the journal for asbestos management professionals

arca atac news

SPRING 2023 · ISSUE 119



HSE Construction Welfare Operational Guidance

ARCA Member Site Audit Portal Update

ARCA Site Audits rise to Scaffolding Challenges

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Welcome to The Journal for Asbestos Management Professionals

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All comments included in content were made/are correct at the time of going to print.

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All Member companies can submit news articles for inclusion in the publication and all articles will be considered.

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Steve Sadley, Chief Executive

Overhaul of digital offerings promise enhanced services

I am pleased to be able to report that all the hard work that we have put in at ARCA over the past year is beginning to bear fruit. I refer to the work we have been doing behind the scenes to overhaul and enhance our digital offerings. The ALFA system is now fully developed allowing members to easily conduct and record Training Needs Analysis on all of their directly employed staff, operatives, supervisors and contract managers.

The Site Audit portal has been piloted by a handful of members who have reported that the system is a welcome addition to their site management, control, and continuous improvement process. As a result of the feedback received, we will be bringing an additional feature that will allow members to upload evidence to close out any non-compliances.

The new ARCA and ATaC websites are in the user acceptance testing (UAT) phase, and we hope to have the testing and bug fixes completed very soon. We are really excited about the new features that are built into the new website, and in particular the additional functionality that has been built into the training section. Members will be able to book training online, for both face-to-face courses and remote training sessions. The website connects seamlessly to our CRM system, which will allow us to issue electronic training certificates via pdf directly to our customers email inbox as soon as the certificates are issued. Copies of the certificates will also be available in our customers private area of the website portal, providing a single location for the storage of all digital certificates. If paper copies are required, they can simply be printed out and the unique QR code on every certificate links into the ARCA certificate checker, which instantly confirms that the certificate is genuine. All this allows us to deliver your training certificates quicker, store them safely, and provide a quick and simple method to validate their authenticity.

As I write this Chief Executive's comment, The eLearning package is still under development, but nearing completion.

Once this collection of digital products has been delivered we will start work on the digital Personal Monitoring System which will store personal monitoring data, analyse it, and present reports on exposure levels for operatives and types of work carried out.

The Regional meetings were held throughout February. Members attending were updated on the clarified HSE interpretation of construction site welfare requirements, the current draft of the asbestos Network Technical Working Group (ANTWG) guidance on Asbestos Skips and Van Waste Compartments, and HSE's programme of Visiting Officers visiting licensed asbestos removal sites to collect information relating to the site activities.

The emergence of new polythene technologies was also discussed at the regional meetings. There are new polythenes now on the market which are 800 gauge thickness. Independent tests of the polythenes 'strength' show that it outperforms traditional 1000 gauge polythene. HSE guidance refers to 1000 gauge specification for enclosure polythene and over the years its use by the asbestos removal industry has supported its suitability to withstand the wear and tear placed on enclosures during construction and their use to remove asbestos (with a few exceptions such as abrasive blasting). The 1000 gauge specification for enclosure polythene is set out in HSG247 guidance. HSE have said that in accordance with their guidance, they would expect alternatives to provide the equivalent or better performance to the current 1000 gauge products used by industry and that they do not introduce any new risks to health and safety. Currently a process of seeking expert opinion from industry (polythene manufacturers and LARCs) and a performance specification is being produced which should lead to these new polythenes being included within HSE guidance.

Finally, I would like to inform you that the 1st Asbestos Management Institute (AMI) Annual General Meeting (AGM) will be held on the 6th April 2023. We have a range of presentations lined up from speakers from The Institute of Demolition Engineers (IDE), Mesothelioma UK, and two speakers from the Health and Safety Executive (HSE). The meeting will be held via Zoom video conferencing, and is free for anyone to attend, you just need to register on the AMI website at www.am-institute.org.



Steve Sadley
Chief Executive

OUR MISSION

To give the best possible service and support to assist ARCA members and customers in providing safe, effective and ethical management of asbestos, thereby safeguarding the public.

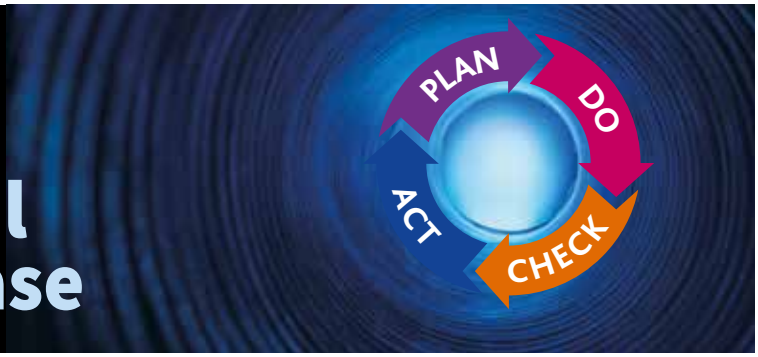
OUR VISION

We envision being an essential strategic partner, through membership of ARCA and ATaC, to all companies providing asbestos management and licensed asbestos removal services, or services to those companies, by providing solutions which contribute to the overall success of their businesses and provide reassurance to their clients.

OUR VALUES

Our values define the culture at ARCA. The values of integrity, service, excellence, teamwork and responsibility guide the way we work, our behaviour and our commitment to support members, customers and colleagues.

ARCA Member Site Audit Portal enters Pilot Phase



ARCA has been working on developing a new Member Site Audit Portal. The project is now in the pilot stage and a launch is pending.

Where are we now?

The pilot phase is underway, we asked a few member contractors to review and comment on the information provided in the portal, ease, and use, etc,

Christian Jones from Artico commented:

"As a current user of the ARCA app for our internal audits, Audit Portal now allows us to have all of our audits in one place. We can clearly differentiate between internal and ARCA audits, and with the added benefit of benchmarking against all ARCA members. The displays and graphs show compliance with the Plan, Do, and Check elements of the Plan, Do, Check, Act approach to health and safety management promoted by the HSE. The system also has an easy method of assigning corrective actions and closing out audits. The introduction of the Audit Portal is a game changer for our auditing needs and compliance."

What will be available to members?

In short, the Site Audit Portal will enable each member to log into the system and view the results of audits applicable to their own company.

That is, the results of both audits carried out by ARCA auditors (audits under the Site Audit Accreditation Scheme and additional audits) and audits carried out by the company's own auditors using the ARCA Member Internal Audit App.

There will also be the option to view or download audit reports (pdfs), and view a trend analysis graph of overall performance, across the elements Plan, Do and Check. A list of priority actions will also be generated along with a mechanism to produce an Action Plan for any non-conformances.

In summary, the ARCA Site Audit Portal will enable members to analyse the results of ARCA audits and internal audits, act on the findings and keep end-to-end records of the process. Thereby demonstrating a Plan, Do, Check, Act approach to continuous improvement and health and safety management.

Will there be training provided?

There will be several webinars to demonstrate the functionality and use of the new Member Site Audit portal, alongside a user guide and much more.

ARCA Site Audit Form Revision 15 Released

From 4th January 2023, the new Revision 15 of the ARCA Site Audit Form replaces all previous versions and will be used to conduct audits of members' sites.

To complement the latest revision, a new guidance document has been produced for our auditors detailing what we expect to witness and record for each criterion in Revision 15.

Key points to note:

- ***The guidance document reflects the audit criteria for all Site Audits from 4th January 2023 and supersedes all previous site audit guidance***
- ***Under the Criterion/Question column are the site audit standards that are expected to be demonstrated on site***
- ***The Branched Response column advises that when certain responses are selected, additional questions will be visible***
- ***The auditor Guidance Notes column is general guidance for the auditor to follow, though this guidance is not exhaustive***

The guidance is primarily intended for the use of ARCA auditors as part of ARCA's quality management system, it has been made available to ARCA members to assist them in ensuring these standards are being maintained on their sites.

If you haven't received the latest guidance, please contact us and we can arrange this to be sent to you.



alfa Agency System Stats for 2022

Over 9276 ratings were made recording the operatives' performance whilst undertaking licensed asbestos removal work.

What was the activity recorded in ALFA last year?

During 2022, there were 5,677 operative placements on licensed asbestos removal sites supporting ARCA member contractors. These placements ranged from one day to weeks and months.

Each placement requires the operative to be rated by the contractor, with the longer placements requiring more than one rating. Last year 9276 ratings were made, recording the operatives' performance while undertaking licensed asbestos removal work.

Changes to the rating system

Early September 2022, saw changes to Operative ratings in both the ALFA Agency and LARC Employees systems.

To help improve the rating process of operatives and make it more consistent across those making the ratings, ALFA now provides a more in-depth rating category descriptor, together with a descriptor for each star rating for each individual category. Also, to simplify the rating process ratings are now made between 1 to 4 stars:

4 stars – Good
3 stars – Generally Satisfactory
2 stars - Improvement Necessary
1 star – Major Improvement Necessary

The average performance rating for all operatives registered in ALFA and placed on licensed jobs last year was 3.5 stars.

If you are a member and not already using this ALFA system, contact us to learn how it could help you and your business.

ARCA successfully passes ISO 9001:2015 audit

The Association successfully retains certification to ISO 9001:2015, following an audit that identified no non-conformances and no opportunities for improvement.

