the journal for asbestos management professionals

arca atac news

AUTUMN 2022 · ISSUE 117



Parliamentary Work & Pensions Committee - Government Response

ALFA - New Developments

Guidance from Asbestos Network

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Welcome to The Journal for Asbestos Management Professionals

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Steve Sadley, Chief Executive

Association continues to develop tools and services to support members

On the 21st of April 2022 the Government published its response to the Department for Work and Pensions (DWP) Sub Committee inquiry into the Health and Safety Executive's (HSE) approach to asbestos management. Through its ATaC Division the Association has played a large part in the inquiry, submitting both written evidence and attending formal meetings of the DWP Sub Committee to provide oral evidence as part of the inquiry. As far as the Association were concerned, we were disappointed by the Government response. All recommendations made by the Select Committee were either rejected or subject to further consideration, with none of the recommendations being accepted at this point. We were particularly disappointed that despite HSE currently strongly recommending the use of survey organisations which are UKAS accredited, they have not accepted the recommendation proposed by the Select Committee that HSE makes it mandatory for all people conducting asbestos surveys to be accredited by a recognised accreditation body. With regards to this, HSE have said that "Recognising the evidence presented in the inquiry in this area, HSE will now engage with stakeholders to consider this further and how we can collectively ensure that competence is enabled throughout the system". As a leading stakeholder in this area, we look forward to engaging with the HSE to achieve this. A report on the Government response is included in this edition of ARCA News on pages 11 to 15.

In the Government's response to the inquiry, it was stated that "The Health and Safety Executive (HSE) provided evidence to the committee that the correct implementation of CAR not only ensures management of risks of exposure…". Based on their experience, ATaC members, suggest that asbestos is not managed in the UK to the extent that the HSE believe. A number of UKAS accredited laboratories have pooled their survey data from a 6-month period in order to interrogate the data and give an indication of how well asbestos is actually managed by Duty Holders in the UK. The data set they have built contains over one million lines of data and they hope to publish a report on their findings later this year. Further information on this project is available on page 8.

I am delighted that we were able to announce further developments to the Asbestos Labour Feedback App (ALFA) early September. These developments constitute phase 1 of a major update to the system. For both the Agency and LARC Employees systems ratings have changed from a 6-star rating system to a 4-star rating system, and a more detailed description of what is being assessed for each rating category is provided (ref page 5). Also, in the LARC Employees system, an action is automatically raised when a category is rated less than generally satisfactory. This action can be allocated to anyone in the business to address and close out. A record of the action is placed on the operative's overview record (ref page 6). Phase 2 of this major update is to introduce into the LARC Employees system the capability to rate the performance of supervisors and contract managers, and this will be happening before year end.

Our Site Audit Accreditation Scheme remains the most robust and comprehensive site auditing system available to the asbestos removal industry. We are delighted that the technology and development investment can be shared with our members to complete their own internal audits. Nearly 30% of our members now use the internal audit app to complete their internal audits. In addition, many members are scheduling additional audits to be carried out by ARCA to complement their audit strategy. Members have commented to me that having additional ARCA audits has been the single biggest impact in improving their company performance. The system will be further enhanced when the Site Audit Portal comes online very soon. This will give an analysis of the Site Audits in terms of 'planning', 'doing' and 'checking', and generate actions to be closed out. This will provide a one stop shop for internal audits, ARCA programmed Site Audit Accreditation Audits, Additional audits, and analysis of those audits.

Work on these major developments should soon be completed. There is more to come!

We are working on bringing you a new ARCA and ATaC website, together with a new member portal, with greater functionality and features than ever before. By the end of the year.

There are two further digital projects which are in the early development stages, which we will be unveiling to members, all being well, at the member regional meetings in November.



Steve Sadley
Chief Executive

ALFA – New Rating Descriptors

Early September saw changes to Operative ratings in both the ALFA Agency and LARC Employees systems.

To help improve the rating process of operatives and make it more consistent across those making the ratings, ALFA now provides a more in-depth rating category descriptor, together with a descriptor for each star rating for each individual category.

Also, to simplify the rating process ratings are now made between 1 to 4 stars.

For example:

The "PPE/RPE" rating category has a descriptor of:

PPE/RPE – usage, storage and maintenance.

Elements to be assessed as set out in company policies and procedures:

- *Daily pre-use checks by the wearer of the condition of PPE/RPE and RPE fit check*
- *Correct use of coveralls, including during pre-clean/preparation & hood worn over head*
- *Correct use of RPE including head harness worn under coverall hood*
- *RPE thoroughly washed, cleaned and dried after each use*
- *RPE stored in suitable safe clean location (e.g. specific rigid box)*

And ratings 1-4 stars also have descriptors – when leaving a rating these can be viewed by clicking on the question mark (reference rating screen below for the Agency System):

4 stars - Good

The observed skills and techniques are well practiced and have become second nature. The individual can demonstrate the correct techniques for usage, storage and maintenance of PPE/RPE to others.

3 stars - Generally Satisfactory

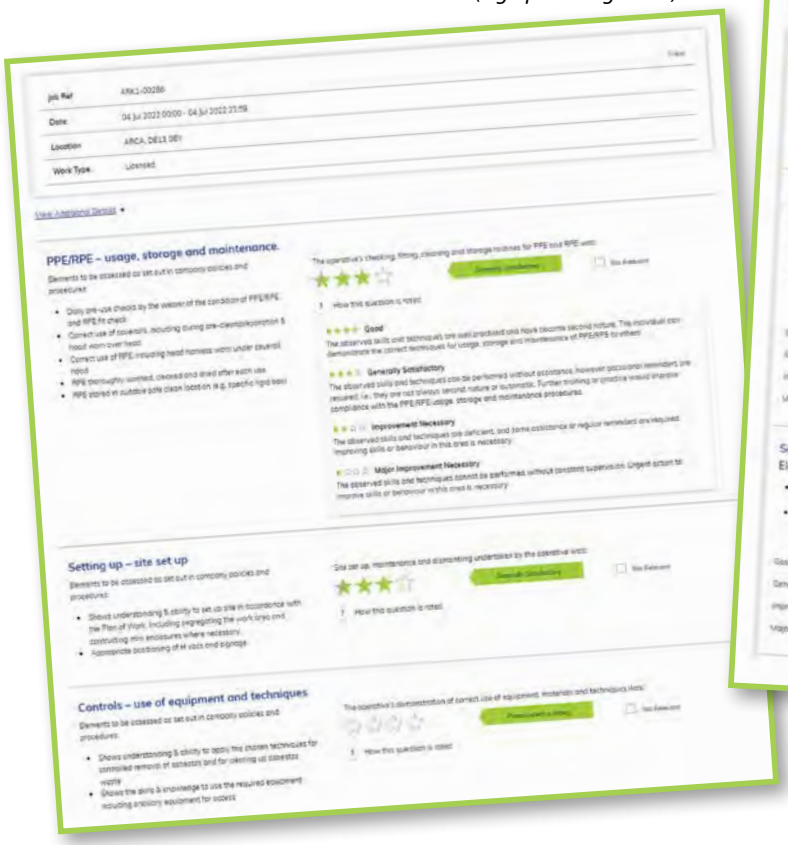
The observed skills and techniques can be performed without assistance, however occasional reminders are required, i.e., they are not always second nature or automatic. Further training or practice would improve compliance with the PPE/RPE usage, storage and maintenance procedures.

2 stars - Improvement Necessary

The observed skills and techniques are deficient, and some assistance or regular reminders are required. Improving skills or behaviour in this area is necessary.

1 star - Major Improvement Necessary

The observed skills and techniques cannot be performed without constant supervision. Urgent action to improve skills or behaviour in this area is necessary.



Screen above shows – site supervisor leaving a rating (test rating)



Screen above shows - an Agency Operative's rating record (test data)

NEWS IN BRIEF

Institute Committees

In September the Asbestos Management Institute was pleased to hold the first meetings of both the Membership Committee and Technical Committee.

At these initial meetings the committee members were confirmed, and the terms of reference and the aims of each committee discussed, together with some immediate actions the committees felt needed to be addressed.

AMI is about recognising and promoting effective asbestos management, so these committees have an important role to play for the Institute and for the asbestos management industry.

An update on these committees is available at ***www.am-institute.org***



Asbestos in Schools

In July the HSE announced that it will be carrying out a programme of inspections to primary and secondary schools in England, Scotland and Wales from September 2022 onwards.

The inspections will be assessing how schools are managing the risks from asbestos within the school estate and meeting the 'duty to manage' requirements under Regulation 4 of the Control of Asbestos Regulations 2012.



ALFA flags when training action is needed

New functionality enables a thorough record of all TNA for an Operative to be in one system.

Within the ALFA LARC Employees system all urgent training actions are flagged to the Training Manager who can then assign tasks to the relevant person.

By urgent, ALFA means when a rating category is rated below 'generally satisfactory'.

ALFA has allowed an action to be flagged when a rating category was marked low, however this was associated to the whole rating not to an individual rating category, so a Training Manager could only request an action (e.g. training) to one person within the business.

Now, if more than one rating category is rated below 'generally satisfactory' an action will be flagged and the Training Manager can request an action to a person within the business per rating category.

For example, if 'waste handling' was rated low, refresher training could be assigned to a member of the training team and if 'time keeping' was also rated low, the action could be to have a discussion with the operative to resolve the issue and assigned to a site supervisor.

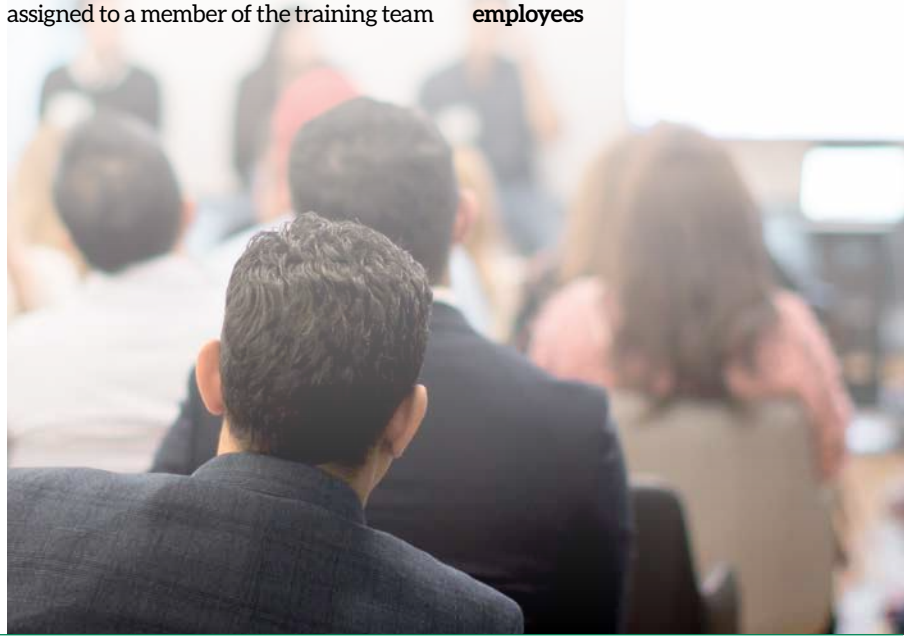
The Training Manager can assign each action to a different person, add a 'general user' who can only fulfil an action assigned to them, set the actual action, and set the date the action needs to be completed by.

Actions will be listed on the home page of the person assigned an action and once completed they can upload evidence (if relevant) and mark the action as completed.

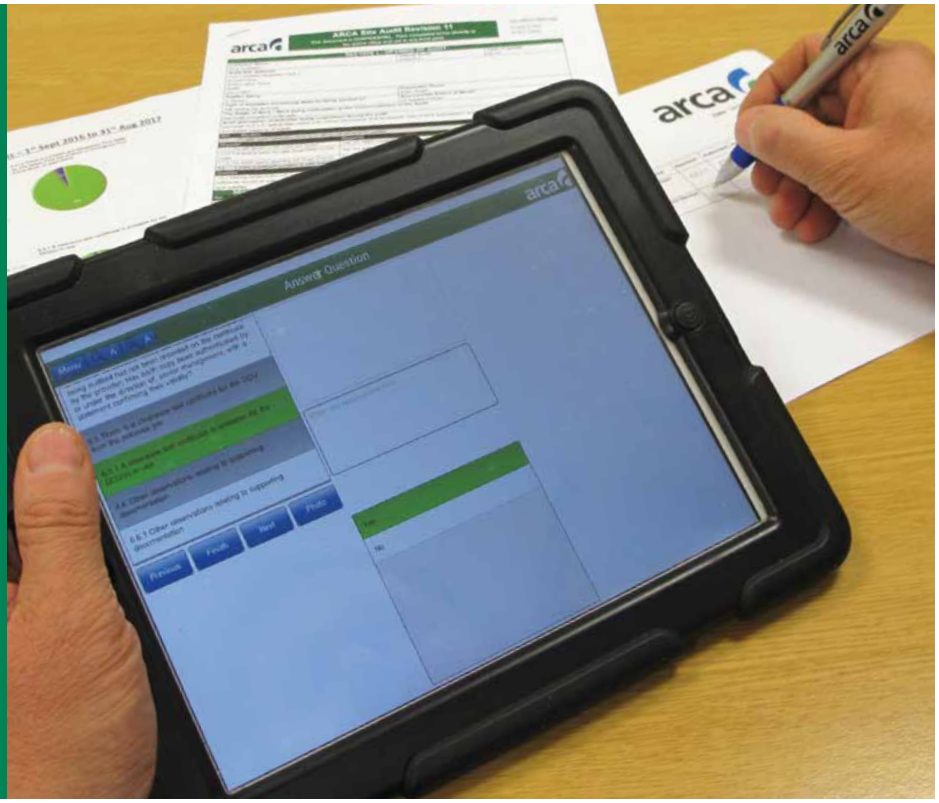
All completed actions are recorded in the operative's overview record, giving the rating's unique reference and date, action taken and when, as well as any uploaded evidence.

If you are a member and not already using this ALFA system, contact us to learn how it could help you and your business.

www.arca.org.uk/page/alfa--larc-employees



Members Enhance Audit programmes by using ARCA's Audit App



Today nearly 30% of asbestos removal contractor members have enhanced their site audit programmes by using the 'Member Internal Site Audit App'.

This means that their internal site audits use the same question set as the ARCA membership audit, which follows the 'Plan, Do, Check' approach to health and safety management.

For asbestos removal contractors to run an effective audit programme it is good practice to undertake both internal and external audits. However, often these two elements can differ in what is audited, limiting the scope of analysing the audit results collectively. ARCA's Member Internal Audit App enables a direct comparison of external and internal audit results, so providing a strong management tool.

