the journal for asbestos management professionals

arca atac

# news

SUMMER 2022 · ISSUE 116



Parliamentary Work & Pensions Committee - Recommendations

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Welcome to The Journal for Asbestos Management Professionals

# arca atac news


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**All Member companies can submit news articles for inclusion in the publication and all articles will be considered.**


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Steve Sadley, Chief Executive

# New initiatives, new member services

At the last round of ARCA regional meetings, we again showcased the ARCA Site Audit Portal, the web-based portal for all full contracting members to obtain their audit results, audit data and data analysis. It was hoped by the June round of regional meetings we would be able to present a near competed Site Audit Portal product, unfortunately it looks like we will just miss this deadline. Since the last regional meetings, we have tested and reviewed the system and identified some issues and functionality which need some additional work. This work has been specified and should have been completed by the time this issue of ARCA News is published. We will then need to pilot the system with a small number of members before launching it. Once it is ready for launch, we will announce a series of webinars that members can attend to see a demonstration of the system and how to access it.

As many members will no doubt know ALFA (Asbestos Labour Feedback App) was initially developed to allow labour agency operatives to be rated by the ARCA members who were hiring them, this rating data was then available to other ARCA members who intended to hire the labour agency operatives in the future. This would then allow the prospective employers to see how previous employers had rated their performance and provide some assessment of competency to help when deciding whether to hire an individual.

We have since extended this system to work for ARCA members directly employed asbestos removal operatives (ALFA LARC Employees system), to provide a source of competency and training needs analysis data. We are continuing to develop the ALFA LARC Employees system and we have specified and approved work to add both supervisors and contract managers, so allowing the full asbestos workforce of member companies to be rated, assessed for competency and to have a training needs analysis produced by the App. The development work will be carried out over the Summer months.

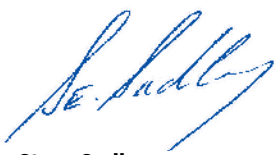
Before this work begins we have specified and approved the development work to simplify and improve the rating system in both the ALFA Agency and ALFA LARC Employees systems. That is, it will be changing from a 6-star rating to a new 4-star rating, with all existing ratings recalculated to the new 4-star system. We will also be adding more detail to the rating category descriptors, this will include a list of items to be assessed for each rating category, and a detailed explanation of what good, generally satisfactory, improvement necessary, and major improvement necessary, means for each rating category (reference page 5). This change will be made across both the ALFA Agency and the ALFA LARC Employees systems for operative ratings (this format for ratings will be followed for supervisor and contract managers within the ALFA LARC Employees system). This work is due to be completed, tested and launched later this Summer. Once again when it is ready for launch, we will announce a series of webinars that members can attend to see a demonstration of the system.

These developments continue to provide members with unique useful digital tools with which to manage their business, all as part of the membership package and at no additional cost.

ARCA has two more digital products under development which we are sure members will welcome as further tools to make certain aspects of their company processes and procedures easier to manage and administer.

In addition, we are currently developing a new website for ARCA and ATaC, and a new member's portal. The project is progressing well and due to the sheer size of the project there are numerous tasks still to be planned and completed. The new websites are being designed to highlight the work and services of the Association, as well as the members, and a new member's portal will allow several self-service operations. We hope to have websites and portal ready for the AGM in October.

At the time of writing this, ARCA is scheduled to attend two career fairs organised by the British Forces Resettlement Service (BFRS). One will be held in June in Leicester, and the other will be held in November in Catterick. The aim of these events is to find new careers for members of the Armed Forces who are shortly to leave the service. We see this as a potential route to finding 'new blood' for the industry, following members reporting that recruiting additional staff is one of their main problems at the moment. Members have been contacted by email to see whether they want to take part in this initiative. We have had a good response and some members have provided details of roles they feel would be suitable for those leaving the Armed Forces and looking for a new career to train in. These roles have been posted on the BFRS website and we will be promoting them at the events in Leicester and Catterick. Any members who have not yet been a part of this, and want to get involved, please contact me directly and I can advise how you can take part.



**Steve Sadley**
**Chief Executive**

# ARCA strengthens in-house audit team

In April a new auditor joined the ARCA in-house audit team to support the fulfilment of membership site audits, as well as the increasing number of additional audits members are booking with ARCA.

All members of the team are experienced in auditing and have industry backgrounds, so Jack Jefford fits well into the team with over 10 years' experience working in the licensed asbestos removal industry, including being the site contact for some very large projects across the South of England.

"I'm delighted Jack has joined the team. His knowledge and experience has enabled him to pick up the role very quickly, as he understands what to look for," commented Juliette Church, Site Audit Manager for ARCA.

"Having another auditor, we are now a team of four, is going to be a great support for us and our members, as we continue to see an increase in extra site audits being requested by members as part of their performance management programmes."

In 2021 ARCA saw an increase in the number of additional audits carried out for members compared to the previous year. This year that number could be exceeded.

**More information on audits and additional site audits can be found at arca.org.uk**



*Jack Jefford, Auditor*

# New ALFA Development

**To support consistent ratings from those who submit ratings for both agency and employed operatives, more in-depth category descriptors, together with a descriptor for each star rating for each individual category, are going to be introduced.**

For example:
"PPE/RPE usage, storage and maintenance" would have a descriptor of:

*Elements to be assessed as set out in company policies and procedures:*

- *Daily pre-use checks by the wearer of the condition of PPE/RPE and RPE fit check*
- *Correct use of coveralls, including during pre-clean/preparation & hood worn over head*
- *Correct use of RPE including head harness worn under coverall hood*
- *RPE thoroughly washed, cleaned and dried after each use*
- *RPE stored in suitable safe clean location (e.g. specific rigid box)*

And a 4-star rating, meaning "good", for this category would have a descriptor of:

*The observed skills and techniques are well practiced and have become second nature. The individual can demonstrate the correct techniques for usage, storage and maintenance of PPE/RPE to others.*

And a 2-star rating, meaning "improvement necessary", for this category would have a descriptor of:

*The observed skills and techniques are deficient, and some assistance or regular reminders are required. Improving skills or behaviour in this area is necessary.*

When creating the rating descriptors, it was found to be beneficial to move from rating between 1 to 6 stars to rating between 1 to 4 stars. All completed ratings will be able to be carried over into the 4-star format.

**This development has been scoped and a full specification produced, so development should be underway shortly and available this Summer.**

# ARCA to exhibit at Contamination Expo 2022

***ARCA will be exhibiting at Contamination Expo on 14-15 September at the NEC Birmingham.***

*The event will provide ARCA with a platform to continue communicating how the Association's members can assist in safely managing and removing asbestos and highlight property owners and managers legal responsibilities. Staff will also be available to discuss the services, training and qualifications ARCA offers, as well as the initiatives it has championed.*
*Entrance to the exhibition is free, just register online at www.contaminationexpo.com*

## NEWS IN BRIEF

# Training dates July - Dec 2022

*All asbestos training course dates have been scheduled up to the end of 2022, and are available at www.arca.org.uk/asbestos-industry-training*

*ARCA offers all the asbestos training courses your business and staff need, delivered at training centres and many offered remotely.*

*Also, operative and supervisor refresher courses have been scheduled on selected Saturdays.*



# Discussion Forum for AMI Members

*At the end of April, the Asbestos Management Institute (AMI) made an online discussion forum available for its members.*

*This communication tool will benefit members, as once registered they will be able to join discussions and raise questions.*

*A specific tool to discuss, comment and keep in touch.*

# CHAS Accreditation – Member Discount

ARCA and ATaC members can obtain a 20% discount when applying for a new CHAS accreditation and a 10% discount on a renewal.

This applies for all three CHAS accreditation packages:

*CHAS Standard [formerly CHAS (H&S)]*
*CHAS Advanced [formerly CHAS Premium Plus]*
*CHAS Elite [formerly CHAS Premium]*

Information on ARCA/ATaC members discount and the application process is available in the support sections at www.arca.org.uk and www.atac.org.uk

# ALFA LARC Employees System - COMING SOON Rate your Site Supervisors

**Since the ALFA LARC Employees system was launched members have been registering to use it for their Training Needs Analysis (TNA), so supporting their training and development programmes.**

Currently this system allows members to rate their employed operatives.

Now ARCA is planning to expand the system's capability to enable employed site supervisors and contract managers to be rated. So, providing a comprehensive TNA tool.

In fact, in-depth category descriptors, together with descriptors for each star rating for each individual category, have been produced. Also, this development has been scoped and a full specification produced, so development should be carried out over the Summer months.

We will keep you updated as the development progresses.

## NVQs require effective planning

# ARCA can provide an efficient assessment process




Asbestos removal operatives and supervisors can gain an NVQ in the shortest possible time when the assessment process is planned well in advance, especially as a candidate can need up to three assessment sites and dates scheduled.

By discussing appropriate sites and timings, ARCA will be able to provide members with the best possible assessment plan for a Level 2 and Level 3 NVQ. Also, members can plan by prioritising candidates based on their CSCS card requirements or card expiry.

"It is important for members to plan well in advance, as we need a number of suitable asbestos removal sites to assess a candidate and construct a portfolio of evidence that covers all the necessary criteria," commented Satish Patel, Training Manager for ARCA.

"More members are now effectively planning all NVQs with us, so that candidates are able to complete their NVQ assessments in the most efficient and cost-effective way."

**Don't delay... Start planning your NVQs with ARCA today, call us on 01283 505777.**



# Association to attend Career Fairs for the Armed Forces Community

**ARCA and ATaC will be attending two career fairs organised by the British Forces Resettlement Services (BFRS) to promote training, and employment opportunities with members, for those leaving the armed forces.**

These events will give the Association and members the opportunity to highlight and discuss the job and career opportunities available across the asbestos management industry, including asbestos removal operatives and asbestos surveyors.

The team will also be able to inform the attendees about the training courses and qualifications available through the Association for the roles within the industry.

By attending these events ARCA and ATaC hope to attract new people into the industry.

As this issue of ARCA/ATaC News is finalised, the Association will be attending the first careers fair in Leicester and in November will be attending the careers fair in Catterick.

The Association has a virtual stand and information available for the Armed Forces Community on the BFRS website at www.bfrss.org.uk/events

# diary dates

## ARCA Regional Meetings

| | | |
|---|---|---|
| South West & Wales Regional Meeting | 8 November at 1.30pm | The DoubleTree Hilton, Bristol North |
| Midlands Regional Meeting | 9 November at 1.30pm | ARCA Head Office, Stretton, Burton-on-Trent |
| North West Regional Meeting | 10 November at 1.30pm | The Pennine Manor, Huddersfield |
| Scottish Regional Meeting | 15 November at 9.00am | Motherwell Football Club |
| North East Regional Meeting | 16 November at 9.00am | The Holiday Inn, Washington |
| South East Regional Meeting | 22 November at 9.00am | The Thurrock Hotel, Essex |
| ARCA Remote Regional Meeting | 30 November at 10.30am | Via Zoom |

**Attendance Certificate** *Just a reminder that when attending a remote member regional meeting, attendees are logged and issued with an attendance certificate. The certificate is intended to compliment training records, by recording that the individual named received the information, instruction and training listed on the certificate.*

## ARCA CITB Briefings

| | | |
|---|---|---|
| Remote CITB Funding for NVQs | Tuesday 2 August 2022 at 10.30am | Via Zoom |
| Remote CITB Funding for NVQs | Tuesday 6 September 2022 at 10.30am | Via Zoom |
| Remote CITB Funding for NVQs | Tuesday 4 October 2022 at 10.30am | Via Zoom |

## ARCA AGM

| | | |
|---|---|---|
| ARCA Annual General Meeting | Friday 7 October 2022 | Lord's Cricket Ground |

## ARCA Industry Events

| | | |
|---|---|---|
| Contamination Expo | 14-15 September 2022 | NEC Birmingham |
| Careers Fair for Armed Forces Community | 24 November 2022 | Catterick |

## Social Events

| | | |
|---|---|---|
| ARCA European Golf Event | 16-19 September 2022 | Dona Filipa Hotel, Vale do Lobo Resort, Algarve |

*25 January 2022 https://press.hse.gov.uk/2022/01/25/builder-prosecuted-for-exposing-employees-to-asbestos-during-unsafe-removal/*

# Builder prosecuted for exposing employees to asbestos during unsafe removal

**Kieran Lynch has been prosecuted after his employees were exposed to asbestos while refurbishing domestic premises in Barnsdale Road, Reading.**

Reading Magistrates' Court heard how Mr Lynch, trading as Lynch and Co, was contracted to carry out a large scale refurbishment for his client who had recently purchased the property from their local council. Prior to the project commencing, the owner of the property informed Mr Lynch that the ceiling boards in the garage contained asbestos.

Mr Lynch **instructed two employees, who had no experience in asbestos removal, to take down the boards with no protective measures in place.** Once they had taken down the boards, they stored them inside the house for a further three months before they were moved into the front garden to be disposed of. **Subsequent examination of these boards identified them as Asbestos Insulating Board (AIB) – a high risk product which requires an asbestos removal licence to remove.**

An investigation by the Health and Safety Executive (HSE) found that Mr Lynch was made aware that asbestos was present in the property, and yet he failed to make adequate enquiries as to where the asbestos was, its type and the condition it was in, prior to carrying out the removal. He also instructed his employees, who lacked the necessary competence, to carry out the removal with no control measures in place.

Mr Kieran Lynch of 9 Old Barn Close, Emmer Green, Reading pleaded guilty to breaching the Control of Asbestos Regulations 2012 Regulations 5 (1)(a), 8(1), 11 (1) and **received a Community Order for a period of 12 months** with a Rehabilitation Requirement of 25 days and Unpaid Work of 100 hours. Mr Lynch was **also ordered to pay £5,000 in costs and a £95 victim surcharge.**

Speaking after the hearing, HSE inspector David Tonge said: "Refurbishment work, even in domestic premises, is liable to expose people to asbestos and adequate steps must be taken to find out if asbestos is present. If so, appropriate measures must be taken to ensure people are not exposed to asbestos fibres."

*27 April 2022 https://press.hse.gov.uk/2022/04/27/asbestos-removal-company-fined-for-failing-to-protect-workers-from-risk/*

# Asbestos removal company fined for failing to protect workers from risk

**An asbestos management company has been fined and two of its employees have been jailed for failing to protect workers from asbestos exposure during a major refurbishment project in Plymouth**

Chelmsford Crown Court heard that in February 2017, concerns were raised by workers at Ensure Asbestos Management Limited who believed they were being put in danger whilst carrying out refurbishment work at the former department store.

An investigation by the Health and Safety Executive (HSE) found irregularities in the asbestos surveys and clearance certificates, with some of them found to be fraudulent.

Ensure Asbestos Management Limited had been contracted to carry out an asbestos survey, remove all identified asbestos-containing materials (ACMs) from the building and then carry out the initial strip-out of the building before it was refurbished. However, the company was found to have deliberately cut corners in managing the danger of asbestos exposure putting workers at risk.

Ensure Asbestos Management Limited of Station Road, Sawbridgeworth, Hertfordshire pleaded guilty to breaching Section 2(1) and 3(1) of the Health and Safety at Work etc Act 1974 was **fined £100,000.**

Director of Ensure Asbestos Management Billy Hopwood of Swanstead, Basildon, Essex pleaded guilty to breaching Sections 2(1) and 3(1) of the Health and Safety at Work etc Act 1974. **He has been sentenced to 10 months in prison and has been disqualified from being a director for five years.**

Contracts Manager at Ensure Asbestos Management Phillip Hopwood of Churchgate Street, Harlow, Essex pleaded guilty to breaching Sections 2(1), 3(1) and 33(1)(m) of the Health and Safety at Work etc Act 1974. **He has been sentenced to 15 months in prison and disqualified from being a director for 10 years.**

Speaking after the hearing HSE inspector Georgina Symons said: "Ensure Asbestos Management Limited – a previously licensed asbestos removal contractor – failed to work within the law despite having a wealth of knowledge on the risks associated with exposure to asbestos and the necessary training to have done so safely. They deliberately falsified documents and cut corners.

"Workers should be supported by their employers when they raise health or safety concern. This case sends a clear message that those responsible will be held to account for their failings.

"The dangers associated with asbestos are well known and a wealth of advice and guidance is freely available from HSE and other organisations."