The Association's quality management system (QMS) describes the approach, procedures, and processes to be followed in order to demonstrate the Association's ability to consistently provide quality membership, training, and auditing services. The standard also assesses leadership, the organisation's goals, and how these will be achieved, as well as risk-based thinking.

In his report, the auditor from NQA commented, 'The QMS continues to be comprehensive, meets the needs of the Association and provides the required level of control. The Association's context is well-defined, leadership has been effectively demonstrated and commitment levels are evident. This is reflected in the levels of compliance with requirements and operational control evident at the Association which is consistent with the risks and opportunities identified. There is good availability of documented information to demonstrate that the system is well implemented and well understood throughout the organisation."

Steve Sadley, Chief Executive of ARCA, said,

"As an organisation delivering various services to members, the Association is proud that independent third party auditing confirms that the organisations leadership and management, as well as the processes and procedures followed, continue to result in the provision of quality assured trade association services to members."

Control of Asbestos Regulations 2012

HSE issues second Post Implementation Review (PIR) of the Control of Asbestos Regulations. The 2022 report covers the purpose of the PIR and to what extent regulations have achieved their objectives, including survey data and future recommendations.

What is the purpose?

The purpose of the PIR is to assess:
the extent to which the Regulations have achieved their objectives,

- whether the objectives remain appropriate and
- if so, the extent to which they could be achieved with a system that imposes less regulation.

What were the policy objectives of the measure?

CAR 2012 continues to place a duty to manage asbestos on owners / managers of non-domestic premises (including public, commercial and industrial buildings and the common parts of multi-occupancy domestic buildings). This involves:

- identifying, risk assessing and recording the location and condition of asbestos in buildings they own or manage
- putting in place a plan to manage the risks from asbestos in the building
- passing on information to contractors or workers who may disturb asbestos while they are working on the building so they can put in place appropriate control measures and avoid unintended disturbance.

Duty to manage is described more fully in HSE's Approved Code of Practice Managing and working with asbestos (L143). This includes guidance that helps establish who is the dutyholder.

What evidence has informed the PIR?

Data from the first CAR 2012 PIR published in 2017; responses to an online stakeholder survey carried out from 23rd May to 11th June 2021; Cost Benefit Analysis (CBA), including data from epidemiological research; Work and Pensions Committee inquiry report looking at The Health and Safety Executive's approach to asbestos management (published 21st April 2022).

The survey ran between 21st May 2021 and 11th June 2021 and sought the views of stakeholders regarding the following key areas:

- objectives of CAR 2012
- costs of CAR 2012, inclusive of other costs; benefits; negatives and unintended consequences.
- recommendations from the previous PIR in 2017
- job role of the person completing the survey and details of their employer

Assessment of risks or uncertainties in evidence base /Other issues to note

The survey responses were submitted by a broad range of dutyholders to help inform the PIR. In total 1850 responses were received. When asked to confirm which category of work with asbestos they mainly undertake, 1313 respondents confirmed the following:

- 165 (12.6%) reported doing mainly licensable work;
- 144 (11%) said they mostly do non-notifiable work;
- 54 (4.1%) stated that they mostly do notifiable non-licensed work.
- 328 (25%) reported doing 'other' types of asbestos-related work, most often as consultants, surveyors, contractors and trainers.

In addition, 622 respondents (47.4%) reported managing asbestos via 'Duty to Manage' requirements.

The review team concluded that the research approach was sound, placed a proportionate burden on affected businesses and yielded good quality information, meeting the evidential needs of the review.

To what extent have the policy objectives been achieved?

Intervention by regulation is the most effective way to control risks of exposure to asbestos. Consensus amongst dutyholders was that regulation is necessary and CAR 2012 was effective in keeping people safe

In summary, the 2021 survey responses, obtained from a broad range of dutyholders, indicate that CAR 2012 continues to meet its objectives. CAR 2012 strengthens the protection given to those who might be exposed to asbestos fibres, setting clear health and safety requirements to ensure the appropriate control measures are in place to prevent exposure to asbestos from work activity, or to reduce exposure as far as reasonably practicable. Although amendment of CAR 2012 is not proposed at this time, HSE will consider further the regulatory requirements around notifiable and non-notifiable work. Both the PIR and WPC inquiry evidence suggest that the requirements would benefit from more clarity in this area and HSE will now consider how this could be developed further with stakeholders. If any changes to the regulations are required in future, these would be subject to a full impact assessment and consultation.

Has the evidence identified any opportunities for reducing the burden on business?

CAR 2012 introduced NNLW to comply with the EU Directive 2009/148/EC. The CBA did not identify this as a significant cost burden, however there was evidence that the requirements could be clearer. Both the PIR and the WPC inquiry evidence suggest the need for providing greater clarity around work categories within the regulations and HSE will now consider how this could be developed further with stakeholders.

Future Considerations

The building safety regulatory regime has undergone the Hackitt review but only the interim conclusions have been published. That review could impact regulation of asbestos in the built environment; therefore, any proposals for changes to CAR 2012 will also need to consider this report once it is published in full.

The full report is available to download at the following link:
https://www.legislation.gov.uk/uksi/2012/632/resources

NEWS IN BRIEF

ARCA Welcomes New Marketing Manager

Reena Munir joins ARCA's Team as the new Marketing Manager.

Reena brings a wealth of B2B marketing experience ranging from digital marketing, communications,

events management, as well as branding and much more.

Reena Munir comments, "It's great to join ARCA as they're the industry-leading trade association, and I am very much looking forward to working with the team at ARCA".

Steve Sadley, Chief Executive of ARCA, said, "When we interviewed Reena we immediately knew she was the right person for the job. Her marketing knowledge and experience was just what we were looking for, and her enthusiasm and personality made it obvious she would be the perfect fit for our team. I look forward to working with Reena to continue to ensure that ARCA remains the leading association in the industry."

CHAS Accreditation Member Discount

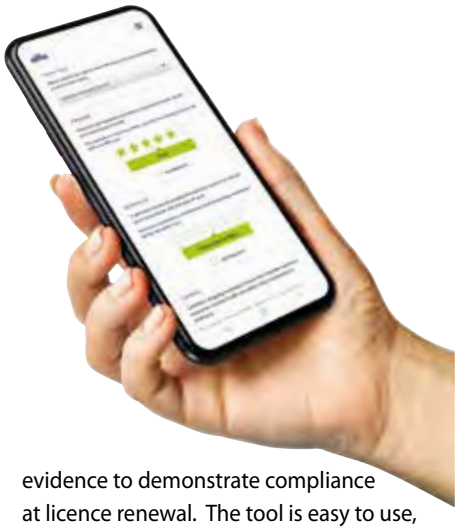
Did you know? ARCA and ATaC members can obtain a 20% discount when applying for a new CHAS accreditation and a 10% discount on renewal.

This applies for all three CHAS accreditation packages:

- ***CHAS Standard***
  [formerly CHAS (H&S)]
- ***CHAS Advanced***
  [formerly CHAS Premium Plus]
- ***CHAS Elite***
  [formerly CHAS Premium]

Information on ARCA/ATaC members discount and the application process is available in the support sections at ***www.arca.org.uk*** *and* ***www.atac.org.uk***

ALFA LARC Employees System



We caught up with Thompsons Asbestos Services regarding their experience of using the ALFA LARC Employees System…

"We started to use ALFA (to rate our own Operatives) shortly after its release. We watched with interest as the system was demonstrated at regional meetings and we could see the benefits. ALFA forms a valuable part of our Training Needs Analysis, alongside other company-developed systems. We can look for gaps in knowledge and areas for improvement. We then target these areas through additional support, training, and education, allowing our team to continually improve. The tool will also provide useful evidence to demonstrate compliance at licence renewal. The tool is easy to use, and we can recommend its use to other member companies".

The ALFA LARC Employees system is a service ARCA had made available, at no cost, to all its asbestos removal contractor members.

To register and for further information call 01283 566467

Increased standards added to ARCA Audits

In line with updated guidance documents that have been released during 2021/22 and following feedback from members and HSE Inspectors, ARCA has reviewed and updated the site audit template that is used for a number of audits including Member Internal Audits and the ARCA Site Audit Accreditation Scheme programmed audits.

Additions/changes include:

- Questions to record DCU's have gas and electric inspections
- Justification as to why a direct connection has not been achieved
- Documented (POW and/or SOP) and observed, where possible, waste transit procedures in line with current guidance
- Acknowledgment of what live services, if any, are present
- Checks on basic scaffold safety requirements e.g. handover certificate, scaf tag and inspection, guard rails/toeboards and ladders
- Questions about DCU NPU test certificate and clearance have been moved into the DCU section of the form
- There is a new section to record aspirational standards (those that go above compliance), opportunities for improvement (to aid in best practice rather than just compliance)
- There is a new section to record site personnel behavior (this can link to TNAs)

ARCA has also removed questions around covid 19 guidance and public liability insurance evidence on site.

These changes came into effect on 4th January 2023 for the relevant ARCA and internal audits.



Asbestos still widespread among NHS trusts and boards

The TUC commissioned the Labour Research Department to investigate the presence of asbestos in National Health Service premises. During the first half of 2022, 58 London Trusts and Scotland Boards were asked to provide information about the premises they own or use, and the extent to which they contain asbestos that has not yet been removed.