- **Analysis of all audit results** – the App enables members to use the same question set as the ARCA membership site audit so enhancing the analysis and performance management of member contractors' audit programmes.
- **Scores automatically** - the App scores member internal site audits automatically.
- **Photographs** – the App generates reports which include the photographs taken on the device used by the auditor on site.
- **Corrective Action Report** - the App identifies and collates any non-conformities within the audit report and presents the information within a separate Corrective Action Report. This is made available to the member immediately after the internal audit is completed, enabling actions to be rectified without delay.
- **Contract Manager Site Observation Audit** – enables managers to quickly and easily record findings when visiting sites. Also, provides a more formal and consistent approach so supporting member contractors' performance management.
- **Non-Licensed Work** – there is an audit form so observations and actions can be recorded for non-licensed work, which provides a useful tool to demonstrate compliance with the CAR 2012 regulations, as well as general duties under the Health and Safety at Work etc. Act 1974.
- **Soil Remediation Audit** – a form is available to cover the criteria specific to the methods and controls used during soil remediation and the audit will be scored automatically within the App.
- **User-friendly** – web and remote device-based application enabling auditors to use on a number of handheld platforms and incorporates guidance with each audit question.
- Coming soon - ***ARCA Member Site Audit Portal*** - *when this private portal is available later this year all reports and results from audits using this App will be available to analyse, together with membership audits. Also, any non-conformities and actions will be logged and stored.*

ARCA members can enhance their site audit programmes by signing up for the Member Internal Audit App at any time, for a single user or multiple users.

Further information is available online at www.arca.org.uk/page/member-internal-site-audit-app

Asbestos Survey – **Data Collation**

In early 2022 the Department for Work and Pensions (DWP) completed its inquiry into the Health and Safety Executive's (HSE) management of asbestos in the UK (publishing its report on 21 April 2022).

During the inquiry evidence was submitted by a wide range of stakeholders and it was apparent throughout that little evidence existed regarding the current extent and condition of asbestos in UK buildings, perhaps the most important indicator of successful asbestos management.

Given that a large proportion of asbestos surveys are carried out using electronic data collection and report generation, the collation of empirical data should be relatively straight forward.

Therefore, following an initial review of the DWP recommendations, a number of United Kingdom Accreditation Service (UKAS) asbestos inspection bodies agreed to collate their survey information into one data set.

At the time of this data collection UKAS accredited 136 organisations. Data was received from 20 UKAS accredited companies, who are ATaC or NORAC members, and based on publicly available annual turnover information, it has been estimated these represent approximately 36 percent of the market share.

This data was derived from over 120,000 surveys undertaken between 1st October 2021 to 31st March 2022. These were for a range of purposes including management surveys, refurbishment and demolition surveys, as well as the re-inspection of previously identified or presumed asbestos containing materials (ACMs.)

With the assistance of both ATaC and NORAC this initial survey sample has established over one million data points, with over 70% containing asbestos.

Early reviews of the data would suggest approximately 70% of all ACMs presumed or sampled, show some level of damage and/or deterioration ranging from low, medium to high, based on HSG264 Asbestos: The survey guide damage score algorithm.

The data is currently being evaluated, with ATaC and NORAC aiming to publish a joint report later this year to coincide with the 20th Anniversary of the introduction of the 'Duty to Manage' requirements.

Association to attend Career Fair for the Armed Forces Community



ARCA and ATaC will be attending a career fair in Catterick on 24 November 2022 to support those leaving the Armed Forces Community.

The event, organised by the British Forces Resettlement Services (BFRS), will give the Association and members the opportunity to highlight and discuss the job and career opportunities across the asbestos management industry, and the training that can be provided.

Experts from the Association and from member businesses, will be on hand to talk through all the roles and career paths available. Also, the team will be able to explain the training courses and qualifications the Association delivers for each role. Covering the three-day training course for new asbestos removal operatives and how to qualify as an asbestos surveyor or analyst.

"By attending this event we hope to support both those leaving the armed forces and our members by attracting new people into the industry," comments Steve Sadley, Chief Executive of the Association.

"The career fair we attended in June showed that there is an interest in joining the asbestos management industry, so hopefully we will be talking to a lot of attendees at the Catterick event."

The Association has a virtual stand and information on careers and training available for the Armed Forces Community on the BFRS website www.bfrss.org.uk/events

diary dates

ARCA Regional Meetings

South West & Wales Regional Meeting	8 November at 1.30pm	The DoubleTree Hilton, Bristol North
Midlands Regional Meeting	9 November at 1.30pm	ARCA Head Office, Stretton, Burton-on-Trent
North West Regional Meeting	10 November at 1.30pm	The Pennine Manor, Huddersfield
Scottish Regional Meeting	15 November at 9.00am	Motherwell Football Club
North East Regional Meeting	16 November at 9.00am	The Holiday Inn, Washington
South East Regional Meeting	22 November at 9.00am	The Thurrock Hotel, Essex
ARCA Remote Regional Meeting	30 November at 10.30am	Via Zoom

Attendance Certificate *Just a reminder that when attending a remote member regional meeting, attendees are logged and issued with an attendance certificate. The certificate is intended to compliment training records, by recording that the individual named received the information, instruction and training listed on the certificate.*

ARCA CITB Briefings

Remote CITB Funding for NVQs	Monday 7 November 2022 at 10.30am	Via Zoom
Remote CITB Funding for NVQs	Tuesday 6 December 2022 at 10.30am	Via Zoom

ARCA AGM

ARCA Annual General Meeting	Friday 7 October 2022	Lord's Cricket Ground

ARCA Industry Events

Careers Fair for Armed Forces Community	Thursday 24 November 2022	Catterick

12 July 2022 https://press.hse.gov.uk/2022/07/12/director-and-companies-fined-for-failing-to-manage-the-risk-of-asbestos/

Director and companies fined for failing to manage the risk of asbestos

Two engineering companies and their director have been sentenced for failing to manage the risks from asbestos to employees within the workplace.

A large quantity of asbestos containing materials, including asbestos insulating board, were identified during an HSE inspection, in February 2019, at factory premises in Kidderminster owned by Kespar Engineering Limited. The premises were occupied by SDF Automotive Limited (who went into administration in November 2019). Employees of both companies worked in the premises. The sole director for both companies was Peter Gerard Parkes.

An investigation by HSE identified the failure of all defendants to manage the risks from asbestos within the premises. This included the failure to ensure the suitable and sufficient assessment of the risks to the health of employees working there was carried out. The defendants were aware that asbestos was present within the premises and had previously prepared asbestos management plans however these were not reviewed or updated. The location and condition of the asbestos on site was not actively monitored and the risk of any exposure to asbestos containing materials was not adequately considered or controlled by the defendants.

Kespar Engineering Ltd of Stourport Road, Kidderminster, pleaded guilty to breaching Regulations 4 (10), 6 (1) and 11 (1) of the Control of Asbestos Regulations 2012.

The company was fined £51,000 and ordered to pay costs of £30,000.

SDF Automotive Limited (in administration) formerly of Stourport Road, Kidderminster, pleaded guilty to breaching Regulations 4 (10), 6 (1) and 11 (1) of the Control of Asbestos Regulations 2012. The company was conditionally discharged for two years.

Peter Gerard Parkes of Morville, Bridgnorth, pleaded guilty to several counts under Section 37 of the Health and Safety at Work etc Act 1974. These related to his individual failing as a Director of Kespar Engineering Ltd, SDF Automotive Ltd, and Smethwick Drop Forge Ltd in respect of the offences committed by the Companies under his control. **Mr Parkes was given a 12 month suspended prison sentence, fined £9,000 and ordered to pay costs of £14,000.**

The case was heard at Kidderminster Magistrates' Court.

Speaking after the hearing, HSE inspector Sarah Reilly, said: "It is important that all dutyholders including company directors recognise the importance of actively managing asbestos containing materials in non-domestic premises and ensure that the potential risk to health posed by the materials is controlled."

"Health and safety law places duties on organisations and employers – directors can be personally liable and held to account when these duties are breached."



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The Health and Safety Executive's approach to asbestos management:

Government Response to the Committee's Sixth Report of Session 2021–22

The response began with the Government thanking the Work and Pensions Select Committee for its report on the Health & Safety Executive's approach to asbestos management.

The Government then stated that, as a general principle, recognising the serious nature of the risk to death from asbestos, they have to carefully consider the evidence before taking any actions forward. The Government want to continue to reduce deaths from asbestos-related diseases and that is why ensuring the effective regulation of legacy asbestos remains a key priority for HSE.

Response to some of the recommendations are:

- **Central register of asbestos - HSE works with others in government (GDS) to develop a central digital register of asbestos in non-domestic buildings, describing its location and type. In the first instance, the concept of a central register could be tested using asbestos data from public buildings such as schools and hospitals.**

HSE provided evidence to the committee that the existing legal requirement set out in the Control of Asbestos Regulations 2012 (CAR 12) requires duty holders to identify and locate asbestos within their premises and share this information with everyone who may possibly, in the course of their work activity, be at risk of exposure to asbestos. HSE's evidence suggested that a new central register - which would require significant resource from duty holders and government - would duplicate this existing information with no clear indicator that asbestos exposure risks would be improved. Some of the other regulators who provided evidence to the inquiry reflected these as important considerations as part of any development of a register. It could also undermine the active requirement on duty holders to manage asbestos in non- domestic premises on an ongoing basis.

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While HSE agrees we should continue to look for opportunities to reduce the risks associated with asbestos, *there needs to be confidence the changes to the regulatory burden for duty holders and cost to government, are proportionate to the health benefits that would arise.* The Regulators Code also requires that HSE avoids imposing unnecessary burdens on duty holders and bases its regulatory activities on risk.

Fundamental to ensuring awareness of the asbestos exposure risk, is that duty holders understand and actively comply with the law. The duty to manage asbestos and share information on its location with those most at risk is a key part of this.

HSE will *develop targeted communications activity to increase awareness and understanding of how to manage the risks and the importance of sharing information.* This will form part of its planned activity to support the UK's net zero agenda; where those most at risk of asbestos exposure are likely to be involved in retrofitting and refurbishment work. HSE will also use information gathered from its planned inspections in 2022/23 to inform activities aimed at influencing improved duty holder compliance in this area.

- **Information sharing - HSE strengthens its work with, and guidance to, duty holders to make clear their obligations to communicate asbestos information and risks to building contractors and users.**

Ensuring that duty holders are aware of the asbestos legacy in their buildings and actively complying with the law is key to managing the exposure risk to workers. HSE recognises the importance of duty holders actively managing this information and ensuring it is regularly communicated to those who need it most.

During 2022/23, *HSE will carry out targeted inspection activity across GB workplaces to check compliance with these important legal duties,* to ensure that those most at risk of exposure, such as trades people, are being informed of the location of asbestos before work commences. We will also look to *develop our communications activity* in this area to support this wider inspection work.

In parallel, HSE will continue its work with duty holders and those in charge of estates strategies for non-domestic buildings, to *raise awareness of the legal requirements.*

HSE will also progress its shared aims with UKAS, surveyor groups, IOSH, trade associations and training bodies to ensure activity remains focused on ensuring standards and competence are maintained.

- **Regulatory activity - HSE commits to a sustained increase in inspection and enforcement activity targeting compliance with the Control of Asbestos Regulations. Repeating our recommendation from June 2020, the Government and DWP should ensure that it provides adequate funding to HSE to support this increased programme of work over the medium term.**

DWP approves HSE's business plan which includes details of how HSE's activities are funded. The plan sets out how HSE will deliver a range of different regulatory interventions and activities based on intelligence, targeting the most serious risks. This includes industries with greatest hazards and sectors with the worst risk management record.

HSE budgets are not specifically allocated to individual risks such as asbestos exposure, because inspections and investigations focus on multiple potential risks.

However, HSE's commitment to focus on the risks related to managing asbestos exposure is a long-standing feature of its Business Plan. For example, in 2021/2022 HSE has published its commitment to undertake a programme of inspections of individual licensed contractors to ensure compliance with Control of Asbestos Regulations by individual licensees.

- **HSE should also identify wider lessons from its planned inspection programme for duty holders in 2022/23, considering whether it needs to specify minimum knowledge, training or other requirements for people performing this critical role.**

HSE agrees that the competence of duty holders plays an important role in ensuring that the legal framework is effective in safely managing asbestos. Anyone liable to disturb asbestos during their work must have received the correct level of information, instruction and training to enable them to carry out their work safely and competently and without risk to themselves or others. *We recommend asbestos awareness training for anyone whose work may foreseeably disturb* asbestos such as plasterers, plumbers and shop fitters. HSE provides full details on how to do this on its website: Asbestos information, instruction and training (hse.gov.uk)

HSE engages regularly with local authorities, UKAS, surveyor groups, IOSH, trade associations, BOHS and training bodies to ensure activity remains focused on ensuring standards and competence are maintained.

We will also use the outcomes from our planned asbestos 'duty to manage' inspections in schools during 2022/23 to support our understanding of how duty holders do and don't comply with the law, which will inform future activities in this area.

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- **Communications - HSE should commit to investing more in sustained campaigning work across a range of media, using multiple interventions and synchronising with the development of its wider strategy for asbestos management. It should employ robust evaluation methods to test what messages and which methods achieve the greatest impact on the behaviours of duty holders and tradespeople.**

HSE strives to ensure that legal compliance and safety is enabled through the provision of clear and accessible guidance. As part of this, *HSE will always look to improve how they engage and welcomes any ideas on how they can improve their reach – particularly among duty holders who may have a low awareness of the risks associated with asbestos.*

The HSE website contains a comprehensive offer of guidance on asbestos including free advice for analysts, businesses, asbestos surveyors, tradespeople, contractors, nondomestic building owners and operators, employees and members of the public. The key piece of guidance underpinning the regulations is the Approved Code of Practice (ACOP) L143 'Managing and working with Asbestos'.

HSE's media team also amplify every prosecution related to asbestos via multiple channels to act as a deterrent to non-compliant business with the aim of educating duty holders on the consequences of poor risk management.

HSE has completed a number of campaigns targeting the risk from work with asbestos over the years, including 'Hidden Killer' and 'Don't take a chance', and continues to raise awareness of respiratory risks including asbestos at work on social media throughout the year. All campaigns are measured for impact on reported behaviour change so that messages can be adapted and tailored to maximise effect.

As part of HSE's planned work to support the UK's net zero agenda, *they will look at communications activity around asbestos to ensure that opportunities to raise awareness with trades people most at risk of exposure, are maximised,* prior to beginning any refurbishment or retrofitting work.

HSE will also continue to look to partners, such as the Asbestos Network, the Construction Industry Advisory Committee (CONIAC) and those in charge of public buildings, to help amplify their reach and impact.

- **Use of Asbestos surveyors - HSE makes it mandatory for all people conducting asbestos surveys to be accredited by a recognised accreditation body.**

In GB an asbestos survey (which includes taking material samples) must be undertaken by a person competent to do so as set out in HSG264 Asbestos: The Survey Guide. *Whilst the survey guide is goal setting in nature HSE strongly recommend the use of surveying organisation.*

HSE engages regularly with the British Occupational Hygiene Society's (BOHS) Faculty of Asbestos Assessment and Management (FAAM); the professional group for all practitioners who manage and assess asbestos, local authorities, UKAS, surveyor groups, IOSH, trade associations and training bodies to ensure activity remains focused on ensuring standards and competence are maintained.