*18 January 2022 https://press.hse.gov.uk/2022/01/18/directors-fined-for-unlicensed-asbestos-removal/*

# Directors fined for unlicensed asbestos removal

**The managing director and the director of a printing company, have been fined for safety breaches after organising the removal of asbestos insulation board by untrained personnel.**

Leeds Magistrates' Court heard how, between August 2016 and December 2016, Charles Dunn and Jeremy Mills, respectively the managing director and director of D&M Heritage Limited, consented to work taking place at the company's premises which **failed to use adequate measures to prevent the spread of asbestos.**

An investigation by the Health and Safety Executive (HSE) found that the company rented space in a warehouse at Red Doles Lane in Huddersfield and had been given notice to leave by the new owners. Prior to leaving, the company agreed to remove some free-standing cupboards. A licensed removal company, who had carried out work previously at the site, had told the directors of D&M Heritage Ltd that the rear of a cupboard was broken and was likely to be asbestos.

The cupboards comprised of doors made with asbestos insulation board (AIB) and the rear of the cupboards also contained AIB. The cupboards were broken up during removal, releasing asbestos fibres. Some pieces were placed in bags, others placed in a nearby skip.

Charles Dunn of Mill Lane, Mixenden, Halifax pleaded guilty to breaching Section 37 of the Health & Safety at Work Act (due to Reg 11 of Control of Asbestos Regulations 2012) and a second charge of breaching Section 37 of the Health & Safety at Work Act (due to Reg 16 of Control of Asbestos Regulations 2012). **He was fined £916 and ordered to pay £5,000 in costs.**

Jeremy Mills of Occupation Road, Linley, Huddersfield pleaded guilty to breaching Section 37 of the Health & Safety at Work Act (due to Reg 11 of Control of Asbestos Regulations 2012) and a second charge of breaching Section 37 of the Health & Safety at Work Act (due to Reg 16 of Control of Asbestos Regulations 2012). **He was fined £1,600 and ordered to pay £10,000 in costs.**

Speaking after the hearing, HSE inspector Yolande Burns-Sleightholme said: "Asbestos is a killer. Companies need to recognise the dangers of removing asbestos by themselves both to their employees and others. Asbestos removal should only be carried out by trained personnel who understand the risks and know how to control them."

*8 June 2022 https://press.hse.gov.uk/2022/06/08/former-construction-company-directors-sentenced-for-failing-to-prevent-exposure-to-asbestos/*

# Former construction company directors sentenced for failing to prevent exposure to asbestos

**Two former company directors have been sentenced and fined after a refurbishment project at a former department store was found to have disturbed asbestos containing materials (ACMs) while demolition work was still taking place.**

Newcastle Crown Court heard that during October 2017, the former Joplings Department Store in Sunderland was undergoing refurbishment when workers disturbed large quantities of asbestos.

Following a reported concern regarding unsafe construction work at the site, an investigation by the Health and Safety Executive (HSE) found that demolition and stripping work had been carried out inside the property. The age of the building and previous refurbishment work meant that there were vast quantities of ACMs inside the building.

During several months of demolition and refurbishment work the ACMs had been broken up using sledgehammers and brute force. Asbestos fibres were spread across five floors of the building as well as outside of the city centre property. At the time of HSE's intervention, 1,315 square metres of contaminated waste was found across the shop floors and in the stairwell.

Former director of Keebar Construction, Alan Barraclough, of Hutton Lane, Guisborough was found guilty of breaching two counts of Section 37 of the Health and Safety at Work Act 1974 etc. He received a 14-month sentence, suspended for 2 years, and ordered to carry out 120 hours of unpaid community work within 12 months. **He was suspended as a director for 10 years and ordered to pay costs of £44,774.21.**

Former director of Keebar Construction, James Keegan, of Larkspur Road, Middlesbrough was also found guilty of breaching two counts of Section 37 of the Health and Safety at Work Act 1974 etc. **He also received a 14-month sentence, suspended for 2 years, and ordered to carry out 120 hours of unpaid community work within 12 months. He was suspended as a director for 10 years and ordered to pay costs of £44,774.21.**

Speaking after the hearing, HSE inspector Phil Chester, said: "Asbestos is responsible for the premature deaths of over 5,000 people each year. Younger people, if routinely exposed to asbestos fibres are, over time, at greater risk of developing asbestos-related disease than older workers. This is due to the time it takes for the body to develop symptoms after exposure to asbestos.

"Exposure to asbestos can cause four main diseases – Mesothelioma (a cancer of the lining of the lungs), asbestos-related lung cancer, Asbestosis (a scarring of the lungs); and Diffuse pleural thickening (a thickening of the membrane surrounding the lungs, which can restrict lung expansion leading to breathlessness).

"It can take anywhere between 15-60 years for any symptoms to develop after exposure. Companies need to recognise the dangers of removing asbestos without appropriate safety measures, to their employees and members of the public."

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# Asbestos Management – Clients Legal Duties

**Owners and managers of a premises, whether an office, shop, factory or school, must understand their legal duties as a duty holder under Regulation 4 of the Control of Asbestos Regulations 2012, as the failure to effectively manage asbestos can and does lead to enforcement action from the Health and Safety Executive (HSE)** *(ref pages 8 & 9).*

If the premises you manage or own was constructed prior to the year 2000, you need to know if asbestos is present and manage the associated risks, as you are responsible for ensuring that employees and non-employees are not exposed to health risks as a result of the presence of asbestos.

Asbestos is a hidden danger as asbestos containing materials could be found in numerous places within a building, such as pipe lagging, insulation board, vinyl floor tiles and cement products. Being aware of where asbestos can be found, and how to manage the risks, is vital to reducing the health risks faced by workers and the public.

Legal duties are covered in the Health and Safety at Work etc. Act 1974, Control of Asbestos Regulations 2012 (CAR 2012) and Construction (Design and Management) Regulations 2015 (CDM 2015).

- Locating asbestos containing materials (ACMs), through an asbestos survey, therefore assessing the amount and condition of the ACMs. This information should be recorded, referred to as an asbestos register, and kept up to date.
- The duty holder will also need to produce a management plan, detailing how the risks from asbestos will be managed.
- If ACMs need to be removed clients need to appoint a competent asbestos removal contractor.
- After removal an analyst will need to verify that a work area has been thoroughly cleaned prior to handover for re-occupation or demolition work.

**Learn more about your duties on locating, managing and removing asbestos by downloading publications made available at www.arca.org.uk/asbestos-removal-contractors-association-clients**

**ARCA offers training and a qualification to support duty holders in their understanding of their duties and responsibilities on managing asbestos in buildings, visit www.arca.org.uk/qualification/rsph-level-3-award-in-asbestos-management-for-dutyholders**




**Can you join AMI?**

Membership of the Asbestos Management Institute is for all professional in asbestos management. Those working in asbestos removal, surveying, analysis and consultancy.

**Join AMI** and make new connections and become part of something bigger. More voices means more strength to help influence the asbestos management industry.

Apply for membership at **am-insititute.org**

ami
Asbestos Management Institute



# QUESTIONS & ANSWERS

***Here are the answers to some questions members have recently asked.***

## How should a contractor check NPU flow rate on site prior to the start of works?

Some licensed asbestos removal contractors (LARCs) have recently been challenged by HSE inspectors if they have not tested the NPU flow rate prior to the start of works using an anemometer or the volume flow rate gauge on the NPU (if fitted) and were solely reliant on the last DOP test cert reading and flap deflection.

There is a clear ACoP requirement at para 395 *'Before starting work in the enclosure, a thorough visual inspection and smoke test must be conducted to check the enclosure's integrity. The filtered air extraction equipment must be tested to ensure it is achieving negative pressure and the required air change rate'.*

HSE has stated that airflows should be measured on site to confirm that the required volume flow is being achieved (ACOP para 395). This can be achieved by noting the airflow on direct reading equipment (and adjusting where necessary where the NPU is fitted with variable speed control) or by using an in-date calibrated anemometer (or equivalent piece of kit). NPU airflows, including digital direct reading units, will need to be independently checked during the 6-monthly test using a calibrated anemometer (or other suitable equipment) (ACOP para 326).

The degree of flap deflection is affected by many factors such as door weight and overlap, opening size, differential pressure as well as volume flow rate. This is why an on-site check of NPU volume flow rate to establish the flap deflection 'benchmark' for each enclosure is necessary.

The use of flap deflection as a visual indicator negates (once removal work has started) the need to measure the flow rate on the NPU (as this would need someone to enter the enclosure to do so) this is the reason for promoting this where the NPU is not fitted with a digital flow meter.

There is guidance on measuring NPU airflow with an anemometer in *Appendix 2/19 Measuring the inward Air Flow of a Negative Pressure Unit*. This can be found at www.arca.org.uk/page/asbestos-network-minutes-memos-and-appendices.

## Can asbestos waste be stored in a company van?

The advice from the **Environment Agency (EA)** is that a carrier can leave waste on a vehicle overnight or for a few days, provided the waste is secure (locked van) and no treatment of it is carried out during this time.

Waste should be moved to a site with permission to accept it as soon as possible; however, there are certain circumstances where this may not be the same day. Some common examples of this could be: the site was unexpectedly closed due to unforeseen circumstances when the carrier arrived or a carrier missed getting into a site on a Friday and the site wasn't due to reopen until after the weekend. In these circumstances, the EA would allow the carrier to store the waste on the vehicle until the site reopened.

If the carrier transports a hazardous waste on a regular basis, it would be good practice for the carrier to have a written procedure for such events. As an example, "in the event that a permitted facility is closed and the transfer can no longer be made, the vehicle containing the waste will be stored in a locked compound until such time as it can. Should the transfer station remain closed for any length of time, an alternative site will be sought."

In summary the **Scottish Environment Protection Agency (SEPA)** has said that it would be permittable to store waste in a vehicle (a locked vehicle would be deemed to be secure) for short periods of time if the intention is not to use this as a means of longer-term storage. It should be incidental to the collection and transport of the waste.

SEPA wouldn't generally regulate waste kept in a vehicle overnight/weekend as it would not be classed as the deposit/storage, therefore the requirements of Section 33 of the Environmental Protection Act 1990 do not come into force. However, if the vehicle containing the waste was being used as a storage receptacle on the site, where there was no intention for it to move regularly or take the waste in the vehicle to an authorised site once it opened, then this would require a Waste Management Licence as it would be deemed waste storage.

As a waste carrier, they must ensure that the waste remains within their control. If it is a locked vehicle that would suffice. In general terms, when SEPA refer to secure, they use the definition provided in The Waste Management Licensing (Scotland) Regulations 2011 which defines it as 'a container, lagoon or place is secure in relation to waste kept in it if all reasonable precautions are taken to ensure that the waste cannot escape from it and members of the public are unable to gain access to the waste'.

*We are still awaiting a response from Natural Resources Wales (NRW) as to their advice for carriers leaving waste leave on a vehicle overnight or for a few days.*

## What CDG markings and supervision is required for a vehicle carrying asbestos waste?

### CDG markings

The CDG markings that have been applied for transport should not be removed until the dangerous goods have been removed, so there is a clear indication as to the nature of the hazard. This allows the emergency services to determine the correct response in case of an incident.

All vehicles carrying packaged asbestos over the load limit exemption, and which are not exempt by SP168, require marking with orange plates front and rear.

*Under CDG, some asbestos products may be covered by ADR Special Provision 168, if they are bound in cement, plastic or another binder so that fibres cannot escape during carriage or are manufactured articles containing asbestos, (ADR 3.3.1). Examples include asbestos cement sheets, drainpipes or vinyl floor tiles. If this applies the waste is totally exempt any compliance with CDG as it not regarded as dangerous for carriage, although the hazardous and special waste regulations and CAR 2012 still apply.*

Further information on packaging and documentation requirements related to the carriage of asbestos and asbestos waste can be found at www.hse.gov.uk/cdg/commonproblems/asbestos.htm

### Supervision of vehicles and parking

There is a hierarchy of measures for parking and supervision of the vehicle if it is carrying the more hazardous forms of asbestos under UN2212, but not so for the asbestos carried under UN2590.

UN2212, ASBESTOS, AMPHIBOLE (amosite, tremolite, actinolite, anthophyllite or crocidolite) is subject to S19 which means that when the load exceeds 5000kg, there are additional requirements on the supervision of vehicles and parking.

The provisions of Chapter 8.4 concerning the supervision of vehicles shall apply when the total mass of such substances in the vehicle exceeds 5 000 kg.

The additional requirements are as follows:

*8.4.1 Vehicles carrying dangerous goods in the quantities shown in special provisions S1 (6) and S14 to S24 of Chapter 8.5 for a given substance according to Column (19) of Table A of Chapter 3.2 shall be supervised or alternatively may be parked, unsupervised, in a secure depot or secure factory premises. If such facilities are not available, the vehicle, after having been properly secured, may be parked in an isolated position meeting the requirements of (a), (b) or (c) below:*

*(a) A vehicle park supervised by an attendant who has been notified of the nature of the load and the whereabouts of the driver;*

*(b) A public or private vehicle park where the vehicle is not likely to suffer damage from other vehicles; or*

*(c) A suitable open space separated from the public highway and from dwellings, where the public does not normally pass or assemble.*

*The parking facilities permitted in (b) shall be used only if those described in (a) are not available, and those described in (c) may be used only if facilities described in (a) and (b) are not available.*

UN2590, ASBESTOS, CHRYSOTILE is not subject to this requirement.

## What respirator should the contractor's employee wear when accompanying an analyst in an enclosure during stage 2 (visual) of the 4-stage clearance?

Some members raised this question, so ARCA requested clarity from the Health and Safety Executive (HSE). The response from the HSE was:

If Stage 2 (visual inspection) passes i.e. only minor cleaning is required, then if a LARC employee is accompanying the analyst a half mask (ori-nasal respirator) can be worn to undertake minor cleaning which takes place with the analyst in the enclosure.

If Stage 2 (visual inspection) fails then the LARC employee would most likely need to wear a full face mask/respirator as cleaning is deemed significant i.e. taking enclosure back to the fine cleaning stage of removal. The analyst would exit enclosure before this cleaning as could a LARC employee if not wearing full face mask/respirator.

Another consideration is continuous wear time. Where a visual has been estimated as taking more than about 1 hour, then in line with HSG53 guidance, half masks and FFP3 would not be suitable (as face seal may be compromised) and so powered RPE would need to be selected, or a break taken every hour i.e. leaving the enclosure to remove half mask/FFP3, having a break, and re-entering with clean RPE.

There may be other reasons for half mask RPE not to be considered suitable e.g. comfort – warm working environment.

## How should an asbestos removal contractor manage the transit and waste routes within a block of flats?

The approved code of practice (ACoP) for Regulation 16 (duty to prevent or reduce the spread of Asbestos) the Control of Asbestos Regulations 2012 (CAR 2012) states in para 397 – *'Where reasonably practicable the transit and waste routes should avoid occupied areas or, if that is not possible, the work should be carried out when the required transit areas are not occupied. If this cannot be done, conduct more rigorous preliminary decontamination and carry out more frequent inspection, checking and cleaning the route.'*

This presents a 3-tiered hierarchical approach, i.e. in order of priority

1. Transit and waste routes should avoid occupied areas
2. Transit and waste routes should function when the areas are not occupied
3. Conduct more rigorous preliminary decontamination and carry out more frequent inspection, checking and cleaning the route

For example, residents who could not use the stairwell would vacate as they would not be able to use the stairwell and so would be in breach of fire regulations. Residents of ground floor flats may not have their access restricted, so may not be asked to leave, but could walk out into the transit/waste route used by the asbestos removal contractor, and therefore potentially encounter a removal worker on their way to the DCU to undergo full decontamination. These residents could vacate, or the contractor would need to inform the residents when transiting/waste runs were going to take place if they were in their flats during the works, and undertake more frequent inspections, checks and cleaning.


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# You're a victim of a cyber-attack

## NOW WHAT DO YOU DO?

**Being a victim of a cyber-attack can be devastating for a business, but what do you actually do when it happens?**

We walk you through what you should do when a cyber-incident takes place and explain the insurance process from how a matter is first notified, up to indemnity being confirmed by the insurer. It can be a complicated process, and there are pitfalls to avoid, which those who are not familiar with how a cyber-policy responds may not know about. By the end of the article, we hope you will feel more comfortable with what to do if you're attacked, and with the cover available under most cyber insurance policies.

## Day 1 – 08:00 The Incident

Steven is a director of AN Other Company ("ANOC"). At 8am on Monday morning, he arrives at the office and turns on his desktop computer. His computer displays this message:




Steven's colleagues find their computers all show the same message as his. All of the firm's computers and servers have been locked as part of a ransomware attack. What would you do if you saw this message?