Key findings

- Two-thirds of NHS premises and buildings in London and Scotland which have been surveyed still contain asbestos (its use in buildings constructed after 2000 was not permitted)
- It is still present in at least 451 NHS premises and buildings in London and 695 in Scotland (1,146 just in those two parts of the NHS together)
- These totals do not include a further 1,109 premises and buildings in London and Scotland where the Trust or Board is not the duty holder – responsibility for asbestos management in those cases is seen as lying with other owners or tenants/ leaseholders (including NHS Property Services)
- Two-thirds of NHS premises and buildings with asbestos are open to access by the public

Duty-holding

Whilst the Trusts and Boards in the survey owned or used 2,923 premises or buildings, they were not the asbestos duty-holder for all of them. In fact, where premises and building numbers were given, they were duty holders for only six out of ten (62%), 1,814 in total.

The degree to which Trusts or Boards regard themselves as responsible for asbestos in all the premises and buildings they use varies.

Presence of asbestos

A total of 1,718 premises and buildings have been surveyed by Trusts and Boards responding to the survey, almost all of those for which they say they are duty holder (95%). Buildings constructed after the year 2000 may not have been surveyed as they should not contain asbestos.

Among those 1,718 premises and buildings, 1,146 contained asbestos, two thirds of those surveyed (67%).

Management

Survey responses suggest that premises and buildings with asbestos are highly likely to be covered by a management plan, but it may not necessarily be a recent one: only 476 (41%) are covered by plans written or reviewed since 01/01/2019.

However, a number of Trusts and Boards emphasised that they have overall plans that ensure all asbestos is monitored.

Public access

Two thirds of these premises and buildings containing asbestos are open to public access (753, 66%). Trusts and Boards are however keen to point out that the asbestos may not be in 'public areas' of buildings with public access.

In conclusion

These results cover just two parts of the National Health Service but reveal a substantial level of asbestos presence, even without including premises owned or used by NHS Trusts and Boards for which some other body is deemed to be the asbestos duty holder.

The full report is available to download at the following link.

https://www.tuc.org.uk/research-analysis/reports/asbestos-still-widespread-among-nhs-trusts-and-boards



ARCA Site Audits rise to **Scaffolding Challenges**

During the 2021-22 HSE work year, 123 workers and 80 members of the public were killed in work related incidents and the main cause of these were falls from, or objects falling, from height. Scaffolding consistently ranks as one of the most incident inducing pieces of equipment on construction sites - and continues to cause thousands of injuries and deaths.

Revision 15 of the ARCA site audit form includes some additional questions that focus on the main issues that have been found during site audits.

These include:

Scaf- tag/inspections of scaffolding

- Handover/TG20 compliance sheets detail criteria, design, height, maximum load, ties, permitted special features etc for regular inspection and must be followed. Therefore, a copy should be available to the site team to ensure this is properly communicated.
- Once scaffolding has been signed off by a qualified scaffolding professional, a competent person should inspect the scaffolding for safety as a minimum every seven days. Scaffolds must also be inspected following events which could affect the safety of the structure, e.g., alterations, adverse weather, or an earthquake.
- An employer receiving a report must keep it at the site where the inspection was carried out until the work is completed and then at their office for 3 months.

Guard rails and toe boards

- Guard rails should run around the perimeter of the platform to prevent persons falling from the scaffold. The minimum height of a guardrail is 950mm. An intermediate guard-rail or similar means of protection must be positioned so that any gap between it and other means of protection does not exceed 470mm.
- Toe-boards must be suitable and sufficient to prevent the fall of any person, or of any material or object, from any place of work.

Ladders

- Ladders should be installed at a 75-degree incline. They should extend at least 1m or 3 rungs above the landing platform. External ladders should be no more than 4.7m. Internal ladders should not pass-through multiple levels and should not be positioned directly above another. Ladders should be free from damage and defects, be secure and stable. Ladders must be Class1 industrial only.
- These new questions should be communicated to site teams to ensure that they understand the standards required on site.

But what other measures can ARCA members do to ensure the risk from working on scaffold is reduced?

- Scaffold Awareness training – This level of training does not make anyone competent to inspect scaffold as per regulatory guidance. It will give users of scaffold a better understanding of what makes a compliant scaffold structure, and some confidence in checking the safety of any scaffold before and during works.
- Compile a basic scaffold check sheet that supervisors can use to check a scaffold before works commence, and if events occur that could affect the safety of the scaffold e.g. adverse weather. Items such as those detailed above are a good start.
- Compile a comprehensive toolbox talk to be undertaken when scaffold is in use. This should cover:

Access

- proper access/egress procedures
- ensuring proper use of lifts, ladders or stairs provided
- securing access at the end of shifts to prevent unauthorised access*

Loading

- ensuring scaffold is not overloaded
- correct stacking of any materials to ensure even load and avoid the material falling
- keeping routes clear*

General hazards

- guard rails and toe boards are fitted to any places where people, work equipment or materials might fall
- do not throw materials from scaffold
- do not remove/interfere with any part of scaffold
- ensure it is not used until complete and signed off by a competent person or a competent person has inspected it within the last 7 days
- if any issues or defects are highlighted do not use scaffold until a competent person has rectified any issues
- if fall prevention is required, all users must be trained and competent to use it and it must be used.*

**These are not an exhaustive lists.*

For further guidance, contact the ARCA team.

Congratulations to the 2022/23 arca GOLD SITE AUDIT AWARD Winners*

- Addison Green Ltd
- Allweather Roofing & Construction Ltd
- Amianto Services Ltd
- Ashbee Solutions Ltd
- City Building (Glasgow) LLP
- Clifford Devlin Ltd
- EM1 Ltd
- Erith Contractors Limited
- European Asbestos Services Ltd
- Hereford Asbestos Services Ltd
- Horizon Environmental Ltd
- LAR Ltd
- McGee Environmental Services Ltd
- Merryhill Envirotec Limited
- R & F Insulations Limited
- Roberts Environmental Services Ltd

Following on from the change in the qualifying time frame that was announced during the ARCA AGM in October 2022, ARCA member companies have continued to qualify for the Gold Audit Award and receive their certificates.

"A huge congratulations to all our members who have achieved the award. It is in recognition of the continuing high standards that each of these members has achieved." commented Juliette Church, Site Audit Manager for ARCA.

To gain this award asbestos removal companies need to achieve Grades A to C**, with an average of at least a B Grade, across 6 consecutive unannounced programmed site audits.

**November 2022 to January 2023*
***A to B if no live works observed*

diary dates

ARCA Regional Meetings

South West & Wales Regional Meeting	Tuesday 6 June at 1.30pm	Almondsbury Interchange Hotel, Bristol
Midlands Regional Meeting	Wednesday 7 June at 1.30pm	ARCA Head Office, Stretton, Burton-on-Trent
North West Regional Meeting	Thursday 8 June at 1.30pm	The Pennine Manor, Huddersfield
South East Regional Meeting	Thursday 22 June at 9.00am	The Thurrock Hotel, Essex
Scottish Regional Meeting	Tuesday 27 June at 9.00am	Motherwell Football Club
North East Regional Meeting	Wednesday 28 June at 9.00am	The Holiday Inn, Washington
ARCA Remote Regional Meeting	Thursday 29 June at 10.30am	Via Zoom

Attendance Certificate *Just a reminder that when attending a remote member regional meeting, attendees are logged and issued with an attendance certificate. The certificate is intended to compliment training records, by recording that the individual named received the information, instruction and training listed on the certificate.*

ARCA CITB Skills and Training Fund Seminars

How to make a successful application	Tuesday 4 April 2023 at 10.30am	Via Zoom
How to make a successful application	Tuesday 2 May 2023 at 10.30am	Via Zoom
How to make a successful application	Tuesday 13 June 2023 at 10.30am	Via Zoom

Social Events

ARCA National Golf Day	13 June 2023	Celtic Manor Resort, South Wales
ARCA European Golf Tournament	15th - 18th September 2023	Castillo Hotel Son Vida, Palma De Mallorca

ATaC and NORAC Discuss Future Plans



On 11th January 2023, ATaC invited all UKAS asbestos inspection bodies to a remote meeting to discuss the next stages in the ATaC/NORAC annual data analysis project.

The remote meeting was a follow-up to the First Annual Data Report into Asbestos in UK Buildings. The report was ATaC and NORAC's first collaborative project, as both organisations represent the asbestos surveying sector.

What was discussed?

The meeting discussions covered the review of the 2022 annual data analysis report, past, and future asbestos related disease rates.

The presentation by Mesothelioma UK, highlighted the increase in Mesothelioma rates in females and younger age groups. This is particularly concerning as Mesothelioma has always been seen as a male dominated disease with a diagnosis in the older age group due to the latency period of up to 60 years after exposure.

The final presentation discussed a 2023 project, subsequent annual report objectives, and the evolution of the initiative into an academic study.

The meeting concluded with a poll; the results indicated that many attendees would be willing to participate in the following activities…

- *Join a data committee to establish data requirements for future reports*
- *Interested in joining regional face to face meetings*
- *Join a Technical Working Group with the aim to develop the initiative*
- *Prepared to engage with other inspection bodies*

What are the next steps?

The group's next steps are to establish a data committee to look at data requirements to build upon the 2022 report.

Two meetings are scheduled to discuss the report and its impact in the UK and overseas.

A northern meeting is to be held on Thursday 30th March 2023, and a southern meeting is to be held on Thursday 20th of April 2023.