Recognising the evidence presented at the inquiry in this area, *HSE will now engage with stakeholders to consider this further and how we can collectively ensure that competence is enabled throughout the system.*

- **HSE assesses the impact of making it a legal requirement for building owners or occupiers to commission accredited asbestos analysts to check asbestos work done on their premises and, by extension, making it illegal for asbestos removal contractors to do so.**

In Great Britain it is a legal requirement for every analyst undertaking the certification process, following asbestos removal, to be UKAS accredited, regardless of who they are appointed by. As part of this accreditation the analyst is required to show impartiality and independence. HSE has recently strengthened and expanded its guidance on professional standards in the revised publication *HSG248 Asbestos: The Analysts' Guide published in 2021. This strongly recommends that the analyst is independently sourced and employed by the building owner or occupier in control of the premises.*

HSE engages regularly with UKAS to ensure the maintenance of professional standards and with analyst trade bodies, through the Asbestos Network, and at HSE site inspections to support the standards of impartiality expected. However, *HSE recognises the evidence presented to the inquiry and we will engage with stakeholders to consider how that guidance can be reinforced further.*

The Government's full response, published on 21 July 2022, can be read at https://committees.parliament.uk/publications/23196/documents/169506/default



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Appendix 01/22

Decontamination Unit (DCU) Services (Gas and Electrical)

Appendices are attached to Asbestos Network Technical Working Group minutes when the nature and extent of discussions (or the complexity of the subject) warrants further explanation and clarification. This guidance is primarily aimed at Licensed Asbestos Removal Contractors (LARC) however it equally applies to other DCU users.

Below is a summary of the areas covered within the Appendix, with the full content available on the ARCA website.

GAS SYSTEMS: DESIGN AND CONSTRUCTION OF DECONTAMINATION UNITS

Appliance Manufacture and Installation

Where gas appliances are fitted, they should meet BS EN 1949:2011+A1:2013. All gas appliances should be installed by competent gas fitters who have received relevant training including CCLP 1 (LAV) Core LPG Safety for Leisure Accommodation Vehicles from a training body accredited by UKAS.

Where liquefied petroleum gas (LPG) fired heating equipment is used, either for heating water for showers or for space heating, it is good practice that appliances of the 'room sealed balanced flue' type are installed (also see note below). Each appliance in the DCU should be provided with a separate isolating valve and a flame failure device.

Note: The Gas Safety (Installation and Use) Regulations 1998 Approved Code of Practice and guidance states that any gas heater mounted inside the DCU must be of a room-sealed type; open-flue types must not be used.

Gas Cylinder Storage

Where LPG is used, the cylinders should be stored in an adequately secured and well-ventilated cupboard or storage rack external to the DCU compartments.

Note: BS EN 1949 states if the ventilation is provided only at low level, the free area shall be at least 2% of the compartment floor area and a minimum of 10,000 mm^2. If the ventilation is provided at high and low level, the free area at each level shall be at least 1% of the compartment floor area and not less than 5,000 mm^2. Low level means in the floor, or in the side wall touching the floor (the compartment door is not classed as a side wall). It should not be possible for the cylinder to obstruct the ventilation area.

In addition, the Appendix gives further actions which should be taken: e.g. the label on the gas cylinder storage compartment should indicate liquefied flammable gas is being carried & the cylinder must be positioned away from heat sources (exhaust system). All are listed in the full Appendix.

Gas Safety Inspection Record

On delivery of a newly purchased DCU the supplier should provide a completed Gas Safety Inspection Record. This certifies that the gas pipework and appliances are considered to be in safe working order.

GAS SYSTEMS: OPERATION OF DECONTAMINATION UNITS

The following is general guidance and is not intended to replace manufacturer's instructions which should always be followed.

Normal Operation

The gas (normally LPG) system needs to be checked to ensure that it is operating safely. The gas pipework connections and boiler can be damaged during transportation and use. Therefore, the LPG system and boiler should be inspected daily by the site supervisor for any obvious damage (e.g., loose connections or physical damage), and before the next use of the DCU (including by hire companies). Emergency procedures should include the scenario where somebody can smell gas, and these should be practised periodically.

No items should be stored in the cylinder compartment that can cause damage to the LPG installation or ignite escaping gas.

Appliances should not be left on overnight. At the end of each working period, the gas supply should be turned off both at the appliance and at the cylinder. This should also take place prior to the transportation or site movement of the DCU.

The gas cylinder should remain within the ventilated storage compartment during usage. Where long term sites utilise larger cylinders, these can remain outside the unit, measures must be put in place to ensure they are on level ground and not at risk of being knocked over/struck (e.g., securing the cylinder with a chain).

Note: All vents related to the gas boiler and gas cylinder storage cupboard should remain unblocked. Blocked vents within the gas cylinder storage cupboard will allow any leaking gas to accumulate creating the risk of explosion.

Carbon Monoxide

The gas boiler has the potential to produce carbon monoxide (CO). CO forms if there is incomplete combustion such as a result of a poorly maintained boiler or inadequate flue. If a boiler is installed within the clean end of a DCU, the seals around the boiler compartment should be regularly checked and maintained. Blocking vents within the DCU, coupled with a poor seal on the boiler cupboard door, can lead to a build-up of CO within the DCU and the possibility of CO poisoning of those using the DCU which can be fatal.

Note: CO detectors/alarms have a limited shelf life and can malfunction, particularly in damp/humid environments as found within a DCU. The test button will not necessarily recognise that the sensors have stopped working. Therefore, they cannot be relied upon within a DCU. The main controls to prevent the formation and build-up of CO are regular servicing, maintenance and adequate siting and ventilation. At the job planning stage, the contracts manager should consider the potential for CO in their planned siting of the DCU including positioning in enclosed or low-level areas and where height clearance is minimal.

CO detectors are still considered useful as a warning device and may be installed by the LARC as the manufacturer does not always supply these. However, operatives and supervisors must understand their limitations (as detailed above) and also, be aware of the causes and symptoms of CO poisoning.

The full Appendix includes the NHS's summary of symptoms for low and high-level exposure.

Cold Weather Considerations

During periods of cold weather (5ºC and below) propane should be used instead of butane as butane does not easily vaporise at low temperatures.

The DCU should be fully drained down at the end of each working day. It is not always possible to remove every drop of water from the boiler system, and so possible for water to freeze in the heat exchanger which could cause an explosion when the boiler is relit. Consideration should be given to using a low power oil filled radiator or similar to keep temperatures above freezing.

Note: It is critical the system is refilled prior to lighting when next in use.


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Gas Safety Inspection and Annual Service

Gas appliances should be serviced and maintained in accordance with the manufacturer's recommendations at least every 12 months by a Gas Safe registered LPG engineer. The engineer should hold CCLP 1 (LAV), Core LPG Safety for Leisure Accommodation Vehicles, and a new Gas Safety Inspection Record issued.

The Gas Safety Inspection should include:

- Cylinder storage, suitability and ventilation
- Hose and Regulator within date and in good condition
- Gas pipework - check for soundness and visually inspect
- Boiler – check mounting security, strip and clean, check safety cut outs, check pilot, check flame picture, check casing and seals where fitted
- Flue – check for damage and blockings. Use flue analyser or smoke test

The Annual Service of the DCU should also include:

- Water system pipework – check for leaks and damage
- Shower – run to check water temperature and regulator
- Vent grilles in DCU - remove and thoroughly clean

Please note these lists are not exhaustive.

ELECTRICAL SYSTEMS: DESIGN & OPERATION OF DECONTAMINATION UNITS

Electrical Safety - General

The electrical equipment inside the DCU should have been inspected and tested by a qualified electrician before the unit is taken to site for the first time and regularly thereafter (1-to-3-year interval as recommended by the Electrical engineer). There should be documentation to demonstrate this.

The electrician for the initial inspection and test of the unit should be qualified to at least Level 3 Award in Initial Verification of Electrical Installations (2391-50). For the periodic tests, to at least Level 3 Award in Periodic Inspection and Testing of Electrical Installations (2391-51).

A fixed power supply should be provided wherever possible so that the DCU can run continuously (i.e., be "fully operational") when workers are in the enclosure. Continuous power will also be needed for other reasons (e.g., to operate negative pressure units (NPUs) etc). The Plan of Work (POW) should state the nature of the power supply.

Note: The LARC needs to justify why a fixed electrical supply cannot be provided as most sites will have power. Fixed electrical supplies are more reliable but not without risk. The absence of (or non-use of) a fixed electrical supply increases the risk of having ineffective decontamination arrangements.

Electrical Earthing When Connected to Mains Supply

If an electrical supply is taken from an existing building, there is the potential for danger from that connection. Most supplies from the public distribution system are of a PME (protective multiple earthing) type. Dangerous voltages may be exported to the DCU through the earth connection to the building if there is a fault with the supply to the building. Dangerous voltages may also occur if there is an electrical fault in the building and the buildings protection systems are not working correctly.

The risk is to anyone standing on the ground who can touch any live surface of the DCU. They could be exposed to a dangerous voltage.

Note: The risk could be avoided if the DCU manufacturer designed the electrical systems within a DCU so that an external earth connection was not required. One way of achieving this would be to use a method protection against electric shock called Electrical Separation (see BS 7671). This is the preferred method.

If a supply is taken from a mains socket outlet in a building, to minimise risk, **the building owner should be asked to confirm that the electrical system has been maintained (by providing copies of up-to-date records of inspection & testing) and the socket is RCD protected and safe to use.** A test with an advanced plug-in tester prior to connecting the supply will give some assurance that the socket outlet can be used. (See Electrical Safety First Best Practice Guide: Selection and use of plug-in socket-outlet test devices ***https://www.electricalsafetyfirst.org.uk/media/1205/best-practice-guide-8-issue-2.pdf)***

An alternative is to install an earth rod (or other suitable earth connection) connected to the earth system in the DCU and which is **independent from the building earth;** this method must make an **effective connection to earth.**

In practice this doesn't happen because:

- When pre-prepared cables are used and connected from a building to the female socket on a DCU, the cable will contain an earth from the building. This earth will be connected through to the main earth terminal in the DCU. The DCU is connected to the supply earth by default.
- Earth rods can't always be easily installed and are often placed under a road wheel or jack leg where it is unlikely that an effective earth connection will be made.

Note: Underground services could also be present meaning earth rods should never be pushed into un-surveyed ground.

Electrical Earthing for Integral Generators

This risk from dangerous mains voltages can also be avoided if the DCU is not connected to the building earth. Using a dedicated generator is one way to do this. If the generator used is below 10kVA then earthing electrodes (rods) can often be completely omitted **providing certain criteria** are met (refer to Modular & Portable Building Association (MPBA) guidance, TB01-2020 included at the end of this Appendix courtesy of MPBA).

Please note the MPBA guidance does state that an earth rod should be installed if practicable, but where it is not practicable, then it can be omitted. Examples where this is likely to be not practicable include shorter duration works, typically those less than one month.

For longer duration works, testing of the effectiveness of the earthing rod should be undertaken by a suitably qualified electrician.

DCU Operation (when powered by a generator)

The Control of Asbestos Regulations 2012 ACOP and Guidance states that a DCU must be *"fully operational before any work (including ancillary work) starts",* hence the preference for a fixed power supply.

When using a generator to power the DCU, these are usually turned off when not in active use to reduce the impact on the environment (both noise and emissions). The generator is expected to be in good working order such that it reliably starts when the DCU will be used. This includes any access to the clean end for replenishing supplies etc. A testing regime to check the ability to 'fire up' should be in place and documented and checks should be made to ensure a sufficient supply of fuel is available. In addition, the LARC emergency plan must include arrangements in the event of a generator failure, including what action to take for any contaminated workers.

A DCU should run for at least 10 minutes after each usage to allow for adequate purging of the unit.

The full content of Appendix 01/22, which should be read in conjunction with HSG247 and L143, can be found at www.arca.org.uk/page/asbestos-network-minutes-memos-and-appendices

https://www.electricalsafetyfirst.org.uk/media/1205/best-practice-guide-8-issue-2.pdf)

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HSE's new ten-year strategy: **Protecting People and Places**

HSE have said that their mission is expanding and that they need to continue building on their strong foundations to address future challenges. Therefore, they have introduced a new ten-year strategy, *Protecting People and Places: HSE strategy 2022-2032,* saying that it is a strategy that reflects HSE's role at its broadest. A role that goes beyond worker protection, to include public safety assurance on a range of issues.

The HSE's new 10-year strategy for 2022-2032 sets out a refreshed set of priorities for HSE that also reflects added responsibilities, including establishing the Building Safety Regulator and extending their role in chemical regulation.

As ever, HSE's fundamental principle is to ensure that those who create risk take responsibility for controlling it. Those who fail to do so will be held to account and bear the cost.

Strategy and First Year Business plan

The new strategy reflects HSE'S broader role to go beyond worker protection, to include public assurance across a range of health and safety and environmental issues and ensuring HSE remain relevant in a changing world of work.

HSE have said that implementing their strategy of protecting people and places, will require even greater collaboration across sectors and industries.

HSE's role and responsibilities are growing, particularly in the areas of building safety, chemicals regulation and supporting sustainable, healthy, workplace practices. The Government have said that the new strategy creates the space for the HSE to adapt and respond to a changing landscape, ensuring it remains relevant in a time of growth and innovation. It also allows it to continue to support the delivery of wider government priorities, including the move towards net zero and improving the health of the nation. The Government have also said that HSE will continue to help businesses to take, often simple steps, to design out the risks to prevent work-related ill health, with a particular focus on supporting good mental health at work.

The HSE's business plan for the first transitional year of the strategy (2022-2023) is designed to set the foundations for HSE's future. It has a real focus on performance, improving the effectiveness of HSE's investigation closure and modernising ways of working as HSE start to focus their resource on delivering their strategic goals.

The plan will support HSE's strategic goal to reduce work-related ill health, with a focus on mental health and stress by helping businesses normalise the approach to managing health risks, helping to prevent ill health-related harm, reducing sickness absence, and enabling people to stay in work. HSE will build on their successful Working Minds campaign by increasing collaborative partner engagement and advocacy.


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During the year, HSE will invest in digital enabling infrastructure as they begin to replace their core regulatory legacy system, while developing new digitally enabled processes to support their additional responsibilities.

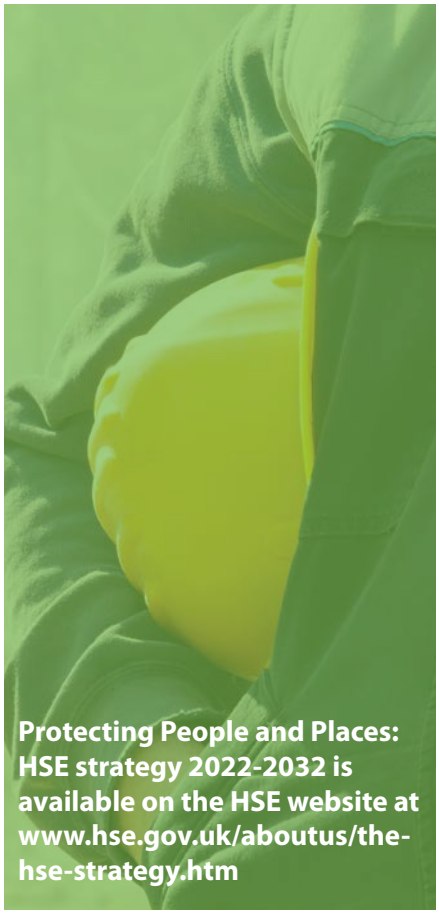
As a proportionate and enabling regulator, HSE will apply a range of proactive regulatory tools to improve health and safety, bringing together different interventions to achieve impact. HSE's accessible guidance, communication and engagement should give employers the confidence to manage risk correctly, help boost productivity, support the economy, and contribute to a fairer society

HSE lead the way, but they do not act alone. Collaborating in partnership significantly increases their reach, influence and impact, and advocacy is at the heart of how HSE protect people and places. HSE will concentrate on the most serious risks and target industries with the greatest hazards, and sectors with the worst risk management record.

