how effective four-stage clearance is following removal, identifying areas where practice has improved whilst highlighting remaining issues. A research summit held in Manchester earlier this year brought together health professionals, licensed contractors, academics, and other stakeholders, resulting in several coordinated research themes now nearing publication. Contractors should monitor these outputs to identify opportunities for improving practice.

The HSE's awareness campaigns, 'Asbestos, Your Duty' and 'Asbestos and You', have proven remarkably successful, reaching audiences the regulator would otherwise struggle to connect with. The latter campaign now extends to domestic clients, asking whether they have considered asbestos before appointing tradespeople and whether these workers have been trained. Using influencers and social media channels targeting electricians, carpenters, and construction trades, these campaigns generate substantial engagement. The HSE has refreshed related campaign websites, now offering comprehensive information contractors can use when speaking with clients.

Adrian's final comments addressed a practical question about when contractors should insist clients commission refurbishment and demolition surveys rather than accepting management surveys. His answer was direct: contractors should strongly recommend full surveys. When contractors proceed on the basis of management surveys alone and subsequently discover asbestos that surveys missed, severe consequences follow including contamination of sensitive public buildings and potentially exposed workers. Accurate pricing requires accurate information, and only comprehensive surveys provide that foundation.

The overarching message from Adrian's presentation is clear. The HSE remains firmly committed to licensing oversight, staff and resources are deployed effectively, and policy developments will emerge soon. Contractors are expected to ensure plans of work are site-specific practical tools rather than generic documents, to act on compliance recommendations promptly, and to use monitoring and audit data intelligently to drive genuine improvement. Those who meet these standards will find regulators supportive. Those who do not should expect continued scrutiny and challenge. The sector has made genuine progress, and this momentum must continue through uncompromising commitment to ever-higher standards.

MEMBER SATISFACTION SURVEY 2025: KEY RESULTS



The 2025 annual ARCA member feedback survey confirms that members continue to report strong satisfaction with ARCA and ATaC services. More than four in five members expressed satisfaction across all three measured dimensions: overall services, industry understanding, and responsiveness. Satisfaction levels are comparable between 2024 and 2025, with no material change in member experience.

SATISFACTION METRICS

Members were asked about three key aspects of ARCA and ATaC's service delivery. On overall satisfaction with services, more than four in five members reported positive experiences in both 2024 and 2025. The proportion of satisfied members remained consistent between the two years and is not statistically significantly different.

On industry understanding, members reported similarly high levels of satisfaction in both years. More than four in five members indicated that ARCA and ATaC understands their industry's specific needs. This proportion remained stable between 2024 and 2025 with no statistically significant change.

On responsiveness and support, members again reported positive experiences in both years at comparable levels. More than four in five members felt the organisation responds effectively to their needs. The slight variation between years is not statistically significant.

Dissatisfaction remains rare in the membership. Approximately 1 percent of members gave negative ratings across all three dimensions in both years. This indicates that complaints or concerns are not widespread.

NET PROMOTER SCORE

Net Promoter Score (NPS) measures loyalty and satisfaction by classifying members into three groups based on how likely they are to recommend an organisation. Members are classified as Promoters (highly likely to recommend, equivalent to 9-10 on a 0-10 scale), Passives (satisfied but not enthusiastic, 7-8), or Detractors (unlikely to recommend, 0-6). NPS is calculated by subtracting the percentage of Detractors from the percentage of Promoters.

The survey does not contain a direct "likelihood to recommend" question, so NPS was calculated as a proxy using the satisfaction scores. This provides a useful measure of member enthusiasm and advocacy.

2024: NPS proxy score of 35.4
- Promoters: 48.5%
- Passives: 38.4%
- Detractors: 13.1%

An NPS of 35.4 indicates good satisfaction with room for improvement. Members are generally satisfied, but a significant proportion are passives who could potentially be more enthusiastic advocates.

2025: NPS proxy score of 51.7
- Promoters: 60.0%
- Passives: 31.7%
- Detractors: 8.3%

An NPS of 51.7 is considered very good and indicates strong member loyalty. More than half of members are now Promoters who are likely to speak positively about the organisation and recommend it to others.

The NPS improved by 16.2 points between 2024 and 2025. This improvement reflects more members moving from the Passive category into the Promoter category, whilst fewer members remain as Detractors. This indicates that members are becoming more enthusiastic advocates for ARCA and ATaC.

MEMBERSHIP TYPE ANALYSIS

Full Members, the largest membership group, reported consistent satisfaction levels in both 2024 and 2025, showing stability in their experience with the organisation.

Associate Members reported positive satisfaction in both years at comparable levels.

Labour Supply members showed consistent satisfaction between years, with no meaningful changes.

Full Members Non-Contracting ATaC similarly reported comparable satisfaction levels across both years.

Across all membership types, more than four in five members reported satisfaction in both years. No membership category demonstrated statistically significant deterioration.

RESPONSE PATTERNS

The 2025 survey received 240 completed responses compared to 268 in 2024. The 2025 dataset remains incomplete as annual declarations continue to be received. Both years' responses represented the full spectrum of membership types, with similar distributions of respondents across membership categories.

METHODOLOGICAL NOTE

The 2024 survey used a 1-5 measurement scale whilst 2025 switched to a 1-10 scale. To enable year-on-year comparison, 2024 scores were converted to the 1-10 scale. When converted, satisfaction levels in both years are directly comparable and show stability rather than material change.

KEY FINDINGS

Member satisfaction has remained stable between 2024 and 2025. More than four in five members continue to report satisfaction with overall services, industry understanding, and responsiveness. Dissatisfaction is rare, affecting approximately 1 percent of respondents in both years. The NPS proxy improved significantly, driven by an increase in Promoters and decrease in Detractors. Satisfaction is consistent across all membership types, indicating that positive experiences are broadly based across the membership rather than concentrated among particular groups.

The stability of these results demonstrates that member experience of ARCA and ATaC has not materially changed between the two survey years. Members continue to rate the organisation positively.

HSE Proposes Changes to Asbestos Regulations

Following Parliamentary Inquiry

The Health and Safety Executive has published a consultation on proposed changes to the Control of Asbestos Regulations 2012 and associated guidance. The consultation, which runs until 9 January 2026, follows recommendations made by the Work and Pensions Committee in their 2022 inquiry into HSE's approach to asbestos management.

The Context

Asbestos remains the greatest cause of work-related deaths in Great Britain, with around 5,000 people dying every year from asbestos-related diseases including mesothelioma, asbestosis and asbestos-related lung cancer. While asbestos was banned in 1999, it remains present in many buildings constructed before 2000.

The most recent statistics indicate that stringent controls on work with asbestos introduced several decades ago are beginning to generate a decline in lung cancer and mesothelioma deaths in line with projections. However, HSE states there is no complacency as Great Britain continues to have a significant asbestos legacy due to the high volumes imported and used before the ban.

The Control of Asbestos Regulations 2012 forms the primary legal framework governing the management and control of asbestos to protect workers and others from exposure. The regulations place specific duties on employers, dutyholders, contractors and others who may control or undertake work involving asbestos.

The Work and Pensions Committee Inquiry

In April 2022, the Work and Pensions Committee made 16 recommendations on HSE's approach to asbestos management. The Government agreed to take forward work on 13 recommendations, with ten already delivered through ongoing regulatory interventions, new communication campaigns and asbestos-related research.

The three remaining recommendations form the basis of this consultation. The Committee asked HSE to consider how it could consolidate, tighten and simplify the current categorisation of asbestos works, to make it mandatory for all people conducting asbestos surveys to be accredited by a recognised accreditation body, and to assess the impact of making it a legal requirement for building owners or occupiers to commission accredited asbestos analysts to check asbestos work done on their premises.

Evidence Base

HSE's 2022 Post Implementation Review of CAR 2012 found overall consensus that the regulations remain necessary and effective. However, evidence showed confusion amongst stakeholders regarding notifiable non-licensed work. HSE had limited evidence about the quality of asbestos surveys or problems with independence for the four-stage clearance process, so carried out research and informal engagement with stakeholders including dutyholders, contractors, surveyors, analysts, professional bodies, trade associations and trade unions.

Proposal One: Independence in Four-Stage Clearance

HSE proposes to amend CAR 2012 to ensure the independence and impartiality of roles in the four-stage clearance process. Currently, premises must be thoroughly cleaned after asbestos removal work, followed by an independent multi-stage clearance procedure by an asbestos analyst. The analyst can currently be appointed by the licensed asbestos removal contractor, though the Approved Code of Practice states the organisation carrying out clearance should have necessary independence to act impartially.

Since June 2024, HSE has collected data showing that in 53% of cases the licensed contractor appoints the analyst, while in 46% of situations the client appoints the analyst. HSE states that the majority of stakeholders support a change to the law to ensure independence. Analysts cited advantages of client appointment including independence, greater client control, reduced conflict with contractors and higher quality analysis.

HSE notes that clients and dutyholders have had time to understand and comply with this requirement through a non-regulatory approach, yet data shows continued lack of independence in just over half of licensable removal works. Due to the impact of exposure to asbestos when the four-stage clearance process is not completed as required, HSE concludes that a regulatory approach is proportionate. The notification data gives HSE confidence that compliance is achievable.

There are approximately 38,000 licensable jobs per annum in Great Britain. HSE estimates 20,000 jobs would be impacted by the proposed change. It will take between one and four additional hours to arrange an asbestos analyst, with a central estimate of 2.5 hours, accounting for the full appointment process. The estimated cost per impacted job is between £17 and £97, with a central estimate of £52. Over ten years, this gives a total cost of £2.6 million to £14.7 million, with a best estimate of £8.0 million. The equivalent annual cost is estimated at between £0.31 million and £1.71 million per annum, with a central estimate of £0.92 million. HSE notes this is relatively small compared to the equivalent annual cost of the whole CAR 2012 regime of £420 million.

HSE proposes a transitional provision to allow dutyholders to understand and implement the new requirement, with options ranging from three months to 18 months.

Proposal Two: Quality of Asbestos Surveys

HSE proposes to drive up the standard of asbestos surveys by improving guidance and using other interventions to ensure dutyholders understand the role of surveys in managing asbestos risks and are equipped to commission quality surveys from competent surveyors.

The duty to manage asbestos requires the main dutyholder to ensure a written asbestos management plan is made. In most cases, the identification of asbestos-containing materials is achieved through an asbestos survey. CAR places duties on the client or dutyholder to ensure a surveyor is technically competent. HSE strongly recommends using accredited asbestos surveying organisations, though this is not a legal requirement.