The events are free to attend for UKAS Inspection Bodies, and you can book your place by visiting **www.atac.org.uk**

Global Asbestos Awareness Week

From April 1-7, 2023, it's Global Asbestos Awareness week, a worldwide annual event to raise awareness about the continuing presence of asbestos and the dangers of its exposure. Whilst in the UK, its importation and use was banned in 1999, we need to ensure that people don't forget that it remains in many of our buildings, and the risk to health that this poses.

Asbestos exposure is responsible for 9 out of 10 mesothelioma cases, and we see up to 2,700 deaths in the UK ever year. Mesothelioma is an incurable cancer, with up to 60% of those diagnosed passing away within the first year.

Mesothelioma UK is the national charity supporting anyone affected by mesothelioma, and the largest information provider on mesothelioma. During global asbestos awareness week please tune in to our website and share our social media to help spread awareness. We will be sharing plenty of impactful content and stories from those who have been affected by mesothelioma. And we will also be asking people to get involved with our campaign to get the Government to commit to a programme of asbestos removal.

To get in touch or to find out more information contact 0800 169 2409, email support@mesothelioma.uk.com and follow us on twitter @Mesouk.

https://www.mesothelioma.uk.com/

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10 March 2023 - https://press.hse.gov.uk/2023/03/10/company-and-its-director-prosecuted-for-unsafe-removal-of-asbestos-across-great-britain/

Company and its director prosecuted for unsafe removal of asbestos across Great Britain



An asbestos removal company has been convicted and its director given a prison sentence after failing to ensure the safe removal of asbestos.

Asbestos Boss Limited, also known as Asbestos Team and its director, Daniel Luke Cockcroft, advertised as a licensed asbestos removal company and removed licensable material from domestic properties throughout Great Britain.

An investigation carried out by the Health and Safety Executive (HSE) found that Asbestos Boss Limited had never held a licence and their poor working practices resulted in the large scale spread of asbestos and exposure to homeowners and their families. Little to no precautions were taken by Asbestos Boss Limited and so their own workers, as well as anybody at the premises they were working on, were at serious risk of exposure to asbestos. The company and their director also breached a prohibition notice on several occasions.

HSE has just launched a campaign highlighting the dangers of asbestos and has guidance on the safe working with asbestos.

At Manchester Magistrates' Court on 10 March, Asbestos Boss Limited of Old Gloucester Street, London was found guilty of breaching regulations 8(1) and 11(1)(a) of the Control of Asbestos Regulations 2012. They were also found guilty of one charge relating to the failure to comply with a prohibition notice at two separate addresses which prevented them from working with licensed asbestos materials. The company are awaiting sentence.

Company director Daniel Luke Cockcroft of Darnes Avenue, Halifax, pleaded guilty to breaching Section 37 of the Health and Safety at Work etc. Act 1974 in relation to the company's failing of regulation 8(1) and 11(1)(a) of the Control of Asbestos Regulations 2012 as well as the charge for breach of a prohibition notice. He was immediately imprisoned for 6 months and ordered to pay victim compensation.

HSE Inspector Matt Greenly said: "Asbestos is a killer. Companies and their directors need to recognise the dangers of removing asbestos by themselves both to their employees and others. Asbestos removal should only be carried out by trained personnel who understand the risks and how to control them.

"Asbestos Boss Limited have deliberately removed a highly dangerous material resulting in a significant risk of exposure to cancer causing asbestos. They not only have put their customers at risk but have also undoubtedly put themselves, their workers, and their families at serious risk.

"By undertaking asbestos removal work himself, Mr Cockcroft has also chanced his own life, and the life of his family by working unsafely with asbestos, despite knowing full well what the risks were.

"This case should serve as a warning to any other companies who think they can make a quick profit by cutting corners and risking lives. I also hope that potential customers will be able to avoid rogue companies like Asbestos Boss by carrying out simple checks to ensure that any company they employ is legitimate and competent to prevent them and their families being put at serious risk."

Asbestos Boss Limited and Mr Daniel Cockcroft, of Darnes Avenue, Pyenest, Halifax were also prosecuted by Stockport Trading Standards, in a jointly run case with HSE. Daniel Cockcroft and the company were both charged with fraud in relation to falsifying training certificates, a business insurance document and unauthorised use of trade association logos. This gave the impression that the business was credible and that workers were adequately trained and competent in relation to asbestos removal.

Daniel Cockcroft pleaded guilty to fraud and the company was also convicted. Daniel Cockcroft was sentenced to an additional 4 month in prison making a total prison term of 10 months. The company is awaiting sentence at an additional hearing

Councillor Helen Foster-Grime, Stockport Council's Cabinet Member for Communities and Housing, said: "Our Trading Standards team, work closely with other agencies and will do our utmost to ensure offenders like this, who carry out work with no regard for the safety of our residents, are brought to justice.

"I am delighted that these criminals have been held to account. The message is very clear – we will not tolerate this in Stockport and will take robust action wherever possible."

8 November 2022 https://press.hse.gov.uk/2022/11/08/eddie-stobart-fined-after-workers-exposed-to-asbestos/



Eddie Stobart fined after workers exposed to asbestos

Logistics company Eddie Stobart has been fined after work at one of its sites exposed staff to asbestos.

The firm was fined £133,000 for a series of failures that took place while excavation work was carried out at its rail and container freight port in Widnes.

Asbestos containing materials (ACMs) were disturbed by the building work, putting staff at risk.

An investigation by the Health and Safety Executive (HSE) found an asbestos survey had not been carried out, the workers involved hadn't received any training in relation to asbestos, and Eddie Stobart failed to report the incident correctly.

Manchester Magistrates Court heard that in early 2018, an area of the company's Mersey Multimodal Gateway in Widnes was earmarked for the storage of empty containers. As the ground had become damaged by heavy lift loaders used to move containers, it was decided to scrape away the top layer to reach an older, more level surface below.

This work took place over several months and subsequently the remnants of old buildings containing asbestos were present in the surface material. Underground basement cavities were also found and excavated and then backfilled with rubble. Several workers complained about the dust created by these processes and what it may contain.

An investigation by HSE found an asbestos survey had not been carried out prior to the work beginning to determine if any of the excavated material contained asbestos.

A risk assessment had not been carried out nor suitable control measures put in place to prevent or reduce exposure to asbestos or prevent the spread of asbestos containing materials from the site. The workers involved in the excavation work hadn't received any training in relation to asbestos.

It was several months after the work had been completed that testing was carried out and the subsequent survey identified ACMs in the mounds of spoil, as well as scattered around the footprint where the work had taken place.

The company then failed to report the incident under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (RIDDOR) within the 10-day timeframe required.

Eddie Stobart Ltd, of Stretton Green Distribution Park, Langford Way, Appleton, Warrington, Cheshire pleaded guilty to breaching Regulation 5 of The Control of Asbestos Regulations 2012 and Regulation 11(1) of The Control of Asbestos Regulations 2012. The company was fined £133,000 and ordered to pay costs of £9,260 on 4 November 2022.

Following the hearing, HSE Inspector Stuart Wood said: "Asbestos was historically used in countless applications and can be found in a variety of places.

"The law requires businesses undertaking work in demolition, maintenance or any other work which exposes or is liable to expose employees to asbestos to assume ACMs are present unless you have evidence, such as an asbestos survey to indicate otherwise.

"The duty to manage asbestos relates to entire premises including yard areas, not just buildings. There is no safe level of exposure to asbestos."

12 December 2022 https://www.bbc.co.uk/news/uk-scotland-glasgow-west-64055242

Asbestos surveyor paralysed after eight-metre fall

An asbestos surveyor was paralysed with a brain injury after falling eight metres (26ft) through a roof light.

Robin Williamson was carrying out work in Glasgow's Netherton Community Centre on 5 April 2018.

An investigation found that there was inadequate risk assessment conducted for the work at such a height and managers did not do site checks.

At Glasgow Sheriff Court City Property Glasgow admitted health and safety failings.

The court heard that Mr Williamson was taking samples from the highest level roof over the centre's swimming pool using an extended ladder.

He told his colleague Steven Mackie that he was ready to come down before falling backwards through one of the roof lights.

Mr Mackie found Mr Williamson lying on the floor at the entrance door of the swimming pool area.

Mr Williamson was taken to hospital and was found to have suffered multiple skull, spine and rib fractures as well as a bleed to the brain.

He had post-traumatic amnesia for five to six weeks.

Prosecutor Trina Sinclair said: "As a result of the injuries he sustained he is confined to a wheelchair for the rest of his life."

A general risk assessment which had been done stated that work at height "must be avoided" or carried out "in as safe a way as reasonably practicable".

But it was not dated or signed by the assessor or manager.

The hearing was told Mr Williamson and Mr Mackie were "not aware" of site safety rules and there was no "specific risk assessment" for the job.

City Property Glasgow pled guilty to failing to ensure the health, safety and welfare of its employees.

Sheriff Paul Reid fined the firm, which is linked to Glasgow City Council, £200,000 for failing to supervise the two men and failing to ensure that risks were identified as well as putting adequate precautions in place.

He said: "The injury to Mr Williamson is obviously an aggravating factor.

"This is no more than deserved for the sentencing purposes in this case."

Niall McCracken - BBC News NI https://www.bbc.co.uk/news/uk-northern-ireland-63543281



£40m paid out in compensation since 2011

The government has paid out more than £40m in compensation for asbestos-related illnesses in Northern Ireland since 2011, BBC News NI can reveal.