HSE will be fair and just when using their legal powers. Inspection and compliance checks help HSE ensure that serious risks are managed sensibly, and HSE's positive impact is measured through surveys. When things go wrong, investigation helps HSE get to the truth and learn lessons which are then shared with industry. HSE will hold employers to account for their failures and secure justice for victims and their families while making people and places safer.

Throughout the COVID-19 pandemic, HSE have played an important role in the national response to reduce the level of transmission as well as support the country's economic recovery. HSE recognise the uncertainty in setting out their plan at this time but remain confident that they can respond with agility again if they need to redirect resources. However, that may impact some of their targets and deliverables in the business plan.

HSE have said that these are exciting times for HSE with the launch of their new strategy together with the growth and investment they have secured.



Protecting People and Places: HSE strategy 2022-2032 is available on the HSE website at www.hse.gov.uk/aboutus/the-hse-strategy.htm

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Non-Asbestos Risk Assessments

AN Licensing Working Group – Appendix 02/22

There has been some question over the suitability of site-specific risk assessments. This guidance has been produced to aid licensed asbestos removal contractors in producing suitable and sufficient risk assessments that address the significant risks identified on asbestos removal work sites.

Risk management is about taking practical steps to protect people from real harm and suffering - not bureaucratic back covering. The ultimate aim is to demonstrate that each job has been properly assessed and a safe system of work can be planned and executed as a result. Generic, elongated risk assessments do not provide confidence that safe work practices are being designed.

The risk assessment process should **focus on reducing significant risks** – both those which arise more often, and those with serious consequences. It is not about creating a totally risk-free society and generating useless paperwork mountains.

Taking a sensible approach to risk management is about, amongst other things, ensuring that those who create risks manage them responsibly. Where enforcing authorities identify that significant risks are not being managed responsibly, they are likely to take robust action.

Everyday Life Risks

You do not need to include risks from everyday life unless your work activities increase the risk. Getting in and out of a van is a risk from everyday life, rarely will your work activities increase the risk associated with this activity. Therefore, including risks such as these for every job is unnecessary and defeats the object of focusing on, and dealing with, the significant risks.

The development of overly long risk assessments to try and create a totally risk-free society is not necessary. These could draw attention away from the significant risks on site, thereby increasing risk. It is important for clients and others who might review a RA/PoW to bear this in mind and to not make unnecessary demands on the licensed asbestos removal contractor (LARC), creating a layer of 'blue tape' that HSE is actively discouraging.

Standard Operating, and Site-Specific, Risk Assessments

Some hazards, risks and relevant controls may be common to much of the work licensed contractors do. HSE guidance acknowledges that a **general risk assessment** of these can be useful. In practice, such a general risk assessment would have controls reflected in standard procedures and policies, there is no requirement to replicate SOP control content within a site-specific RA/PoW. Some examples are shown in the following table:

Manual handling	Use lockable wheelie bin to transfer bagged waste to lockable skip
Slips and trips	Work areas kept clean and tidy, loose or trailing cables to be tied down
Work at height	Ensure only company issue step ladder is used for erection of enclosure
Biological/ Chemical	Wear PPE at all times and follow adequate hygiene measures to avoid contracting Leptospirosis (Weils Disease)
Members of the public/other workers	Erect security fencing around asbestos area to prevent access

However, it is important to remember that if your work activities increase the risk to a significant level, then these should be addressed in your **site-specific risk assessment**. In addition, if site conditions mean your general risk assessment is not valid, then this should also be addressed within your site-specific risk assessment. The significant findings of the risk assessment need to be recorded: a simple statement as to what the risk is and what control measures are required to reduce the risk to an acceptable level and as low as reasonably practicable is **usually all** that is required.

Some site-specific examples are shown in the following table:

Manual handling	NPU to be raised to top of scaffold using hoist fitted by scaffolding contractor Use sack barrows provided to move water containers to specified drainage point
Slips and trips	No lighting to basement boiler steps. Temporary lighting required
Work at height	Mobile tower required to access ACM for removal. PASMA trained operatives to erect, with Hold Point in PoW and checked by supervisor to ensure this is correctly built prior to removal activity
Isolation/ purging	Gas pipe running across ceiling to be isolated and purged by Gas Safe engineer on day 1 of project; electrical supply to be isolated by (named) contractor prior to work starting. Hold points require certification by engineers within PoW, with supervisor signing to confirm sight of both

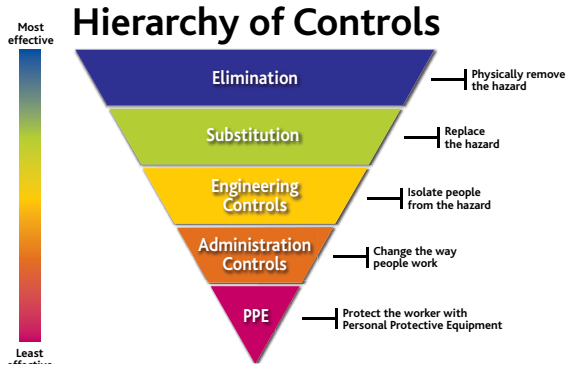
Biological/ Chemical	Works are adjacent to live plant processing corrosive acid. Chemical protective coveralls, gloves and eye protection to be worn at all times during set up of barriers to facilitate subsequent enclosure working in standard enclosure PPE
Hand arm vibration	Floor slab requires breaking through to access AIB shuttering. Manual breaker will lead to excessive trigger time, so vehicle mounted breaker to be used
Members of the public/other workers	Building occupants briefed by employer on changes to their emergency exit route caused by enclosure blocking corridor. Waste runs to be made at set times and notified to residents, eg midday and 1630; supervisor to walk ahead of operatives
Confined space	Purging air to be introduced to facilitate works with trained site team, escape set provision and continuous gas monitoring in place throughout CS working

The difference between hazards controlled by a general RA with SOP-based controls and those that are site specific can vary from one LARC to another so cannot be definitively categorised. These can vary depending upon a LARC's typical area of work (eg domestic AIB boxing compared to high level lagging on a petrochemical site). This also means that site-specific controls, when encountered frequently or repetitively, can evolve into an SOP-based control. The actual hazard should always be detailed within a site-specific RA but it is acceptable for the control measures to reference the relevant SOP section. An obvious example is asbestos, where the entire content of a SOP will, in some way, contribute towards controlling this hazard.

Hierarchy Of Control

Risks should be reduced to the lowest reasonably practicable level by taking preventative measures, in order of priority. This is what is meant by a **hierarchy of control**. The list below sets out the order to follow when planning to reduce risks you have identified in your workplace. The headings should be considered in the order shown, do not simply jump to the easiest control measure to implement. This is taken from ***https://www.hse.gov.uk/construction/lwit/assets/downloads/hierarchy-risk-controls.pdf***

1. Elimination - Redesign the job or substitute a substance so that the hazard is removed or eliminated.
2. Substitution - Replace the material or process with a less hazardous one.
3. Engineering controls - for example use work equipment or other measures to prevent falls where you cannot avoid working at height, install or use additional machinery to control risks from dust or fume or separate the hazard from operators by methods such as enclosing or guarding dangerous items of machinery/equipment. Give priority to measures which protect collectively over individual measures.
4. Administrative Controls - These are all about identifying and implementing the procedures you need to work safely. For example: reducing the time workers are exposed to hazards (eg by job rotation); prohibiting use of mobile phones in hazardous areas; increasing safety signage; and performing risk assessments.
5. Personal protective clothes and equipment - Only after all the previous measures have been tried and found ineffective in controlling risks to a reasonably practicable level, must personal protective equipment (PPE) be used. For example, where you cannot eliminate the risk of a fall, use work equipment or other measures to minimise the distance and consequences of a fall (should one occur). If chosen, PPE should be selected and fitted by the person who uses it. Workers must be trained in the function and limitation of each item of PPE.



Interim Site Visit & Dynamic Risk Assessment

Changes to site conditions may mean control measures, both site-specific and general, are no longer appropriate or additional hazards are now present which have not been subject to consideration in the original risk assessment/planning process. Given the potential for changing conditions between an initial site visit and a start on site, an interim site visit should be undertaken where reasonably practicable towards the end of the 14-day notification period to check for any changes.

A competent, experienced supervisor should also carry out their own risk assessment daily to check that site-specific risk assessments and PoW are still valid and sensible, i.e. nothing has changed since the risk assessment was compiled/reviewed which will now make it invalid and that no new hazards have appeared. This is known as a dynamic risk assessment, or a point of work risk assessment; care should be taken when abbreviating the latter to avoid any confusion with Plan of Work/ Risk Assessment (PoWRA). Where new hazards have appeared, they will need to be properly assessed which is likely to warrant liaison with the contracts manager and potential amendment to the PoW.

Quantitative Risk Assessments

Risk ratings and probability calculations, also known as quantitative risk assessments, are not needed. They are mainly used as a guide to prioritise the implementation of control measures but not usually relevant for licensed work.

A copy of the full Appendix 02/22 Non-Asbestos Risk Assessments can be found at www.arca.org.uk/page/asbestos-network-minutes-memos-and-appendices

Appendices are attached to Licensing Working Group minutes when the nature and extent of discussions (or the complexity of the subject) warrants further explanation and clarification. This Appendix is a summary of the discussions and conclusions on the above topic. Meeting of the Asbestos Network Licensing Working Group (LWG), 6 January 2022

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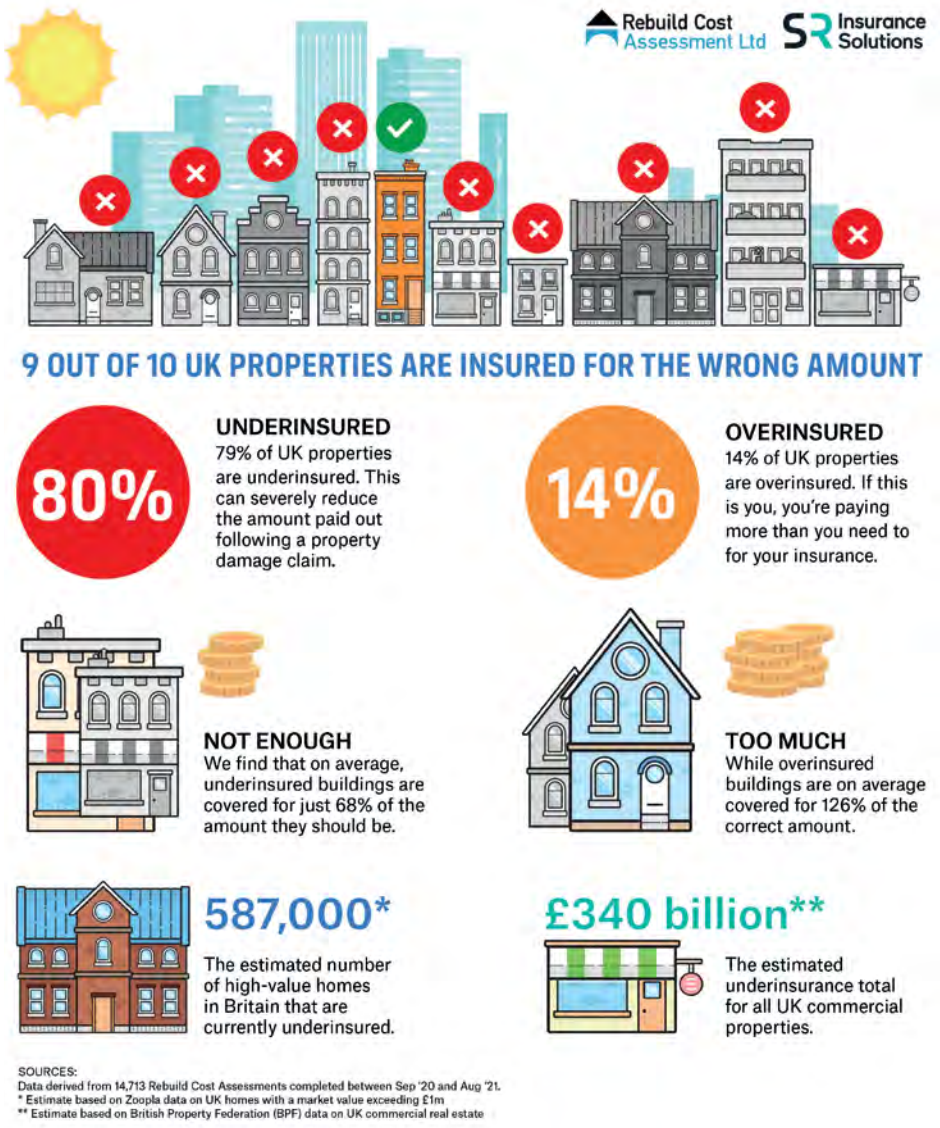
Key things to consider when insuring your commercial property: rebuild costs

We have had several new clients approach us recently and when reviewing their business's existing levels of cover, we have identified gaps of over 50% in their commercial property rebuild cost.

Insuring your commercial property for an incorrect value or setting your limits too low results in underinsurance, which can have serious and often devastating consequences for businesses. Therefore, in the unfortunate event of a claim policies will not operate as intended, delivering less indemnity then needed following a loss. Ultimately, this could put a business's ability to recover in jeopardy.

The latest data from RebuildCostASSESSMENT.com reveals a huge shortfall in cover among UK commercial properties, with insurance valuation providers **estimating that buildings occupied by businesses in Britain are underinsured by a worrying £340 billion.**

To help raise awareness of underinsurance in commercial property, we have created this infographic in partnership with RebuildCostASSESSMENT.com



How we can help

We partner with RebuildCostASSESSMENT.com with a number of our clients to ensure they have the appropriate level of cover in place.

Are you confident that you have the correct level of cover in place to protect your business?

Get in touch with our asbestos insurance specialist, John Madden, to review your sums insured on 020 7977 4800 or email srisenquiries@specialistrisk.com



Asbestos Surveys

Duty Holder's responsibility to ensure Surveyor is Competent

As a property owner or manager assessing the risk from any asbestos containing materials in a building and managing those risks is a legal duty.

Action such as undertaking an asbestos survey, followed by creating an asbestos register and management plan, is covered in Regulation 4 of the Control of Asbestos Regulations 2012 (CAR 2012).

What type of Asbestos Survey is required?

Before deciding on the type of survey, the client needs to be aware that the survey provide sufficient information for: an asbestos register and plan to be prepared, a suitable risk assessment to be carried out and a written plan to manage the risks to be produced.

Also, it is highly recommended that the client (the customer) agrees with the surveyor, before the survey is commissioned, what format the survey report should take, agree on any caveats and areas not to be surveyed.

There are three types of asbestos surveys, each covering different aspects of asbestos management:

- Management Survey
- Refurbishment Survey
- Demolition Survey

Management Survey

The purpose of a management survey, known as the 'standard' survey, is to locate, as far as reasonably practicable, the presence and extent of any suspected asbestos containing materials (ACMs) in the building which could be damaged or disturbed during normal occupancy, including foreseeable maintenance and installation, and to assess their condition.

Refurbishment Survey

If it is possible that the fabric of the building will be disturbed during refurbishment works, then the building requires a refurbishment survey. The survey should locate, as far as reasonably practicable, the presence and extent of any suspected ACMs in the areas that are to be refurbished. Therefore, the refurbishment job specification should be provided so that all the areas likely to be disturbed are surveyed prior to the work starting.