Stakeholders raised concerns about competence of surveyors across both accredited and non-accredited organisations. Many recognised that mandating accreditation is not a single solution to address survey quality. Stakeholders also raised concerns about competence of clients or dutyholders to commission the correct survey and to check and act on results. Mandating accreditation would be a significant cost to business, particularly small to medium enterprises. UKAS also raised concerns about increasing their accreditation capacity to meet increased demand.

HSE's preferred option is to continue strongly recommending accredited surveyors and to drive up standards by improving guidance. HSE states it does not have enough evidence that accreditation of all surveying organisations will resolve the issue on survey quality. HSE's assessment found that accreditation had a positive effect on survey quality but was not a guarantee. The evidence suggests the best use of surveys occurs when a client or dutyholder is an informed customer who understands their role in managing asbestos.

Currently there are approximately 180 UKAS-accredited surveying organisations active in Great Britain. HSE estimates approximately 3,600 non-accredited surveyors operate. If accreditation were mandated, UKAS has provided cost data. Initial accreditation would cost between around £12,000 and £15,000, with a mid-estimate of around £14,000. Annual surveillance in Years 1 to 3 would cost between around £4,900 and £6,100 per business per annum, with a mid-estimate of around £5,500. Reassessment every four years from Year 4 would cost between around £6,700 and £8,500, with a mid-estimate of around £7,600. Businesses also have ongoing costs for maintaining accreditation, estimated at around £4,000 to £70,000 annually with a best estimate of £25,000.

Overall, the cost for a surveying organisation to attain and maintain accreditation over ten years is estimated at between £74,000 and £650,000, with a best estimate of £260,000. HSE assumes between 25% and 75% of unaccredited surveyors would pursue accreditation if required, with a central estimate of 50%, meaning between 900 to 2,700 surveyors could seek accreditation. If mandated, this would result in an estimated ten-year present value cost of between £126 million and £3.3 billion, with a best estimate of £865 million.

Proposal Three: Notifiable Non-Licensed Work

HSE proposes to improve guidance and use other interventions to clarify the type of work that constitutes Notifiable Non-Licensed Work. Work with asbestos is classified into three categories: licensable work (highest risk), non-licensable work (lower risk) and notifiable non-licensed work (a subset of non-licensable work that requires notification but no licence). NNLW is not defined in CAR 2012 in the same way as other categories. Instead, any non-licensable work that does not meet the definition of licensable work or non-licensable work will be, by default, NNLW. HSE states this absence of a clear, standalone definition can create uncertainty.

HSE receives on average 24,000 notifications for NNLW per year, with 75% from licensed asbestos removal contractors and 25% from non-licensed contractors. Analysis shows the majority (two thirds) of notifications are for removal of textured decorative coating. Further analysis highlighted that a significant proportion of notifications for work on asbestos insulating board and asbestos insulation exceeds the short duration timeframe and should be notified as licensable work. Short duration is defined as total work time with these materials being under two hours per week, with no individual working more than one hour, including setup and cleanup.

The majority of stakeholders agreed there is confusion around NNLW, though views differed on how to address it. HSE's preferred option is to improve guidance and use other interventions. HSE recognises that changes to guidance following the 2017 Post Implementation Review were not as effective as expected and a different approach is required.

NNLW notifications provide important data about the industry working with asbestos and potential exposures. HSE uses this data as part of its licence assessment process. HSE sees a loss of this category and the subsequent notification data as a step in the wrong direction. If this category was removed, many activities currently categorised as NNLW could fall into licensable work, significantly increasing costs. The net present cost of removing NNLW is estimated at between £21.4 million and £112 million with a best estimate of £58.9 million. The equivalent annual net direct cost to business is between £2.5 million and £13.1 million with a best estimate of £6.9 million.

HSE proposes to work with stakeholders to identify ways to improve understanding and develop guidance through collaborative approaches, which would increase the profile of this category and the important role it plays in managing exposure risk.

Responding to the Consultation

The consultation document is available on the HSE website and responses must be received by 9 January 2026. HSE is seeking evidence from industry on the time and cost implications of the proposals, the effectiveness of current guidance and the barriers to dutyholder competence in managing asbestos safely. The overall strategic policy objectives are to reduce ill health caused by exposure to asbestos, to ensure the regulatory regime is proportionate to the hazards generated and to ensure the regime is clear for dutyholders and stakeholders. HSE is also inviting stakeholders to join working groups to develop new guidance collaboratively.

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'Asbestos cancer robbed my father from our family'

The family of a former BT engineer who died of an asbestos-related cancer say they "wouldn't like anyone to go through the same pain" as they call for former colleagues to come forward.

Clive Houghton, 91, from Worcester Park, Surrey, died in August after working as an electrical engineer for the telecoms company for 40 years.

Now, Mr Houghton's family say their husband and father was "robbed" from them and have notified BT of a legal claim against the company.

A BT Group spokesperson said it was "very sorry" to hear of Mr Houghton's passing and that it had received a legal claim from his family but declined to comment further.

Mr Houghton's widow Joyce, also 91, said: "He was so caring. I was his number one and he was mine.

"I watched him die and I wouldn't want anyone to go through a pain like that. It's awful."

Working as an electrical engineer between 1949 and 1989, cabling in some exchanges which Mr Houghton worked in were surrounded by bags of asbestos to prevent fire from spreading.

Isobel Lovett, an industrial disease solicitor at Hodge Jones and Allen, said that when these bags needed to be moved to install more cabling, powder from the bags would have been released into the air, which the family say caused Mr Houghton's health issues.

An inquest in September found that Mr Houghton died of sarcamatoid malignant mesothelioma of pleura – a form of lung cancer caused by exposure to asbestos dust.

Asbestos was widely used across the country until it was banned in 1999.

Mesothelioma, which develops in the lining of some of the body's organs, is incurable, typically does not cause symptoms for several decades according to the NHS.

Exposure to asbestos fibres is the "main cause" of mesothelioma, Ms Lovett explained.

She added: "Clive suffered an incredibly painful, debilitating illness which reduced his life expectancy."

Avril Clark, Mr Houghton's daughter who lives in Banstead and also worked for BT for nine years, added: "He should have been having a lovely old age and being able to decline gracefully rather than having a rapid onset of this cancer.



Image source: Family Handout
The family of Clive Houghton are launching legal action against BT as they claim he developed fatal asbestos-related cancer from working for the company

"It robbed the family of someone who was so important to us all."

Mr Houghton's family are now urging anyone who worked with him who may have also been exposed to asbestos dust to come forward and contact Hodge Jones and Allen.

A BT spokesperson said: "We are very sorry to hear about the passing of Mr Houghton. We can confirm that we have received a legal claim from Mr Houghton's family which is ongoing and as such it would not be appropriate for us to comment further".

https://www.bbc.co.uk/news/articles/cy08z5x07rpo



Image source: Buckinghamshire Council
Buckinghamshire Council said "fly-tipping will not be tolerated in Buckinghamshire"

Man fined for dumping asbestos roof tiles in ditch

A man who admitted dumping corrugated roof sheets containing asbestos into a ditch has been ordered to pay more than £4,000.

Gunpreet Singh Chatha threw the waste into a layby in Wexham, on the A412 Uxbridge Road in Buckinghamshire, on 22 March.

Buckinghamshire Council said Mr Chatha had told police he was paid £200 to remove it after replacing a garage roof for a customer, but had been "reprimanded by his wife" when he initially took it home.

The 46-year-old, from Hayes, west London, was sentenced at High Wycombe Magistrates' Court on 20 August.

The council said he was caught on CCTV, which showed a man throwing waste into a ditch and then driving off in a vehicle.

Carl Jackson, Conservative cabinet member for environment, climate change and waste, said: "To dump any sort of waste, let alone toxic materials like those dumped in this case, is a reckless and selfish act."

Mr Chatha pleaded guilty to disposing of controlled waste, namely a broken corrugated roof sheeting which contained asbestos.

He was fined £923, ordered to pay costs of £2927.79 and a victim surcharge of £369.

Asbestos in the water
– an infrastructure timebomb?

Written By Nick Garland, Assure360

This is quite a departure for me: talking about ingested, rather than inhaled asbestos. In fact it's so much of a departure that, until last year, I hadn't really considered it. With the shame that hindsight can sometimes induce, I also recall in my early career ridiculing the issue as being irrelevant. My road to Damascus moment came with the excellent talk at last year's EAF by Professor Arthur Frank, from Drexel University in Philadelphia.

Professor Frank highlighted growing evidence that links ingested asbestos to cancers beyond the respiratory system. These include ovarian cancer, peritoneal mesothelioma, kidney cancer, and various gastrointestinal tract cancers (esophageal, stomach, and colorectal). All of this evidence is supported by epidemiological studies and meta-analyses.

Frank also identified that asbestos fibres have been found embedded in numerous body tissues, demonstrating migratory behaviour – for example, crossing the bowel wall, diaphragm, and even the placenta. He also noted that early-onset colon cancer was increasing, and an area of real concern.

There is an obvious source for these ingested fibres. When we inhale in a contaminated environment, some fibres are trapped by the natural defences of the body and swallowed. But while this would contribute to an exposure pathway, asbestos cement water pipes represent a very persuasive alternative angle.

In the pipes

Most in the UK probably aren't even aware we have asbestos cement water pipes, and, again, it's something that I firmly believed was a non-problem. But we do have them. When you consider that they're typically 50-100 years old – and you see what a cement roof looks like after 50 years – ignorance isn't really an option.

The USA tends to lag behind in asbestos regulations, but it's way ahead on regulating asbestos in water. The Environmental Protection Agency (EPA) actually has a limit: seven million fibres per litre. They recognise that if this is a problem it is a genuinely big one, because as Frank revealed, there are more than 992,000km of asbestos cement water pipes in the USA alone.

This is a truly huge length – enough to stretch nearly 25 times round the world. Testing has shown fibre levels in drinking water ranging from hundreds of thousands to over a billion fibres per litre, clearly far exceeding the limits. But beyond the USA, I am not aware that much testing is done.

Julian Branch, an award-winning Canadian investigative journalist who has spent most of his career at The Canadian Press, is far from being behind the curve. He has been investigating this issue for around 10 years. While the USA has some sense of the scale of its problem, Canada is only just beginning to study it, with data limited to isolated cities and districts.