***Howden Comment:*** *The above screenshot is actually taken from "Wannacry" attack, which started in May 2017, and attacked over 200,000 computers across 150 countries. As of June 2017, a total of 327 payments had been made to the attackers, totalling $130,634.77. Although never proven, it is widely believed that this was a state sponsored attack.*

## DAY 1 – 09:00 The Notification

After some initial panic, Steven's IT Manager reminds him that the firm has cyber insurance with ABC Insurance, so they ring the Account Executive at their insurance broker, DEF Brokers. The account executive provides Steven with the telephone number of a 24 hour Cyber incident emergency helpline run by insurers, and says that a member of the DEF claims team will also be in touch with him shortly.

***Howden Comment:*** *Your broker will make a notification to insurers on your behalf, however as most Cyber incidents are happening "live" it's often better for the policyholder to call the helpline direct, as the handler at the insurance company will want to know exactly what is happening, and direct contact prevents potential delay and miscommunication. A follow up notification to your broker should then be made.*

Steven rings the number, which is answered by Sarah from GHI Loss Adjusters (law firms can also fulfil this role, who are known collectively as "Breach Coaches") as GHI have been appointed the Cyber incident first responders on behalf of ABC Insurance. Steven and Sarah have a long conversation about what has happened, which leads to Sarah telling Steven that she is going to appoint CyberExpert (a forensic IT specialist company) to urgently have a call with Steven to discuss the next steps with him. Sarah also informs Steven that any appointment is without prejudice to policy cover, so instructions will be required from ABC Insurance before cover can be confirmed.

***Howden Comment:*** *This sort of outsourcing agreement with GHI is quite common in the cyber insurance market. Use of the insurer helpline is generally a requirement of cover, and using insurer-appointed experts avoids the need to obtain insurer consent (and so saves time). However this can cause issues in fast moving incidents, particularly when cover hasn't yet been confirmed and expert and legal fees are quickly starting to mount up.*

## DAY 1 – 11:00 The Cyber Insurance Policy

Concerned by Sarah's comment that cover for his claim is not yet confirmed, Steven speaks to Gareth from the DEF claims team. Gareth requires some basic information from Steven, and wants to talk him through some of the details of his Cyber insurance policy. Gareth tells Steven that his policy should provide the following relevant cover (inter alia), as long as there has been a "Cyber Event" as defined by the policy:

Cover for legal representation with regard to notifying regulators, drafting privacy notices and notifying affected individuals, defending third-party claims, and defending regulatory investigations arising from the Cyber Event.

Cover for costs to engage an expert to identify the source of the Cyber Event, conduct a forensic examination of the systems and remove any identified malware or other malicious software.

Reimbursement of any ransom paid as a direct result of any ransomware or other malware introduced to the computer systems as a result of the Cyber Event, providing that this is insurable at law, and not for example, to a country or an individual under sanctions.

Business interruption cover for lost revenue, and/or the increased cost of working. This provides cover for the three months after the incident, but excludes the first nine hours, which is known as the policy waiting period.

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***Howden Comment:*** *Examining the definition of a "Cyber Event" (or similar) in the policy is the key to understanding the extent of cover available. The specifics of this depend upon the wording, with policies varying in whether they extend to, for example, breaches of outsourced IT provider systems. We would expect the majority of policies to respond to data breaches, unauthorised access to systems and ransomware attacks. It's common for Cyber policies to have over six insuring clauses, and cyber incidents can trigger cover under multiple insuring sections. If this sort of incident happens to you, Howden has a number of specialist Cyber claims handlers who will be able to talk you through the extent of cover available under your policy.*

Gareth tells Steven that his policy has a £5,000 excess.

***Howden Comment:*** *Many policyholders aren't aware that nearly all Cyber policies are inclusive of all relevant costs and expenses. This means that the policyholder here will pay the first £5,000, whatever that applies to – whether a claim settlement, or fees incurred by a forensic expert or legal advisor. In addition to this, the policyholder will be expected to pay any VAT, if they are registered and able to later reclaim it from HMRC. However, even if multiple insuring clauses are triggered, only one excess is ever payable. A forensic expert can very quickly incur costs in excess of £10,000, so if the policy has a low excess, it's important that confirmation of cover is obtained from the insurer as soon as possible.*

## DAY 1 – 14:00 The Meeting

An online meeting is held to discuss the next steps. Steven, Gareth, Sarah and a number of representatives of ANOC's IT department attend the call, along with a representative from CyberExpert, who is based in the US. An early decision is taken not to pay the ransom, so the majority of the discussion relates to the rebuilding of ANOC's network and systems as it is established that they do not have any viable backups. At this very early stage, it is not known whether any data has been exfiltrated. Sarah indicates that she will be appointing a legal advisor to assist ANOC with any data breach issues, including consideration as to whether a notification is required to the Information Commissioner's Office ("the ICO").

After the initial meeting, Gareth is able to speak to Jane at ABC insurance. Jane is the allocated in-house claims adjuster who Sarah reports in to. They discuss the incident, and Sarah is able to confirm to Gareth that the ransomware attack falls within the definition of a "Cyber Event" as defined by the policy, meaning that CyberExpert's costs and also any legal data breach costs will be covered by the policy, subject to the initial £5,000 excess.

***Howden comment:*** *Some insurers (but not all) have Service Level Agreements ("SLAs"), which set out how quickly they need to respond to certain events after an incident, including providing a response on policy cover. In a serious, large scale incident where data has potentially been exfiltrated from the policyholder's systems and needs to be reviewed, forensic and legal costs can be in excess of £350,000. Where the total policy limit of indemnity is under £1M, this can be exhausted quickly, once third party and business interruption claims are taken into account. If you think you could be in this situation, speak to your broker as soon as possible, who will be looking to explore if there is cover available to you under any other policies, such as Professional Indemnity, which can sometimes provide cover for third party claims.*

## DAY 2 and Beyond Next Steps

With CyberExpert's help, ANOC's IT department is able to restore some basic system functionality, and back ups are implemented. New laptops are purchased, and ANOC is able to recommence trading, albeit at a significantly reduced level. Work begins on setting up a new network to fully restore functionality, and over the course of the next few weeks services are transitioned over to this new network.

A precautionary notification is made to the ICO, and investigations eventually conclude that no data was exfiltrated during the attack, so as a result, the ICO takes no further action.

Along with the costs of the third-party vendors, ANOC'S cyber insurance policy pays for the IT staff overtime incurred in dealing with the incident, and a Forensic Accountant makes a determination on a lump sum payment for the trading losses suffered and additional costs incurred whilst the system was offline.

## Howden's recommendations

Almost all organisations now rely on effective IT networks for business operations. An incident such as the above is one of the worst issues that can happen to a business, particularly if it involves an e-trading operation. A cyber policy cannot prevent this, but it can mitigate the seriousness of the incident, and provide a level of technical and financial support for the affected organisation that may make the difference between them being able to continue, or having to cease trading.

These are our key recommendations to reducing the general risks and likely causes of these incidents:

- Know the details of your policy and keep a hard copy accessible (but secure) in case of a systems outage, complete with relevant contact and notification details.
- Have a BCP (Business Continuity Plan) that sets out how your organisation would deal with a cyber-attack. Ensure that this covers and delegate out the key tasks, such as who will deal with insurers, who will liaise with IT services, and who will be responsible for purchasing new hardware.
- Review how regularly back-ups are kept up to date, and ensure that if required, the process for requesting and implementing them is simple and just as importantly, quick.
- Keep a record of the firm's basic hardware requirements such as laptops and servers that might need to be replaced at short notice after a ransomware attack.
- Ensure that any critical software updates are installed immediately upon release.
- Keep passwords safe and train staff to spot phishing emails.
- Apply two factor authentication to all live user accounts and ensure dormant accounts are closed as quickly as possible to prevent exploitation.

***Author: Ian Barrett - Senior Claims Executive***

*For more information about anything contained in this article, please speak to your usual Howden Consultant, or alternatively visit www.howdengroup.co.uk.*



# Planning for your Licence Renewal Application

**Being fully prepared to make an asbestos licence renewal application is vital for asbestos removal businesses, especially as shortfalls could delay the applications process.**

Asking for support early in the preparation process is also crucial.

By asking for assistance early enough, six to twelve months prior to a licence renewal application, there is time to implement any suggestions and gather further evidence.

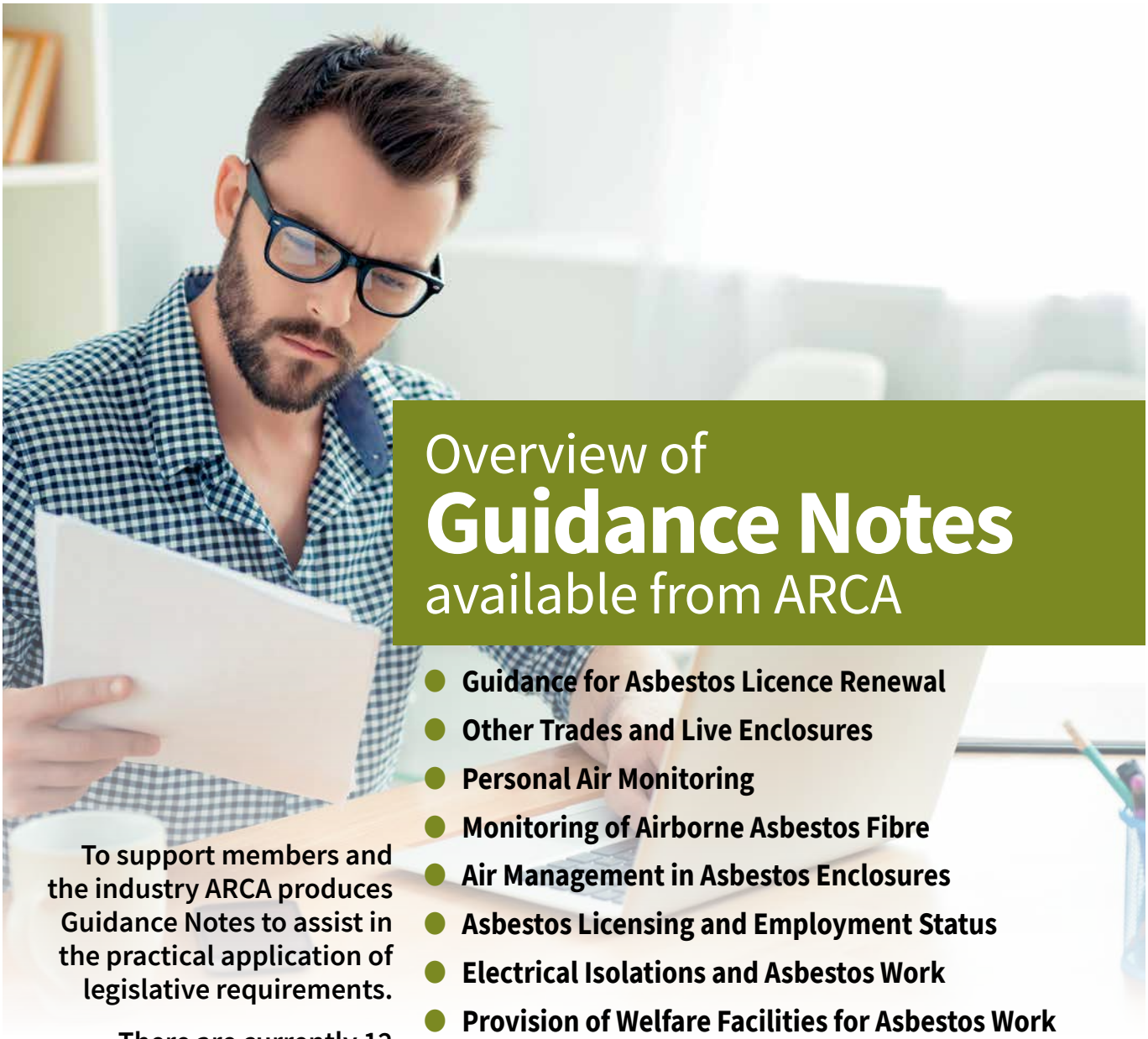
Also, understanding the actual evidence the HSE is looking for is important, because sending too much or too little evidence, or not relevant evidence, could delay the licence renewal process. For example, submit recent Plans of Work especially if changes have been made as a consequence of a review or HSE/LA inspection.

To support members, ARCA has a team of in-house experts with extensive knowledge in auditing and regulatory requirements, together with the experience of former HSE inspectors. Further information is available at arca.org.uk/licence-renewal-preparation

**Preparation is key....shortfalls could delay receiving a licence.**

**Advice is just a call away ... 01283 566467**



# Overview of **Guidance Notes** available from ARCA

To support members and the industry ARCA produces Guidance Notes to assist in the practical application of legislative requirements.

There are currently 12 Guidance Notes available on a variety of asbestos related subjects.




- **Guidance for Asbestos Licence Renewal**
- **Other Trades and Live Enclosures**
- **Personal Air Monitoring**
- **Monitoring of Airborne Asbestos Fibre**
- **Air Management in Asbestos Enclosures**
- **Asbestos Licensing and Employment Status**
- **Electrical Isolations and Asbestos Work**
- **Provision of Welfare Facilities for Asbestos Work**
- **Working with Textured Decorative Coatings Containing Asbestos**
- **Encapsulation of Asbestos Containing Materials (ACM)**
- **Selection of Personal Protective Equipment (PPE) for work with Asbestos**
- **Selection, Use, Care and Maintenance of Respiratory Protective Equipment (RPE)**

All ARCA Guidance Notes are available as free downloads in the support section of the ARCA website at **arca.org.uk/page/arca-guidance-notes**




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# Amended Personal Protective Equipment at Work Regulations

**On the 6 April 2022, Personal Protective Equipment at Work Regulations 1992 were replaced by the Personal Protective Equipment at Work (Amendment) Regulations 2022 (PPER 2022).**

## Why have the regulations been changed?

The Framework Directive sets out the minimum standards for health and safety through a series of general principles, and the Personal Protective Equipment Directive (PPE Directive) sets out the minimum health and safety requirements for the use of personal protective equipment in the workplace for workers.

The UK implemented the PPE Directive through the Personal Protective Equipment at Work Regulations 1992 (PPER) which places duties on employers to their employees in regard to PPE.

The High Court, in November 2020, found that the PPE Directive required these duties to be extended to 'limb (b) workers' and not only 'employees'.

## What are the changes?

The types of duties and responsibilities on employers and employees under PPER 1992 will remain unchanged, but will extend to limb (b) workers, that is workers who generally have a more casual employment relationship and work under a contract for service.

PPER 2022 defines 'worker', as both employees and limb (b) workers:

*'"worker" means 'an individual who has entered into or works under –*

*(a) a contract of employment; or*

*(b) any other contract, whether express or implied and (if it is express) whether oral or in writing, whereby the individual undertakes to do or perform personally any work or services for another party to the contract whose status is not by virtue of the contract that of a client or customer of any profession or business undertaking carried on by the individual; and any references to a worker's contract shall be construed accordingly.'*

Employers need to ensure that there is no difference in the way PPE is provided to workers, meaning assessing the risk and ensuring suitable PPE is provided, when needed, to all people that fall under the definition of worker.

Therefore, if a risk assessment indicates that a limb (b) worker requires PPE to carry out their work activities, the employer must carry out a PPE suitability assessment and provide the PPE free of charge as they do for employees.

***Further information on the Personal Protective Equipment at Work (Amendment) Regulations 2022 can be found on the HSE website at hse.gov.uk/ppe/ppe-regulations-2022.htm#definitions***

# Information, Instruction, Training & Supervision and Asbestos Removal




***The I, I, T & S requirement of HASAWA has been around for over 45 years and is clearly established. It is also very relevant and crucial, for asbestos removal work as it is a very high risk and heavily regulated industry.***

## Origins of I, I, T & S

The Health and Safety at Work etc Act 1974 (sometimes referred to as HASAWA, the HSW Act, the 1974 Act or HSWA) is the primary piece of legislation covering occupational health and safety in Great Britain. The Health and Safety Executive (HSE) and local authorities are responsible for enforcing this Act, together with the regulations made under the Act. These regulations cover a wide range of subjects, including asbestos, through the Control of Asbestos Regulations 2012 (CAR 2012), as well as non-asbestos topics such as working at height, manual handling, vibration and noise.

Within section 2 of HASAWA, all employers have a legal duty to provide such Information, Instruction, Training and Supervision (often abbreviated as I, I, T & S) as is necessary to ensure, so far as is reasonably practicable, the health and safety at work of employees.

## Information Requirements in CAR 2012

Regulation 5 of CAR 2012 requires employers to identify the presence of asbestos and its type and condition (e.g. from an asbestos survey) before any building, maintenance, demolition or other work, liable to disturb asbestos, begins. It also sets out the requirement to arrange a survey if existing information on the presence of asbestos in the premises is incomplete or appears unreliable. Employers will also need to assess the accuracy of information in surveys and plans provided to them, and their relevance to the location and type of work to be done in the building.