Demolition Survey

If a building or part of a building is to be demolished, a demolition survey is required, so that all ACMs can be identified and then removed, prior to the demolition taking place. Demolition surveys are the most intrusive and licensed asbestos removal may have to take place to access all areas for surveying purposes.



Who should undertake an Asbestos Survey?

Asbestos surveyors must be competent to carry out the survey required, whether inhouse personnel or a third party.

And it is the **duty holders' responsibility (as stated in 'Asbestos The survey guide' HSG264) to ensure the surveyor is competent** to carry out the type of survey required.

'Asbestos Surveyors must be competent'

To be competent HSG264 states that the surveyor must:

- have sufficient training, qualifications, knowledge, experience and ability to carry out their duties in relation to the survey and to recognise their limitations
- have sufficient knowledge of the specific tasks to be undertaken and the risks which the work will entail
- be able to demonstrate independence, impartiality and integrity
- have an adequate quality management system
- carry out the survey in accordance with recommended guidance

When choosing a third party, clients should note that the Health and Safety Executive (HSE) do recommend United Kingdom Accreditation Service (UKAS) accreditation for surveying organisations, although this is not a legal requirement. Also, accreditation for individual surveyors is not available.

'HSE recommend UKAS accreditation'

Survey Report – What should a client receive?

A client should receive a comprehensible and usable report, that is, the information in the survey report should be easy for the client to extract and to use to prepare an asbestos register, e.g. by presenting the results in a manner or format that can be directly lifted or employed to form the asbestos register.

It's important to note that reports should contain the results of sample analysis.

A report, for any type of survey should contain the following sections:

- executive summary
- introduction covering the scope of work
- general site and survey information
- survey results (including material assessment results)
- conclusions and actions
- bulk analysis results

A report should be completed in a written format and supplied either as a hard copy or as an electronic document, or both.

Also, once a survey is completed the surveyor should return and meet the client to discuss the findings and to explain how the survey report should be used.

For the client a survey report forms part of their overall management plan and should be able to fulfil the requirements of an asbestos register.

All ATaC members are UKAS accredited surveying organisations and are located throughout the UK – to find one near you visit www.atac.org.uk

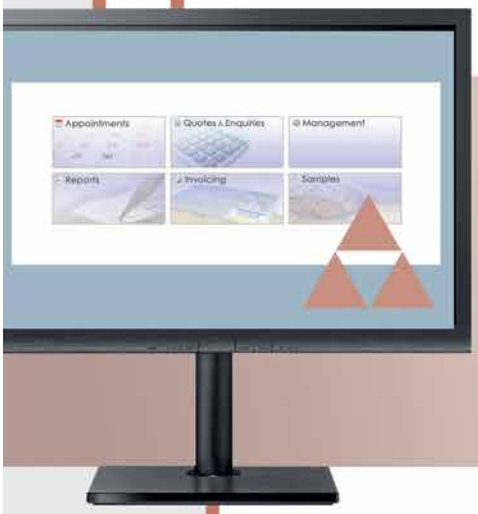
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Directors' and Officers' Liability Insurance *- a more favourable market*

Since 2018, the Directors' and Officers' (D&O) insurance market has been extremely difficult. Reduced capacity and insurer appetite saw substantial premium increases. Despite the pricing hikes, demand for D&O insurance continues, as directors and officers face heightened exposure to emerging risks - from regulatory scrutiny through to ESG and cyber security.

Light on the horizon

The 2022 outlook is looking brighter. Our inaugural Howden Directors' and Officers' Liability Insurance report, entitled 'Light on the horizon', released earlier this year told of how the D&O insurance market is showing signs of becoming 'softer', creating more favourable buying conditions in the London market.

Plateauing premium prices

The start of 2022 signalled a positive change in the D&O market environment, with insurer sentiment geared towards growth - driving competition and moving the market from its hard position to one of transition. All of which is good news for D&O buyers.

Premium prices are already starting to plateau and even move downwards, following improved insurer appetite and more capacity being available, with a wave of new insurers and ESG-propelled capacity initiatives entering the market.

We have seen some meaningful rate reductions, especially where sectors were heavily penalised by insurers given their Covid exposure, and we expect to see fewer premium increases at renewal.

> ***"More clients should experience a flat renewal or decrease in premium as competition and appetite increases."***

We know of underwriters that are looking to offer large savings on some renewals. Even as early as January 2022, we saw insurers uncharacteristically slashing premium rates on those policies that had gone through two years of dramatic premium hikes. These same insurers would have declined the risk the previous year based on lack of appetite. But, the transitional nature of the market and rating differential across sectors does mean that this is not the norm.

Emerging claims trends

Over the last decade individual directors and officers have been looked at by regulators, shareholders and consumers and this is a trend set to continue. The sentiment is that those running companies must be held responsible for their decisions and conduct, whether it has financial implications or also other non-financial conduct that drives culture and behaviour.

Current emerging trends that are concerning insurers include:

- Environmental Social Governance (ESG) issues such as climate related disclosures, and diversity and inclusion.
- The potential rise in insolvencies following on from the phasing out of government support schemes combined with current economic conditions.
- Cyber-attacks and data breaches.

Directors' and Officers' Liability Insurance report

To learn more about the outlook for the D&O market, read our full report at ***www.howdengroup.com/uk-en/2022-directors-and-officers-liability-insurance-report***

For more information on this topic, please speak to your usual Howden Consultant in the first instance or visit **www.howdengroup.co.uk** for other contact options.

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Rhodar hits 100 NVQs not out!

Congratulations to Rhodar on achieving this milestone in their NVQ programme.

"We set an ambitious target of supporting a total of 260 of our site team to attain an NVQ," stated Bernard Brannan, the Technical Support Manager at Rhodar.

"In addition to the hard work required from each of the candidates, there is a great deal of logistical planning and organisation required to ensure each candidate successfully completes their assessments. It is very rewarding for the whole team to have made such great progress."

ARCA, the assessing organisation, continues to work with Bernard to plan and co-ordinate assessments for more asbestos removal operatives, supervisors and contract managers. The programme continues.



Site supervisor, David Harthen became the 100th candidate to receive an NVQ. In the photo LtoR: Rhodar MD Jason Davy, ARCA Assessor Steve Brodie, David Harthen and Bernard Brannan.



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Ukraine Humanitarian Relief


Team at drop zone

Recently I caught up with Scott Murray, of ECT Environmental and Chairman of ARCA, to hear about how he joined The Beckmead Trust, to get supplies over to the people in Ukraine.

A team of 6 volunteers with two minibuses made it to the Ukraine border with supplies and home in just under 48 hours.

There were three drivers per minibus, which just had the front seats and a double seat behind, operating a drive, then co-pilot, then rest (hopefully sleep) shift pattern. They changed shifts at service stations along the route, giving themselves up to 15 minutes per break. The team knew that these supplies were desperately needed, so must be at the drop zone as soon as physically possible.

The minibuses were packed tight with urgent medical supplies, various tinned foods, baby's nappies, baby powder milk, dog and cat food, children's Calpol, just to name some of the items the team were going to deliver.

The drop zone was in Poland at the border crossing with Ukraine. So, the team drove through France and into Belgium, through Belgium into Holland and then into Germany before crossing Poland to get to Ukraine border.


Early morning in Poland with no other vehicles on the road, 100km to go to drop zone


Some of supplies delivered

While unloading the supplies at the drop zone, a Red Cross vehicle arrived, and that team showed real emotion and relief at what was being delivered.

"These are extremely brave people, driving into Ukraine to help the local people. Seeing them load our supplies was a massive high for our tired team," commented Scott.

"We all watched with pride, until they drove out of sight."

The team allowed themselves a longer break, one hour, before getting back into the minibuses for the return leg home.

The cost of the journey including Eurostar, diesel, tolls and the lack of sleep was paid for by the six drivers, the aid was donated by so many great people from the Essex and Kent area and food supply partner '3food4u', who usually operates food banks for people in the UK.

"It was a privilege to complete this relief delivery with such an amazing team. Proud to be part of it," concluded Scott.

A round trip of approx. 2,400 miles and essential aid delivered. An amazing achievement by all the team.

Asbestos consultancy reaches finals of national awards



Acorn Analytical Services - directors based at Northampton office

Award winning asbestos consultancy, Acorn Analytical Services, has reached the finals of the prestigious National Building and Construction Awards (NBCA).

The company, which has branches in Northampton, Cleckheaton, Birmingham and London, has been named as a finalist in the Consultancy of the Year category at the national awards, which celebrate the achievements of industrious, hardworking companies from across the UK. Acorn's sister company, Acorn Safety Services, which is one of the top health and safety consultancies in the UK, has been named as a finalist in Health and Safety Award category.

This latest success comes hot on the heels of a string of big award wins for Acorn Analytical Services, who were named Employer of the Year at the Northamptonshire SME Awards in June for the second year running.

Director, Neil Munro, said: "To be named as one of the top consultancies in the UK really means the world to us and is testament to the hard work and dedication of our growing team of experts. It really shows just how far we have come and how much we continue to achieve together.

"We're an ambitious company with bold plans for the future and we're really looking forward to attending the ceremony, alongside some of the biggest companies in the country, in November."

Launched in 2000, Acorn Analytical Services is one of the last fully independent asbestos consultancies in the UK, specialising in asbestos management and compliance.

www.acorn-as.com



ARCA Training Certificate Checker

Did you know that you can validate copies of ARCA training certificates using an online Certificate Checker? Verification is quick and easy using this online tool.

The Certificate Checker is available to ARCA members, non-members, and individuals, who would like to check the authenticity of an asbestos removal operative, supervisor or manager's ARCA training certificate.

Certain information on a certificate is required, including the individual's unique ARCA ID number. When all the information has been inputted, the tool will check the information against the ARCA database, and if validated the original certificate information can be viewed on screen.

The ARCA Training Certificate Checker is available in the training section at www.arca.org.uk





Developing People in the Workplace

Finding great talent is hard, but what's even more challenging is keeping the talent you have engaged so they will stay.

Unless you continually reinvest in developing your employees with successful on-boarding and ongoing training—helping them reach their full potential—they may leave and you will find yourself back at square one trying to procure more talent. This process can be a time-consuming, stress-inducing cycle. Despite this knowledge, it doesn't seem that organisations are making a lot of progress in this area.

In 2012, Gallup reported that only 30% of employees in the U.S., and just 13% of employees outside of the U.S., feel engaged with their companies. Now, just three years later, these figures have not improved in any significant way. Even though statistics show that it is worth a company's effort and resources to develop employees in order to retain them, there is still a gap. According to the WASP small business report, 56% of businesses plan on hiring in the next 12 months while 82 % plan on developing employees more.

Research also suggests that having effective managers can improve employee engagement. Organisations rely on talented and inspiring managers that have the ability to keep employees engaged and that help staff achieve strategic imperatives. But not everyone who is promoted to manager has these skills.

Gallup research also revealed that only one in 10 people have an existing talent to manage. Others may possess a few manager-level qualities, such as making decisions, building relationships, creating clear accountability, being assertive, and motivating others. But, the qualities that are missing can make a huge difference in employee engagement.

Fortunately, most of these talents can be learned or strengthened according to Gallup. It is therefore critical that an organisation have a plan in place that focuses on developing effective managers. The process of developing employees for greater roles and responsibilities accomplishes two goals: keeping employees engaged and energized about their future with the company and ensuring the organisation has a new generation of managers who are prepared to inspire and lead, which in turn increases levels of employee engagement.

Here are eight ways to develop employees, keep them engaged, and increase the probability they will remain with the organisation:

1. Create Individual Development Plans

The first step in developing employees is to create a development plan. It is important to sit down with the employee and discuss individual interests and career goals. This conversation will help identify the development activities that individual should be undertaking. After all, not everyone shares the same goals or has the same perspective about what they want to achieve in their career. Still others may be unsure about what they want to do. The development plan should provide a roadmap for the employee that includes measurable goals and a realistic timeframe for achieving each goal. Taking time to discuss and add detail to the employee development plan or blueprint will increase the likelihood for a return-on-investment for all involved.

2. Provide Performance Metrics

It is essential to set specific quantitative metrics to help an employee understand where they need to be or what they can realistically achieve. Then, as these performance metrics are met, the bar can be raised so the employee feels a continued sense of accomplishment. Before running a marathon, a runner first sets shorter goals and then works their way up, running further and further and building the muscles and power needed to eventually get them to that marathon goal. A manager works with the employee to decide where he or she is now in relation to achieving key performance objectives that will eventually lead them to where they want to be and need to be. Measuring progress also provides evidence of how these activities are working. Furthermore, performance metrics help drive accountability when paired with effective leadership.

3. Provide Opportunities Outside of Job Function

Today's organisations have become so compartmentalized that employees believe they can only operate within their department or function. However, to truly develop an employee for a larger role in the company, they need to understand how all aspects of the organisation work. Create opportunities for an employee to take on new responsibilities outside their job function. This cross-training will increase their awareness and knowledge of the organisation and help them work more effectively with others because they have a new understanding of what other employees do for the company. The additional responsibility will put them in new situations, add challenges, expand skill sets, and encourage them to think on their feet, which will also improve their chances for success in any future roles they take on. This type of development also creates energy and excitement in the workplace.

4. Give Constructive Feedback

Feedback does not mean criticizing, chiding, or disapproving. Instead, it should be constructive in nature and include specific recommendations for further improvement and development. Feedback should also be delivered regularly and tied to data or examples such as the performance metrics or the individual development plan. Only using feedback for employee reviews can result in missed opportunities to guide an employee through the professional development process. Employees want to know how they are doing. If feedback is used as a tool for growth and recognition, and not a tool to knock the employee down, it will make a measurable difference.

5. Remove Barriers

Many organisations are rigid in their organisational structure and processes, which can make it challenging to implement some cross-functional development and facilitate dynamic growth and high-performance training. It's up to leadership to bridge silos, knock down walls, and design a system that encourages a fluid approach to learning and working. Today's generation of workers are used to change and enjoy open work environments that let them explore. Take the barriers away and watch people flourish.

6. Link to a Professional Network

Help employees access additional contacts that can help them grow. Introduce them to other professionals that can serve as mentors or coaches, sign them up for professional industry associations, send them to training courses and workshops, and create and attend networking events. Getting them connected to a network offers a way to get additional support, advice, and information on how to grow professionally and personally. It also gives the organisation another ambassador for the business.

7. Outlay Resources

From day one, an employee is an investment that the organisation is making and from which it expects a return. To get the most out of employees requires making further investments along the way. Although many of the tactics on this list do not necessarily require dollars to implement, resources are still being used in the form of time and focus. Other employee development activities, including training, online learning programs, and coaching are well worth the monetary resource investment dollar. Whatever the resource, this additional investment is necessary and valuable when it is thoughtfully aligned with the organisation's strategic goals and the individual development plans designed around key talent.

8. Set the Example

An employee will see the value of the development process when they see their current leadership continue to develop personally and professionally. By modelling this behaviour, leaders build credibility and the trust necessary to encourage employees to participate in development-building activities. It shows employees that development is part of the organisation's culture. It sends the message that it's important for, and expected from, everyone in the organisation to be part of a continual improvement process that nurtures from within. If you want to compete with big brands, you have to emulate big brands.