Copyright Julian Branch

The UK, by contrast, doesn't even formally recognise the issue. Some global figures exist, but as one UK water utility told me, asbestos cement pipes were installed before legal requirements for asset registers, so their exact extent is unknown. Julian Branch estimates there are roughly 35,000 kilometres of asbestos cement pipes in the UK, 40,000 kilometres in Australia, and hundreds of thousands of kilometres across Europe.

Digging deeper

It's interesting to look at a couple of specific regions in the UK, which get their water supplies from Dŵr Cymru (Welsh Water) and United Utilities (broadly the NW of England). Freedom of Information requests reveal that in Wales, asbestos cement pipes comprise 13.1% of the drinking water network. But in line with our understanding of the life expectancy of these pipes, they are responsible for 43% of all the country's breakages and repairs.

Where Dŵr Cymru seems to know to the kilometre how much asbestos it has in its network, United Utilities was much more uncertain:

Almost all asbestos cement pipework was laid before the legal requirement to keep an asset register for asbestos-containing materials. Also, as almost all of this pipework was laid in the mid-twentieth century and the pipes themselves are buried, our records are incomplete and only updated as work is carried out.

Having said that, we estimate that we currently have approximately six and a half thousand kilometres of asbestos cement main [sic], which is approximately 15% of our water network.

The condition of these pipes in the North West is clearly rapidly deteriorating, with the proportion of breakages relating to asbestos cement increasing 35% in the last five years:

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Incidences	1353	1625	1691	1895	1803
% of total	29.8%	39.6%	35.3%	41.6%	40.3%

Similarly to what the figures show in Wales, it is notable that in 2024-25, despite asbestos pipes making up approximately 15% of the United Utilities network, they accounted for 40.3% of breakages.



The human cost

The fact that the USA of all places is so far ahead of the rest of the world in regulating asbestos in water is uncomfortable, and deeply ironic given its reluctance or inability to ban the material. Julian Branch notes that the issue has been repeatedly highlighted in the US since the 1980s. A 1985 EPA study on the subject concludes: "Asbestos has a definite potential for human carcinogenicity by ingestion."

Cast your mind back to Professor Frank's assessment of the academic literature: there is growing evidence linking ingested asbestos to cancers beyond the respiratory system (including gastrointestinal cancers), and there is significant evidence of the migration of fibres. Now consider the alarming statistics highlighted by Julian:

- *Colorectal cancer is the third most common cancer worldwide, and the second leading cause of cancer-related deaths* (International Agency for Research on Cancer, 2022)
- *New cases of the disease are projected to rise to 3.2 million per year by 2040, a 66% increase from 2020 levels* (IARC, GLOBOCAN 2020 Projections)
- *The fastest growth is in people under 50. In the US, colorectal cancer among adults aged 20–49 has risen by over 50% since the mid-1990s* (American Cancer Society – Colorectal Cancer Facts & Figures 2023–2025)

So how does this affect us on this side of the pond? Just as there is no difference between UK, European and North American lungs, one would imagine that our gastrointestinal tract is going to react to carcinogens in a pretty similar way.

Cancer rates in the UK are widely available, and from them we can see that gastrointestinal cancers are on the increase here, too. If we look at colonic cancer in England we can see a 3% rise in the incidence, which compares with a 27% drop in rectal cancer (my understanding is that the former is linked to ingested asbestos more strongly than the latter).

If we look at Wales over a similar period we see a 17% increase in colon cancer. Why would we see any difference between these two neighbouring and largely similar nations? One reason could be because of the water.

About the water

It's important for me to explain a pattern in the UK's water. Towards the south and east – broadly east of a line drawn from Somerset to East Yorkshire – our groundwater is quite strongly alkaline. Over the rest of the UK it's quite strongly acidic. This correlates almost exactly with the relative 'hardness' of tap water: in acidic regions it's soft, while in alkaline areas it's very hard. Hard water is packed full of minerals that tend to leach out, hence the furring of pipes and appliances.

This link is important for two reasons. Firstly, asbestos cement is itself alkaline, and therefore vulnerable to acidic attack. Secondly, soft water is less saturated by minerals, so it tends to do the reverse of hard water: dissolving minerals from the structure of the pipe, a process referred to as soft water attack.

For the century that some asbestos cement pipes have been underground, they've endured the natural friction of billions of litres of water flowing through them. However, in Wales and the North West of England, asbestos is also vulnerable to being dissolved through both direct acidic attack, and softwater attack.

This doesn't just present a plausible explanation for the high rate of pipe failure in those regions, but it would also increase the likelihood of a high concentration of asbestos fibres being present in the water.

It's interesting to compare a region with different groundwater qualities. Severn Trent Water supplies a broad stretch of central England – from the Bristol Channel up to the Humber – where the water tends to be more alkaline and harder. It told me that only 7.8% of its network is made up of asbestos cement pipes, and that those account for just 2% of total failures.

All three UK water companies I contacted told me that testing for asbestos is not required, so they don't do it. I doubt they are actively filtering fibres. There is, therefore, a good chance that asbestos is present in much of the UK's tap water. Even if ingesting this poses an uncertain risk, both Arthur Frank and Julian Branch raised another point: the millions of fibres in tap or shower water will be left as a residue when the water dries.

While the statistics are not yet 100% definitive, there seems to be enough evidence to take the possibility of a risk posed by water supplies very seriously. If this is a problem – and the evidence suggests it might be – it could be a big one.

Special thanks to both Julian Branch and Professor Arthur Frank for their help with this article.

Labour's Asbestos Strategy: progress *or* procrastination?



The Labour Party Conference 2025 hosted an important roundtable discussion on Monday 29 September that brought together key stakeholders to address what remains one of Britain's most pressing occupational health crises. Despite asbestos being banned over two decades ago, the UK continues to hold the unwelcome distinction of having the world's highest mesothelioma death rates, with the material present in an estimated 300,000 non-domestic buildings – though some experts suggest this figure vastly understates the true scale of the problem.

The session, chaired by Peter McGettrick of the British Safety Council, featured contributions from Minister Sir Stephen Timms (Minister of State for Social Security and Disability, responsible for HSE), John Richards of Asbestos Information CIC, Liz Darlison of Mesothelioma UK, and Sarah Kilpatrick of the National Education Union. What emerged was a stark contrast between the government's cautious, incremental approach and the industry's urgent calls for comprehensive action.

The Government's Position

Sir Stephen Timms outlined several developments since the 2022 Work and Pensions Select Committee report, which he had chaired. The centrepiece of his announcement was a proposed asbestos census of the public estate, beginning with schools and hospitals. This census, to be conducted over the coming year, aims to establish baseline data about asbestos presence in public buildings.

However, the Minister's revelation that the Ministry of Defence could not answer a parliamentary question about how many of their buildings contain asbestos raised eyebrows. This admission, a quarter-century after the duty to manage asbestos came into force, underscored the fundamental failure of current approaches.

Timms also detailed HSE's plans for regulatory reform of the Control of Asbestos Regulations 2012, with consultation expected later this year or early 2026. Proposed changes include clarifying notifiable non-licensed work requirements, improving asbestos survey quality standards with potential individual surveyor accreditation, and ensuring independence in the four-stage clearance process by requiring duty holders rather than contractors to commission clearance work.

The Minister highlighted HSE's increased awareness campaigns and promised a comprehensive research plan by year's end, focusing on epidemiological studies, identifying high-risk areas, and understanding stakeholder behaviours to inform future interventions.

The Industry's Challenge

John Richards presented Asbestos Information CIC's vision: a data-led national strategy using existing asbestos management data. His organisation has analysed seven million lines of data from over 300,000 buildings, demonstrating that large-scale data analysis can identify asbestos hotspots and inform targeted interventions.

Richards drew a pointed comparison with the Energy Performance Certificate database, established for £2.4 million with ongoing costs of approximately £1 per certificate – figures that align precisely with Asbestos Information CIC's proposals. Yet HSE has repeatedly rejected their



database concept on cost grounds, with essential cost-benefit analysis remaining undisclosed.

"Is it possible to understand how we manage asbestos in the future when we have no idea of the extent of the problem?" Richards asked. His frustration was palpable: decades of decision-making without robust data has led to the current crisis, and he argued forcefully against perpetuating this approach for another fifty years.

Questions from the Floor

The audience response was passionate and pointed. Jonathan Grant, FAAM registrar, dismissed the census as "essentially a cop-out from doing a National Register," predicting that disparate data formats across organisations would render the exercise futile. He questioned what a census could reveal that wasn't already known, particularly when Asbestos Information CIC has a "cost effective solution" ready to implement.

Ian Gulliford expressed shock that after 25 years of duty to manage regulations, the government couldn't answer basic questions about asbestos locations in its own estate. He asked whether Asbestos Information CIC would be approached to contribute their data – Richards confirmed they had not been approached but would willingly offer it.

Ben Angell James, an asbestos consultant, voiced concern about governmental commitment, noting the absence of parliamentary representation when Asbestos Information CIC first released their report. He challenged the Minister about HSE's refusal to share cost profiling information for the proposed database, information that remains classified despite its obvious relevance to policy decisions.

Perhaps most contentiously, an exchange occurred between an asbestos contractor and the NEU's Sarah Kilpatrick about responsibility for asbestos management failures in schools. Whilst the contractor highlighted shocking examples – including a school project in Whitley Bay where costs escalated from £1 million to £26 million, and schools operating with 19-year-old surveys – Kilpatrick firmly placed responsibility with successive governments' systematic underfunding and deregulation rather than with education workers or unions.

The Path Forward

As the session concluded, Mike Mavrommatis of Respublica, stated he had secured a commitment from Minister Timms to properly consider Asbestos Information CIC's methodology to ensure the evidence base developed by Richards and colleagues receives appropriate consideration.

Yet scepticism remained. Richards revealed that a recent two-hour meeting with three HSE representatives yielded no answers and no information sharing, with officials citing cost concerns about the national database whilst refusing to provide supporting evidence.

The fundamental tension is clear: whilst government proceeds cautiously with consultation and census-taking, over 5,000 people continue to die annually from asbestos-related diseases. The question hanging over the conference room was whether Labour's incremental approach represents genuine progress or merely another chapter in Britain's long history of asbestos policy failure.