When a Licensed Asbestos Removal Contractor (LARC) visits a site to price up potential asbestos removal works, this is essentially an information gathering exercise. Not only will the LARC be assessing the accuracy of the survey (extent of the asbestos containing material, it's condition, the way it is fixed to the substrate, the quantity of material etc.) but will also be assessing practical elements of the removal process itself, including:

- Location of the decontamination unit(s) and waste skip(s), and their proximity to the working enclosure(s)
- Enclosure dimensions, potential voids, adjacent areas, and extent of the air monitoring requirements
- Location of negative pressure units and airlock/baglock systems, and how these will facilitate suitable air management
- Power and water supplies, drainage suitable for wastewater from decontamination
- Any other special characteristics of the site and its vicinity.

Many LARC's have developed comprehensive checklists to capture all the required information during the visit, with the end results resembling a completed questionnaire.

Regulation 6 of CAR 2012 requires employers to carry out a risk assessment to identify the risks of exposure to asbestos. It sets out the requirement to record any significant findings and identify steps to prevent, or reduce, exposure to employees. General non-asbestos risks should be considered too, as required by regulation 3 of the Management of Health and Safety at Work Regulations 1999.

All this vital information needs to be gathered and considered collectively to plan how the work will be undertaken.

## Converting Information into Instruction

**This is a crucial stage of the whole process.**

Following the information gathering exercise, the next step for a LARC, to effectively plan a job, is to convert the information into a set of detailed and specific instructions for site teams to follow. It is not sufficient to merely reproduce the gathered information and expect this to lead to exemplary site standards and practices. The finished document needs to be a practical and useful document of instructions, and takes considerable time and skill to compile. The resulting Plan of Work, describing the safe working method to be followed, should be drawn up by a suitably competent person (as required by regulation 7 of CAR 2012).

The Plan of Work is the record of how senior managers/directors want the job to be done and should include the appropriate actions to control risk and prevent harm. Its main purpose is to guide site work, and it is a




standard licence condition (on all licences) that the work will be carried out in accordance with the suitable and sufficient Plan of Work.

An up-to-date copy of the Plan of Work, in conjunction with company standard procedures, must always be on site. In addition, a copy should also be kept at the head office, so management can effectively monitor performance.

Site audit findings and studies of HSE enforcement actions, strongly suggest that where the conversion process (of information into instruction) is deficient or overlooked, this often becomes the root cause of poor site performance. Conversely, strong site performance is usually linked to a robust Plan of Work, which clearly instructs site teams, together with management arrangements that ensure Plans of Work are rigorously followed.

ARCA audits assess the content of the Plan of Work and how this is applied to site arrangements and activities.

## Training and Competence

Details of course content for operative, supervisor, contract manager and director training, including practical elements where applicable, are clearly documented in HSG247 (Asbestos: The licensed contractors' guide). No person should work with asbestos without the required level of applicable training, which should be delivered by a competent training provider. This means that the trainer should have personal practical experience, and also a theoretical knowledge of all relevant aspects of the work being carried out by the employer.

A training certificate is not proof of competency to do the job, but where issued, a certificate is an indication that training has been received. Any reference to competence, competent persons or competent employees, in relation to working with asbestos is a reference to a person or employee who has received adequate information, instruction and training for the task being done and can demonstrate an adequate and up-to-date understanding of the work, required control measures and appropriate law. They must also have enough experience to apply this knowledge effectively.

**Appropriate level NVQs are one way of assessing competence.** Through ARCA, each of the key asbestos removal job roles (operative, supervisor and manager), have a clear career path of training and competency recognition.

## Supervision

When working with asbestos, the supervisor has a crucial role in making sure employees and others follow the procedures, controls and preventative measures set out in the risk assessment and Plan of Work.

The supervisor should also be on site at all key stages of the work. Some examples of key stages, as defined in L143 (Managing and working with asbestos, Control of Asbestos Regulations 2012 Approved Code of Practice and guidance) are witnessing the smoke test, ensuring that the hygiene facilities are fully operational before work starts, ensuring signs and barriers are correctly erected, and carrying out daily checks. It is difficult to envisage any stage of the asbestos removal process as not being a 'key' stage.

A supervisor is not simply an operative who has completed supervisor training. Once training has been carried out, the employer will need to ensure that it has resulted in producing a competent and able supervisor. Training Needs Analysis is likely to identify the need for training/support/coaching in relation to man-management, leadership, record-keeping and other organisational or management issues. Effective supervision places a great deal of responsibility on individuals and will require a range of personal qualities (such as experience, leadership, organisational skills, honesty, reliability, integrity and confidence). Such individuals can only achieve the required standards when working within a management system that provides the necessary support.

In many work situations, as the level of worker competence increases, then there can justifiably be a corresponding decrease in the level of supervision required. Not so in the asbestos removal industry.

As this is a permissioning regime, where the work activities involve significant hazards, risks or public concern, certain control measures need to extend beyond the minimum generally accepted requirements. Therefore, **supervision remains a strict requirement even when competence levels are high.**

The supervisor is directly in control over the way the work is done, including the actual removal process. Effective supervision aims to prevent problems occurring, rather than simply reacting to problems after the event.

**In asbestos removal 'direct supervisory control' goes beyond the level of control typical of project management or quality assurance roles.**

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# HAVE YOU GOT YOUR GIG ECONOMY COVERED?

**It is becoming increasingly popular in the asbestos industry to employ staff on short-term contracts or freelance work as opposed to having them on the pay roll, known as a 'gig economy'. Although this has its benefits, it is becoming more complicated to understand the distinctions between contractors, workers and employees.**

Employing people on this basis can cause confusion between the different rights of an Employee and a Self-Employed Contractor, and there have been a number of legal cases whereby individuals have been fighting to be recognised as workers rather than Self-Employed Contractors. A 'Self-Employed Contractor' has fewer rights compared to a worker who has rights to benefits such as minimum pay, paid holidays and sick pay. An Employee also has further rights relating to wrongful or unfair dismissal.

## Getting your insurance right is critical

Whilst workers' rights are an important concept to understand, of equal importance is how you ensure your business has the right insurance programme in place. To get the right insurance programme in place, you must consider who is covered by a standard UK Liability policy. The following list of workers are usually covered while working in connection with the business, for example anyone who is:

a) under a contract of service or apprenticeship with the insured;
b) borrowed by or hired to the insured;
c) a labour master or supplied by a labour master;
d) employed by labour only sub-contractors;
e) self-employed;
f) under a work experience or training scheme;

The important point here is that both a standard employee (under a contract of service or apprenticeship) and a self-employed person are both included within the definition above. However, there is no insurance definition for "worker". Under the Employment Rights Act 1996, a 'worker' is defined as:

*"An individual who has entered into or works under a contract of employment or any other contract whereby the individual undertakes to do or personally perform any work or services for another party to the contract whose status is not by virtue of the contract that of a client or customer".*

In other words, a worker is doing work under a contract but not for their own client or customer, which would fall under the insurance Employee definition above. To ensure a worker is covered under your insurance it is important to determine whether they are a Labour Only Subcontractor (LOSC) or Bona-fide Subcontractor (BFSC). In insurance, an LOSC is regarded as an Employee where as a BFSC is not. In addition, it is important to consider if you are sourcing a labourer from a labour hire company. Sometimes it is difficult to differentiate between the three, but it is critically important to do so.

Your Employers' Liability premium will be based on your payroll, which will be the annual amount paid to all persons who fall within the insurance definition of 'Employee'. Because Employees carry a risk, insurers will want to collect a premium to commensurate, so it is vital to know who are your LOSCs and include them in the wage roll figure.

A LOSC supplies their own labour, whereas a BFSC can supply materials and equipment as well and, importantly, should have their own insurance. More specifically though it comes down to control. The table outlines the key differences between the three types of 'workers'.

This is an increasingly tricky issue to navigate and therefore, it is important to understand who a "worker" is and who just does work to ensure your business is appropriately protected.

| Factor | Labour Only Subcontractor | Bona-fide Subcontractor | Labour Agency Contractor |
|---|---|---|---|
| **Remuneration** | Weekly or monthly by wages. This can include overtime and bonuses | Contracted price for the job | Paid by the agency |
| **Materials and Equipment** | Usually supplied by the employer. (This may include tools too although a LOSC may have his own) | Usually supplied by the BFSC as part of the contract | Provided by the hirer |
| **Supervision and Control** | Under the direct supervision of the employer who can dictate how, where and when work is to be done | Under their own control and supervision | Under control and supervision of the hirer |
| **Working hours** | Usually a fixed number | Decide their own hours for the job in hand | Could be either a fixed number of hours or the required hours for the job in hand |
| **Required Task** | Do it all themselves | Can do it themselves or hire in others to do it at their own expense | Responsibility of the hirer |
| Other Factors | | | |
| **Own Insurance** | NO | YES | Contractor may or may not have their own insurance |
| **Deficiencies corrected at own expenses and time** | Not necessarily | YES | Responsibility of the agency |
| **Income consequences for wrong pricing** | NO | YES | N/A |
| **Work for other parties** | Not usually at the same time | YES | Possibly |
| **Can employer assign them another task** | YES | NO. Would have to renegotiate contract | Possibly |

## How we can help

Specialist Risk Insurance Solutions can work with you to educate you and undertake a thorough and fully confidential review of your current insurance provision, to ensure you have the appropriate cover in place.

*"At Specialist Risk Insurance Solutions, we are fully aware this is an increasingly tricky issue for businesses in the asbestos industry, but it is necessary due to the busy periods you experience during the year. It is important to work with your insurance broker to establish the difference between employment status and responsibility for insurance purposes to minimise potential future liability". John Madden, Client Director, Risk Insurance Solutions.*

**Contact us for more information on our insurance offering for businesses operating in the asbestos sector: call 020 7977 4800 or email srisenquiries@specialistrisk.com**




# Registration now open
## for the Contamination & Geotech Expo 2022

**Tickets can now be secured for the Contamination & Geotech Expo, the UK's leading event for contaminated land, air and water which takes place on 14-15 September 2022 at the NEC, Birmingham. You can secure your FREE ticket by scanning the QR code.**

This year the event will welcome more than 3,000 visitors across two days. Visitors will be able to hear from experts and key industry figures in the conference theatres, see the latest innovative equipment and meet cutting edge suppliers in the exhibition halls and make new connections at one of a host of exclusive networking events.

More than just an exhibition, the Contamination & Geotech Expo serve as a platform to accelerate the transition to a better and more environmentally friendly planet through better use of land remediation, brownfield regeneration, air quality testing, waste and contaminated water treatment, hazardous material removal and more. Discuss critical topics, present innovative green technologies, and use the show as an international springboard to launch solutions to the world's future challenges.

Organised in association with leading organisations including ARCA, CL:AIRE, UK & Ireland Spill Association, BSIF and more... be ready to connect with the biggest players and access need to know insights. The full programme of events, speakers, workshops, talks and demonstrations will be released over the next few weeks, and to be the first to hear announcements, register for your FREE ticket now.

### Learning & Knowledge Sharing

Visitors will be able to enjoy new and unique opportunities, including a completely revamped speaker programme of 100+ industry leaders across 4 theatres in expert-led seminars, meetings, and discussions. Make powerful connections and spark industry change by visiting over 150+ cutting-edge suppliers and key decision makers across flood and water management.

The broad programme is split across four theatres, which provides unrivalled insight for: local authorities, government agencies, civil engineering firms, the construction and demolitions sectors, hazardous removal and treatment, compliance and much more. Dedicated theatres include Land Remediation & Geotech, Wastewater and Clean Air, Hazardous Materials, and the Keynote.

One of the themes for this year's event is land remediation, designed to further the diagnosis, management, and remediation of contaminated land. The area gives environmental, remediation, planning and development professionals the opportunity to connect with suppliers showcasing new technology, innovations, and cost-effective solutions to help improve business operations.

### Innovation

With innovation at the heart of the exhibition, the revamped layout of the exhibition floor provides space for ground-breaking suppliers to showcase their solutions in a live environment. This year the event welcomes new features, such as the drilling zone.

### The UK's largest environmental event

2022 will see the event take a new form, utilising more halls at the NEC and more than 10,000m$^2$ of outdoor exhibition space. Running alongside RWM, Letsrecycle Live and the Flood Expo, a revitalised Contamination & Geotech Expo is set to be bigger and better than ever; together being part of the UK's largest environmental event welcoming over 15,000 visitors across the shows. With over 800 exhibitors, the Contamination & Geotech Expo, the Flood Expo, RWM and Letsrecycle Live combine to form the UK's largest event for the environmental sector.

### Social & Networking Events

The Contamination & Geotech Expo and co-located events are more than just an exhibition. In addition to the seminars, exhibits and demonstrations, visitors can enjoy the festival atmosphere of the on-site pub, street food market and take part in a host of exclusive, free to attend networking events.

This year also sees the introduction of the Networking Lounge allowing visitors to network with colleagues and discuss challenges and innovative schemes being implemented in their local areas and beyond.

The show features a whole host of networking events, as well as key features such as:

- *New bigger halls*
- *Water Pollution Prevention Award*
- *Drilling Zone*
- *Land Remediation and Geotech Theatre*
- *Wastewater and Clean Air Theatre*
- *Hazardous Materials Theatre*
- *Networking Lounge*

More information will be released in the coming months.

**The Contamination & Geotech Expo is free to attend - find out more about the Contamination & Geotech Expo by visiting www.contaminationexpo.com or scan the QR code to register!**




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## GET IN TOUCH

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# Report published by Parliamentary Work and Pensions Committee on HSE's approach to asbestos management



*The Work and Pensions Committee published its report on 21 April 2022, following inquiry meetings into the Health and Safety Executive's approach to asbestos management.*

*The report makes a number of recommendations to which the Government has two months to respond.*

## Association gave evidence for the industry

As part of the inquiry, the Association was invited to attend and give evidence at an inquiry meeting and following this was asked to provide further written evidence.

The Association's evidence, which was presented by ATaC, directly led to many of the recommendations that the Committee has included in its report such as:

- Making it mandatory for all people conducting asbestos surveys to be accredited by a recognised accreditation body.
- A requirement for building owners or occupiers to commission accredited asbestos analysts to check asbestos work done in their premises.
- HSE working with others in government to develop a central digital register of asbestos in non-domestic buildings.
- HSE committing to a sustained increase in inspection and enforcement activity targeting compliance with the Control of Asbestos Regulations.
- HSE should consider whether it needs to specify minimum knowledge, training or other requirements for people performing the critical duty holder's role under Regulation 4 of the Control of Asbestos Regulations 2012.



## What are all the Committee's recommendations?

### The risk today

- The committee recommend that HSE develops and implements a robust research framework for the systematic measurement of current asbestos exposures in non-domestic buildings, using a range of measurement and sampling techniques and informed by international experiences and approaches. It should ensure that adequate consideration is given to exposure measurement in schools and other public buildings. It was recommended that HSE publishes its framework by October 2022 and produces findings at frequent intervals thereafter.

### A strategic approach to asbestos management

Even though the use of asbestos has been banned since 1999, the HSE stated at the inquiry meeting in February 2022 that "at least 300,000 business premises" still contained asbestos.

- The Committee recommend that a deadline now be set for the removal of asbestos from non-domestic buildings, within 40 years. The Government and HSE should develop and publish a strategic plan to achieve this, focusing on removing the highest risk asbestos first, and the early removal from the highest risk settings including schools. This plan should, in the first instance, commit to improving urgently the evidence around safer asbestos removal and disposal, considering relative costs and benefits. It should integrate with—and take full account of—proposals for the upgrading of the built environment linked to net zero targets and wider waste management strategies
- The Committee recommend HSE work with others in the UK and devolved governments to continue to review and share the evidence relating to routine, environmental, air monitoring of asbestos fibres. HSE were asked to write to the Committee in 12 months' time with an update on Government's latest assessment of these developments.
- The Committee recommend that HSE strengthens its work with, and guidance to, duty holders to make clear their obligations to communicate asbestos information and risks to building contractors and users. It was also recommended that HSE works with others in government to sponsor

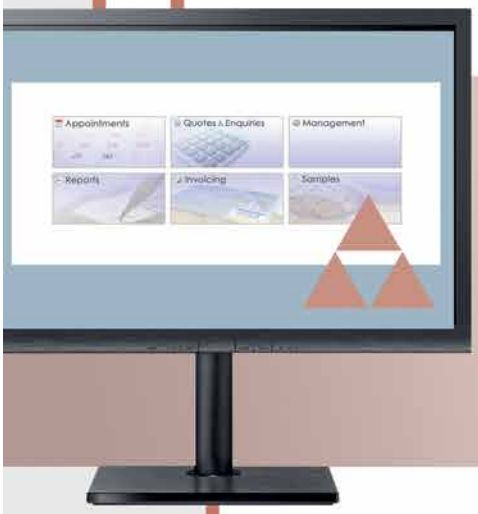
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improvements in how information on asbestos in buildings is communicated and used, drawing on lessons from the use of digital technologies in building management and in the health response to the pandemic.