Belfast's shipbuilding industry is linked to the majority of the claims. At its height it employed more than 30,000 people, with the Titanic its best-known vessel.

The Department for the Economy paid out more than £35m in asbestos disease compensation to 1,500 people between 2011 and 2021. The department manages claims made against the former Belfast ship-building company Harland and Wolff.

Asbestos was used in building materials until it was discovered that inhalation of fibres could cause cancers. It is only considered dangerous when moved or disturbed.

A compensation scheme for individuals who were exposed to asbestos in other industries is run by the Department for Communities (DfC).

Members of the public can claim a one-off lump-sum payment through the scheme if they have not previously received payment for the disease from an employer or a civil claim.

Although the ship-building tradition is linked to most claims, figures obtained under the Freedom of Information Act show that £5.8m has also been paid out through the Department of Communities' scheme to 378 individuals since 2011.

'Dad should still be here'

Chris Hopkins has taken up running in memory of his father Greg who had "a passion for life". Greg completed 77 marathons before his death in 2014. He was diagnosed with mesothelioma at the age of 60 and died two years later.

Mesothelioma is a cancer that has a strong link to asbestos exposure and symptoms can take decades to develop.

Mr Hopkins had worked in a number of factories and industries throughout the years.

His son Chris said: "Dad should still be here today and would be if it wasn't for asbestos.

"It's difficult when I think of what he's missed out on, we'll never get that time back."

Chris and his family received some compensation through one of the government-run asbestos compensation schemes available in Northern Ireland.

Chris said: "Dad always talked about how your health was your wealth, so to be honest no penny is ever going to be enough.

"But when you look at the amount of money that has been paid in compensation, it shows the scale of the problem."

BBC News NI previously reported that the number of asbestos deaths increased by almost 60% in Northern Ireland in 2020 compared to 2019.

The Health and Safety Executive said asbestos-related diseases could take years to develop and "current figures reflect the legacy of past working conditions".

MPs have called for a 40-year deadline for all asbestos to be removed from public and commercial buildings.

Earlier this year the Department of Education confirmed that the vast majority of schools in Northern Ireland contain asbestos.

Across the UK last year a total of £26.8 million was paid out under the Diffuse Mesothelioma Payment scheme to 185 applicants.

Liz Darlison, CEO of Mesothelioma UK, the asbestos-related cancer charity said: "The UK's asbestos legacy is shameful with no corner of the UK spared and sadly, we have the highest incidence in the world."

Asbestos was a widely-used insulation material in shipbuilding until the 1970s.

Harland and Wolff was privatised in 1989, but DfE retained ownership of its shell company, which includes the liabilities for asbestos-related diseases contracted by former workers.

Harland and Wolff plc went into administration in 2019 and was purchased by an energy firm. A spokesperson for the company said: "Harland & Wolff in its current ownership places safety and wellbeing of staff at the centre of its operations.

"The claims predate the acquisition of the assets from the administrators in 2019, meaning they are historic in nature and are not connected to Harland & Wolff Group Holdings plc nor any of its subsidiaries."

'What is the price of a life?'

Martin Hanna, a solicitor who specialises in asbestos-related cases, said: "The amount of compensation being paid out and scale doesn't surprise me because asbestos was a very dynamic insulating material which was extensively used in all sectors over decades.

"If you take the shipbuilding industry in Northern Ireland, during the 1950s and 60s, upwards of 40,000 people were working there, it was like a city in itself.

"And those people were exposed to vast amounts of asbestos."

Asbestos is present in many public buildings constructed before the material was banned in 1999

He added: "A diagnosis of something like mesothelioma is one of the most horrific diagnoses that you can receive. It is a very painful death.

"In my opinion, you can't get those individuals and their families enough compensation, because it's a devastating condition which ruins lives, and really, what is the price of a life?"



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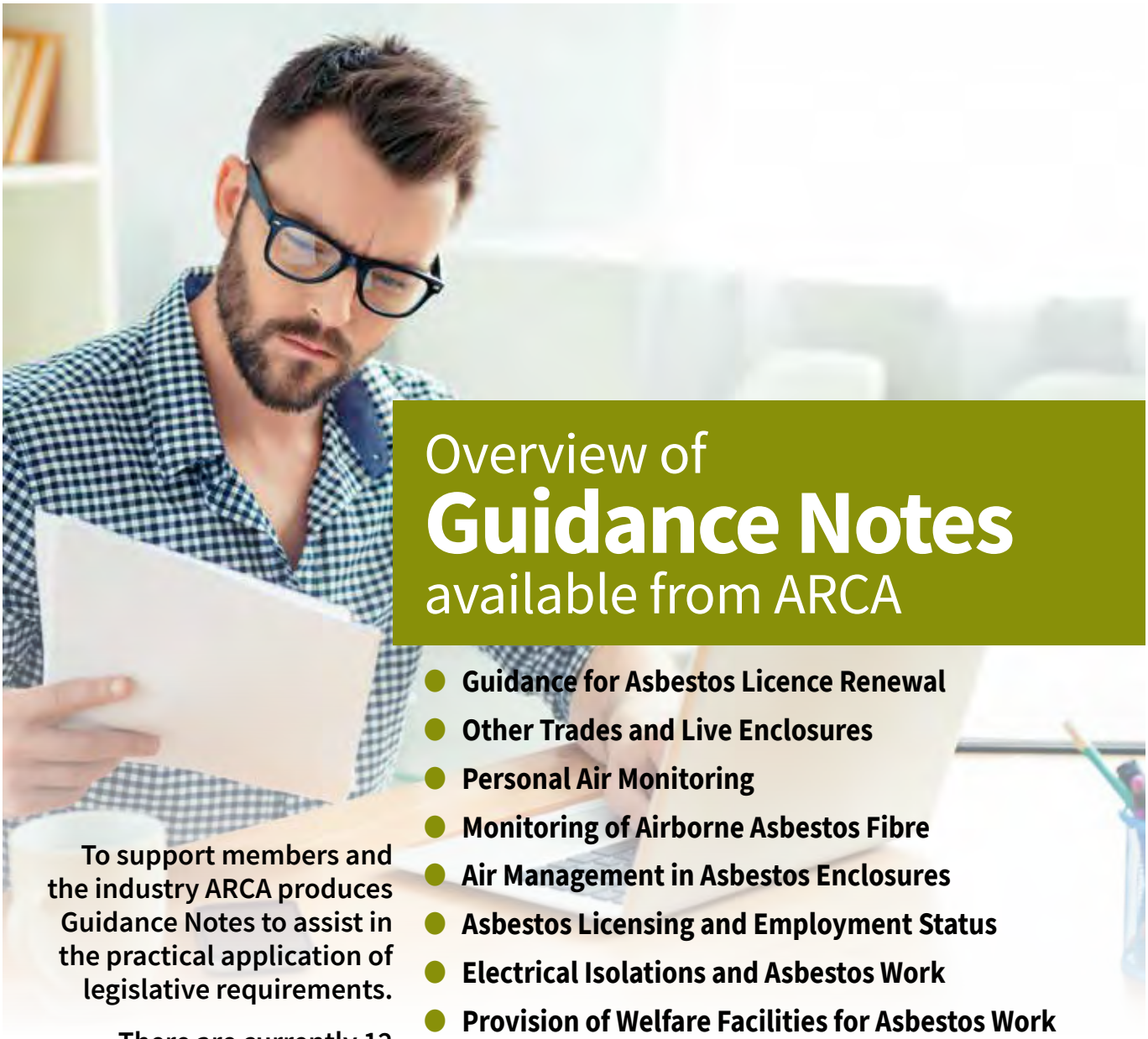
GET IN TOUCH

Contact John Madden, our asbestos insurance specialist, to discuss your business's insurance and risk management requirements:

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Overview of **Guidance Notes** available from ARCA

To support members and the industry ARCA produces Guidance Notes to assist in the practical application of legislative requirements.

There are currently 12 Guidance Notes available on a variety of asbestos related subjects.



- **Guidance for Asbestos Licence Renewal**
- **Other Trades and Live Enclosures**
- **Personal Air Monitoring**
- **Monitoring of Airborne Asbestos Fibre**
- **Air Management in Asbestos Enclosures**
- **Asbestos Licensing and Employment Status**
- **Electrical Isolations and Asbestos Work**
- **Provision of Welfare Facilities for Asbestos Work**
- **Working with Textured Decorative Coatings Containing Asbestos**
- **Encapsulation of Asbestos Containing Materials (ACM)**
- **Selection of Personal Protective Equipment (PPE) for work with Asbestos**
- **Selection, Use, Care and Maintenance of Respiratory Protective Equipment (RPE)**

All ARCA Guidance Notes are available as free downloads in the support section of the ARCA website at **arca.org.uk/page/arca-guidance-notes**

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MANAGING YOUR BUSINESS'S CREDIT RISK AT A TIME OF INCREASING INSOLVENCIES



In 2022, England and Wales saw the highest number of insolvencies since 2009 with 22,109 businesses becoming insolvent, a 57% increase compared to 2021[1].

Furthermore, Begbies Traynor Group's latest Red Flag Alert report reveals a 36% annual increase in the number of companies in 'critical financial distress' in the fourth quarter of 2022, compared to the same period a year ago[2]. Unfortunately, experts are pointing to yet another steep increase in insolvencies in 2023.