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CITB UPDATE



Transforming Training Access:

Simplifying CITB Funding for Members

No More Grant Applications, Just Straightforward Training Access

Following feedback from members about the complexities of accessing CITB funding, ARCA, as a CITB Approved Training Organisation (ATO), can now help members access the CITB Employer Networks initiative. This new approach removes the traditional barriers that have frustrated many when trying to claim back levy contributions.

The Old Way vs The New Way

ARCA members have all experienced the endless paperwork, the waiting periods, the uncertainty about whether funds would be approved. Previously, grants were claimed by ARCA on behalf of members and paid directly to them by CITB. However, these grants were small compared to what is now available through the partnership with CITB Employer Networks.

The new system is remarkably straightforward. CITB applies a 70% grant directly at source when members book training through their local Employer Network. There is no need to submit grant or funding applications or wait for reimbursement. Members pay the remaining 30% balance, which can often be covered by existing ARCA training credits.

Real Numbers, Real Savings

A practical example demonstrates the impact on a typical member company. Consider an asbestos removal contractor with 18 employees requiring annual refresher training, seven supervisors and eleven operatives.

Previously, this company would pay £3,070 (7 x £195 + 11x£155) upfront for training, then navigate the grant application process, hoping to reclaim funds. With the new Employer Networks approach, here is what happens.

Supervisor refresher training of £195 per person becomes just £58.50 after the 70% grant. Operative refresher training of £155 per person becomes just £46.50 after the 70% grant. The total saving of over £921 is applied instantly at booking.

Furthermore, when combined with the £1,300 annual ARCA training credits, many members are accessing training at little or no additional cost, and some even have training credits remaining.

Why This Matters for Small and Medium Contractors

The CITB pilot evaluation from 2024 revealed some compelling statistics. 86% of employers found the process simpler than their previous experiences, and 78% of participating businesses were small and micro employers, exactly the companies that need support the most.

Beyond Traditional Training

It is important to note that some traditional routes are changing. NVQ Level 2 and 3 qualifications are not funded through Employer Networks, though they may still be accessible via the Skills and Training Fund. Additionally, achievement grants of £600 are still payable on successful completion. The key is working with ARCA to identify the best funding route for each training need.

The Employer-Led Approach

At the heart of each local network sits an employer steering group, businesses represented by ARCA, directing how funds are allocated in the area. This means training provision is shaped by real industry needs rather than theoretical frameworks. Members who would like to influence these decisions can speak to Satish about their ideas and thoughts.

Looking Ahead

Following the successful pilot, where 80% of participating employers said they were more likely to undertake future training and 71% reported improved perceptions of CITB, ARCA is confident this initiative will bring added value for members.

The partnership between ARCA and CITB Employer Networks represents more than just simplified funding. It is about removing barriers that have historically prevented smaller contractors from investing in their workforce. When bureaucracy no longer stands between members and essential training, everyone benefits. This includes businesses, employees, and ultimately, the clients they serve.



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WINNERS

2025

arca GOLD TRAINING AWARD

ARCA is proud to announce the recipients of the Gold Training Award for 2025. This prestigious accolade recognises member companies that have demonstrated an exceptional commitment to professional development and training excellence.

To qualify for the Gold Training Award, companies must meet the following criteria:

1. Train eight or more operatives and/or supervisors through ARCA courses between 1st July 2024 to 30th June 2025.

2. Achieve an outstanding average score of 92.5% or higher across all candidates.

ARCA Gold Training Award Winners for 2025

- *Active Environmental Management Ltd*
- *AIB Solutions Ltd*
- *Allan Dyson Asbestos Services Ltd*
- *Alltask Ltd*
- *Amstech Asbestos Removals Ltd*
- *Arco Environmental Ltd*
- *Asbestech Ltd*
- *Axiom Building Solutions Ltd*
- *Cablesheer Ltd*
- *Central Environmental Services Ltd*
- *City Building (Glasgow) LLP*
- *Clifford Devlin Ltd*
- *Core Environmental Services Ltd*
- *Crucial Environmental Ltd*
- *Econ Group Ltd*
- *Economic Insulations (Portsmouth) Ltd*
- *ECT Environmental Ltd*
- *Envirocall Ltd*
- *Erith Contractors Ltd*
- *European Asbestos Services Ltd*
- *Furn Contracts Ltd*
- *Insulation Contracting Services Ltd*
- *Jackson Environmental Ltd*
- *John F Hunt Ltd*
- *KDC Veolia Decommissioning Services UK Ltd*
- *Maylarch Environmental Ltd*
- *MIC Group Ltd*
- *Pier Contractors Ltd*
- *Quality Asbestos Services Ltd*
- *RH Insulation Services Ltd*
- *Rhodar Industrial Services Ltd*
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- *Strada Environmental Ltd*
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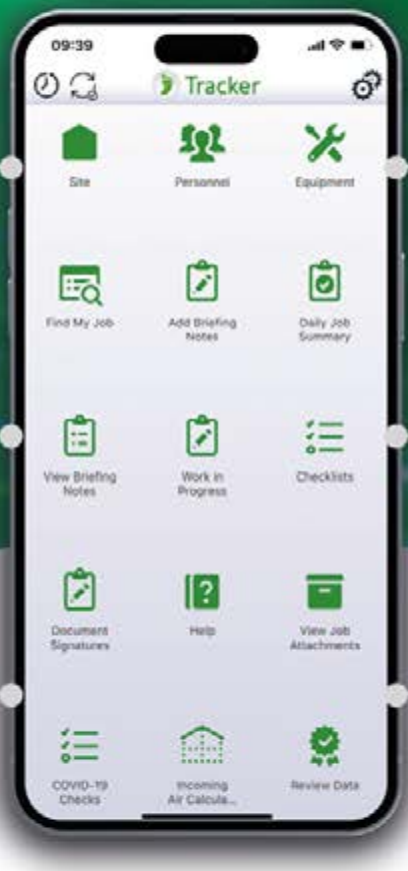
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OPERATIVE OF THE YEAR AWARD 2025

ARCA was pleased to announce the winners of the Ross Turner Memorial Award for 'Operative of the Year 2024/2025' at the Association's 40th Annual General Meeting in October 2025.

Congratulations to the following winners:

- ***Bradley Linford** of Jackson Environmental Ltd*
- ***Callum Monaghan** of MIC Group Ltd*
- ***Darren Flynn** of MIC Group Ltd*
- ***David Haden** of Envirocall Ltd*
- ***Harry Cornwell** of Asgen Ltd*
- ***Joe Pacitto** of Insulation Contracting Services Ltd*
- ***John Dunlop** of Rhodar Industrial Services Ltd*
- ***Michael Batey** of Armac Environmental Ltd*
- ***Morgan Chaplin** of Insulation Contracting Services Ltd*
- ***Scott McConville** of Rhodar Industrial Services Ltd*
- ***Stephen Miller** of Savana Environmental Ltd*
- ***William Doyle** of Asbestech Ltd*

This award is in recognition of outstanding performance, scoring 100% in their refresher training and gaining an NVQ Level 2 competency qualification within the last 12 months.

SUPERVISORS OF THE YEAR AWARD 2025

ARCA was pleased to announce the winners of the Roy Bent Memorial Award for Supervisors of the Year 2024/2025.

Congratulations to the following winners:

- ***Radoslaw Poborczyk***
  of Mick George Environmental Ltd
- ***Ross O'Connor***
  of Carymar Construction Services Ltd

"All winners achieved 100% in their refresher training and gained a Level 3 NVQ competency qualification in the last two years.
An outstanding testament to all the winners," commented Satish Patel, Training Manager at ARCA.



Pictured on the left: David Mulcahy (founding Member of ARCA).
On the right:Radoslaw Poborczyk.

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NVQ Qualification Success

To all the dedicated candidates who have diligently worked and earned their NVQ qualifications between September and October 2025.

Your exceptional skills and unwavering commitment are being recognised in this edition of ARCA News and we congratulate you all on this achievement.

Thank you to all the individuals above for giving ARCA permission to include your names in this congratulations piece.

RSPH Level 2 NVQ Diploma in Removal of Hazardous Waste (Construction) – Licensed Asbestos;

Daniel O'Donoghue	Alltask Ltd
Declan Mills	Reddish Vale Insulations Ltd
Dylan Lytollis	Countrywide Environmental Services Ltd
Stuart Butler	London Asbestos Removals Ltd

RSPH Level 3 NVQ Diploma in Supervising Licensed Asbestos Removal (Construction);

David Towle	Envirocall Ltd
Stuart Snow	ECT Environmental Ltd
Stuart Wright	ID Asbestos Ltd

arca National Training Award Winner 2025



Pictured on the left: David Mulcahy (founding Member of ARCA).
On the right: Natasha Ince, Asbestech.

Asbestech has achieved the prestigious ARCA National Training Award at the Association's 40th Annual General Meeting 2025.
This remarkable achievement stems from their commitment to excellence in training, with over 25 candidates attaining the highest average score on ARCA's training courses over the past twelve months.

atac National Training Award Winner 2025



Pictured on the left: David Mulcahy (founding Member of ARCA).
On the right: Chris Parr, Lucion Services.

Lucion Services has achieved the ATaC National Training Award, presented at the Association's Annual General Meeting. This accolade recognises Lucion's outstanding performance in professional development, boasting the highest number of successful candidates passed on ATaC-delivered RSPH qualifications during the 2024/2025 period.

Don't lose your training credits... **use them!**

Most members use all their membership training credits for training courses and competency qualifications, but don't forget you can use these credits towards other ARCA services too.

You can put them towards services such as:

- gaining an ARCA qualification
- support for licence renewal preparation
- additional site audits

In fact, ARCA training credits can be used for any service ARCA offers that will improve the performance of member companies.

Details on ARCA support services are available at www.arca.org.uk



SATURDAY TRAINING

ARCA has a programme for delivering operative and supervisor refresher training on Saturdays, both remotely and at Burton and Rayleigh centres.

Details are available on pages 40 and 41.



atac Trainee Analyst of the Year 2025



Pictured on the left: David Mulcahy (founding Member of ARCA).
On the right: Award collected by Paul Shaw, Environtec on behalf of Joe Vermeulen.

Introducing our new ATaC Trainee Analyst of the Year Award.

Joe Vermeulen of Environtec is our first-ever Trainee Analyst of the Year winner for the period from July 1, 2024, to June 30, 2025. With all candidates entered and the scores calculated, he gained the highest average score across four examination papers for this Ofqual-regulated qualification that evaluates Analysts' ability to inspect and test asbestos removal works in accordance with HSG248 standards.

atac Trainee Surveyor of the Year 2025



Pictured on the left: David Mulcahy (founding Member of ARCA).
On the right: Award collected by Chris Parr, Lucion Services on behalf of Benjamin Cliff.