- The Committee recommend that HSE works with others in government to develop a central digital register of asbestos in non-domestic buildings, describing its location and type. In the first instance, the concept of a central register could be tested using asbestos data from public buildings such as schools and hospitals. In the meantime, it is recommended that HSE conducts research which complements its inspection programme to identify the extent to which duty holders are, in fact, complying with their obligations under the asbestos regulations.

## Regulating the asbestos industry

The five-yearly statutory review of the asbestos regulations is the time to assess whether the regulatory framework, and HSE's contribution to this, is working as effectively as it might. Therefore, the Committee has recommended that HSE and Government use the conclusions and recommendations from their report to inform both its immediate post implementation review of the asbestos regulations and its longer-term approach to asbestos management.

- The Committee recommend that HSE considers how it could consolidate, tighten, and simplify the current categorisation of asbestos works as part of its 2022 statutory review of the Control of Asbestos Regulations. Its review should carefully assess the net behavioural impacts and costs of any changes.
- The committee recommend that HSE makes it mandatory for all people conducting asbestos surveys to be accredited by a recognised accreditation body. It was also recommended that HSE assesses the impact of making it a legal requirement for building owners or occupiers to commission accredited asbestos analysts to check asbestos work done on their premises and, by extension, making it illegal for asbestos removal contractors to do so.
- The committee recommend HSE ensures its current review of the Control of Asbestos Regulations includes a thorough written assessment of moves towards more stringent asbestos occupational exposure limits in Europe. It should carefully consider their application to the GB context, taking full account of costs and benefits. It should ensure that the extent of the asbestos legacy in Great Britain is not seen as reason to tolerate poorer health standards.

## HSE's enforcement and campaigning

- The Committee recommend that HSE commits to a sustained increase in inspection and enforcement activity targeting compliance with the Control of Asbestos Regulations. Repeating our recommendation from June 2020, the Government and DWP should ensure that it provides adequate funding to HSE to support this increased programme of work over the medium term. HSE should also identify wider lessons from its planned inspection programme for duty holders in 2022/23, considering whether it needs to specify minimum knowledge, training or other requirements for people performing this critical role.
- HSE should commit to investing more in sustained campaigning work across a range of media, using multiple interventions and synchronising with the development of its wider strategy for asbestos management. It should employ robust evaluation methods to test what messages and which methods achieve the greatest impact on the behaviours of duty holders and tradespeople.

**The Parliamentary Work and Pensions Committee report can be read in full at https://publications.parliament.uk/pa/cm5802/cmselect/cmworpen/560/report.html**

**The Association will continue to play its part in this significant development within the asbestos management industry and keep members informed as to how it is progressing and notify of any outcomes.**

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empire asbestos

# ARG celebrate a five star grading in Occupational Health and Safety Audit

**ARG is pleased to announce it has achieved a five star grading from its 'Five Star Occupational Health and Safety Audit' conducted by the British Safety Council.**

Awarded on 27/01/2022, ARG underwent a detailed, quantified and objective evaluation of their occupational health and safety management system. The audit measured performance against a number of key safety management indicators and ARG achieved the highest rating.

The British Safety Council's Five Star Occupational Health and Safety Audit provides organisations with a worldwide benchmark of their safety management systems against current best practice to enable continual improvement. The Audit specification was revised in 2013 to include performance measurements in two additional safety management indicators (Leadership and Continuous Improvement) which are continually assessed, alongside other indicators, throughout the audit process. Within the revised audit, the British Safety Council has placed a greater emphasis on the organisation's approach to occupational health, employee wellbeing, safety culture, allocation of resources to health and safety and planning for change; all of which are considered important best practice factors.

Chris Blair, Managing Director of ARG, said: "I am absolutely delighted, especially as this is the second occasion we have been awarded this prestigious 5 star grading, this time with a score of 98.92%. It demonstrates to me that Safety is not just a role within the business but a culture that has developed over time. The credit for this, is with the whole workforce, for not just reading and applying the company procedures, but for engaging and contributing to the development of the systems to ensure safe working practices for all. Congratulations Team keep up the great work."



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## Great British Business Awards

# Business of The Year!

**Shield Services Group has been confirmed as the winner of 'Business of The Year' at The Great British Awards 2022.**

At an awards ceremony organised by Great British Expos Aspen Waite, Shield was crowned winner out of a total of 1,600 entrants.

Reflecting on the win, Luke House, Chairman of Shield Services Group, commented, "After a really challenging past couple of years, I am delighted to be able to receive this award on behalf of all of our team members at Shield. This company was built upon the principles of family and collaboration, and that way of working is what makes us a success from day to day. I wish that we could bring all of the team here to celebrate, as this award is not down to any individual but to everyone. Lunch tomorrow will definitely be on me, as a token of thanks to everyone across the Group. I said during my recent radio interview that I would rather that we won the Business of The Year Award over the Business Leader Award, which I was personally nominated for, as I only succeed if the team does, so I am delighted with this. Finally, I would like to send my congratulations to all of the nominees at this year's awards."






# Explore the full range of RSPH asbestos qualifications

***…as required by UKAS and independently regulated by Ofqual***

Asbestos surveyors and analysts need to verify their knowledge and competence to meet the UKAS requirements, so ATaC offers all the qualifications they need.

This range of asbestos qualifications are through the Royal Society for Public Health (RSPH) and were specifically developed for professionals working in UKAS accredited organisations involved in asbestos management.

ATaC offers the full range of RSPH qualifications asbestos surveyors and analysts need to gain competent person status.

**RSPH Level 3 Award in Asbestos Surveying**

**RSPH Level 3 Award in Asbestos Air Monitoring and Clearance Procedures**

**RSPH Level 3 Award in Asbestos Management for Dutyholders**

**RSPH Level 3 Award in Asbestos Bulk Analysis**

**RSPH Level 4 Certificate in Asbestos Laboratory and Project Management**

## For all qualification information visit www.atac.org.uk

CITB UPDATE

# PHOTO ID required for all candidates

***CITB has placed a requirement to ensure that candidates attending training courses and assessments, are who they say they are.***

***As such, ARCA has implemented CITB's identification requirements to ensure that the Association continues to be able to claim grants on members' behalf.***

**CITB grants are paid to companies, which are CITB Levy payers, for short courses, such as new and refresher courses for operatives, supervisors and licensed contract managers.**

As an Approved Training Organisation (ATO), ARCA claims these grants on behalf of members as an automated process. To achieve this seamless transfer of information to CITB, all members need to provide ARCA with some key information so that CITB can verify claims. Not all training providers will claim grants for companies, however ARCA sees this as one fewer task members' need to undertake.

### 1. Policy

In order to qualify for a CITB grant candidates are required to bring one form of original photographic identification, from the list below, with at least six months validity remaining. Please note that photocopies and scans are not acceptable.

This must be presented to the assessor/trainer/invigilator prior to commencement of the training course, assessment or exam:

- *Any nationality passport*
- *UK Driving licence with photograph*
- *Non-UK Driving Licence*
- *Work ID Card*
- *EU Country ID Card*
- *ARCA Training Card*
- *CSCS Card*
- *Student ID Card*
- *Citizen Card*
- *Trade Union Card*
- *British Armed Forces Card*
- *Proof of Age Card*
- *Young Scots Card*

A candidate without any of the above may phone 01283 505777 for more details, before attending the course/assessment/exam. Please note all candidates are required to sign-in before course/assessment/exam and agree to their photograph being taken.

### 2. What will happen on the day?

When the candidate arrives, the assessor/trainer/invigilator will ask them to show their photo ID. However, the assessor/trainer/invigilator will check the candidate's details against the candidate list. No copies will be kept by ARCA/ATaC, however ARCA/ATaC is asked to note part of the ID number for reference purposes. Candidates will then complete their course/assessment/exam at the given time.

### 3. What happens if candidate forgets their photo ID?

If a candidate forgets their photo ID for a course/assessment/exam taken in person, the candidate will still be allowed to take their course/assessment/exam. However, the assessor/trainer/invigilator will make a note that the candidate did not have photo ID, therefore ARCA/ATaC will not be able to claim the CITB grant on behalf of the member.

### 4. Why do I need to provide photo ID?

ARCA/ATaC is required by regulators and awarding bodies to take all reasonable steps to ensure the identity of candidates who take courses/assessments/exams. This is particularly important for qualifications which may be used to enter for other qualifications or as part of an employment application.

### 5. Impersonating a candidate is malpractice.

If anyone is found to be impersonating a candidate, in an attempt to take the course/assessment/exam on the candidate's behalf, this will be investigated as potential malpractice in line with the ARCA/ATaC Malpractice and Maladministration Policy. This is considered a serious academic offence and penalties for a proven case can include disqualification of the candidate from ARCA/ATaC/RSPH/CITB courses/assessments/exams and being barred from entering future ARCA/ATaC/RSPH/CITB courses/assessments/exams for a specified period of time.

***Ensure candidates have original photo ID when attending a training course, assessment, or exam – don't miss claiming grants.***




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# Congratulations to …

*ARCA would like to congratulate the following asbestos removal operatives who gained a Level 2 NVQ through ARCA during February – April 2022.*



| | |
|---|---|
| Allen Felton | *Asbestech Ltd* |
| Anthony Richardson | *LAR Ltd* |
| Callum Edwards | *All Clear Services Ltd* |
| Callum Woods | *Rhodar Ltd* |
| Carlton Mitchel | *Rhodar Ltd* |
| Darren Nutting | *All Clear Services Ltd* |
| Dean Haslam | *MIC Group Ltd* |
| Declan Ryder | *LAR Ltd* |
| Denis Taggart | *Rhodar Ltd* |
| George Smith | *Rhodar Ltd* |
| Hugh Mills | *Specialist Building & Asbestos Services Ltd* |
| James Parker | *Rhodar Ltd* |
| Kieran Semple | *Rhodar Ltd* |
| Lance Wafer | *Insulation Contracting Services Ltd* |
| Lee Jancic | *Rhodar Ltd* |
| Leon Stirling | *Asbestech Ltd* |
| Mark Jahan | *MGL Demolition Ltd* |
| Philip Bolton | *Rhodar Ltd* |
| Richard Rolan | *MGL Demolition Ltd* |
| Robert Berry | *MGL Demolition Ltd* |
| Robert Waddell | *Specialist Building & Asbestos Services Ltd* |
| Stephen Coleman | *H B Insulations (Notts) Ltd* |
| Thomas McCudden | *Amicus Environmental Ltd* |
| William Kerr | *Rhodar Ltd* |

***Also, congratulations to the following asbestos removal supervisors for gaining the Level 3 NVQ Diploma in Supervising Licensed Asbestos Removal (Construction) through ARCA during the same period.***

| | |
|---|---|
| Anthony Stuart | *Jackson Environmental Ltd* |
| John McMillan | *Rhodar Ltd* |
| Lee Adams | *Capstan Group Services* |
| Lee Clark | *ARG Europe* |
| Thomas Moss | *Rhodar Ltd* |



***Thank you to all the individuals above for giving ARCA the permission to include their names in this congratulations piece.***




ARCA Training Terms & Conditions and Policies are available at ***www.arca.org.uk/page/arca-training-terms-conditions-and-policies***

## Remote *Training Courses*

### Industry Refresher for Asbestos Removal Operatives (Remote) — 1 DAY COURSE

| JULY | AUGUST | SEPTEMBER |
|---|---|---|
| 2, 13, 19, 26, 30 | 2, 9, 16, 22, 27, 31 | 6, 14, 20, 24, 28 |

| Members fee £115.00 (excl vat) | Non Members fee £130.00 (excl vat) |
|---|---|

### Industry Refresher for Asbestos Removal Supervisors (Remote) — 1 DAY COURSE

| JULY | AUGUST | SEPTEMBER |
|---|---|---|
| 2, 8, 12, 27, 30 | 10, 18, 24, 27, 30 | 12, 23, 24, 27 |

| Members fee £115.00 (excl vat) | Non Members fee £130.00 (excl vat) |
|---|---|

### Licensed Contract Manager (Remote) — 2 DAY COURSE

| JULY | AUGUST | SEPTEMBER |
|---|---|---|
| | 8 | 27 |

| Members fee £230.00 (excl vat) | Non Members fee £260.00 (excl vat) |
|---|---|

### Licensed Contract Manager Update (Remote) — 1 DAY COURSE

| JULY | AUGUST | SEPTEMBER |
|---|---|---|
| 1, 13, 29 | 12, 30 | 16, 30 |

| Members fee £115.00 (excl vat) | Non Members fee £130.00 (excl vat) |
|---|---|

### Use, Inspection & Routine Maintenance of RPE (Remote) — HALF DAY COURSE

| JULY | AUGUST | SEPTEMBER |
|---|---|---|
| 28 | 8 | 12 |

| Members fee £50.00 (excl vat) | Non Members fee £65.00 (excl vat) |
|---|---|

### Asbestos H&S Management of Senior Managers & Directors (Remote) — 1 DAY COURSE

| JULY | AUGUST | SEPTEMBER |
|---|---|---|
| | 12 | |

| Members fee £115.00 (excl vat) | Non Members fee £130.00 (excl vat) |
|---|---|

### Risk Assessments & Plans of Work (Remote) — 1 DAY COURSE

| JULY | AUGUST | SEPTEMBER |
|---|---|---|
| 4 | 5 | 20 |

| Members fee £115.00 (excl vat) | Non Members fee £130.00 (excl vat) |
|---|---|

### Asbestos Removal for Administrators (Remote) — 1 DAY COURSE

| JULY | AUGUST | SEPTEMBER |
|---|---|---|
| 21 | | 13 |

| Members fee £115.00 (excl vat) | Non Members fee £130.00 (excl vat) |
|---|---|

### Asbestos Awareness (Remote) — HALF DAY COURSE

| JULY | AUGUST | SEPTEMBER |
|---|---|---|
| 28 | 8 | 12 |

| Members fee £50.00 (excl vat) | Non Members fee £65.00 (excl vat) |
|---|---|

*Dates shown in Red denote a Saturday*

# Centre-based *Training Courses*

## New Asbestos Removal Operative

3 DAY COURSE

| | JULY | AUGUST | SEPTEMBER |
|---|---|---|---|
| Burton upon Trent - ARCA | 18 | 31 | |
| Rayleigh - ARCA | | 8 | 27 |
| Glasgow - Specialist Assess' & Training Centre | 6 | | 19 |
| Manchester - AEC Ltd | | 22 | |
| Stockton on Tees - Northern Safety | | 15 | |
| Leeds - Rhodar | | 17 | |
| Southampton - ABP | 11 | 17 | 14 |

**Members fee £425.00 (excl vat)** | **Non Members fee £475.00 (excl vat)**

## Industry Refresher Training for Asbestos Removal Operatives

1 DAY COURSE

| | JULY | AUGUST | SEPTEMBER |
|---|---|---|---|
| Burton upon Trent - ARCA | 7, 22 | 4, 12, 13, 22 | 5, 19 |
| Rayleigh - ARCA | 8, 16, 20, 29 | 18, 25 | 1, 3, 20 |
| Glasgow - Specialist Assess' & Training Centre | 13 | 11 | 22 |
| Manchester - AEC Ltd | 21 | 17 | 22 |
| Stockton on Tees - Northern Safety | 18 | | 9 |
| Leeds - Rhodar | 18 | | 28 |
| Southampton - ABP | 14 | 8, 31 | 20 |

**Members fee £155.00 (excl vat)** | **Non Members fee £175.00 (excl vat)**

## New Asbestos Removal Supervisor

3 DAY COURSE

| | JULY | AUGUST | SEPTEMBER |
|---|---|---|---|
| Burton upon Trent - ARCA | | 15 | |
| Rayleigh - ARCA | 25 | | 5 |
| Glasgow - Specialist Assess' & Training Centre | | | 12 |
| Manchester - AEC Ltd | | 8 | |
| Southampton - ABP | 25 | 24 | 21 |
| Leeds - Rhodar | | | |