These eight employee development tactics can be implemented within any size organisation and will work effectively to shape a company's future leadership. Whether an organisation leverages a few or all of the tactics listed here, it is critical that each is used consistently, communicated clearly, and championed by leadership.

Author: Steve Olenski, Forbes Contributor. https://www.forbes.com/sites steveolenski/2015/07/20/8-key-tactics-for-developing-employees/#46d317516373

Congratulations to...

ARCA would like to congratulate the following asbestos removal operatives who gained a Level 2 NVQ through ARCA during May – August 2022.

Anthony Wilkinson	*Rhodar Ltd*
Daniel McKeever	*LAR Ltd*
David Minskip	*Rhodar Ltd*
David Want	*All Clear Services Ltd*
Garry Want	*All Clear Services Ltd*
James Lavis	*Maylarch Environmental Ltd*
Justin Rothwell	*HB Insulations Ltd*
Kieran Brown	*Rhodar Ltd*
Matthew Cook	*Rhodar Ltd*
Paul Mason	*Rhodar Ltd*
Ryan Stockford	*Maylarch Environmental Ltd*
Simon Chapman	*Rhodar Ltd*
Stephen O'Brien	*Tony Moreton Insulations*
Steven Campbell	*Rhodar Ltd*

Also, congratulations to the following asbestos removal supervisors for gaining the Level 3 NVQ Diploma in Supervising Licensed Asbestos Removal (Construction) through ARCA during the same period.

Alan Smith	*Rhodar Ltd*
Andrew Howard	*HB Insulations*
David Harthen	*Rhodar Ltd*
Jason Galea	*Asbestech Ltd*
Mark Forster	*Rhodar Ltd*
Matthew Kenyon	*Reddish Vale Insulations Ltd*
Nick Payne	*Jackson Environmental Ltd*
Paul Bettis	*Environmental Asbestos Solutions*
Richard Leadbitter	*ARG Europe Ltd*
Steven Walls	*Asbestos Control & Treatment Ltd*

Thank you to all the individuals above for giving ARCA the permission to include their names in this congratulations piece.



ARCA Training Terms & Conditions and Policies are available at ***www.arca.org.uk/page/arca-training-terms-conditions-and-policies***

Remote *Training Courses*

Industry Refresher for Asbestos Removal Operatives (Remote) — 1 DAY COURSE

OCTOBER	NOVEMBER	DECEMBER
4, 18, 22, 25	9, 15, 19, 23, 30	7, 13, 17, 19

Members fee £115.00 (excl vat)	Non Members fee £130.00 (excl vat)

Industry Refresher for Asbestos Removal Supervisors (Remote) — 1 DAY COURSE

OCTOBER	NOVEMBER	DECEMBER
6, 13, 22, 28	1, 10, 18, 19, 22	2, 9, 15, 17, 20

Members fee £115.00 (excl vat)	Non Members fee £130.00 (excl vat)

Licensed Contract Manager (Remote) — 2 DAY COURSE

OCTOBER	NOVEMBER	DECEMBER
	7	19

Members fee £230.00 (excl vat)	Non Members fee £260.00 (excl vat)

Licensed Contract Manager Update (Remote) — 1 DAY COURSE

OCTOBER	NOVEMBER	DECEMBER
13, 26	11, 25	9, 16, 22

Members fee £115.00 (excl vat)	Non Members fee £130.00 (excl vat)

Use, Inspection & Routine Maintenance of RPE (Remote) — HALF DAY COURSE

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10	14	14

Members fee £50.00 (excl vat)	Non Members fee £65.00 (excl vat)

Asbestos H&S Management of Senior Managers & Directors (Remote) — 1 DAY COURSE

OCTOBER	NOVEMBER	DECEMBER
	25	

Members fee £115.00 (excl vat)	Non Members fee £130.00 (excl vat)

Risk Assessments & Plans of Work (Remote) — 1 DAY COURSE

OCTOBER	NOVEMBER	DECEMBER
6	4	2

Members fee £115.00 (excl vat)	Non Members fee £130.00 (excl vat)

Asbestos Removal for Administrators (Remote) — 1 DAY COURSE

OCTOBER	NOVEMBER	DECEMBER
	8	

Members fee £115.00 (excl vat)	Non Members fee £130.00 (excl vat)

Asbestos Awareness (Remote) — HALF DAY COURSE

OCTOBER	NOVEMBER	DECEMBER
10	14	11

Members fee £50.00 (excl vat)	Non Members fee £65.00 (excl vat)

Dates shown in Red denote a Saturday

Centre-based *Training Courses*

New Asbestos Removal Operative

3 DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA		7	
Rayleigh - ARCA		14	
Glasgow - Specialist Assess' & Training Centre		14	7
Manchester - AEC Ltd	3		12
Stockton on Tees - Northern Safety	17		5
Leeds - Rhodar	10		
Southampton - ABP	17	16	7

Members fee £425.00 (excl vat) | **Non Members fee £475.00 (excl vat)**

Industry Refresher Training for Asbestos Removal Operatives

1 DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA	5, 8, 20	2, 16, 21, 30	3, 14, 21
Rayleigh - ARCA	3, 13, 27	5, 10, 25	9, 19
Glasgow - Specialist Assess' & Training Centre	18	9, 11	6
Manchester - AEC Ltd	7	14	1
Stockton on Tees - Northern Safety		28	
Leeds - Rhodar		17	
Southampton - ABP	3, 31	14	5

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

New Asbestos Removal Supervisor

3 DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA	17	28	
Rayleigh - ARCA		7	
Glasgow - Specialist Assess' & Training Centre			19
Manchester - AEC Ltd	12	29	
Southampton - ABP	24	29	20
Leeds - Rhodar			5

Members fee £425.00 (excl vat) | **Non Members fee £475.00 (excl vat)**

Industry Refresher Training for Asbestos Removal Supervisors

1 DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA	14	1, 5, 17, 23	2, 5, 20
Rayleigh - ARCA	7, 8, 20	4, 18, 24	3, 15, 21
Glasgow - Specialist Assess' & Training Centre	5	28	12
Manchester - AEC Ltd	20	18	15
Stockton on Tees - Northern Safety		29	
Leeds - Rhodar		16	
Southampton - ABP	13	1, 28	19

Members fee £195.00 (excl vat) | **Non Members fee £230.00 (excl vat)**

Licensed Contract Manager

2 DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA	4		
Rayleigh - ARCA		15	7
Southampton - ABP			13
Manchester - AEC Ltd	10		
Glasgow - Specialist Assess' & Training Centre		8	

Members fee £295.00 (excl vat) | **Non Members fee £365.00 (excl vat)**

Licensed Contract Manager Update

1 DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA	14	21	6
Rayleigh - ARCA	26	17	6
Southampton - ABP			15
Stockton on Tees - Northern Safety		30	
Newport			
Manchester - AEC Ltd		10	
Glasgow - Specialist Assess' & Training Centre		10	

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

Air Management Workshop

HALF DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA		17	
Rayleigh - ARCA	28		9

Members fee £95.00 (excl vat) | **Non Members fee £125.00 (excl vat)**

Personal Air Monitoring Workshop

HALF DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA		23	
Rayleigh - ARCA	25		

Members fee £95.00 (excl vat) | **Non Members fee £125.00 (excl vat)**

HSE Licensed Scaffolders

1 DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA		15	
Rayleigh - ARCA		17	

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

Dates shown in Red denote a Saturday

Asbestos Removal *Qualifications*

ARCA Qualification Terms & Conditions and Policies are available at ***www.arca.org.uk/page/arca-qualification-terms-conditions-and-policies***

Level 2 NVQ Diploma in Removal of Hazardous Waste (Construction) - Lic. Asbestos

On-Site Assessment and Training (OSAT)

This qualification is achieved by assessment.
Assessments are available weekly/monthly so please call for latest availability.

Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.
Assessment fees are based on assessing two candidates on-site on the same day. Assessing one candidate on-site will incur additional costs.
Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and may be eligible for up to £600.00 per candidate.

Fees (excl VAT)

Member	Non Member
Assessment £799.00 Registration £78.00	Assessment £849.00 Registration £78.00

Experienced Candidate Assessment Route (ECAR)

This qualification is achieved by assessment.
Assessments are available weekly/monthly so please call for latest availability.

Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.
Assessment fees are based on assessing two candidates at an ARCA Centre on the same day. Assessing one candidate on-site will incur additional costs.
Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and may be eligible for up to £600.00 per candidate.

Fees (excl VAT)

Member	Non Member
Assessment £715.00 Registration £78.00	Assessment £765.00 Registration £78.00

Level 3 NVQ Diploma in Supervising Licensed Asbestos Removal (Construction)

This qualification is achieved by assessment.
Assessments are available weekly/monthly so please call for latest availability.

Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.
Assessment fee is based on three assessment days (on-site) for one candidate.
Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and may be eligible for up to £600.00 per candidate.

Fees (excl VAT)

Member	Non Member
Assessment £1,590.00 Registration £78.00	Assessment £1,740.00 Registration £78.00

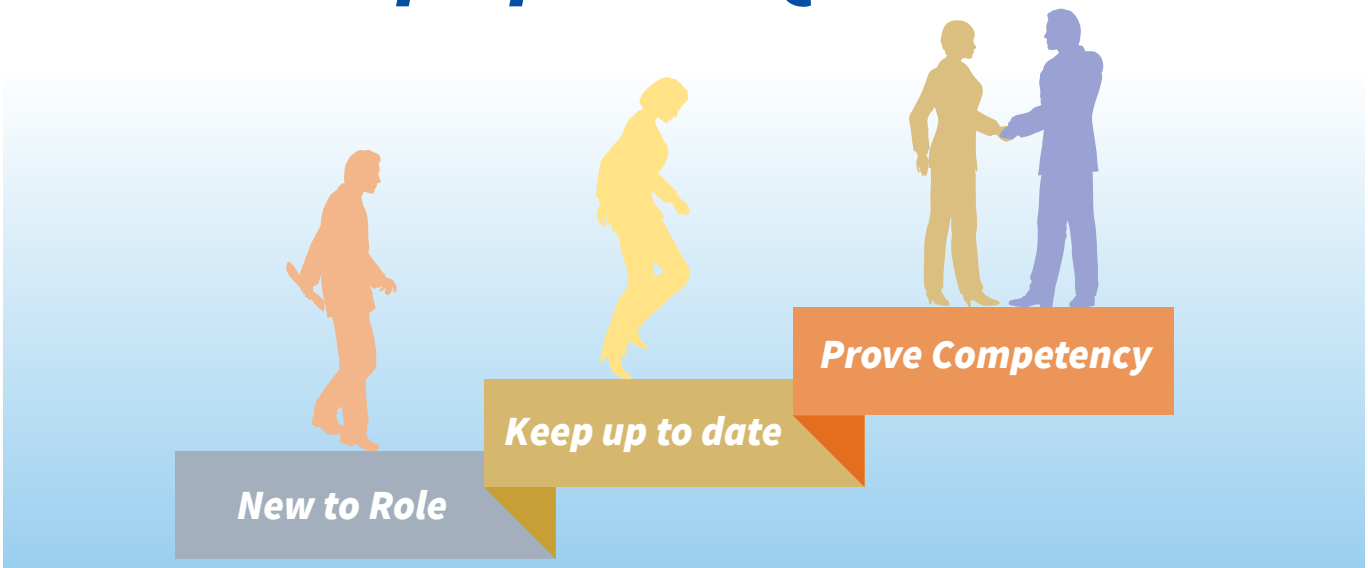
RSPH Level 4 Diploma in Asbestos Removal for Contract Managers

2 DAY COURSE
Non-Consecutive

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA			1, 8
Rayleigh - ARCA			1, 8
Glasgow - Specialist Assess' & Training Centre			1, 8

Members fee £590.00 (excl vat)	Non Members fee £790.00 (excl vat)	Registration fee £78.00

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Asbestos Testing & Laboratory *Qualifications*

ATaC Qualification Terms & Conditions and Policies are available at ***www.atac.org.uk/page/atac-qualification-terms-conditions-and-policies***

RSPH Level 3 Award in Asbestos Surveying

3 DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA	31		
Rayleigh - ARCA	5		12

Members fee £520.00 (excl vat)	Non Members fee £570.00 (excl vat)	Registration fee £78.00

REMOTE TRAINING & EXAM DAY

	OCTOBER	NOVEMBER	DECEMBER
Remote Training	13, 20, 27		
Exam Day (Burton)		4	

Members fee £519.00 (excl vat)	Non Members fee £569.00 (excl vat)	Registration fee £78.00

EXAM ONLY DAY

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA		4	
Rayleigh - ARCA	4		13

Members fee £180.00 (excl vat)	Non Members fee £195.00 (excl vat)	Registration fee £78.00

RSPH Level 3 Award for Asbestos Air Monitoring & Clearance Procedures

4 DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA			5
Rayleigh - ARCA	24		

Members fee £745.00 (excl vat)	Non Members fee £795.00 (excl vat)	Registration fee £140.00

REMOTE TRAINING & EXAM DAY

	OCTOBER	NOVEMBER	DECEMBER
Remote Training		10, 11, 24	1
Exam Day (Burton)			8

Members fee £744.00 (excl vat)	Non Members fee £794.00 (excl vat)	Registration fee £140.00

EXAM ONLY DAY

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA	21		9
Rayleigh - ARCA	28		

Members fee £745.00 (excl vat)	Non Members fee £795.00 (excl vat)	Registration fee £140.00

RSPH Level 3 Award in Asbestos Bulk Analysis

EXAM ONLY DAY

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA	AVAILABLE ON REQUEST		
Rayleigh - ARCA	AVAILABLE ON REQUEST		

Contact for fee	Exam fee £330.00 (excl vat)	Registration fee £78.00

RSPH Level 3 Award in Asbestos Management for Dutyholders

REMOTE TRAINING & EXAM DAY

	OCTOBER	NOVEMBER	DECEMBER
Remote Training	AVAILABLE ON REQUEST		
Exam Day (Burton)	AVAILABLE ON REQUEST		

Members fee £720.00 (excl vat	Exam fee £770.00 (excl vat)	Registration fee £78.00

RSPH Level 4 Certificate in Asbestos Laboratory & Project Management

3 DAY COURSE
Non-Consecutive

	OCTOBER	NOVEMBER	DECEMBER
Unit 1	AVAILABLE ON REQUEST		
Unit 2	AVAILABLE ON REQUEST		

Members fee £1200.00 (excl vat)	Non Members fee £1350.00 (excl vat)	Registration fee £78.00

MEMBERSHIP UPDATE

The following companies are no longer members of the Association:

Mitie Environmental Services Ltd - ***Full Member***

Bloxwich Environmental Services - ***Full Member***

Condor Contracts Training Ltd - ***Associate Member***
(merged with CCT Demolition Ltd)

Deconta UK Limited - ***Associate Member***
(ceased trading)

arca Members

South East Members

AA Woods Asbestos Abatement
Woods House, River Way, Harlow, Essex CM20 2DP
T: 01279 444630
W: www.aawoods.com

Abastra Environmental Ltd
Unit 42 Hornsby Square, Southfields Business Park, Basildon, Essex SS15 6SD
T: 01268 411355
W: www.abastra.co.uk

Active Environmental Management
Unit 3, Thames Industrial Estate, High Street South, Dunstable, Bedfordshire LU6 3HL
T: 01582 667000
W: www.activeenviro.com