Introducing our new ATaC Trainee Surveyor of the Year Award.

Benjamin Cliff of Lucion Services is our first-ever Trainee Surveyor of the Year winner for the period 1st July 2024 to 30th June 2025. He has topped all four examination papers for the RSPH Level 3 Award in Asbestos Surveying, which equips professionals to inspect buildings for asbestos and advise on management strategies.

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Course dates and availability are correct at the time of going to print and may be subject to change.

Remote *Training Courses*

Industry Refresher for Asbestos Removal Operatives (Remote) — 1 DAY COURSE

JANUARY	FEBRUARY	MARCH
2, 9, 16, 19, 26	3, 10, 17, 24	4, 13, 16, 27

Members fee £130.00 (excl vat) | Non Members fee £145.00 (excl vat)

Industry Refresher for Asbestos Removal Supervisors (Remote) — 1 DAY COURSE

JANUARY	FEBRUARY	MARCH
5, 15, 26	4, 11, 19, 25	5, 11, 12, 18, 23

Members fee £130.00 (excl vat) | Non Members fee £145.00 (excl vat)

New Licensed Contract Manager (Remote) — 2 DAY COURSE

JANUARY	FEBRUARY	MARCH
2-3	9-10	30-31

Members fee £230.00 (excl vat) | Non Members fee £260.00 (excl vat)

Licensed Contract Manager Update (Remote) — 1 DAY COURSE

JANUARY	FEBRUARY	MARCH
7, 16, 20, 28	11, 18	2, 13, 23, 27

Members fee £130.00 (excl vat) | Non Members fee £145.00 (excl vat)

Risk Assessments & Plans of Work (Remote) — 1 DAY COURSE

JANUARY	FEBRUARY	MARCH
27		

Members fee £130.00 (excl vat) | Non Members fee £145.00 (excl vat)

Asbestos H&S Management of Senior Managers & Directors (Remote) — 1 DAY COURSE

JANUARY	FEBRUARY	MARCH
7		6

Members fee £130.00 (excl vat) | Non Members fee £145.00 (excl vat)

Asbestos Awareness (Remote) — HALF DAY COURSE

JANUARY	FEBRUARY	MARCH
12	9	9

Members fee £50.00 (excl vat) | Non Members fee £65.00 (excl vat)

Asbestos Removal for Administrators (Remote) — 1 DAY COURSE

JANUARY	FEBRUARY	MARCH
19		

Members fee £130.00 (excl vat) | Non Members fee £145.00 (excl vat)

Dates shown in Red denote a Saturday

Plan Ahead: Training Dates for 2026

To support your planning, training course dates have been scheduled throughout 2026.

Course dates for the rest of the year can be found on the ARCA website and Q1 dates are included here on pages 40-43 of ARCA News. A wide range of asbestos training courses, both centre-based and remote, are available to fit your business and staff needs.

Book online via the ARCA website at www.arca.org.uk/training/

Centre-based *Training Courses*

New Asbestos Removal Operative

3 DAY COURSE

	JANUARY	FEBRUARY	MARCH
Burton upon Trent - ARCA	12-14, 21-23		16-18
Rayleigh - ARCA	19-21		2-4
Glasgow - Specialist Assess' & Training Centre		16-18	
Manchester - AEC Ltd	12-14	18-20	4-6
Stockton on Tees - Northern Safety			23-25
Southampton - ABP	14-16	18-20	16-18

Members fee £425.00 (excl vat) | **Non Members fee £475.00 (excl vat)**

Industry Refresher Training for Asbestos Removal Operatives

1 DAY COURSE

	JANUARY	FEBRUARY	MARCH
Burton upon Trent - ARCA	2, 14, 23	12, 27	24
Rayleigh - ARCA	7, 20		10, 20
Glasgow - Specialist Assess' & Training Centre	8	23	2
Manchester - AEC Ltd	6	5	9
Stockton on Tees - Northern Safety	27		12
Southampton - ABP	7	10	5

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

New Asbestos Removal Supervisor

3 DAY COURSE

	JANUARY	FEBRUARY	MARCH
Burton upon Trent - ARCA			
Rayleigh - ARCA	19-21	2-4	
Glasgow - Specialist Assess' & Training Centre			9-11
Manchester - AEC Ltd	19-21	10-12	
Southampton - ABP	21-23	25-27	25-27
Stockton on Tees - Northern Safety			

Members fee £425.00 (excl vat) | **Non Members fee £475.00 (excl vat)**

Industry Refresher Training for Asbestos Removal Supervisors

1 DAY COURSE

	JANUARY	FEBRUARY	MARCH
Burton upon Trent - ARCA	5	5, 24	17, 27
Rayleigh - ARCA	4, 6, 8, 22, 27	20	12, 31
Glasgow - Specialist Assess' & Training Centre	12		
Manchester - AEC Ltd	16	6	23
Stockton on Tees - Northern Safety	28		
Southampton - ABP	8	12	11

Members fee £195.00 (excl vat) | **Non Members fee £230.00 (excl vat)**

New Licensed Contract Manager

2 DAY COURSE

	JANUARY	FEBRUARY	MARCH
Burton upon Trent - ARCA	27-28		
Rayleigh - ARCA			24-25
Manchester - AEC		10-11	
Glasgow - Specialist Assess' & Training Centre		3-4	

Members fee £295.00 (excl vat) | **Non Members fee £365.00 (excl vat)**

Licensed Contract Manager Update

1 DAY COURSE

	JANUARY	FEBRUARY	MARCH
Burton upon Trent - ARCA	9, 14	23	10
Rayleigh - ARCA	22	29	
Manchester - AEC	22	16	11
Glasgow - Specialist Assess' & Training Centre			11

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

Air Management Workshop

HALF DAY COURSE

	JANUARY	FEBRUARY	MARCH
Burton upon Trent - ARCA			6
Rayleigh - ARCA	30		13
Southampton - ABP	12		2

Members fee £95.00 (excl vat) | **Non Members fee £125.00 (excl vat)**

Personal Air Monitoring Workshop

HALF DAY COURSE

	JANUARY	FEBRUARY	MARCH
Burton upon Trent - ARCA			
Rayleigh - ARCA	30		13
Southampton - ABP	13		3

Members fee £95.00 (excl vat) | **Non Members fee £125.00 (excl vat)**

HSE Licensed Scaffolders

1 DAY COURSE

	JANUARY	FEBRUARY	MARCH
Burton upon Trent - ARCA	16	25	12
Rayleigh - ARCA	9	18	11
Glasgow - Specialist Assess' & Training Centre	20	26	17

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

Use, Inspection & Routine Maintenance of RPE

HALF DAY COURSE

	JANUARY	FEBRUARY	MARCH
Burton upon Trent - ARCA	12		
Rayleigh - ARCA		16	

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

Dates shown in Red denote a Saturday

Asbestos Removal *Qualifications*

ARCA Qualification Terms & Conditions and Policies are available at ***www.arca.org.uk/page/arca-qualification-terms-conditions-and-policies***

Level 2 NVQ Diploma in Removal of Hazardous Waste (Construction) - Lic. Asbestos

On-Site Assessment and Training (OSAT)

This qualification is achieved by assessment.
Assessments are held weekly/monthly so please call for latest availability.

Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.
Assessment fees are based on assessing two candidates on-site on the same day. Assessing one candidate on-site will incur additional costs.
Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and might be eligible for up to £600.00 per candidate.

Fees (excl VAT)

Member	Non Member
Assessment £1,100.00 Registration £88.50	Assessment £1,175.00 Registration £88.50

Experienced Candidate Assessment Route (ECAR)

This qualification is achieved by assessment.
Assessments are held weekly/monthly so please call for latest availability.

Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.
Assessment fees are based on assessing two candidates at an ARCA Centre on the same day. Assessing one candidate on-site will incur additional costs.
Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and might be eligible for up to £600.00 per candidate.

Fees (excl VAT)

Member	Non Member
Assessment £1,200.00 Registration £88.50	Assessment £1,275.00 Registration £88.50

Level 3 NVQ Diploma in Supervising Licensed Asbestos Removal (Construction)

This qualification is achieved by assessment.
Assessments are held weekly/monthly so please call for latest availability.

Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.
Assessment fee is based on three assessment days (on-site) for one candidate.
Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and might be eligible for up to £600.00 per candidate.

Fees (excl VAT)

Member	Non Member
Assessment £1,950.00 Registration £88.50	Assessment £2,225.00 Registration £88.50

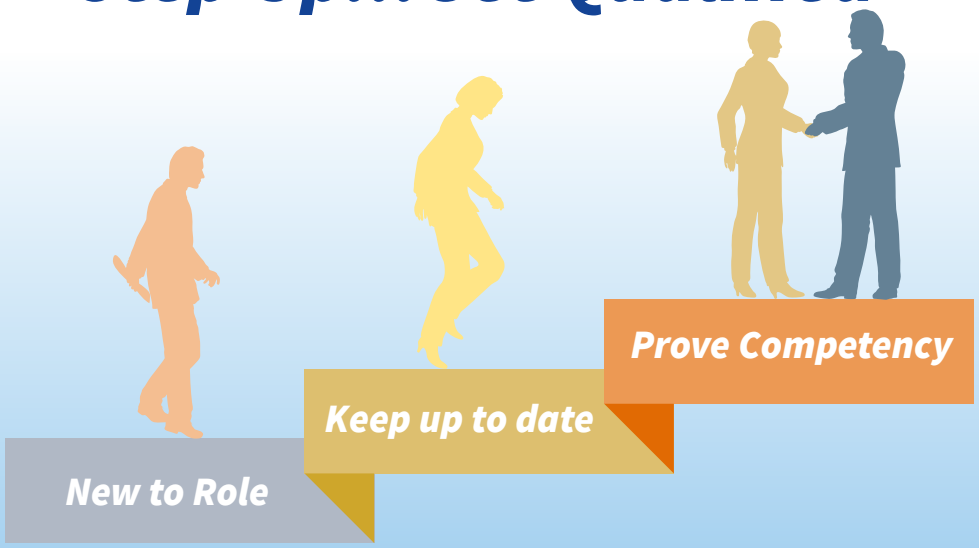
RSPH Level 4 Diploma in Asbestos Removal for Contract Managers

2 DAY EXAM Non-Consecutive

	JANUARY	FEBRUARY	MARCH
Burton upon Trent - ARCA	19 & 26		9 & 16
Rayleigh - ARCA	19 & 26		9 & 16
Manchester - AEC Ltd	19 & 26		9 & 16

Members fee £590.00 (excl vat)	Non Members fee £790.00 (excl vat)	Registration fee £88.50

Step Up...Get Qualified



Further your career in asbestos removal with ARCA

From your first asbestos removal training course through to proving competence as a manager, ARCA has all the training courses and qualifications in place for you.