**Members fee £425.00 (excl vat)** | **Non Members fee £475.00 (excl vat)**

## Industry Refresher Training for Asbestos Removal Supervisors

1 DAY COURSE

| | JULY | AUGUST | SEPTEMBER |
|---|---|---|---|
| Burton upon Trent - ARCA | 8, 16, 22 | 1, 19 | 2, 8, 10, 23 |
| Rayleigh - ARCA | 7, 15, 21 | 4, 13, 19 | 2, 21 |
| Glasgow - Specialist Assess' & Training Centre | 12 | 10 | 16 |
| Manchester - AEC Ltd | 13 | 26 | 21 |
| Stockton on Tees - Northern Safety | 19 | | 8 |
| Leeds - Rhodar | 11 | | 14 |
| Southampton - ABP | 7, 28 | 16 | 1, 27 |

**Members fee £195.00 (excl vat)** | **Non Members fee £230.00 (excl vat)**

## Licensed Contract Manager

2 DAY COURSE

| | JULY | AUGUST | SEPTEMBER |
|---|---|---|---|
| Burton upon Trent - ARCA | 11 | 23 | |
| Rayleigh - ARCA | | | 6 |
| Southampton - ABP | | 2 | |

**Members fee £295.00 (excl vat)** | **Non Members fee £365.00 (excl vat)**

## Licensed Contract Manager Update

1 DAY COURSE

| | JULY | AUGUST | SEPTEMBER |
|---|---|---|---|
| Burton upon Trent - ARCA | 18 | 5 | 30 |
| Rayleigh - ARCA | 6 | 3 | 8 |
| Southampton - ABP | | 4 | |
| Stockton on Tees - Northern Safety | 20 | | |
| Newport | | 9 | |

**Members fee £155.00 (excl vat)** | **Non Members fee £175.00 (excl vat)**

## Air Management Workshop

HALF DAY COURSE

| | JULY | AUGUST | SEPTEMBER |
|---|---|---|---|
| Burton upon Trent - ARCA | | | 22 |
| Rayleigh - ARCA | | 5 | |

**Members fee £95.00 (excl vat)** | **Non Members fee £125.00 (excl vat)**

## Personal Air Monitoring Workshop

HALF DAY COURSE

| | JULY | AUGUST | SEPTEMBER |
|---|---|---|---|
| Burton upon Trent - ARCA | | 10 | 26 |
| Rayleigh - ARCA | 8 | | 9 |

**Members fee £95.00 (excl vat)** | **Non Members fee £125.00 (excl vat)**

## HSE Licensed Scaffolders

1 DAY COURSE

| | JULY | AUGUST | SEPTEMBER |
|---|---|---|---|
| Burton upon Trent - ARCA | | 18 | |
| Rayleigh - ARCA | | | 30 |

**Members fee £155.00 (excl vat)** | **Non Members fee £175.00 (excl vat)**

*Dates shown in Red denote a Saturday*

# Asbestos Removal *Qualifications*

ARCA Qualification Terms & Conditions and Policies are available at ***www.arca.org.uk/page/arca-qualification-terms-conditions-and-policies***

## Level 2 NVQ Diploma in Removal of Hazardous Waste (Construction) - Lic. Asbestos

### *On-Site Assessment and Training (OSAT)*

This qualification is achieved by assessment.
Assessments are available weekly/monthly so please call for latest availability.

*Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.*
Assessment fees are based on assessing two candidates on-site on the same day. Assessing one candidate on-site will incur additional costs.
***Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and may be eligible for up to £600.00 per candidate.***

**Fees** (excl VAT)

| Member | Non Member |
|---|---|
| Assessment £799.00<br>Registration £78.00 | Assessment £849.00<br>Registration £78.00 |

### *Experienced Candidate Assessment Route (ECAR)*

This qualification is achieved by assessment.
Assessments are available weekly/monthly so please call for latest availability.

*Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.*
Assessment fees are based on assessing two candidates at an ARCA Centre on the same day. Assessing one candidate on-site will incur additional costs.
***Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and may be eligible for up to £600.00 per candidate.***

**Fees** (excl VAT)

| Member | Non Member |
|---|---|
| Assessment £715.00<br>Registration £78.00 | Assessment £765.00<br>Registration £78.00 |

## Level 3 NVQ Diploma in Supervising Licensed Asbestos Removal (Construction)

This qualification is achieved by assessment.
Assessments are available weekly/monthly so please call for latest availability.

*Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.*
Assessment fee is based on three assessment days (on-site) for one candidate.
***Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and may be eligible for up to £600.00 per candidate.***

**Fees** (excl VAT)

| Member | Non Member |
|---|---|
| Assessment £1,590.00<br>Registration £78.00 | Assessment £1,740.00<br>Registration £78.00 |

## RSPH Level 4 Diploma in Asbestos Removal for Contract Managers

2 DAY COURSE
Non-Consecutive

| | JULY | AUGUST | SEPTEMBER |
|---|---|---|---|
| Burton upon Trent - ARCA | | | 19, 26 |
| Rayleigh - ARCA | | | 19, 26 |
| Manchester - AEC Ltd | | | 19, 26 |

| Members fee £590.00 (excl vat) | Non Members fee £790.00 (excl vat) | Registration fee £78.00 |
|---|---|---|

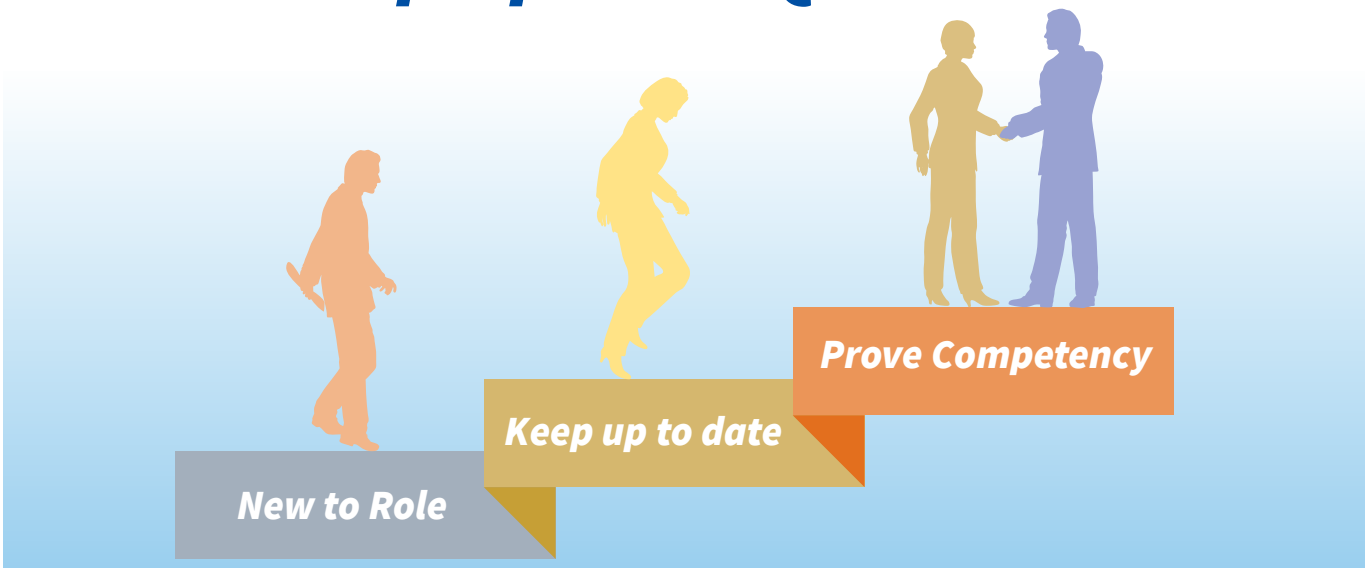
## RSPH Level 4 Certificate conversion to Diploma for Contract Managers

1 DAY COURSE

| | JULY | AUGUST | SEPTEMBER |
|---|---|---|---|
| Burton upon Trent - ARCA | | | 19, 26 |
| Rayleigh - ARCA | | | 19, 26 |
| Manchester - AEC Ltd | | | 19, 26 |

| Members fee £295.00 (excl vat) | Non Members fee £395.00 (excl vat) | Registration fee £78.00 |
|---|---|---|

# *Step Up...Get Qualified*




***Further your career in asbestos removal with ARCA***

From your first asbestos removal training course through to proving competence as a manager, ARCA has all the asbestos removal training courses and competency qualifications in place for you.

ARCA is here to support...call the team on **01283 505777 or email info@arca.org.uk**

# Asbestos Testing & Laboratory *Qualifications*

ATaC Qualification Terms & Conditions and Policies are available at ***www.atac.org.uk/page/atac-qualification-terms-conditions-and-policies***

## RSPH Level 3 Award in Asbestos Surveying

### 3 DAY COURSE

| | JULY | AUGUST | SEPTEMBER |
|---|---|---|---|
| Burton upon Trent - ARCA | 25 | | |
| Rayleigh - ARCA | 5 | | |

| Members fee £520.00 (excl vat) | Non Members fee £570.00 (excl vat) | Registration fee £78.00 |
|---|---|---|

### REMOTE TRAINING & EXAM DAY

| | JULY | AUGUST | SEPTEMBER |
|---|---|---|---|
| Remote Training | CALL FOR AVAILABILITY | | |
| Exam Day | CALL FOR AVAILABILITY | | |

| Members fee £519.00 (excl vat) | Non Members fee £569.00 (excl vat) | Registration fee £78.00 |
|---|---|---|

### EXAM ONLY DAY

| | JULY | AUGUST | SEPTEMBER |
|---|---|---|---|
| Burton upon Trent - ARCA | 28 | | |
| Rayleigh - ARCA | 28 | | |

| Members fee £180.00 (excl vat) | Non Members fee £195.00 (excl vat) | Registration fee £78.00 |
|---|---|---|

## RSPH Level 3 Award for Asbestos Air Monitoring & Clearance Procedures

### 4 DAY COURSE

| | JULY | AUGUST | SEPTEMBER |
|---|---|---|---|
| Burton upon Trent - ARCA | | | 12 |
| Rayleigh - ARCA | | 1 | |

| Members fee £745.00 (excl vat) | Non Members fee £795.00 (excl vat) | Registration fee £140.00 |
|---|---|---|

### REMOTE TRAINING & EXAM DAY

| | JULY | AUGUST | SEPTEMBER |
|---|---|---|---|
| Remote Training | | 19, 26 | 2, 9 |
| Exam Day (Rayleigh) | | | 16 |

| Members fee £744.00 (excl vat) | Non Members fee £794.00 (excl vat) | Registration fee £140.00 |
|---|---|---|

### EXAM ONLY DAY

| | JULY | AUGUST | SEPTEMBER |
|---|---|---|---|
| Burton upon Trent - ARCA | | | 15 |
| Rayleigh - ARCA | | 5 | 16 |

| Members fee £745.00 (excl vat) | Non Members fee £795.00 (excl vat) | Registration fee £140.00 |
|---|---|---|

## RSPH Level 3 Award in Asbestos Bulk Analysis

### EXAM ONLY DAY

| | JULY | AUGUST | SEPTEMBER |
|---|---|---|---|
| Burton upon Trent - ARCA | CALL FOR AVAILABILITY | | |
| Rayleigh - ARCA | CALL FOR AVAILABILITY | | |

| Contact for fee | Exam fee £330.00 (excl vat) | Registration fee £78.00 |
|---|---|---|

## RSPH Level 3 Award in Asbestos Management for Dutyholders

### REMOTE TRAINING & EXAM DAY

| | JULY | AUGUST | SEPTEMBER |
|---|---|---|---|
| Remote Training | | | 19, 20, 26 |
| Exam Day (Burton) | | | 27 |

| Members fee £720.00 (excl vat | Exam fee £770.00 (excl vat) | Registration fee £78.00 |
|---|---|---|

## RSPH Level 4 Certificate in Asbestos Laboratory & Project Management

3 DAY COURSE
Non-Consecutive

| | JULY | AUGUST | SEPTEMBER |
|---|---|---|---|
| Unit 1 | CALL FOR AVAILABILITY | | |
| Unit 2 | CALL FOR AVAILABILITY | | |

| Members fee £1200.00 (excl vat) | Non Members fee £1350.00 (excl vat) | Registration fee £78.00 |
|---|---|---|

# MEMBERSHIP UPDATE

## New ARCA Full Members:

Avanti Group Ltd
Unit 6 Hallam Way, Whitehills Business Park, Blackpool,
Lancashire FY4 5FS
**T:** 0333 0124905
**W:** www.avantiar.co.uk

KD Asbestos Services Ltd
Unit 10 St Laurence Avenue, 20/20 Industrial Estate,
Maidstone, Kent ME16 0LL
**T:** 01622 919012
**W:** www.kdasbestos.co.uk

## *The following companies are no longer members of the Association:*

Hadley Access Ltd - ***Associate Member***

Soteria Group Inc - ***Associate Member***

# arca Members

## South East Members

AA Woods Asbestos Abatement
Woods House, River Way, Harlow, Essex CM20 2DP
**T:** 01279 444630
**W:** www.aawoods.com

Abastra Environmental Ltd
Unit 42 Hornsby Square, Southfields Business Park, Basildon,
Essex SS15 6SD
**T:** 01268 411355
**W:** www.abastra.co.uk

Active Environmental Management
Unit 3, Thames Industrial Estate, High Street South, Dunstable,
Bedfordshire LU6 3HL
**T:** 01582 667000
**W:** www.activeenviro.com

Allan Dyson Asbestos Services Limited
Cagex House, Leyden Road, Stevenage, Hertfordshire SG1 2BP
**T:** 01438 360656
**W:** www.allandyson-asbestos.co.uk

Alltask Ltd
Alltask House, Commissioner's Road, Medway City Estate,
Rochester, Kent ME2 4EJ
**T:** 01634 298000
**W:** www.alltask.co.uk

Allweather Roofing & Construction Ltd
The Estates Office, Little Champions Farm
Maplehurst Road, Horsham, West Sussex RH13 6RN
**T:** 01273 388088
**W:** www.theallweathergroup.co.uk

Amiante STR Limited
Unit 5 Falcon Court Parklands Business Park, Forest Road,
Denmead, Hampshire PO7 6BZ
**T:** 02392 230700
**W:** www.amiantestr.co.uk

Amstech Asbestos Removals Limited
30-34 North Street, Hailsham, Sussex BN27 1DW
**T:** 01273 510011
**W:** www.amstech.co.uk

Arco Environmental Ltd
Unit 8 Ashton Gate, Ashton Road, Harold Hill, Romford,
Essex RM3 8UF
**T:** 01708 347063
**W:** www.arcoenvironmental.com

ARCS Environmental Limited
Alton, Harrow Road, North Benfleet, Wickford, Essex SS12 9JW
**T:** 01268 725477
**W:** www.arcsenvironmental.co.uk

ARG Europe Ltd
Unit 2, New Ford Road, Waltham Cross, Hertfordshire EN8 7PG
**T:** 02088 048008
**W:** www.arggroup.org

Asbestech Limited
Unit 3, The IO Centre, Hearle Way, Hatfield,
Hertfordshire AL10 9EW
**T:** 08456 800055
**W:** www.asbestech.com

Asgen Limited
Buildings 7B & 7C, The Mousery, Beeches Road, Wickford,
Essex SS11 8TJ
**T:** 01702 230457
**W:** www.asgen.co.uk

Ashbee Solutions Ltd
Newbridge Farm, Fox Street, Ardleigh, Colchester, Essex CO7 7PN
**T:** 01206 233360
**W:** www.solutions.ashbee.org

Aspect Contracts Ltd
Aspect House, Honywood Road, Basildon, Essex SS14 3DS
**T:** 01268 534477
**W:** www.aspectcontracts.co.uk



GET YOUR LOGO PLACED WITH YOUR MEMBERSHIP LISTING - **CALL ARCA ON 01283 566467**

Best Environmental Solutions
Unit 8, Josselin Court, Wallaston Industrial Estate, Burnt Mills, Basildon, Essex SS13 1QF
**T:** 01268 727005
**W:** www.bestenvironmental.co.uk

Blue A Ltd
1 Handford Court, Garston Lane, Watford, Hertfordshire WD25 9EJ
**T:** 01923 517010
**W:** www.bluea.co.uk

Brown & Mason Group
Anson House, Schooner Court, Crossways Business Park, Dartford, Kent DA2 6QQ
**T:** 01322 277731
**W:** www.brownandmason.com

Cablesheer (Asbestos) Ltd
Unit 3, Fitzroy Business Park, Sandy Lane, Sidcup, Kent DA14 5NL
**T:** 03300 249040
**W:** www.cablesheergroup.co.uk

Calder Insulations Limited
Hilltop, High Road, Fobbing, Stanford le Hope, Essex SS17 9HN
**T:** 01268 584731
**W:** www.calderinsulations.co.uk