Allan Dyson Asbestos Services Limited
Cagex House, Leyden Road, Stevenage, Hertfordshire SG1 2BP
T: 01438 360656
W: www.allandyson-asbestos.co.uk

Alltask Ltd
Alltask House, Commissioner's Road, Medway City Estate, Rochester, Kent ME2 4EJ
T: 01634 298000
W: www.alltask.co.uk

Allweather Roofing & Construction Ltd
The Estates Office, Little Champions Farm
Maplehurst Road, Horsham, West Sussex RH13 6RN
T: 01273 388088
W: www.theallweathergroup.co.uk

Amiante STR Limited
Unit 5 Falcon Court Parklands Business Park, Forest Road, Denmead, Hampshire PO7 6BZ
T: 02392 230700
W: www.amiantestr.co.uk

Amstech Asbestos Removals Limited
Unit F, Rich Industrial Estate, Avis Way, Newhaven, East Sussex BN9 0DU
T: 01273 510011
W: www.amstech.co.uk

Arco Environmental Ltd
Unit 8 Ashton Gate, Ashton Road, Harold Hill, Romford, Essex RM3 8UF
T: 01708 347063
W: www.arcoenvironmental.com

ARCS Environmental Limited
Alton, Harrow Road, North Benfleet, Wickford, Essex SS12 9JW
T: 01268 725477
W: www.arcsenvironmental.co.uk

ARG Europe Ltd
Unit 2, New Ford Road, Waltham Cross, Hertfordshire EN8 7PG
T: 02088 048008
W: www.arggroup.org

Asbestech Limited
Unit 3, The IO Centre, Hearle Way, Hatfield, Hertfordshire AL10 9EW
T: 08456 800055
W: www.asbestech.com

Asgen Limited
Buildings 7B & 7C, The Mousery, Beeches Road, Wickford, Essex SS11 8TJ
T: 01702 230457
W: www.asgen.co.uk

Ashbee Solutions Ltd
Newbridge Farm, Fox Street, Ardleigh, Colchester, Essex CO7 7PN
T: 01206 233360
W: www.solutions.ashbee.org

Aspect Contracts Ltd
Aspect House, Honywood Road, Basildon, Essex SS14 3DS
T: 01268 534477
W: www.aspectcontracts.co.uk

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W: www.bluea.co.uk

Brown & Mason Group
Anson House, Schooner Court, Crossways Business Park,
Dartford, Kent DA2 6QQ
T: 01322 277731
W: www.brownandmason.com

Cablesheer (Asbestos) Ltd
Unit 3, Fitzroy Business Park, Sandy Lane, Sidcup, Kent DA14 5NL
T: 03300 249040
W: www.cablesheergroup.co.uk

Calder Insulations Limited
Hilltop, High Road, Fobbing, Stanford le Hope, Essex SS17 9HN
T: 01268 584731
W: www.calderinsulations.co.uk

Capstan Group Services Limited
Unit 20 Capstan Centre, Thurrock Park Way, Tilbury,
Essex RM18 7HH
T: 01375 842769
W: www.capstanservices.co.uk

Carringtons Building & Civil Engineering Ltd
Unit 1 Astra, Edinburgh Way, Harlow, Essex CM20 2BN
T: 01992 892303
W: www.carringtonsbce.com

Clifford Devlin Ltd
Clifford House, Hedley Avenue, West Thurrock, Grays,
Essex RM20 4EL
T: 02075 388721
W: www.clifford-devlin.co.uk

Close Brothers Rail Limited
Dovedale House, Hurricane Way, Wickford, Essex SS11 8YB
T: 01268 578520
W: www.close-brothers.net

DDS Environmental Ltd
Charles Anthony House, Manston Road, Margate, Kent CT9 4JW
T: 01843 821555
W: www.dds-group.co.uk

Decontaminate (UK) Ltd
Unit 24 Schooner Court, Crossways Business Park, Dartford,
Kent DA2 6NW
T: 01322 271200
W: www.decontaminateuk.com

Econ Group Ltd
Econ House, Old Maidstone Road, Ruxley, Sidcup, Kent DA14 5AZ
T: 02083 002916
W: www.econgroup.co.uk

ECT Environmental Ltd
Unit 6, Fanton Hall Farm, Off Arterial Road, Wickford,
Essex SS12 9JF
T: 08448 000834
W: www.ect.uk.com

Edenbeck Ltd,
Unit 7, Alma Road Industrial Estate, Chesham,
Buckinghamshire HP5 3HB
T: 08450 738602
W: www.edenbeck.co.uk

Environmental Asbestos Solutions Ltd
Unit 8 Taber Place, Crittall Road, Witham, Essex CM8 3YP
T: 01376 517779
W: www.eas-asbestos.co.uk

Erith Contractors Limited
Erith House, Queen Street, Erith, Kent DA8 1RP
T: 03709 508800
W: www.erith.com

European Asbestos Services Ltd
Infinet House, 111 Windmill Road, Sunbury-on-Thames,
Middlesex TW16 7EF
T: 01932 773088
W: www.european-asbestos.co.uk

Furn Contracts Ltd
Unit 5, Wickham Business Park, Basildon, Essex SS14 3EQ
T: 01268 820011
W: www.furncontracts.uk

Horizon Environmental Ltd
Ovenden House, Wilcox Close, Aylesham Industrial Estate,
Aylesham, Canterbury, Kent CT3 3EP
T: 01304 849235
W: www.horizon-uk.com

J. England Environmental Services Ltd
Rose Cottage, Brentwood Road, Dunton, Brentwood,
Essex CM13 3SH
T: 02083 283300
W: www.englandasbestos.co.uk

J Mould (Reading)
Hydecrete Pit, Pingewood Road North, Burghfield Bridge,
Reading, Berkshire RG30 3XN
T: 01189 575555
W: www.jmouldreading.co.uk

Jackson Environmental Ltd
Keysoe Road, Thurleigh, Bedfordshire MK44 2EA
T: 01234 771311
W: www.jacksonenvironmental.co.uk

Jeto Limited
Southern Way, Rye Common, Odiham, Hook,
Hampshire RG29 1HU
T: 01256 703929
W: www.jeto.co.uk

John F Hunt Ltd
Europa Park, London Road, Grays, Essex RM20 4DB
T: 01375 366700
W: www.johnfhunt.co.uk

KD Asbestos Services Ltd
Unit 10 St Laurence Avenue, 20/20 Industrial Estate,
Maidstone, Kent ME16 0LL
T: 01622 919012
W: www.kdasbestos.co.uk

Kershaw Contracting Services Ltd
Units 2 & 3, Lewis Industrial Estate, Wheatley Terrace Road, Erith,
Kent DA8 2AP
T: 01322 336917
W: www.thekcsgroup.co.uk

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5 Hatfields, Level 9 Alto Tower, London, Greater London SE1 9PG
T: 020 8998 1101
W: www.mcgee.co.uk

Mid Essex Environmental
Essex Barn, Hill Farm, Church Lane, Ford End, Chelmsford,
Essex CM3 1LH
T: 01245 237187

One Group Solutions Limited
27a Oliver Close, Grays, Essex RM20 3EE
T: 08000 209851
W: www.onegroupsolutions.co.uk

Pier Contractors Limited
Unit 5, Woodside Industrial Estate, Thornwood, Epping,
Essex CM16 6LJ
T: 01992 576404
W: www.piercontractorslimited.com

Reliable Environmental Ltd
Unit 33, Saffron Court, Southfields Business Park, Basildon,
Essex SS15 6SS
T: 01268 411468
W: www.reliableenvironmentalltd.com

R&F Insulations Limited
Unit 5, Hall Road Industrial Estate, Hall Road, Southminster,
Essex CM0 7DA
T: 01621 774800
W: www.randf-insulation.co.uk

SL Environmental Ltd
Unit 16, Blue Chalet Industrial Park, London Road,
West Kingsdown, Kent TN15 6BQ
T: 01474 854465
W: www.slcontracts.com

Southern Asbestos Services Limited
Riverside Business Centre, River Lawn Road, Tonbridge,
Kent TN9 1EP
T: 01892 723171
W: www.sasbestos.com

Spectra Analysis Services Limited
Unit 2, Olympic Business Centre, Paycocke Road, Basildon, Essex SS14 3EX
T: 01268 534380
W: www.spectra-analysis.co.uk

Squibb Group Limited
Squibb House, Stanhope Industrial Park, Stanford Le Hope, Essex SS17 0EH
T: 02085 947143
W: www.squibbgroup.com

SXD Environmental Services
298 Ongar Road, Writtle, Essex CM1 3NZ
T: 01245 420299
W: www.SXDEnvironmental.co.uk

T & S Environmental Limited
Thames House, St Andrews Road, Tilbury, Essex RM18 7EH
T: 01375 398768
W: www.tsenvironmental.co.uk

South West & Wales Members

Artico Environmental Ltd
Tank Farm Road, Llandarcy, Neath, Port Talbot SA10 6EN
T: 01792 961544
W: www.articoenv.com

Bond Demolition Limited
Unit 3B, Ocean Park, Pant Glas Industrial Estate, Bedwas, Caerphilly, Glamorgan CF83 8DR
T: 02920 888788
W: www.bonddemolition.co.uk

Clear Asbestos Solutions Ltd
Unit 1 Lower Ground Floor, Barbican Close, Barnstaple, Devon EX32 9HE
T: 01271 410444
W: www.cas-asbestos.co.uk

Economic Insulations (Portsmouth) Ltd
8, Whittle Avenue, Segensworth West, Fareham, Hampshire PO15 5SH
T: 01489 582588
W: www.economic-insulation.co.uk

Hampshire Environmental Services Ltd
Unit 1 Withy Park, Withy Meadows, Dutton Lane, Eastleigh, Hampshire SO50 6AB
T: 02380 011761
W: www.hesgroup.org.uk

Hereford Asbestos Services Ltd,
Unit 2-3 Pearson Business Park, Coldnose Road, Hereford, Herefordshire HR2 6JL
T: 01432 270113
W: www.herefordasbestos.co.uk

Lawson Environmental Limited
Station Yard, Station Road, Shrivenham, Swindon, Wiltshire SN6 8JL
T: 01793 782000
W: www.lawsongroup.co.uk

Merryhill Envirotec Limited
Merryhill House, Budds Lane, Romsey, Hampshire SO51 0HA
T: 01794 515848
W: www.merryhill.co.uk

Phoenix Asbestos Recovery Ltd
Units 6/7, Gorseinon Business Park, Gorseinon Road, Gorseinon, Swansea SA4 4DQ
T: 01792 310460
W: www.phoenixasbestos.co.uk

RH Insulation Services Limited
D7 Segensworth Business Centre, Segensworth Road, Fareham, Hampshire PO15 5RQ
T: 01329 840360
W: www.rhinsulation.co.uk

Roberts Environmental Services Ltd
Castlefields, The Drove, Bridgwater, Somerset TA6 4AG
T: 01278 422521
W: www.srobertsandson.co.uk

Sanctus Limited
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T: 01453 828222
W: www.sanctusltd.co.uk

Severn Environmental Services
Somerton House, South Point, Clos Marion, Cardiff, Glamorgan CF10 4LQ
T: 02920 471040
W: www.severninsulation.co.uk

Shield Services Group
Shield House, Caxton Business Park, Crown Way, Warmley, Bristol, Avon, BS30 8XJ
T: 01179 606366
www.shieldservicesgroup.com

Swindon Borough Council
Waterside Park, Darby Close, Cheney Manor Trading Estate, Swindon, Wiltshire SN2 2PN
T: 01793 464729
W: www.swindon.gov.uk

Wring Group Ltd
Vale Lane, Bedminster, Bristol, Avon BS3 5RU
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W: www.wringgroup.co.uk

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AIB Solutions Limited
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T: 01782 613773
W: www.aibsolutions.co.uk

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W: www.allclearenv.com

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W: www.amicus-environmental.co.uk

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T: 01865 733733
W: www.amitygroup.co.uk

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W www.axiom-asbestos.co.uk

Blucon Environmental Limited
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T: 01564 635001
W: www.blucon.co.uk

Burton Environmental Services Ltd
Unit 1, Wetmore Lane, Burton upon Trent, Staffordshire DE14 1RH
T: 01283 517374
W: www.bes-online.com

Central Environmental Services Ltd
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T: 01217 834050
W: www.centralasbestos.com

Core Environmental Services Ltd
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T: 01214 481215
W: www.core-asbestos.co.uk

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W: www.djhintons.co.uk

DSM Demolition Ltd
Arden House, Arden Road, Heartlands, Birmingham,
West Midlands B8 1DE
T: 01213 222225
W: www.dsmgroup.info

Envirocall Ltd
Elmdon House, Station Road, Coleshill, West Midlands B46 1HT
T: 01675 464881
W: www.envirocall.co.uk

Enviro-Safe Ltd
58A Stratford Street North, Birmingham, West Midlands B11 1BP
T: 01217 727774
W: www.enviro-safe.co.uk

Gloucester Asbestos Ltd
Stroud Road, Brookthorpe, Gloucester, Gloucestershire GL4 0UQ
T: 01452 813883
W: www.glosasdem.co.uk

HB Insulations (Notts) Ltd
Unit 3, Falcon Court, Manners Industrial Estate, Ilkeston,
Derbyshire DE7 8EF
T: 01159 440244
W: www.hbinsulations.com

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2 Butchers Court, 1692-1694 High Street, Knowle,
Solihull, West Midlands B93 0LY
T: 01564 779204
W: www.ics-asbestos.co.uk

J Cullen Thermals Ltd
The Old Forge, Bromsgrove Road, Belbroughton,
Stourbridge, West Midlands DY9 9UJ
T: 01213 275260
W: www.jcullenthermals.co.uk

JS Environmental Ltd
Bracken End Farm, Lindway Lane, Brackenfield,
Derbyshire DE55 6DA
T: 01629 534158
W: www.jsenvironmental.com

KAEFER Ltd
63 Portland Street, Mansfield Woodhouse, Mansfield,
Nottinghamshire NG19 8BE
T: 01623 781200
W: www.kaeferltd.co.uk

M & D Group Midlands Limited
Unit 21 Enfield Industrial Estate, Redditch, Worcester,
Worcestershire B97 6BY
T: 01527 597783
W: www.mdgroupmidlands.com

M & G Services Ltd
Unit 2 Pintail Close, Victoria Business Park,
Netherfield, Nottinghamshire NG4 2SG
T: 01159 613222
W: www.mgservicesltd.com

Maylarch Environmental Limited
Stable Courtyard, Worton Park, Cassington,
Oxfordshire OX29 4SU
T: 01865 883829
W: www.maylarch.co.uk

MIC Group Ltd
Devirgo House, Valepits Road, Garretts Green, Birmingham,
West Midlands B33 0TD
T: 01217 847226
W: www.mic-group.co.uk

Midlands Asbestos Solutions Ltd
Unit 8, Crompton Road, Ilkeston, Derbyshire DE7 4BG
T: 01159 326521
W: www.midlandsasbestossolutions.co.uk

MJW Asbestos Removal & Re-Insulation Services Ltd
Unit 4 Barton Road, Long Eaton, Nottinghamshire NG10 2FN
T: 01159 720145
W: www.mjw-asbestos.co.uk

Phoenix (Leicester) Ltd
Phoenix House, Unit 16, Marlow Road Industrial Estate,
Marlow Road, Leicester, Leicestershire LE3 2BQ
T: 01162 816850
W: www.phoenix-leicester.co.uk