ARCA is here to support...call the team on **01283 505777 or email info@arca.org.uk**

Asbestos Testing & Laboratory *Qualifications*

ATaC Qualification Terms & Conditions and Policies are available at ***www.atac.org.uk/page/atac-qualification-terms-conditions-and-policies***

RSPH Level 3 Award in Asbestos Surveying

3 DAY COURSE

	JANUARY	FEBRUARY	MARCH
Burton upon Trent - ARCA	26-28		23-25
Rayleigh - ARCA		17-19	

Members fee £520.00 (excl vat)	Non Members fee £570.00 (excl vat)	Registration fee £88.50

REMOTE TRAINING & EXAM DAY

	JANUARY	FEBRUARY	MARCH
Remote Training	CALL FOR AVAILABILITY		
Exam Day (Burton)	CALL FOR AVAILABILITY		

Members fee £519.00 (excl vat)	Non Members fee £569.00 (excl vat)	Registration fee £88.50

EXAM ONLY DAY

	JANUARY	FEBRUARY	MARCH
Burton upon Trent - ARCA	28		25
Rayleigh - ARCA		19	

Members fee £180.00 (excl vat)	Non Members fee £195.00 (excl vat)	Registration fee £88.50

RSPH Level 3 Award for Asbestos Air Monitoring & Clearance Procedures

4 DAY COURSE

	JANUARY	FEBRUARY	MARCH
Burton upon Trent - ARCA			16-19
Rayleigh - ARCA	12-15		

Members fee £745.00 (excl vat)	Non Members fee £795.00 (excl vat)	Registration fee £158.00

REMOTE TRAINING & EXAM DAY

	JANUARY	FEBRUARY	MARCH
Remote Training	CALL FOR AVAILABILITY		
Exam Day (Burton)	CALL FOR AVAILABILITY		

Members fee £519.00 (excl vat)	Non Members fee £569.00 (excl vat)	Registration fee £158.00

EXAM ONLY DAY

	JANUARY	FEBRUARY	MARCH
Burton upon Trent - ARCA			19
Rayleigh - ARCA	15		

Members fee £745.00 (excl vat)	Non Members fee £795.00 (excl vat)	Registration fee £158.00

RSPH Level 3 Award in Asbestos Bulk Analysis

EXAM ONLY DAY

	JANUARY	FEBRUARY	MARCH
Burton upon Trent - ARCA	CALL FOR AVAILABILITY		
Rayleigh - ARCA	CALL FOR AVAILABILITY		

Contact for fee	Exam fee £330.00 (excl vat)	Registration fee £88.50

Exams can be held in-house

RSPH Level 3 Award in Asbestos Management for Dutyholders

REMOTE TRAINING & EXAM DAY

	JANUARY	FEBRUARY	MARCH
Remote Training			24
Exam Day (Burton)			

Members fee £519.00 (excl vat)	Non Members fee £569.00 (excl vat)	Registration fee £88.50

RSPH Level 4 Certificate in Asbestos Laboratory & Project Management

3 DAY COURSE Non-Consecutive

	JANUARY	FEBRUARY	MARCH
Unit 1	CALL FOR AVAILABILITY		
Unit 2	CALL FOR AVAILABILITY		

Members fee £1200.00 (excl vat)	Non Members fee £1350.00 (excl vat)	Registration fee £88.50

To achieve this qualification, you will submit two assessments. Our submission preparation seminars provide comprehensive support throughout the process. Upon enrolment, you'll join the next available seminar and continue until you've completed all required submissions. The final step is a viva-voce assessment, which we'll schedule at a time that works for both you and the examining panel.

MEMBERSHIP UPDATE

New ARCA Members:

Crest Environmental Services Ltd
Innospec Manufacturing Park, Oil Site Road, Ellesmere Port,
Cheshire CH65 4EY
T: 0151 355 2786
W: www.crest-enviro.com

New ARCA Associate Members:

Hills Waste Solutions
Wiltshire House, County Park Business Centre, Swindon,
Wiltshire SN1 2NR
T: 01793 714950
W: www.hills-waste.co.uk

Mii Total Access Ltd
Unit 20 Pantglas Industrial Estate, Bedwas, Caerphilly,
Glamorgan CF83 8DR
T: 02920 857800
W: www.miitotalaccess.com

New Labour Supply Members:

FFW Site Services Ltd
International House, Charfleets Road, Canvey Island,
Essex SS8 0PQ
T: 01268 399949
W: www.ffwsiteservices.co.uk

The following companies have changed their name:

Profile Industrial Roofing
now becomes Roofclad Systems

The following companies are no longer members of the Association:

AM Recruitment - ***Associate (Labour Supply) Member***
(No longer supplying the Asbestos Removal Industry)

ebm-papst UK Ltd - ***Associate Member***

Future Select Ltd - ***Associate Member***

Jeto Ltd - ***Full Member***

RSK Environmental - ***ATaC Member***

arca Members

South-East Members

AA Woods Asbestos Abatement
Woods House, River Way, Harlow, Essex CM20 2DP
T: 01279 444630
W: www.aawoods.com

Abastra Environmental Ltd
Unit 42 Hornsby Square, Southfields Business Park, Basildon,
Essex SS15 6SD
T: 01268 411355
W: www.abastra.co.uk

Active Environmental Management
Unit 3, Thames Industrial Estate, High Street South, Dunstable,
Bedfordshire LU6 3HL
T: 01582 667000
W: www.activeenviro.com

Allan Dyson Asbestos Services Limited
Cagex House, Leyden Road, Stevenage, Hertfordshire SG1 2BP
T: 01438 360656
W: www.allandyson-asbestos.co.uk

Alltask Ltd
Alltask House, Commissioners Road, Rochester ME2 4EJ
T: 01634 298000
W: www.alltask.co.uk

Allweather Roofing & Construction Ltd
The Estates Office, Little Champions Farm
Maplehurst Road, Horsham, West Sussex RH13 6RN
T: 01273 388088
W: www.theallweathergroup.co.uk

Amiante STR Limited
Eversley Haulage Park, Brickhouse Hill, Eversley, Hook,
Hampshire RG27 0PZ
T: 02392 230700
W: www.amiantestr.co.uk

Amstech Asbestos Removals Limited
Unit F, Rich Industrial Estate, Avis Way, Newhaven,
East Sussex BN9 0DU
T: 01273 510011
W: www.amstech.co.uk

Arco Environmental Ltd
Unit 8 Ashton Gate, Ashton Road, Harold Hill, Romford,
Essex RM3 8UF
T: 01708 347063
W: www.arcoenvironmental.com

ARCS Environmental Limited
Alton, Harrow Road, North Benfleet, Wickford, Essex SS12 9JW
T: 01268 725477
W: www.arcsenvironmental.co.uk

ARG Europe Ltd
Unit 2, New Ford Road, Waltham Cross, Hertfordshire EN8 7PG
T: 02088 048008
W: www.arggroup.org

Asbestech Limited
Unit 3, The IO Centre, Hearle Way, Hatfield,
Hertfordshire AL10 9EW
T: 08456 800055
W: www.asbestech.com

Asbestos Essentials
Unit 1 Crossinglands Business Park, Salford Road, Aspley Guise,
Buckinghamshire MK17 8HZ
T: 0330 223 4024
W: www.asbestosessentials.co.uk

Asgen Limited
Building 7B, The Mousery, Beeches Road, Wickford,
Essex SS11 8TJ
T: 01702 230457
W: www.asgen.co.uk

Ashbee Solutions Ltd
Newbridge Farm, Fox Street, Ardleigh, Colchester, Essex CO7 7PN
T: 01206 233360
W: www.solutions.ashbee.org

GET YOUR LOGO PLACED WITH YOUR MEMBERSHIP LISTING - **CALL ARCA ON 01283 566467**

Aspect Contracts Ltd
Aspect House, Honywood Road, Basildon, Essex SS14 3DS
T: 01268 534477
W: www.aspectcontracts.co.uk

Best Environmental Solutions
Bays 1 and 2, Unit 1 Rawreth Industrial Estate, Rawreth Lane,
Rayleigh, Essex SS6 9RL
T: 01268 727005
W: www.bestenvironmental.co.uk

Blue A Ltd
1 Handford Court, Garston Lane, Watford, Hertfordshire WD25 9EJ
T: 01923 517010
W: www.bluea.co.uk

Brown & Mason Group
Anson House, Schooner Court, Crossways Business Park,
Dartford, Kent DA2 6QQ
T: 01322 277731
W: www.brownandmason.com

Cablesheer (Asbestos) Ltd
Unit 3, Fitzroy Business Park, Sandy Lane, Sidcup, Kent DA14 5NL
T: 03300 249040
W: www.cablesheergroup.co.uk

Calder Insulations Limited
Hilltop, High Road, Fobbing, Stanford le Hope, Essex SS17 9HN
T: 01268 584731
W: www.calderinsulations.co.uk

Clifford Devlin Ltd
Clifford House, Hedley Avenue, West Thurrock, Grays,
Essex RM20 4EL
T: 02075 388721
W: www.clifford-devlin.co.uk

Crucial Environmental Limited
Unit 17, Northbrook Business Park, Northbrook Road, Worthing,
West Sussex, BN14 8PQ
T: 01903 297818
W: www.crucial-enviro.co.uk

Decontaminate (UK) Ltd
Suite 2, Epic House, Unit 5, Olympic Business Centre,
Basildon, Essex SS14 3EX
T: 01322 271200
W: www.decontaminateuk.com

Econ Group Ltd
Econ House, Old Maidstone Road, Ruxley, Sidcup, Kent DA14 5AZ
T: 02083 002916
W: www.econgroup.co.uk

ECT Environmental Ltd
Unit 6, Fanton Hall Farm, Off Arterial Road, Wickford,
Essex SS12 9JF
T: 08448 000834
W: www.ect.uk.com