Capstan Group Services Limited
Unit 20 Capstan Centre, Thurrock Park Way, Tilbury, Essex RM18 7HH
**T:** 01375 842769
**W:** www.capstanservices.co.uk

Carringtons Building & Civil Engineering Ltd
Unit 1 Astra, Edinburgh Way, Harlow, Essex CM20 2BN
**T:** 01992 892303
**W:** www.carringtonsbce.com

Clifford Devlin Ltd
Clifford House, Hedley Avenue, West Thurrock, Grays, Essex RM20 4EL
**T:** 02075 388721
**W:** www.clifford-devlin.co.uk

Close Brothers Rail Limited
Dovedale House, Hurricane Way, Wickford, Essex SS11 8YB
**T:** 01268 578520
**W:** www.close-brothers.net

DDS Environmental Ltd
Charles Anthony House, Manston Road, Margate, Kent CT9 4JW
**T:** 01843 821555
**W:** www.dds-group.co.uk

Decontaminate (UK) Ltd
Unit 24 Schooner Court, Crossways Business Park, Dartford, Kent DA2 6NW
**T:** 01322 271200
**W:** www.decontaminateuk.com

Econ Group Ltd
Econ House, Old Maidstone Road, Ruxley, Sidcup, Kent DA14 5AZ
**T:** 02083 002916
**W:** www.econgroup.co.uk

ECT Environmental Ltd
Unit 6, Fanton Hall Farm, Off Arterial Road, Wickford, Essex SS12 9JF
**T:** 08448 000834
**W:** www.ect.uk.com

Edenbeck Ltd,
Unit 7, Alma Road Industrial Estate, Chesham, Buckinghamshire HP5 3HB
**T:** 08450 738602
**W:** www.edenbeck.co.uk

Environmental Asbestos Solutions Ltd
Unit 8 Taber Place, Crittall Road, Witham, Essex CM8 3YP
**T:** 01376 517779
**W:** www.envasbsol.com

Erith Contractors Limited
Erith House, Queen Street, Erith, Kent DA8 1RP
**T:** 03709 508800
**W:** www.erith.com

European Asbestos Services Ltd
Infinet House, 111 Windmill Road, Sunbury-on-Thames, Middlesex TW16 7EF
**T:** 01932 773088
**W:** www.european-asbestos.co.uk

Furn Contracts Ltd
Unit 5, Wickham Business Park, Basildon, Essex SS14 3EQ
**T:** 01268 820011
**W:** www.furncontracts.uk

Horizon Environmental Ltd
Ovenden House, Wilcox Close, Aylesham Industrial Estate, Aylesham, Canterbury, Kent CT3 3EP
**T:** 01304 849235
**W:** www.horizon-uk.com

J. England Environmental Services Ltd
Rose Cottage, Brentwood Road, Dunton, Brentwood, Essex CM13 3SH
**T:** 02083 283300
**W:** www.englandasbestos.co.uk

J Mould (Reading)
Hydecrete Pit, Pingewood Road North, Burghfield Bridge, Reading, Berkshire RG30 3XN
**T:** 01189 575555
**W:** www.jmouldreading.co.uk

Jackson Environmental Ltd
Keysoe Road, Thurleigh, Bedfordshire MK44 2EA
**T:** 01234 771311
**W:** www.jacksonenvironmental.co.uk

Jeto Limited
Southern Way, Rye Common, Odiham, Hook, Hampshire RG29 1HU
**T:** 01256 703929
**W:** www.jeto.co.uk

John F Hunt Ltd
Europa Park, London Road, Grays, Essex RM20 4DB
**T:** 01375 366700
**W:** www.johnfhunt.co.uk

KD Asbestos Services Ltd
Unit 10 St Laurence Avenue, 20/20 Industrial Estate, Maidstone, Kent ME16 0LL
**T:** 01622 919012
**W:** www.kdasbestos.co.uk

Kershaw Contracting Services Ltd
Units 2 & 3, Lewis Industrial Estate, Wheatley Terrace Road, Erith, Kent DA8 2AP
**T:** 01322 336917
**W:** www.thekcsgroup.co.uk

McGee Environmental Services Ltd
5 Hatfields, Level 9 Alto Tower, London, Greater London SE1 9PG
**T:** 02089 914090
**W:** www.mcgee.co.uk

Mid Essex Environmental
Essex Barn, Hill Farm, Church Lane, Ford End, Chelmsford, Essex CM3 1LH
**T:** 01245 237187

One Group Solutions Limited
80 Newtown Road, Marlow, Buckinghamshire SL7 1LQ
**T:** 08000 209851
**W:** www.onegroupsolutions.co.uk

Pier Contractors Limited
Unit 5, Woodside Industrial Estate, Thornwood, Epping, Essex CM16 6LJ
**T:** 01992 576404
**W:** www.piercontractorslimited.com

Reliable Environmental Ltd
Unit 33, Saffron Court, Southfields Business Park, Basildon, Essex SS15 6SS
**T:** 01268 411468
**W:** www.reliableenvironmentalltd.com

R&F Insulations Limited
Unit 5, Hall Road Industrial Estate, Hall Road, Southminster, Essex CM0 7DA
**T:** 01621 774800
**W:** www.randf-insulation.co.uk

SL Environmental Ltd
Unit 16, Blue Chalet Industrial Park, London Road, West Kingsdown, Kent TN15 6BQ
**T:** 01474 854465
**W:** www.slcontracts.com

Southern Asbestos Services Limited
Riverside Business Centre, River Lawn Road, Tonbridge, Kent TN9 1EP
**T:** 01892 723171
**W:** www.sasbestos.com

Spectra Analysis Services Limited
Unit 2, Olympic Business Centre, Paycocke Road, Basildon, Essex SS14 3EX
**T:** 01268 534380
**W:** www.spectra-analysis.co.uk

Squibb Group Limited
Squibb House, Stanhope Industrial Park, Stanford Le Hope, Essex SS17 0EH
**T:** 02085 947143
**W:** www.squibbgroup.com

SXD Environmental Services
298 Ongar Road, Writtle, Essex CM1 3NZ
**T:** 01245 420299
**W:** www.SXDEnvironmental.co.uk

T & S Environmental Limited
Thames House, St Andrews Road, Tilbury, Essex RM18 7EH
**T:** 01375 398768
**W:** www.tsenvironmental.co.uk

## South West & Wales Members

Artico Environmental Ltd
Tank Farm Road, Llandarcy, Neath, Port Talbot SA10 6EN
**T:** 01792 961544
**W:** www.articoenv.com

Bond Demolition Limited
Unit 3B, Ocean Park, Pant Glas Industrial Estate, Bedwas, Caerphilly, Glamorgan CF83 8DR
**T:** 02920 888788
**W:** www.bonddemolition.co.uk

Clear Asbestos Solutions Ltd
Unit 1 Lower Ground Floor, Barbican Close, Barnstaple, Devon EX32 9HE
**T:** 01271 410444
**W:** www.cas-asbestos.co.uk

Economic Insulations (Portsmouth) Ltd
8, Whittle Avenue, Segensworth West, Fareham, Hampshire PO15 5SH
**T:** 01489 582588
**W:** www.economic-insulation.co.uk

Hampshire Environmental Services Ltd
Unit 1 Withy Park, Withy Meadows, Dutton Lane, Eastleigh, Hampshire SO50 6AB
**T:** 02380 011761
**W:** www.hesgroup.org.uk

Hereford Asbestos Services Ltd,
Unit 2-3 Pearson Business Park, Coldnose Road, Hereford, Herefordshire HR2 6JL
**T:** 01432 270113
**W:** www.herefordasbestos.co.uk

Lawson Environmental Limited
Station Yard, Station Road, Shrivenham, Swindon, Wiltshire SN6 8JL
**T:** 01793 782000
**W:** www.lawsongroup.co.uk

Merryhill Envirotec Limited
Merryhill House, Budds Lane, Romsey, Hampshire SO51 0HA
**T:** 01794 515848
**W:** www.merryhill.co.uk

Phoenix Asbestos Recovery Ltd
Units 6/7, Gorseinon Business Park, Gorseinon Road, Gorseinon, Swansea SA4 4DQ
**T:** 01792 310460
**W:** www.phoenixasbestos.co.uk

RH Insulation Services Limited
D7 Segensworth Business Centre, Segensworth Road, Fareham, Hampshire PO15 5RQ
**T:** 01329 840360
**W:** www.rhinsulation.co.uk

Roberts Environmental Services Ltd
Castlefields, The Drove, Bridgwater, Somerset TA6 4AG
**T:** 01278 422521
**W:** www.srobertsandson.co.uk

Sanctus Limited
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Suite 206 Fort Dunlop, Fort Parkway, Birmingham,
West Midlands B24 9FD
**T:** 0845 600 1828
**W:** www.bureauveritas.co.uk

Clearview Environmental Ltd
North Street, Wigston, Leicester, Leicestershire LE18 1PS
**T:** 01162 888256
**W:** www.clearviewenv.com

Ensafe Consultants
2 Browns Road, Daventry, Northamptonshire NN11 4NS
**T:** 01604 878190
**W:** www.ensafe.co.uk

Environmental Essentials Ltd
Unit 3 Arlington Court, Silverdale Enterprise Park,
Cannel Row, Newcastle-under-Lyme, Staffordshire ST5 6SS
**T:** 03454 569953
**W:** www.environmentalessentials.co.uk

Qualsurv International Ltd
8 Charles Court, Budbrooke Road, Warwick,
Warwickshire CV34 5LZ
**T:** 01926 499750
**W:** www.qualsurv.co.uk

SOCOTEC UK Ltd
Bretby Business Park, Ashby Road, Burton Upon Trent,
Staffordshire DE15 0YZ
**T:** 01283 554400
**W:** www.socotec.co.uk

Westland Environmental Safety Ltd
Unit 2 Lymevale Court (Ground Floor), Parklands,
Trent Vale, Stoke on Trent, Staffordshire ST4 6NW
**T:** 01782 624642
**W:** www.westlandasbestos.com

## East Anglian Members

Thames Laboratories Ltd
Hollow Farm, Hilton Road, Fenstanton,
Cambridgeshire PE28 9LJ
**T:** 01480 891800
**W:** www.thameslabs.co.uk

## North East Members

Adams Environmental Ltd
Onslow Hall, Little Green, Richmond, North Yorkshire TW9 1QH
**T:** 02086 416000
**W:** www.adamsenvironmental.co.uk

Asbestos Audit Ltd
205 Hope Street Xchange, 1-3 Hind Street, Sunderland,
Tyne & Wear SR1 3QD
**T:** 01913 371576
**W:** www.asbestosaudit.co

Franks Portlock Consulting Limited
Unit 2b, Hylton Park, Sunderland, Tyne & Wear SR5 3HD
**T:** 01914 193116
**W:** www.franksportlock.co.uk

Lucion Environmental Ltd
Unit 7, Halifax Court, Dunston, Gateshead,
Tyne & Wear NE11 9JT
**T:** 03455 040303
**W:** www.lucionservices.com

## North West Members

Acorn Analytical Services Ltd
The Old Print Works, Carr Street, Cleckheaton,
West Yorkshire BD19 5HG
**T:** 01924 443552
**W:** www.acorn-as.com

Airborne Environmental Consultants Ltd
23 Wheelforge Way, Trafford Park, Manchester,
Greater Manchester M17 1EH
**T:** 01618 727111
**W:** www.aec.uk.net

EDP Health Safety and Environment Consultants Ltd
Business Development Centre, 11b Waterside Court, St Helens,
Merseyside WA9 1UA
**T:** 0845 644 5354
**W:** www.edp-uk.com

Inspectas Compliance Ltd
Suite 1.11, Woodhead House, Woodhead Road,
Birstall, near Leeds, West Yorkshire WF17 9TD
**T:** 08442 640094
**W:** www.inspectas.co.uk

McHale Contracts & Plant Environmental LLP
South Bradford Trading Estate, Spartan Road, Low Moor,
Bradford, West Yorkshire BD12 0RY
**T:** 01274 601021
**W:** www.mcp-environmental.com

Micron Analytical Ltd
Concord House, Bessemer Way, Scunthorpe,
North Lincolnshire DN15 8XE
**T:** 01724 859984
**W:** www.micronanalytical.co.uk

North Star Environmental Ltd
Compass House, Bank Farm, Ledsham Lane, Ellesmere Port,
Cheshire CH66 0NA
**T:** 01515 383141
**W:** www.northstarenvironmental.co.uk

OHEC (UK) Ltd
Oakhill Court, 171 Bury New Road, Prestwich, Manchester,
Lancashire M25 9ND
**T:** 01617 733701
**W:** www.ohec.co.uk

OHS Ltd
1st Floor, 2 City Approach, Orbit House, Albert Street,
Manchester M30 0BL
**T:** 01133 507820
**W:** www.ohs.co.uk

PCS Asbestos Consultants
First Floor, 2 Moor Lane, Highburton, Huddersfield,
West Yorkshire HD8 0QS
**T:** 01484 604920
**W:** www.pcs-asbestos.co.uk

Pennington Choices Ltd
The Old Barn, Brookfield House, Tarporley Road, Norcott
Brook, Warrington, Cheshire WA4 4EA
**T:** 02082 905629
**W:** www.pennington.org.uk

Richard L Thomas Associates Ltd
1st Floor, 120 Ashton Road, Denton, Greater
Manchester M34 3JE
**T:** 01613 206789
**W:** www.rtasbestos.com

RSK Environment Limited
Spring Lodge, Helsby, Cheshire, WD6 0AR
**T:** 02476 505600
**W:** www.rskgroup.com

Tetra Tech Environmental Planning Transport Ltd
3 Sovereign Square, Sovereign Street, Leeds,
West Yorkshire LS1 4ER
**T:** 01132 787111
**W:** www.tetratecheurope.com

## Scottish Members

ACS Physical Risk Control Ltd
Unit 14, Claremont Centre, Durham Street, Glasgow,
Strathclyde G41 1BS
**T:** 01414 275171
**W:** www.acsrisk.com

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## Car/Van Leasing

Adept Vehicle Management
Kingsley House, Rowhurst Industrial Estate, Apedale Road,
Newcastle Under Lyme, Staffordshire ST5 6BH
**T:** 01782 562246
**W:** www.adeptvehicle.com

## Consultancy

Dawson Asbestos Consulting Ltd
63A Needingworth Road, St Ives, Peterborough PE27 5JY
**T:** 07790 289241
**W:** www.dac-asbestos.co.uk

Knights Research Ltd
Knights Farm, Smithers Hill Lane, Shipley, Sussex RH13 8PP
**T:** 07768 914848

Northern Safety Ltd
109B Allison Avenue, Teesside Industrial Estate, Thornaby,
Cleveland TS17 9LY
**T:** 01642 754880
**W:** www.northernsafetyltd.co.uk

## Equipment/Consumables

ASBpro Limited
1 Lea Road, BW House, Waltham Cross,
Waltham Abbey, EN9 1AS
**T:** 02036 179938
**W:** www.asbpro.co.uk

Beacon International Ltd
Elgee Works, Victoria Street, Desborough, Northamptonshire
NN14 2LX
**T:** 01536 762939
**W:** www.beaconuk.com

Blastrac UK
Unit 2A Outgang Lane, Dinnington, Sheffield,
South Yorkshire S25 3QY
**T:** 01909 569118
**W:** www.blastrac.eu

Casella
Regent House, Wolseley Road, Kempston, Bedford,
Bedfordshire MK42 7JY
**T:** 01234 844100
**W:** www.casellasolutions.com

Deconta UK Limited
Bridge House, Old Grantham Road, Whatton, Nottingham,
Nottinghamshire, NG13 9FG
**T:** 01912 689809
**W:** www.deconta.eu

Decontamination Respiratory Services Ltd
Unit E43, Hastingwood Industrial Park, Wood Lane, Erdington,
Birmingham, West Midlands B24 9QR
**T:** 01213 866804
**W:** www.drs-limited.co.uk

EASE
Unit 7-8, Hovefields Court, Courtauld Road, Burnt Mills
Industrial Estate, Basildon, Essex SS13 1EB
**T:** 01268 286792
**W:** www.ease.uk.net

ebm-papst UK Ltd
Chelmsford Business Park, Chelmsford, Essex CM2 5EZ
**T:** 01245 468555
**W:** www.ebmpapst.co.uk

Ecoblast Supplies Ltd
Unit 2 & 3, Old Railway Goods Yard, Scar Lane, Milnesbridge,
Huddersfield HD3 4PE
**T:** 01543 449259
**W:** www.ecoblastsupplies.co.uk