Reactive Asbestos Solutions
Unit 13 Stirchley Trading Estate, Hazelwell Road, Birmingham,
West Midlands B30 2PF
T: 01217 525750
W: www.reactivegroup.uk

Reactive Integrated Services Ltd
Head Office, Shobnall Road, Burton-upon-Trent,
Staffordshire DE14 2BB
T: 08000 934370
W: www.reactivegroup.uk

Safeline Environmental
Unit 231-232 IKON Trading Estate, Droitwich Road,
Hartlebury, Worcestershire DY10 4EU
T: 01299 251083
W: www.safeline-environmental.co.uk

SWS Environmental Services Ltd
Unit 9 & 10 Hazel Court, Burma Road,
Blidworth, Nottinghamshire NG21 0RY
T: 01623 491764
W: www.swsenvironmental.co.uk

TES Environmental Services Ltd
60 Devon Street, Saltley, Birmingham, West Midlands B7 4SL
T: 01212 440427
W: www.tesenvironmental-ltd.co.uk

Warburton Services
11 Arburtus Close, Barton Green, Nottingham,
Nottinghamshire NG11 8SQ
T: 01158 460122
W: www.warburtonservices.co.uk

Wellington Insulation Co Ltd
Unit B2 Halesfield 21, Telford, Shropshire TF7 4NX
T: 01952 587087
W: www.wellingtoninsulation.co.uk

East Anglian Members

Alliance Asbestos Services Ltd
Unit 1, Downing Park, Station Road, Swaffham Bulbeck,
Cambridgeshire CB25 0NW
T: 01223 812987
W: www.alliance-asbestos-services.co.uk

Anglian Demolition & Asbestos Ltd
Anglian Business Centre, West Carr Road, Attleborough,
Norfolk NR17 1AN
T: 01953 608050
W: www.angliandemo.co.uk

ID Asbestos Ltd
James Watt Close, Great Yarmouth, Norfolk NR31 0NX
T: 01493 441404
W: www.idasbestos.com

Mick George Environmental Ltd
6 Lancaster Way, Ermine Business Park, Huntingdon,
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West Yorkshire LS11 5SZ
T: 0800 0182 932
W: www.thermac.com

The Preparation Group
Preparation House, Deacon Road, Lincoln, Lincolnshire LN2 4JB
T: 01522 561460
W: www.theprepartiongroup.com

Home Improvements

Anglian Windows Limited
Head Office, PO Box 65, Norwich, Norfolk NR6 6EJ
T: 08082 314368
W: www.anglianhome.co.uk

Insurance

Grove & Dean Ltd
Tollgate House, 96 Market Place, Romford, Essex RM1 3ER
T: 01708 436811
W: www.grove-dean-insurance.co.uk

Howden Insurance Brokers Ltd
1 Creechurch Place, London EC3A 5AF
T: 02076 233806
W: www.howdengroup.com

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Miles Smith
6th Floor One America Square, 17 Crosswall, London EC3N 2LB
T: 02079 774800
W: www.specialistrisk.com

Labour Supply Members
(Asbestos Operatives)

AM Recruitment Ltd
The Grange Business Centre, Belasis Avenue, Billingham,
County Durham TS23 1LG
T: 01642 551883
W: www.amrecruitmentltd.com

Calcot Asbestos Recruitment Ltd
5 Theale Lakes Business Park, Moulden Way, Sulhamstead,
Reading, Berkshire RG7 4GB
T: 01189 421231
W: www.calcotasbestosrecruitment.co.uk

CCT Demolition Ltd
Belasis Business Centre, Coxwold Way, Billingham,
County Durham, TS23 4EA
T: 01642 688510
W: www.condorcontractstraining.co.uk

DKF Recruitment Ltd
Station House, Stamford New Road, Altrincham,
Cheshire WA14 1EP
T: 01618 266433
W: www.dkf.agency

Goldmills Recruitment Ltd
Cumberland House 1st Floor, 129 High Street, Billericay,
Essex CM12 9AH
T: 0203 934 6621
W: www.goldmills.co.uk

GC Contract Services Ltd
The Grange Business Centre, Belasis Avenue, Billingham,
Cleveland TS23 1LG
T: 01642 989558
W: www.gccontracts.com

ITS Asbestos Ltd
First Floor, 44 Station Road, Llanishen, Cardiff CF14 5LT
T: 02920 757636
W: www.itsconstruction.co.uk

J&L Recruitment Ltd
Suite G3, Connexions, 159 Princes Street, Ipswich,
Suffolk IP1 1QJ
T: 01473 221133
W: www.jl-recruitment.co.uk

Mech Tech Professionals Ltd
Unit B, 3-4 De Clare Court, 5 Sir Alfred Owen Way,
Pontygwindy Industrial Estate, Caerphilly, CF83 3HU
T: 02920 811967
W: www.mechtechpro.com

Morgan King
21 York Place, 2nd Floor, Leeds, West Yorkshire LS1 2EX
T: 01138 313208
W: www.morganking.co.uk

Outsource Construction Ltd
85 Great Portland Street, London, Greater London W1W 7LT
T: 07891 309276
W: www.outsourceconstruction.co.uk

PB Recruitment Consultants Ltd
Unit 10, Barleylands Equestrian Centre, Whites Farm,
Barleylands Road, Basildon, Essex SS15 4BG
T: 01277 889373
W: www.pb-recruitment.co.uk

Sword Service Provider Ltd
Shield House, Caxton Business Park, Crown Way, Warmley,
Bristol, Avon BS30 8XJ
T: 01173 790808
W: www.sworddynamicsservices.co.uk

TBS Labour Ltd
Harben House, Tickford Street, Newport Pagnell,
Buckinghamshire MK16 9EY
T: 01494 618664
W: www.tbslabour.co.uk

Tradeslink Asbestos and Construction Recruitment
Unit 27 Caldershaw Centre, Rochdale, Lancashire OL12 7LQ
T: 01663 761901
W: www.tradeslinkrecruitment.co.uk

Licensed Scaffolders

Abbey Scaffolding (Swindon) Ltd
Unit 30 & 31 Whitehill Industrial Park, Whitehill Way,
Royal Wootton Bassett, Wiltshire SN4 7DB
T: 01793 480347
W: www.abbeyscaffold.com

High Peak Scaffolding Ltd
Unit 6 Waterswallows Industrial Park, Waterswallows Road,
Buxton, Derbyshire SK17 7JB
T: 01298 767454
W: www.highpeakscaffolding.co.uk

Multi Task Operatives Ltd
North Crescent, Cold Hesledon Industrial Estate, Cold
Hesledon, Seaham, Durham SR7 8ST
T: 01915 847966
W: www.multitaskscaffolding.com

Scaffolding Access Limited
20 Lamson Road, Ferry Lane Industrial Estate, Rainham,
Essex RM13 9YY
T: 01708 555540
W: www.scaffoldingaccess.co.uk

Peligro Specialist Access Ltd
Beaufort House, Shaw Lane, Gentleshaw,
Staffordshire WS15 4NE
T: 01142 125505
W: www.peligrospecialistaccess.co.uk

QFS Scaffolding Limited
Westminster House, Denton Wharf, Mark Lane, Gravesend,
Kent DA12 2PL
T: 01474 334707
W: www.qfsscaffolding.com

Maintenance Licence Holders

Beacon International Ltd
Elgee Works, Victoria Street, Desborough,
Northamptonshire NN14 2LX
T: 01536 762939
W: www.beaconuk.com

Decontamination Respiratory Services Ltd
Unit E43, Hastingwood Industrial Park, Wood Lane, Erdington,
Birmingham, West Midlands B24 9QR
T: 01213 866804
W: www.drs-limited.co.uk

Complete Technology Ltd
Unit 2B & 11 Roeacre Business Park, Bradshaw Street,
Heywood, Lancashire OL10 1PN
T: 01706 366355
W: www.completetechnology.co.uk

Empire Tapes PLC
Houndhill Park, Bolton Road, Rotherham,
South Yorkshire S63 7LG
T: 01709 718200
W: www.empiretapes.com

HSP Site Supplies Ltd
Maplebank Farm, Knatts Valley Road, West Kindsdown,
Kent DA4 0JY
T: 01322 860579
W: www.hsp-group.co.uk

Safety Industries (Oakwood) Limited
Tonbridge Road, Harold Hill, Romford, Essex RM3 8TS
T: 01708 381499
W: www.safetyindustries.com

SMH Products Limited
SMH House, 29-33 Maxwell Street, Newcastle Upon Tyne,
Tyne & Wear NE33 4PU
T: 01914 566000
W: www.smhproducts.com

Thermac (Hire)
Unit C, Astra Park, Parkside Lane, Leeds,
West Yorkshire LS11 5SZ
T: 0800 0182 932
W: www.thermac.com

Overseas Services

Envirochem Hellas SA
58 Akti Moutsopoulou Street, GR-18536
T: 0030 210 4280701
W: www.envirochem.gr

Environmental Protection Engineering S.A
24 Dervenakion Street, Piraeus, 18545, Greece
T: 0030 210 4060000
W: www.epe.gr

Intergeo
VI. PE. Thermis, Thessaloniki, PO Box 60040, Greece
T: 0030 231 0478147
W: www.intergeo.gr

Polyeco S.A
16th Km Athens-Korinth Ntl Road,
PO Box 24, Aspropyrgos, Greece 19300
T: 0030 210 553 0600
W: www.polyeco.gr

SUK
14, Iassonos Street, Palaio Faliro, Athens, 17564, Greece
T: 0030 210 9719 180
W: www.suk.gr

Recruitment Agencies *(General)*

Calcot Asbestos Recruitment Ltd
5 Theale Lakes Business Park, Moulden Way, Sulhamstead,
Reading, Berkshire RG7 4GB
T: 01189 421231
W: www.calcotasbestosrecruitment.co.uk

DKF Recruitment Ltd
Station House, Stamford New Road, Altrincham,
Cheshire WA14 1EP
T: 01618 266433
W: www.dkf.agency

Future Select
Omega 3, Monks Cross Drive, York YO32 9GZ
T: 01904 766611
W: www.future-select.co.uk

GC Contract Services Ltd
The Grange Business Centre, Belasis Avenue, Billingham,
Cleveland TS23 1LG
T: 01642 989558
W: www.gccontracts.com

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1st Floor, 44 Station Road, Llanishen, Cardiff, CF14 5LT
T: 02920 757636
W: www.itsconstruction.co.uk

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T: 01473 221133
W: www.jl-recruitment.co.uk

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T: 02920 811967
W: www.mechtechpro.com

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Unit 10, Barleylands Equestrian Centre, Whites Farm,
Barleylands Road, Basildon, Essex SS15 4BG
T: 01277 889373
W: www.pb-recruitment.co.uk

Penguin Recruitment
166b Alcester Road, Moseley, Birmingham,
West Midlands B13 8HS
T: 01214 454800
W: www.penguinrecruitment.co.uk

Roofing Contractors

Absolute Roofing Solutions Ltd
Unit 14, Jubilee Industrial Estate, Gorsey Lane,
Coleshill, B46 1JU
T: 01212 683213
W: www.absoluteroofingsolutions.co.uk

Lane Roofing Contractors Ltd
Walsall House, 165-167 Walsall Road, Perry Barr, Birmingham,
West Midlands B42 1TX
T: 03450 667000
W: www.laneroofing.co.uk

Profile Industrial Roofing Services Ltd
Unit 50 Britannia Way, Britannia Enterprise Park,
Lichfield, Staffordshire WS14 9UY
T: 01543 411855
W: www.profileindustrialroofing.co.uk

Software/Communications Solutions

Arkom Creative Technology
Aizlewoods Mill, Nursery Street, Sheffield,
South Yorkshire S3 8GG
T: 01142 823444
W: www.arkom.co.uk

Assets & Compliance Managed Services Ltd
The Lookout, 4 Bull Close Road, Nottingham NG7 2UL
T: 0115 922 0600
W: www.acmsuk.com

Assure 360
63 Sutherland Grove, London, SW18 5QP
T: 03334 442360
W: www.assure360.co.uk

Mark One Consultants
Unit 5-6, Bartlett Court, Sea King Road, Yeovil,
Somerset BA20 2NZ
T: 01935 411319
W: www.m1c.co.uk

Multibase Systems Limited
17 Cranmore Road, Chislehurst, Bromley, Kent BR7 6EP
T: 02082 898459
W: www.multibase.co.uk

Propeller Studios Ltd
Alexander House, 40A Willbury Way, Hitchin,
Hertfordshire SG4 0AP
T: 01462 440077
W: www.propeller-studios.co.uk

Root-5 Solutions Limited
11 Bon Accord Crescent, Aberdeen,
Aberdeenshire AB11 6DE
T: 01224 586404
W: www.root-5.com

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Waste Services

Asbestos Collection Services
Yard 1 & 2, Runwood Road, Charfleets Industrial Estate,
Canvey Island, Essex SS8 0PL
T: 01268 681177
W: www.acswaste.co.uk

Asbestos Waste Solutions
Waldens Depot, Waldens Road, Orpington, Kent BR5 4EU
T: 01708 866060
W: www.asbestoswastesolutions.co.uk

B&W Waste Management Services Ltd
Building 18 Twinwoods Business Park, Thurleigh Road, Milton
Ernest, Bedfordshire MK44 1FD
T: 01234 215777
W: www.bw-specialists.co.uk

Cohart Asbestos Disposal Ltd
17 Archers Field, Burnt Mills Industrial Estate, Basildon,
Essex SS13 1DH
T: 01268 293406
W: www.cohartuk.com

Dunton Environmental
Soterion House, Northgate, Aldridge, West Midlands WS9 8TH
T: 01213 564360
W: www.duntonenvironmental.com

Econ Waste Services
Econ House, Old Maidstone Road, Sidcup, Kent DA14 5BA
T: 0208 300 2916
W: www.econgroup.co.uk

Enva Ireland Ltd
Clonminam Industrial Estate, Portlaoise, County Laois,
Ireland R32 XD95
T: 00353 578678600
W: www.enva.com

Environmental Contracts Limited
Environmental House, Central Trading Estate, Shaw Road,
Dudley DY2 8QX
T: 01384 213332
W: www.eclskips.co.uk

Foxhall Environmental Services Ltd
Foxhall Farm, Owler Lane, Birstall, Batley,
West Yorkshire WF17 9BW
T: 01924 476235
W: www.foxhall-ltd.co.uk

GJ Bowmer Waste Disposal
Fairview, Magpie Lane, Little Warley, Brentwood,
Essex CM13 3DT
T: 01277 225428
W: www.bowmerwaste.co.uk

Pinden Ltd
Pinden Quarry, Green Street, Green Road, Dartford DA2 8EB
T: 01474 707149
W: www.pinden.co.uk

Watling Waste Services
Unit 1B & 2B Gatehouse Trading Estate, Lichfield Road,
Brownhills, Walsall WS8 6JZ
T: 01543 378317
W: www.watlingwaste.co.uk

Ward Recycling
Donald Ward House, East Street, Ilkeston, Derbyshire DE7 5JB
T: 03453 370000
W: www.ward.com

Windsor Waste Management Ltd
Unit 29 Childerditch Industrial Estate, Childerditch Hall Drive,
Brentwood, Essex CM13 3HD
T: 01708 559966
W: www.winwaste.com



you can tell a few...



...or you can tell them all!