Environmental Asbestos Solutions Ltd
Unit 8 Taber Place, Crittall Road, Witham, Essex CM8 3YP
T: 01376 517779
W: www.eas-asbestos.co.uk

Erith Contractors Limited
Erith House, Queen Street, Erith, Kent DA8 1RP
T: 03709 508800
W: www.erith.com

European Asbestos Services Ltd
Infinet House, 111 Windmill Road, Sunbury-on-Thames,
Middlesex TW16 7EF
T: 01932 773088
W: www.european-asbestos.co.uk

Furn Contracts Ltd
Unit 5, Wickham Business Park, Basildon, Essex SS14 3EQ
T: 01268 820011
W: www.furncontracts.uk

Horizon Environmental Ltd
Ovenden House, Wilcox Close, Aylesham Industrial Estate,
Aylesham, Canterbury, Kent CT3 3EP
T: 01304 849235
W: www.horizon-uk.com

Inner City Environmental
Unit 5, Schooner Park, Schooner Court,
Crossways Business Park, Dartford, Kent DA2 6NW
T: 01322 273517
W: www.innercityenvironmental.co.uk

J. England Environmental Services Ltd
Rose Cottage, Brentwood Road, Dunton, Brentwood,
Essex CM13 3SH
T: 02083 283300
W: www.englandasbestos.co.uk

Jackson Environmental Ltd
Jackson House, Keysoe Road, Thurleigh, Bedfordshire MK44 2EA
T: 01234 771311
W: www.jacksonenvironmental.co.uk

John F Hunt Ltd
Europa Park, London Road, Grays, Essex RM20 4DB
T: 01375 366700
W: www.johnfhunt.co.uk

KD Drainage and Asbestos Ltd
Matts Hill Farm, Matt Hill Farm Road, Hartlip, Sittingbourne,
Kent ME9 7UY
T: 01622 919012
W: www.kdasbestos.co.uk

Kershaw Contracting Services Ltd
Units 2 & 3, Lewis Industrial Estate, Wheatley Terrace Road, Erith,
Kent DA8 2AP
T: 01322 336917
W: www.thekcsgroup.co.uk

Maylarch Environmental Limited
Stable Courtyard, Worton Park, Cassington,
Oxfordshire OX29 4SU
T: 01865 883829
W: www.maylarch.co.uk

McGee Environmental Services Ltd
5 Hatfields, Level 9 Alto Tower, London, Greater London SE1 9PG
T: 020 8998 1101
W: www.mcgee.co.uk

MD Environmental
1st Floor, Manorway House, The Manorway, Corringham,
Essex,SS17 9LA
T: 0330 043 8778
W: www.md-env.com

Mid Essex Environmental
Unit D, Lowershot Nursery, Sedge Green, Roydon,
Harlow CM19 5JS
T: 01245 237187
W: www.midessexenv.com

One Group Solutions Limited
27a Oliver Close, Grays, Essex RM20 3EE
T: 08000 209851
W: www.onegroupsolutions.co.uk

Pier Contractors Limited
Unit 5, Woodside Industrial Estate, Thornwood, Epping,
Essex CM16 6LJ
T: 01992 576404
W: www.piercontractorslimited.com

Reliable Environmental Ltd
Unit 33, Saffron Court, Southfields Business Park, Basildon,
Essex SS15 6SS
T: 01268 411468
W: www.reliableenvironmentalltd.com

R&F Insulations Limited
Unit 5, Hall Road Industrial Estate, Hall Road, Southminster,
Essex CM0 7DA
T: 01621 774800
W: www.randf-insulation.co.uk

Southern Asbestos Services Limited
Riverside Business Centre, River Lawn Road, Tonbridge,
Kent TN9 1EP
T: 01892 723171
W: www.sasbestos.com

Spectra Analysis Services Limited
Unit 2, Olympic Business Centre, Paycocke Road, Basildon,
Essex SS14 3EX
T: 01268 534380
W: www.spectra-analysis.co.uk

SXD Environmental Services
298 Ongar Road, Writtle, Essex CM1 3NZ
T: 01245 420299
W: www.SXDEnvironmental.co.uk

T & S Environmental Limited
Thames House, St Andrews Road, Tilbury, Essex RM18 7EH
T: 01375 398768
W: www.tsenvironmental.co.uk

South-West & Wales Members

Economic Insulations (Portsmouth) Ltd
8, Whittle Avenue, Segensworth West, Fareham,
Hampshire PO15 5SH
T: 01489 582588
W: www.economic-insulation.co.uk

Hampshire Environmental Services Ltd
Unit 1 Withy Park, Withy Meadows, Dutton Lane, Eastleigh,
Hampshire SO50 6AB
T: 02380 011761
W: www.hesgroup.org.uk

Hereford Asbestos Services Ltd,
Unit 2-3 Pearson Business Park, Coldnose Road, Hereford,
Herefordshire HR2 6JL
T: 01432 270113
W: www.herefordasbestos.co.uk

Hughes & Salvidge Ltd
Leroux House, Cams Hall Estate, Fareham, Hampshire, PO16 8UL
T: 02392 833178
W: www.handsasbestos.co.uk

Lawson Environmental Limited
Station Yard, Station Road, Shrivenham, Swindon,
Wiltshire SN6 8JL
T: 01793 782000
W: www.lawsongroup.co.uk

Phoenix Asbestos Recovery Ltd
Units 6/7, Gorseinon Business Park, Gorseinon Road,
Gorseinon, Swansea SA4 4DQ
T: 01792 310460
W: www.phoenixasbestos.co.uk

RH Insulation Services Limited
D7 Segensworth Business Centre, Segensworth Road, Fareham,
Hampshire PO15 5RQ
T: 01329 840360
W: www.rhinsulation.co.uk

Roberts Environmental Services Ltd
Castlefields, The Drove, Bridgwater, Somerset TA6 4AG
T: 01278 422521
W: www.srobertsandson.co.uk

Sanctus Limited
1 Olympus Park Business Centre, Quedgeley,
Gloucestershire GL2 4DH
T: 01453 828222
W: www.sanctusltd.co.uk

Severn Environmental Services
Somerton House, South Point, Clos Marion, Cardiff,
Glamorgan CF10 4LQ
T: 02920 471040
W: www.severninsulation.co.uk

Swindon Borough Council
Waterside Park, Darby Close, Cheney Manor Trading Estate,
Swindon, Wiltshire SN2 2PN
T: 01793 464729
W: www.swindon.gov.uk

Wring Group Ltd
Vale Lane, Bedminster, Bristol, Avon BS3 5RU
T: 01179 231320
W: www.wringgroup.co.uk

Midlands Members

AIB Solutions Limited
Unit 804, Centre 500, Lowfield Drive, Newcastle-Under-Lyme,
Staffordshire ST5 0UU
T: 01782 613773
W: www.aibsolutions.co.uk

All Clear Services Ltd
Chrysotile House, Unit 5, Heath Road, Darlaston,
West Midlands WS10 8LP
T: 01215 264839
W: www.allclearenv.com

Amicus Environmental Ltd
Unit C1 New Yatt Business Centre, New Yatt, Witney,
Oxfordshire OX29 6TJ
T: 01993 869320
W: www.amicus-environmental.co.uk

Amity Insulation Services Ltd
Windrush House, Lynch Hill, Stanton Harcourt,
Oxfordshire OX29 5BB
T: 01865 733733
W: www.amitygroup.co.uk

Armac Environmental Ltd
Stonebridge House, Kenilworth Road, Meriden,
West Midlands CV7 7LJ
T: 01675 443788
W: www.armacgroup.co.uk

Axiom Building Solutions Ltd
Unit 4, Calibre Industrial Park, Laches Close, Four Ashes,
Wolverhampton, WV10 7DZ
T: 01902 728289
W www.axiom-asbestos.co.uk

Central Environmental Services Ltd
Unit 3 Redbrook Lane Industrial Estate, Brereton, Rugeley,
Staffordshire WS15 1QU
T: 01217 834050
W: www.centralasbestos.com

City Services Group LLP
City House, 20 Station Road, Clowne, Chesterfield,
Derbyshire S43 4PE
T: 01246 813030
W: www.cityservicesgroup.co.uk

Core Environmental Services Ltd
Unit 41 Mount Street Business Centre, Mount Street, Nechells,
Birmingham, West Midlands B7 5RD
T: 01214 481215
W: www.core-asbestos.co.uk

Crystal Environmental Services
Unit 4 Stanton Court, Merlin Way, Quarry Hill Industrial Estate,
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Bedfordshire MK42 7JY
T: 01234 844100
W: www.casellasolutions.com

EASE
Unit 7-8, Hovefields Court, Courtauld Road, Burnt Mills
Industrial Estate, Basildon, Essex SS13 1EB
T: 01268 286792
W: www.ease.uk.net

Empire Tapes Ltd
Houndhill Park, Bolton Road, Rotherham,
South Yorkshire S63 7LG
T: 01709 718200
W: www.empiretapes.com

HSP Site Supplies Ltd
Maplebank Farm, Knatts Valley Road, West Kingsdown,
Kent DA4 0JY
T: 01322 860579
W: www.hsp-group.co.uk

Husqvarna Construction UK
Preston Road, Aycliffe Business Park, Newton Aycliffe,
County Durham DL5 6UP
T: 014528 81674
W: www.husqvarnaconstruction.com/uk

Moorland Environmental Ltd
Unit 43, Portmanmoor Road Industrial Estate, Cardiff CF24 5HB
T: 02920 485528
W: www.moorland-env.co.uk

Polystar Plastics
Peel House, Peel Street, Northam, Southampton,
Hampshire SO14 5QT
T: 02380 232153
W: www.polystar.co.uk

Quill International Industries PLC
Castle Lane, Melbourne, Derby, Derbyshire DE73 8JB
T: 01332 864664
W: www.quillinternational.com

Ronda Enviro-Vac Ltd
14 Devonshire Road, Leicester, Leicestershire LE4 0BF
T: 01162 511154
W: www.enviro-vac.co.uk

SMH Products Limited
SMH House, 29-33 Maxwell Street, Newcastle Upon Tyne,
Tyne & Wear NE33 4PU
T: 01914 566000
W: www.smhproducts.com

Solotec Scientific Ltd
Unit 6, Cowhill Trading Estate, Tramway Road,
Ashton under Lyne, Lancashire OL6 9AN
T: 01613 396187
W: www.waysafe.co.uk