Empire Tapes PLC
Houndhill Park, Bolton Road, Rotherham,
South Yorkshire S63 7LG
**T:** 01709 718200
**W:** www.empiretapes.com

Encapsulation Solutions
3 Ripley Close, Normanton, Wakefield, West Yorkshire WF6 1TB
**T:** 01924 792081
**W:** www.encapsulationsolutions.co.uk

Enviro-Vac
14 Devonshire Road, Leicester, Leicestershire LE4 0BF
**T:** 01162 511154
**W:** www.enviro-vac.co.uk

GRSONE Ltd
21 Olympic Business Centre, Paycocke Road, Basildon,
Essex SS14 3EX
**T:** 01268 271001
**W:** www.grsone.com

HSP Site Supplies Ltd
Maplebank Poultry Farm, Maplescombe Lane,
West Kingsdown, Kent DA4 0JY
**T:** 01322 860579
**W:** www.hsp-group.co.uk

National Flooring Equipment
9250 Xylon Avenue, North Minneapolis, 55445, USA
**T:** 31 (0)73 704 2388
**W:** www.nationalequipmentdirect.com

Polystar Plastics
Peel House, Peel Street, Northam, Southampton,
Hampshire SO14 5QT
**T:** 02380 232153
**W:** www.polystar.co.uk

Quill International Industries PLC
Castle Lane, Melbourne, Derby, Derbyshire DE73 8JB
**T:** 01332 864664
**W:** www.quillinternational.com

Safety Industries (Oakwood) Limited
Tonbridge Road, Harold Hill, Romford, Essex RM3 8TS
**T:** 01708 381499
**W:** www.safetyindustries.com

SMH Products Limited
SMH House, Maxwell Street, Newcastle Upon Tyne,
Tyne & Wear NE33 4PU
**T:** 01914 566000
**W:** www.smhproducts.com

WAYSAFE by Solotec Scientific

Solotec Scientific Ltd
Unit 6, Cowhill Trading Estate, Tramway Road,
Ashton under Lyne, Lancashire OL6 9AN
**T:** 01613 396187
**W:** www.waysafe.co.uk

Sundström
The Old Pumphouse, Middlewood Road, Poynton,
Cheshire SK12 1SH
**T:** 07508 417925
**W:** www.srsafety.com

Thermac (Hire) Ltd
Astra Park, Parkside Lane, Leeds, West Yorkshire LS11 5SZ
**T:** 0800 0182 932
**W:** www.thermac.com

The Preparation Group
Preparation House, Deacon Road, Lincoln, Lincolnshire LN2 4JB
**T:** 01522 561460
**W:** www.ppcgroup.co.uk



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Anglian Windows Limited
Head Office, PO Box 65, Norwich, Norfolk NR6 6EJ
**T:** 08082 314368
**W:** www.anglianhome.co.uk

## Insurance

Grove & Dean Ltd
Tollgate House, 96 Market Place, Romford, Essex RM1 3ER
**T:** 01708 436811
**W:** www.grove-dean-insurance.co.uk

Howden Insurance Brokers Ltd
1 Creechurch Place, London EC3A 5AF
**T:** 02071 331567
**W:** www.howdengroup.com

Miles Smith
6th Floor One America Square, 17 Crosswall, London EC3N 2LB
**T:** 02079 774800
**W:** www.specialistrisk.com

## Labour Supply Members
*(Asbestos Operatives)*

AM Recruitment Ltd
The Grange Business Centre, Belasis Avenue, Billingham,
County Durham TS23 1LG
**T:** 01642 551883
**W:** www.amrecruitmentltd.com

Calcot Asbestos Recruitment Ltd
5 Theale Lakes Business Park, Moulden Way, Sulhamstead,
Reading, Berkshire RG7 4GB
**T:** 01189 421231
**W:** www.calcotasbestosrecruitment.co.uk

CCT Demolition Ltd
Belasis Business Centre, Coxwold Way, Billingham,
County Durham, TS23 4EA
**T:** 01642 688510
**W:** www.condorcontractstraining.co.uk

Condor Contracts Training Ltd
Belasis Business Centre, Coxwold Way, Billingham,
County Durham TS23 4EA
**T:** 01642 688510
**W:** www.condorcontractstraining.co.uk

DKF Recruitment Ltd
Station House, Stamford New Road, Altrincham,
Cheshire WA14 1EP
**T:** 01618 266433
**W:** www.dkf.agency

Goldmills Recruitment Ltd
Cumberland House 1st Floor, 129 High Street, Billericay,
Essex CM12 9AH
**T:** 0203 934 6621
**W:** www.goldmills.co.uk

GC Contract Services Ltd
The Grange Business Centre, Belasis Avenue, Billingham,
Cleveland TS23 1LG
**T:** 01642 989558
**W:** www.gccontracts.com

ITS Asbestos Ltd
First Floor, 44 Station Road, Llanishen, Cardiff CF14 5LT
**T:** 02920 757636
**W:** www.itsconstruction.co.uk

J&L Recruitment Ltd
Suite G3, Connexions, 159 Princes Street, Ipswich,
Suffolk IP1 1QJ
**T:** 01473 221133
**W:** www.jl-recruitment.co.uk

Mech Tech Professionals Ltd
Unit B, 3-4 De Clare Court, 5 Sir Alfred Owen Way,
Pontygwindy Industrial Estate, Caerphilly, CF83 3HU
**T:** 02920 811967
**W:** www.mechtechpro.com

Morgan King
21 York Place, 2nd Floor, Leeds, West Yorkshire LS1 2EX
**T:** 01138 313208
**W:** www.morganking.co.uk

Outsource Construction Ltd
85 Great Portland Street, London, Greater London W1W 7LT
**T:** 07891 309276
**W:** www.outsourceconstruction.co.uk

PB Recruitment Consultants Ltd
The Watertower, Guildprime Business Centre, Southend Road,
Billericay, Essex CM11 2PZ
**T:** 01277 889373
**W:** www.pb-recruitment.co.uk

Sword Dynamic Service Provider Ltd
Admirals Yard, Station Road, Patchway, Bristol, Avon BS34 6LR
**T:** 01173 790808
**W:** www.swordds.co.uk

TBS Labour Ltd
Harben House, Tickford Street, Newport Pagnell,
Buckinghamshire MK16 9EY
**T:** 01494 618664
**W:** www.tbslabour.co.uk

Tradeslink Asbestos and Construction Recruitment
Unit 27 Caldershaw Centre, Rochdale, Lancashire OL12 7LQ
**T:** 01663 761901
**W:** www.tradeslinkrecruitment.co.uk

## Licensed Scaffolders

Abbey Scaffolding (Swindon) Ltd
Unit 30 & 31 Whitehill Industrial Park, Whitehill Way,
Royal Wootton Bassett, Wiltshire SN4 7DB
**T:** 01793 480347
**W:** www.abbeyscaffold.com

High Peak Scaffolding Ltd
Unit 6 Waterswallows Industrial Park, Waterswallows Road,
Buxton, Derbyshire SK17 7JB
**T:** 01298 767454
**W:** www.highpeakscaffolding.co.uk

Multi Task Operatives Ltd
North Crescent, Cold Hesledon Industrial Estate, Cold
Hesledon, Seaham, Durham SR7 8ST
**T:** 01915 847966
**W:** www.multitaskscaffolding.com

Scaffolding Access Limited
20 Lamson Road, Ferry Lane Industrial Estate, Rainham,
Essex RM13 9YY
**T:** 01708 555540
**W:** www.scaffoldingaccess.co.uk

Peligro Specialist Access Ltd
Beaufort House, Shaw Lane, Gentleshaw,
Staffordshire WS15 4NE
**T:** 01142 125505
**W:** www.peligrospecialistaccess.co.uk

QFS Scaffolding Limited
Westminster House, Denton Wharf, Marklane, Gravesend,
Kent DA12 2PL
**T:** 01474 334707
**W:** www.qfsscaffolding.com

## Maintenance Licence Holders

Beacon International Ltd
Elgee Works, Victoria Street, Desborough,
Northamptonshire NN14 2LX
**T:** 01536 762939
**W:** www.beaconuk.com

Decontamination Respiratory Services Ltd
Unit E43, Hastingwood Industrial Park, Wood Lane, Erdington,
Birmingham, West Midlands B24 9QR
**T:** 01213 866804
**W:** www.drs-limited.co.uk

Complete Technology Ltd
Unit 2B & 11 Roeacre Business Park, Bradshaw Street,
Heywood, Lancashire OL10 1PN
**T:** 01706 366355
**W:** www.completetechnology.co.uk

Empire Tapes PLC
Houndhill Park, Bolton Road, Rotherham,
South Yorkshire S63 7LG
**T:** 01709 718200
**W:** www.empiretapes.com

HSP Site Supplies Ltd
Maple Poultry Farm, Maplescombe Lane, West Kingdsown, Kent DA4 0JY
**T:** 01322 860579
**W:** www.hsp-group.co.uk

Safety Industries (Oakwood) Limited
Tonbridge Road, Harold Hill, Romford, Essex RM3 8TS
**T:** 01708 381499
**W:** www.safetyindustries.com

SMH Products Limited
SMH House, Maxwell Street, Newcastle Upon Tyne, Tyne & Wear NE33 4PU
**T:** 01914 566000
**W:** www.smhproducts.com

Thermac (Hire)
Astra Park, Parkside Lane, Leeds, West Yorkshire LS11 5SZ
**T:** 0800 0182 932
**W:** www.thermac.com

## Overseas Services

Envirochem Hellas SA
58 Akti Moutsopoulou Street, GR-18536
**T:** 0030 210 4280701
**W:** www.envirochem.gr

Environmental Protection Engineering S.A
24 Dervenakion Street, Piraeus, 18545, Greece
**T:** 0030 210 4060000
**W:** www.epe.gr

Intergeo
VI. PE. Thermis, Thessaloniki, PO Box 60040, Greece
**T:** 0030 231 0478147
**W:** www.intergeo.gr

Polyeco S.A
16th Km Athens-Korinth Ntl Road,
PO Box 24, Aspropyrgos, Greece 19300
**T:** 0030 210 553 0600
**W:** www.polyeco.gr

SUK
14, Iassonos Street, Palaio Faliro, Athens, 17564, Greece
**T:** 0030 210 9719 180
**W:** www.suk.gr

## Recruitment Agencies *(General)*

Calcot Asbestos Recruitment Ltd
5 Theale Lakes Business Park, Moulden Way, Sulhamstead, Reading, Berkshire RG7 4GB
**T:** 01189 421231
**W:** www.calcotasbestosrecruitment.co.uk

DKF Recruitment Ltd
Station House, Stamford New Road, Altrincham, Cheshire WA14 1EP
**T:** 01618 266433
**W:** www.dkf.agency

Future Select
Omega 3, Monks Cross Drive, York YO32 9GZ
**T:** 01904 766611
**W:** www.future-select.co.uk

GC Contract Services Ltd
The Grange Business Centre, Belasis Avenue, Billingham, Cleveland TS23 1LG
**T:** 01642 989558
**W:** www.gccontracts.com

ITS Asbestos Ltd
1st Floor, 44 Station Road, Llanishen, Cardiff, CF14 5LT
**T:** 02920 757636
**W:** www.itsconstruction.co.uk

J&L Recruitment Ltd
Suite G3, Connexions, 159 Princes Street, Ipswich, Suffolk IP1 1QJ
**T:** 01473 221133
**W:** www.jl-recruitment.co.uk

Mech Tech Professionals Ltd
Unit B, 3-4 De Clare Court, 5 Sir Alfred Owen Way, Pontygwindy Industrial Estate, Caerphilly, CF83 3HU
**T:** 02920 811967
**W:** www.mechtechpro.com

PB Recruitment Consultants Ltd
The Watertower, Guildprime Business Centre, Southend Road, Billericay, Essex CM11 2PZ
**T:** 01277 889373
**W:** www.pb-recruitment.co.uk

Penguin Recruitment
166b Alcester Road, Moseley, Birmingham, West Midlands B13 8HS
**T:** 01214 454800
**W:** www.penguinrecruitment.co.uk

## Roofing Contractors

Absolute Roofing Solutions Ltd
Unit 14, Jubilee Industrial Estate, Gorsey Lane, Coleshill, B46 1JU
**T:** 01212 683213
**W:** www.absoluteroofingsolutions.co.uk

Lane Roofing Contractors Ltd
Walsall House, 165-167 Walsall Road, Perry Barr, Birmingham, West Midlands B42 1TX
**T:** 03450 667000
**W:** www.laneroofing.co.uk

Profile Industrial Roofing Services Ltd
Unit 50 Britannia Way, Britannia Enterprise Park, Lichfield, Staffordshire WS14 9UY
**T:** 01543 411855
**W:** www.profileindustrialroofing.co.uk

## Software/Communications Solutions

Arkom Creative Technology
Aizlewoods Mill, Nursery Street, Sheffield, South Yorkshire S3 8GG
**T:** 01142 823444
**W:** www.arkom.co.uk

Assets & Compliance Managed Services Ltd
The Lookout, 4 Bull Close Road, Nottingham NG7 2UL
**T:** 0115 922 0600
**W:** www.acmsuk.com

Assure 360
63 Sutherland Grove, London, SW18 5QP
**T:** 03334 442360
**W:** www.assure360.co.uk

Mark One Consultants
Unit 5-6, Bartlett Court, Sea King Road, Yeovil, Somerset BA20 2NZ
**T:** 01935 411319
**W:** www.m1c.co.uk

Multibase Systems Limited
17 Cranmore Road, Chislehurst, Bromley, Kent BR7 6EP
**T:** 02082 898459
**W:** www.multibase.co.uk

Propeller Studios Ltd
Alexander House, 40A Willbury Way, Hitchin, Hertfordshire SG4 0AP
**T:** 01462 440077
**W:** www.propeller-studios.co.uk

Root-5 Solutions Limited
11 Bon Accord Crescent, Aberdeen, Aberdeenshire AB11 6DE
**T:** 01224 586404
**W:** www.tracker-service.com

## Waste Services

Asbestos Collection Services
Yard 1 & 2, Runwood Road, Charfleets Industrial Estate, Canvey Island, Essex SS8 0PL
**T:** 01268 681177
**W:** www.acswaste.co.uk

Asbestos Waste Solutions
Waldens Depot, Waldens Road, Orpington, Kent BR5 4EU
**T:** 01708 866060
**W:** www.asbestoswastesolutions.co.uk

B&W Waste Management Services Ltd
Building 18 Twinwoods Business Park, Thurleigh Road, Milton Ernest, Bedfordshire MK44 1FD
**T:** 01234 215777
**W:** www.bw-specialists.co.uk



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17 Archers Field, Burnt Mills Industrial Estate, Basildon,
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**T:** 01268 293406
**W:** www.cohartuk.com

Dunton Environmental
Soterion House, Northgate, Aldridge, West Midlands WS9 8TH
**T:** 01213 564360
**W:** www.duntonenvironmental.com

Econ Waste Services
Econ House, Old Maidstone Road, Sidcup, Kent DA14 5BA
**T:** 0208 300 2916
**W:** www.econgroup.co.uk

Enva Ireland Ltd
Clonminam Industrial Estate, Portlaoise, County Laois,
Ireland R32 XD95
**T:** 00353 578678600
**W:** www.enva.com

Environmental Contracts Limited
Environmental House, Central Trading Estate, Shaw Road,
Dudley DY2 8QX
**T:** 01384 213332
**W:** www.eclskips.co.uk

Foxhall Environmental Services Ltd
Foxhall Farm, Owler Lane, Birstall, Batley,
West Yorkshire WF17 9BW
**T:** 01924 476235
**W:** www.foxhall-ltd.co.uk

GJ Bowmer Waste Disposal
Fairview, Magpie Lane, Little Warley, Brentwood,
Essex CM13 3DT
**T:** 01277 225428
**W:** www.bowmerwaste.co.uk

Pinden Ltd
Pinden Quarry, Green Street, Green Road, Dartford DA2 8EB
**T:** 01474 707149
**W:** www.pinden.co.uk

Watling Waste Services
Unit 1B & 2B Gatehouse Trading Estate, Lichfield Road,
Brownhills, Walsall WS8 6JZ
**T:** 01543 378317
**W:** www.watlingwaste.co.uk

Ward Recycling
Donald Ward House, East Street, Ilkeston, Derbyshire DE7 5JB
**T:** 03453 370000
**W:** www.ward.com

Windsor Waste Management Ltd
Unit 29 Childerditch Industrial Estate, Childerditch Hall Drive,
Brentwood, Essex CM13 3HD
**T:** 01708 559966
**W:** www.winwaste.com



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