Managing cash flow is therefore a high priority for every business, so a key question is how do you manage credit risk at a time of increasing insolvencies? It is here that Trade Credit insurance can be of assistance. By exploring Trade Credit insurance, you will have access to detailed underwriting data that is more sophisticated than a simple credit check, this underwriter feedback will help you determine the credit worthiness of your customers when granting credit.

Trade Credit insurance not only allows you to trade with the security of knowing that the majority of your debtor ledger is insured; many credit insurers include collection services for doubtful debts helping to alleviate the bookkeeping burden on the business and resulting either in the money being collected or a claim being paid.

Could your business benefit from Trade Credit insurance?

Any company that provides goods or services to other businesses on credit terms may benefit from Trade Credit insurance. Companies from small SMEs to major internationals can and do benefit from this type of cover.

Trade Credit insurance:

- *Protects your business against the risk of a customer being unable to pay for goods or services provided on credit terms*
- *Protects your business even if the customer becomes insolvent*
- *Supports best practice credit risk management processes and procedures*
- *Improves business reputation and stability*
- *Frees up cash from bad debt reserves for better commercial use elsewhere*

Insurers are still grating limits, so it is a sensible time to consider Trade Credit insurance as a preventative measure in case your customers get into financial distress.

Get in touch

To find out more about protecting your business during a period of economic uncertainty, please get in touch with our asbestos insurance specialist, John Madden, to discuss your business's insurance and risk management requirements:

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Sources

1 *https://www.gov.uk/government/statistics/company-insolvency-statistics-october-to-december-2022/commentary-company-insolvency-statistics-october-to-december-2022#:~:text=1.2%20Quarterly%20summary%20for%20Q4,company%20voluntary%20arrangements%20(%20CVAs%20)*

2 *https://www.begbies-traynorgroup.com/news/business-health-statistics/red-flag-alert-report-q4-toxic-combination-of-risks-afflict-uk-businesses-as-concern-over-a-surge-in-insolvencies-grows*

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HSE publishes annual work-related ill-health, injury and enforcement statistics for 2021/22

On the 23rd November 2022, the Health and Safety Executive (HSE) published statistics that cover work-related ill health, non-fatal workplace injuries and enforcement action taken by HSE, in the 2021/22 period.

HSE has been warning of a growing crisis in stress and poor mental health related to work. The workplace regulator launched a major campaign last year to remind employers of their responsibilities to their employees' mental health.

HSE's Chief Executive, Sarah Albon, commented: "Stress and poor mental health is the number one cause of work-related ill health. The effects of stress, depression, and anxiety can have a significant impact on an employee's life and on their ability to perform their best at work.

"Britain is one of the safest places in the world to work but we need all employers to do more and take seriously their responsibilities to support good mental health at work. That's why improving mental health in the workplace is a key priority in our 10-year strategy 'Protecting People and Places', and why we're developing new partnerships across industry to help employers support their employees."

HSE's annual statistics release shows the impact work-related ill health is having on Great Britain's economic performance:

- ***36.8 million working days were lost due to work-related ill health and non-fatal workplace injuries in 2021/22.***
- ***The annual economic cost of work-related injury and new cases of ill health (excluding long latency illnesses such as cancer) was £18.8 billion in 2019/20***

Key figures for Great Britain (2021/22)

1.8 million working people suffering from a work-related illness, *of which...*

- **914,000 workers** *suffering work-related stress, depression or anxiety*
- **477,000 workers** *suffering from a work-related, musculoskeletal disorder*
- **123,000 workers** *suffering from COVID-19 which, they believe may have been from exposure to coronavirus at work*

2,544 mesothelioma deaths due to past asbestos exposures (2020)

123 workers killed in work-related accidents

61,713 injuries to employees reported under RIDDOR

565,000 working people sustained an injury at work according to the Labour Force Survey

36.8 million working days lost due to work-related illness & workplace injury

£18.8 billion estimated cost of injuries and ill health from current working conditions (2019/20)

The COVID-19 pandemic continues to impact on the workplace. Of the 1.8 million suffering a work-related illness, an estimated 585,000 reported it was caused or made worse by the effects of the coronavirus pandemic. Around a quarter of these workers were in human health and social work. In addition, 123,000 workers suffering with COVID-19 believed they were exposed to the virus at work.

The HSE's statistics on work-related ill health, non-fatal injuries and enforcement are available at www.hse.gov.uk


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Construction Welfare

HSE operational guidance

https://www.hse.gov.uk/foi/internalops/og/og-00002.pdf

In November 2022, HSE published new internal guidance relating to the provision of welfare facilities on UK construction sites, but how does this affect asbestos removal works?

Throughout the construction industry it's not uncommon to see workers provided with poor or even no welfare facilities, this cannot be allowed to happen. The Construction (Design and Management) Regulations 2015, known simply as CDM, lay out the basic standards and have done for many years. However, we recognise there have been some issues over how these standards are interpreted, including among asbestos contractors.

Having worked in the asbestos industry and been a supervisory licence holder back in the day, I remember all too well how the asbestos removal phase was often not considered as part of the proper construction phase. This often meant the main welfare was not always present when the removal was taking place. Although this has changed in recent years, there is still a way to go to ensure enabling works such as asbestos removal are considered as part of the overall package and that asbestos workers are afforded the same facilities as the main construction teams.

Part of the issue over welfare provision is how the law is being interpreted throughout the industry. Due to the ever-changing nature of the construction, demolition and asbestos removal industries, there is a degree of flexibility as to how facilities are provided. This flexibility has resulted in an inconsistent interpretation in what the requirements are, which in turn can lead to some contractors finding themselves in a state of non-compliance.

The published guidance has been shared with the industry with the aim of making it clear what the legal requirements are and the standards of welfare we expect to see on all construction sites. The guidance can and should be used by the industry to benchmark their own standards and ensure they are fully compliant and it will remove some of the uncertainty regarding things like, how far is too far for a toilet to be from the work area.

It also helps clear up some long held questions regarding things, such as, are public toilets in cafes acceptable? Are women's toilets needed? And what part can welfare vans play?

By sharing this guidance, we expect the asbestos industry will find it easier to understand what is required of them and will raise their own standards to provide a better and healthier workplace for their staff. We will also expect clients to have a better understanding of what is required so they can play their part in the provision of adequate welfare for all site workers and visitors.

We will of course also use the guidance to take action against those contactors who continue to fall below the established standards.

We will expect to see asbestos contractors applying the new guidance to their planning of works to ensure that their operatives and site teams have good quality, accessible and reliable welfare on every site. When writing the plan of works, it is very easy to become solely focused on the asbestos removal or remediation phase of the works and to not pay as much attention to the other requirements of planning and running a safe, healthy and compliant site. Welfare should be considered and detailed in the written plan of works so that site teams know what to expect. We are working with the trade bodies for the industry to ensure that welfare forms a key part of the auditing process too.

There are many benefits to good welfare, the primary one being control over health risks but it also acts as a barometer for the entire business. A contractor who supplies good welfare is often seen to be achieving good standards throughout the enterprise. The opposite is also true, with experience demonstrating that contractors who do not have a good handle on a basic need such as welfare often have unacceptable standards elsewhere. Clients will undoubtedly see that contractors providing decent welfare, are the ones they prefer for their works.

The time has come for the asbestos, and the wider construction industry, to lead the way in providing a quality working environment for their employees and good welfare forms the core of this.

Matt Greenly
HM Inspector of Health and Safety

Construction Division - Regulatory Support Unit
Portfolio holder for Temporary Works; Tunnelling; Structural Stability & Demolition; Construction Welfare
Nominated Asbestos Practitioner Advisor

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Asbestos Licensing and Employment Status

As a reader of ARCA News you will be aware that asbestos licensing is a permissioning regime, which is for situations of particular hazard and public concern, where a high degree of regulatory control is appropriate.

Therefore, to undertake licensed asbestos work, regulation 8 of the Control of Asbestos Regulations 2012 (CAR 2012) requires an employer to hold a licence, granted by the HSE, in order to undertake 'licensable work with asbestos'. This will mean that the workers carrying out the work will be employees of that employer.

This article provides guidance for employers engaged in notified licensable work carried out under the terms of a licence granted by the HSE, as well as clarifying legal and organisational constraints.



The Licence Holder

The health and safety law is most likely to consider a notifying licence holder to be the employer, as they have direct and immediate control over the way licensed work is carried out. That is, the work follows a suitable and sufficient Plan of Work, prepared by the licence holders senior management prior to notification, and the employer has the power to select and appoint workers, control the time and location of the work, as well as providing equipment for licensable work with asbestos. Genuinely self-employed individuals, working under their own control and direction, would need their own personal licence to undertake the work with asbestos and would notify their work in accordance with standard licence conditions.

Tax matters are enforced by HM Revenue and Customs (HMRC) and are not an area the HSE is likely to explore. However, HMRC tests of employment status appear to be very similar to those used by HSE when considering duties under health and safety law.

For anyone working under the control of a licence holder on a notified asbestos job, it is extremely unlikely that they will be eligible for the Construction Industry Scheme (CIS) as they could not be described as genuinely self-employed. If licence holders have any doubt about the employment status of staff working on licensed jobs, clarification should be sought from HMRC.