Sundström Safety Services UK Ltd
c/o DJH Mitten Clarke Ltd, St George's House, 56 Peter Street,
Manchester, Greater Manchester M2 3NQ
T: 07508 417925
W: www.srsafety.com

Thermac
Unit C, Astra Park, Parkside Lane, Leeds,
West Yorkshire LS11 5SZ
T: 0800 0182 932
W: www.thermac.com

The Preparation Group
Preparation House, Deacon Road, Lincoln, Lincolnshire LN2 4JB
T: 01522 561460
W: www.thepreparationgroup.com

Trelawny SPT
13 Highdown Road, Sydenham Industrial Estate,
Warwickshire CV31 1XT
T: 01926 883781
W: www.trelawny.com

Health

SME Occupational Health
Regus Office, Manchester Business Park, 3000 Aviator Way,
Wythenshawe, Manchester M22 5TG
T: 07540 266133
W: www.smeoh.co.uk

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ASHI Group T/A Anglian Home Improvements
Liberator Road, Norwich, Norfolk NR6 6EJ
T: 08082 314368
W: www.anglianhome.co.uk

ASHI Group Ltd T/A Everest
Liberator Road, Norwich, Norfolk NR6 6EJ
T: 08082 314368
W: www.anglianhome.co.uk

ASHI Group T/A Safestyle
Liberator Road, Norwich, Norfolk NR6 6EJ
T: 08082 314368
W: www.anglianhome.co.uk

Insurance

Grove & Dean Ltd
7 Station Lane, Hornchurch, Essex RM12 6JL
T: 01708 436811
W: www.grove-dean-corporate.co.uk

Miles Smith
6th Floor One America Square, 17 Crosswall, London EC3N 2LB
T: 02079 774800
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W: www.azzybook.co.uk

Calcot Recruitment
Waterside. 1650 Arlington Business Park, Theale, Reading, Berkshire RG7 4SA
T: 01189 421231
W: www.calcotasbestosrecruitment.co.uk

CCT Demolition Ltd
Belasis Business Centre, Coxwold Way, Billingham, County Durham TS23 4EA
T: 01642 688510
W: www.cctdemolition.co.uk

DKF Recruitment Ltd
Station House, Stamford New Road, Altrincham, Cheshire WA14 1EP
T: 01618 266433
W: www.dkf.agency

FFW Site Services Ltd
International House, Charfleets Road, Canvey Island, Essex SS8 0PQ
T: 01268 399949
W: www.ffwsiteservices.co.uk

Goldmills Recruitment Ltd
Cumberland House 1st Floor, 129 High Street, Billericay, Essex CM12 9AH
T: 0203 934 6621
W: www.goldmills.co.uk

ITS Asbestos Ltd
First Floor, 44 Station Road, Llanishen, Cardiff CF14 5LT
T: 02920 757636
W: www.itsconstruction.co.uk

J&L Recruitment Ltd
Suffolk Business Park, 2 Boudicca Road, Stowmarket IP14 1UW
T: 01473 221133
W: www.jl-recruitment.co.uk

LP Search Ltd
HQ: Office G2 Woodland Place Properties, Woodland Place, Hurricane Way, Wickford SS11 8YB
T: 07538 704494

Mech Tech Professionals Ltd
Unit B, 3-4 De Clare Court, 5 Sir Alfred Owen Way, Pontygwindy Industrial Estate, Caerphilly CF83 3HU
T: 02920 811967
W: www.mechtechpro.com

Morgan King
41 Park Square North, Leeds LS1 2NP
T: 01138 313208
W: www.morganking.co.uk

PKT Recruitment Ltd
Bizhub Centre, Belasis Business Centre, Billingham, Tees Valley TS23 4EA
T: 07852 330763
W: www.pktrecruitment.co.uk

Timeless Recruitment
Hoburn House, Priory Road, Strood, ME2 2EG
T: 0208 191 9942
W: www.timeless-recruitment.com

Tradecall Recruitment
Suite 21 Durham Tees Valley Business Centre, Primrose Hill, Orde Wingate Way, Stockton on Tees TS19 0GD
T: 01642 989558
W: www.tradecall.agency

Tradeslink Asbestos and Construction Recruitment
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T: 01663 761901
W: www.tradeslinkrecruitment.co.uk

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Abbey Scaffolding (Swindon) Ltd
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T: 01793 480347
W: www.abbeyscaffold.com

High Peak Scaffolding Ltd
Unit 6 Waterswallows Industrial Park, Waterswallows Road, Buxton, Derbyshire SK17 7JB
T: 01298 767454
W: www.highpeakscaffolding.co.uk

Midland and General Scaffolding Ltd
4 Tannery Close, Rugeley Staffordshire WS15 2HR
T: 01543 898023
W: www.midlandandgeneral.com

Mii Total Access Ltd
Unit 20 Pantglas Industrial Estate, Bedwas, Caerphilly, Glamorgan, CF83 8DR
T: 02920 857800
W: www.miitotalaccess.com

Multitask Operatives Ltd
North Crescent, Cold Hesledon Industrial Estate, Cold Hesledon, Seaham, Durham SR7 8RD
T: 01915 847966
W: www.multitaskscaffolding.com

PHD Modular Access Services Ltd
54 Oxford Road, Uxbridge UB9 4DN
T: 01895 822 292
W: www.phdaccess.com

Scaffolding Access Limited
West Horndon Logistics Park, Yard 14B, Childerditch Lane, West Horndon, Essex, CM13 3ED
T: 01708 555540
W: www.scaffoldingaccess.co.uk

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Beacon International Ltd
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T: 01536 762939
W: www.beaconuk.com

Empire Tapes Ltd
Houndhill Park, Bolton Road, Rotherham, South Yorkshire S63 7LG
T: 01709 718200
W: www.empiretapes.com

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W: www.hsp-group.co.uk

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W: www.smhproducts.com

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T: 0800 0182 932
W: www.thermac.com

Overseas Services

Envirochem Hellas SA
58 Akti Moutsopoulou Street, GR-18536
T: 0030 210 4280701
W: www.envirochem.gr

Environmental Protection Engineering S.A
24 Dervenakion Street, Piraeus, 18545, Greece
T: 0030 210 4060000
W: www.epe.gr

Intergeo Environmental Technology Ltd
VI. PE. Thermis, Thessaloniki, PO Box 60040, Greece
T: 0030 231 0478147
W: https://www.intergeo.gr

Polyeco S.A
16th Km Athens-Korinth Ntl Road,
PO Box 24, Aspropyrgos, Greece 19300
T: 0030 210 553 0600
W: www.polyeco.gr

Safety Solutions Ltd
Unit 15, Europa Business Centre, Gibraltar, GX11 1AA
T: 35056 707000

SUK
14, Iassonos Street, Palaio Faliro, Athens, 17564, Greece
T: 0030 210 9719 180
W: www.suk.gr

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T: 01189 421231
W: www.calcotasbestosrecruitment.co.uk

DKF Recruitment Ltd
Station House, Stamford New Road, Altrincham,
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T: 01618 266433
W: www.dkf.agency

Goldmills Recruitment Ltd
Cumberland House 1st Floor, 129 High Street, Billericay,
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T: 0203 934 6621
W: www.goldmills.co.uk

ITS Asbestos Ltd
1st Floor, 44 Station Road, Llanishen, Cardiff CF14 5LT
T: 02920 757636
W: www.itsconstruction.co.uk

J&L Recruitment Ltd
Suffolk Business Park, 2 Boudicca Road, Stowmarket IP14 1UW
T: 01473 221133
W: www.jl-recruitment.co.uk

Mech Tech Professionals Ltd
Unit B, 3-4 De Clare Court, 5 Sir Alfred Owen Way,
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W: www.mechtechpro.com

Morgan King
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T: 01138 313208
W: www.morganking.co.uk

Penguin Recruitment
166b Alcester Road, Moseley, Birmingham,
West Midlands B13 8HS
T: 01214 454800
W: www.penguinrecruitment.co.uk

Tradecall Recruitment
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T: 01642 989558
W: www.tradecall.agency

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Absolute Roofing Solutions Ltd
Unit 14, Jubilee Industrial Estate, Gorsey Lane,
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W: www.absoluteroofingsolutions.co.uk

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T: 03450 667000
W: www.laneroofing.co.uk

Roofclad Systems
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Lichfield, Staffordshire WS14 9UY
T: 01543 411855
W: www.roofcladsystems.co.uk

Software/Communications Solutions

Arkom Creative Technology
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South Yorkshire S3 8GG
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W: www.arkom.co.uk

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T: 0115 922 0600
W: www.acmsuk.com

Assure360 Ltd
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London W1T 4RN
T: 03334 442360
W: www.assure360.co.uk

Phoenix Asbestos Software Ltd
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T: 01253 228746
W: www.phoenixapp.co.uk

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W: www.easybop.co.uk

Root-5 Solutions Limited
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T: 01224 586404
W: www.root-5.com

TEAMS Software
Unit 5-6, Bartlett Court, Sea King Road, Yeovil,
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T: 01935 411319
W: www.teams-software.co.uk/

Waste Services

Acumen Waste Services Ltd
Acumen House. Headlands Lane, Knottingley WF11 0LA
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W: www.acumenwaste.co.uk

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Yard 1 & 2, Runwood Road, Charfleets Industrial Estate,
Canvey Island, Essex SS8 0PL
T: 01268 681177
W: www.acswaste.co.uk

Asbestos Waste Solutions
Waldens Depot, Waldens Road, Orpington, Kent BR5 4EU
T: 01708 866060
W: www.asbestoswastesolutions.co.uk

Avanta Waste Solutions Ltd
Unit 2, Boudicca Road, Stowmarket IP14 1WF
T: 01449 888444
W: www.avantaws.co.uk

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T: 0208 300 2916
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Ireland R32 XD95
T: 00353 578678600
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Environmental Contracts Limited
Environmental House, Central Trading Estate, Shaw Road,
Dudley DY2 8QX
T: 01384 213332
W: www.eclskips.co.uk

Foxhall Environmental Services Ltd
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West Yorkshire WF17 9BW
T: 01924 476235
W: www.foxhall-ltd.co.uk

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T: 01277 225428
W: www.bowmerwaste.co.uk

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T: 01793 714950
W: www.hills-waste.co.uk

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T: 02920 485528
W: www.moorland-env.co.uk

Watling Waste Services
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T: 01543 378317
W: www.watlingwaste.co.uk

Ward Recycling
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W: www.ward.com

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