Licence Holder Duties

Prior to and during employment, the Asbestos Licensing Unit (ALU)/HSE seek evidence of effective management control from licence holders. This will mean that licence holders need to:

- Establish the **competency of any staff working** under the terms of their licence
- Have effective arrangements for worker involvement
- Ensure that all staff are provided with relevant equipment, information, instruction and training
- Monitor actual performance on-site

Employees on a permanent contract are more likely to understand the long-term interests of the employer, as well as being more aware of a company's policies and procedures. Therefore, reliable management control and real worker engagement will be achieved more easily.

Where employers choose to employ staff on temporary contracts, ALU/HSE may seek a high degree of reassurance about company systems before establishing and monitoring competence.

Where the use of temporary staff is required, it is strongly advisable to use labour supply organisations who can demonstrate a good working knowledge of the licensed asbestos removal industry. Although, it is crucial that the labour supplier and licence holder communicate clearly with each other to ensure risks and responsibilities are well defined.

KEYWORDS

Employment Status *– Employment status is the status of a worker in a company based on the contract of work or duration of work done, e.g. full-time employee, part-time employee, or an employee on a casual basis.*
Genuinely self-employed *– A genuinely self-employed person will have few employment rights; their rights are governed by the terms and contract that they enter into*
Construction industry scheme *– Contractors deduct money from a subcontractor's payments and pass it to HMRC. The deductions count as advance payments towards the subcontractor's tax and National Insurance.*

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Clifford Devlin (ARCA member)

* NO SUBSCRIPTION FOR THREE MONTHS.

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To enable appropriate competency checks, equipment checks and record keeping, the labour supplier and licence holder will need to work together.

The main responsibility for staff is likely to rest with the notifying licence holder but a knowledgeable, well-organised labour supplier should save time and provide a degree of confidence and reassurance via pre-qualification checks, as well as an understanding of licence holders' TNA and competency requirements. Legitimate labour supply organisations will work with client licence holders to ensure that operatives are not contracted on a 'false' self-employed status.

It is important to note, that as a condition of membership, ARCA Labour Supply members have committed to ensure that each operative supplied has been checked for, their right to work in the UK and their correct employment status, as well as verification of their medical, training and face fit certification.

In summary the notifying licence holder must:

- Ensure the competence of staff
- Provide appropriate health and safety equipment, instruction, training and supervision
- Ensure that the operative is subject to appropriate medical surveillance and that appropriate exposure records are maintained
- Ensure that all staff have been inducted and trained in company procedures and policies
- Provide a suitable method of work and effective supervision to ensure that general procedures and site-specific methods are followed
- Monitor their actual performance on-site

ALU has been encouraging inspectors to seek evidence (such as invoices) that the applicant is providing training/ medicals/RPE for all staff.

ARCA's Guidance Note, 'Asbestos Licensing and Employment Status', includes details on checks prior to and during employment. In summary:

- Check paperwork
- Provide RPE and other necessary equipment
- Establish competence – competence does not simply mean that the worker has a current training certificate
- Monitor and measure performance
- Worker consultation

Please note that when considering supervisors employment status there are no special legal requirements, however further information can be found on the existing ALG memo (reference Memo 0512 available at www.arca.org.uk) on supervision.

ARCA's Guidance Note on 'Asbestos Licensing and Employment Status' is available to download in the support section at www.arca.org.uk





3 options for Surveyors and A

How can asbestos surveyors and analysts gain a qualification?

ATaC is offering asbestos surveyors and analysts three options to gain an RSPH qualification.
The latest option of undertaking one remote training day a week provides greater flexibility and time between each training stage to gain specific practical skills.
The three options are centre-based training and exam, remote training and exam, or exam only option.

RSPH Level 3 Award in Asbestos Surveying

Asbestos surveyors who have gained sufficient knowledge and experience in the workplace, and on site, can have their competency recognised by gaining the RSPH Level 3 Award in Asbestos Surveying.

This Royal Society for Public Health (RSPH) qualification is based on the 'HSG248 Asbestos: The Analysts' Guide' document and recognised by UKAS in its document 'RG 8'.

How can I gain this qualification?
Depending on your knowledge and experience, as well as time available to study, ATaC offers three options to gain this RSPH qualification.

Centre-based training and exam day

If you have prior knowledge of all areas defined within the syllabus, you can choose to spend three consecutive days at an ATaC centre.

The first two days will cover the theory and practical elements of the four units of the syllabus. On the third day you will be assessed on your practical competence, including a written exam.

Remote training and centre-based exam day

This option provides you with all the theoretical knowledge required by this qualification via one day of remote training over three consecutive weeks. This gives you time to read further and gain the practical experience you need, both at your workplace and on site, before each remote training day.

Following this there will be an exam day held at an ATaC Centre, which will be arranged for around 10 working days after the last remote training day.

Exam only day

If you already have extensive knowledge and understanding for surveying buildings for asbestos, as well as the experience and skills for carrying out all types of asbestos surveys, you can choose to undertake one day of assessments, to gain the RSPH Level 3 Award in Asbestos Surveying.

On an exam day, held at an ATaC centre, you will be assessed on your practical skills and theoretical knowledge by exam.



nalysts to gain Qualifications

RSPH Level 3 Award in Air Monitoring and Clearance Procedures

Asbestos analysts who have gained sufficient knowledge and experience in the workplace, on site and in a laboratory, can have their competency recognised by gaining the RSPH Level 3 Award in Air Monitoring and Clearance Procedures.

This Royal Society for Public Health (RSPH) qualification is based on the 'HSG248 Asbestos: The Analysts Guide' for sampling, analysis and clearance procedures and is recognised by UKAS in its document 'LAB 30'.

How can I gain this qualification?
Depending on your knowledge and experience, as well as time available to study, ATaC offers three options to gain this RSPH qualification.

Centre-based training and exam day

If you have prior knowledge and understanding of all areas defined within the qualification syllabus, you will spend four consecutive days at an ATaC centre.

The first three days will cover the theory and practical elements of the four units of the syllabus, such as, clearance procedures and practical air sampling. On the fourth day you will be assessed on your practical competence, which is followed by a written exam.

Remote training and centre-based exam day

This option is for those asbestos analysts who can gain all the required practical experience in the workplace and on site, as the remote training covers all the theoretical knowledge required for this qualification.

The remote training will be held for one day a week over four consecutive weeks. This gives you time to read further and gain the practical experience you need between remote training days.

Following this there will be an exam day held at an ATaC Centre, which will be arranged for around 10 working days after the last remote training day.

Exam only day

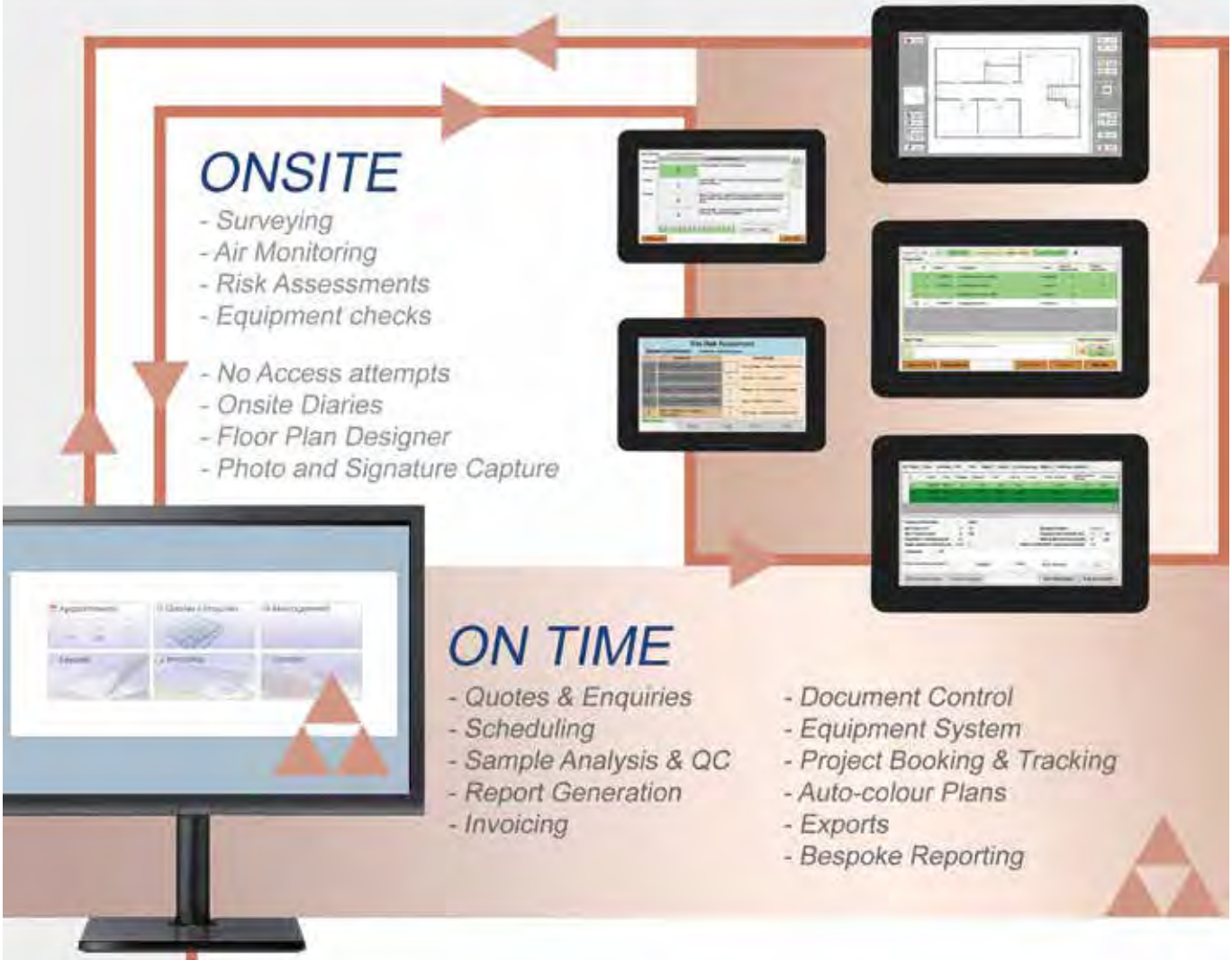
If you are an experienced asbestos analyst, there is this shorter route to gain a qualification and have your competency recognised.

If you are confident that you have received training to gain the required knowledge and skills required, you have the option to undertake a day of theory and practical assessments to gain the RSPH Level 3 Award in Air Monitoring and Clearance Procedures qualification.

Candidates can be assessed and sit the exam at an ATaC centre or at their work premises if the required facilities are available.

Information on these options is available on the ATaC website.

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- Surveying
- Air Monitoring
- Risk Assessments
- Equipment checks

- No Access attempts
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ON TIME

- Quotes & Enquiries
- Scheduling
- Sample Analysis & QC
- Report Generation
- Invoicing

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- Auto-colour Plans
- Exports
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ONLINE

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- Project Breakdowns
- Sort & Filter Sites by Risk
- Drilldown Site / Survey Explorer
- User Tracking / Audit Views



TEAMS

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Construction & Property:

Modern Methods of Construction – Building the Future

The decarbonisation of our economy to achieve Net Zero by 2050 is both a challenge and an opportunity for UK businesses of all sizes to adapt, innovate and deliver better spaces for homes, commerce and leisure.

As the combined challenges of a Carbon Net Zero economy and a necessity to increase the supply of affordable housing converge, developers in both the Public and Private sectors need to explore how adoption of "Modern Methods of Construction" (MMC) in the built environment can complement and challenge the construction community in the years ahead.

Howden has recently launched a new podcast: Fortune Favours the Brave. This is a regular podcast for business leaders exploring how businesses can harness risks and use them to their advantage.

In each episode we discuss a topical challenge or issue and what business leaders can do to overcome it.

Ian Atkinson, partner and leads for the Modular Manufacturing Practice sub-sector at law firm Womble Bond Dickinson, has a detailed knowledge of major capital projects acting for both public and private sector clients.

As special guest for our "Building the future" Podcast he covers topics such as innovation in materials and fabrication with modular and offsite construction, the importance of ensuring diversity and inclusion in the building industry and emerging risks for Insurance and Risk Management.

Our Podcast is a "must listen" for those interested in how we can all contribute to creating an environmentally sensitive, safe and inclusive built environment for this and future generations.

In the first episode, the focus is on what MMC is, review the limitations of 'traditional' building techniques and evaluate the inherent benefits of adopting Modern Methods of Construction.

The second part in this two part series explores the challenges facing those using MMC and alongside some of the issues, including Net Zero and Sustainability.

To listen to these episodes, simply scan the QR code.

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SCAN ME

To discuss any of the issues examined in this podcast or to talk to us about your business insurance requirements, please do get in touch with me:

matt.baker@howdengroup.com



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www.waysafe.co.uk



Exciting times at Environmental Essentials

Environmental Essentials, co-founded by Richard Powner & James Riley back in 2004 is now one of the UK's leading asbestos service providers and has secured follow-on investment to support the acquisition of Adams Environmental and their "buy-and-build growth strategy".

Adams Environmental, based in London operates predominantly in the listed building and education sectors, servicing high-profile customers. Adams signals the start of an exciting growth phase for Environmental Essentials, as it looks to expand its geographical footprint and diversify its service offering.

Environmental Essentials is a UKAS accredited asbestos management company operating nationally across a broad range of property owners such as Retail, Housing, NHS, Public and Government Buildings. The company attributes its success to their customer focused service through their committed and highly qualified staff.

Commenting on the deal, Powner & Riley said: "We're delighted to welcome Adams Environmental into the Environmental Essentials fold. This marks a significant step forward in our growth plans and we look forward to integrating Adams Environmental within the coming months. The businesses are very similar in terms of culture and both companies current staff are up there with the best in terms of training and experience that we have seen. We are looking forward to investing further into our teams as we roll out our growth and diversification plans.

Asbestos management has been a core part of our business since we launched 18 years ago. We believe there is significant opportunity and potential to expand our offering, this will not only strengthen our proposition, but also importantly provide clients with a 'one-stop provider for compliance".



Don't forget to open your E-Newsletter!

ARCA members can keep up-to-date with news through our E-Newsletter.

Every month receive association news, industry updates, guidance and event news via email.

Don't miss out on receiving this valuable communication tool ... look out for the April E-Newsletter.

If you are a member and do not receive an E-Newsletter but would like to, please contact us via info@arca.org.uk.

Asbestos Management Institute

The Institute for Asbestos



Welcome to the Asbestos Management Institute (AMI), the professional body for the asbestos management industry.

The Institute is for all professionals in asbestos management, that is, asbestos removal, analysis, consultancy and management.

www.am-institute.org

Management Professionals



What is AMI about?

As a professional body, the Institute's objective is to recognise and promote best practice in asbestos management.

The vision is for AMI to become the centre of excellence for asbestos management Industry professionals, encouraging like-minded people to make new connections and be part of a network of asbestos industry professionals.

AMI is about recognising and promoting effective asbestos management, so that members can help influence and develop the asbestos management industry.

Who can be a member?

Membership of the Institute is open to all those individuals engaged in professions relating to the removal and/or management of asbestos.

Those professions would be asbestos removal manager, asbestos project manager, asbestos removal supervisor, asbestos analyst, asbestos surveyor and asbestos consultants.

There are seven grades of membership, including Fellow, Associate and Entrant members.

Professional Development

AMI is about recognising and promoting effective asbestos management therefore members are encouraged to develop a culture of Continuing Professional Development (CPD). It is a long-term commitment to improving knowledge and skills and enhancing competence, as an investment in the future.

The Institute does have a CPD Scheme, whereby members are required to achieve at least 10 points in any calendar year across core and non-core activities, all of which are directly related to asbestos management.

To support members' management of CPD, the Institute has developed a portal where members can view and record their own CPD activities.

By joining AMI, you will make new connections and be part of something bigger – more voices means more strength to help influence and develop the asbestos management industry.

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To find out more, call 0800 678 5091 or email enquiries@smhproducts.com

CITB UPDATE

PHOTO ID required for all candidates

CITB requires that candidates attending training courses and assessments, are who they say they are.

ARCA has implemented CITB's identification requirements so that the Association can continue to claim grants on members' behalf.

CITB grants are paid to companies, which are CITB Levy payers, for short courses, such as new and refresher courses for operatives, supervisors and licensed contract managers.

As an Approved Training Organisation (ATO), ARCA claims these grants on behalf of members as an automated process. To achieve the transfer of information to CITB, members need to provide ARCA with key information so that CITB can verify claims. Not all training providers will claim grants for companies, however ARCA sees this as one fewer task members' need to undertake.

1. Policy

In order to qualify for a CITB grant candidates are required to bring one form of original photographic identification, from the list below, with at least six months validity remaining. Please note that photocopies and scans are not acceptable.

This must be presented to the assessor/trainer/invigilator prior to commencement of the training course, assessment or exam:

- *Any nationality passport*
- *UK Driving licence with photograph*
- *Non-UK Driving Licence*
- *Work ID Card*
- *EU Country ID Card*
- *ARCA Training Card*
- *CSCS Card*
- *Student ID Card*
- *Citizen Card*
- *Trade Union Card*
- *British Armed Forces Card*
- *Proof of Age Card*
- *Young Scots Card*

A candidate without any of the above can phone 01283 505777 for more details, before attending the course/assessment/exam. Please note all candidates are required to sign-in before course/assessment/exam and agree to their photograph being taken.

2. What will happen on the day?

When the candidate arrives, the assessor/trainer/invigilator will ask them to show their photo ID. The assessor/trainer/invigilator will check the candidate's details against the candidate list. No copies will be kept by ARCA/ATaC, however ARCA/ATaC is asked to note part of the ID number for reference purposes. Candidates will then complete their course/assessment/exam at the given time.

3. What happens if candidate forgets their photo ID?

If a candidate forgets their photo ID for a course/assessment/exam taken in person, the candidate will still be allowed to take their course/assessment/exam. However, the assessor/trainer/invigilator will make a note that the candidate did not have photo ID, therefore ARCA/ATaC will not be able to claim the CITB grant on behalf of the member.

4. Why do I need to provide photo ID?

ARCA/ATaC is required by regulators and awarding bodies to take all reasonable steps to ensure the identity of candidates who take courses/assessments/exams. This is particularly important for qualifications which may be used to enter for other qualifications or as part of an employment application.

5. Impersonating a candidate is malpractice.

If anyone is found to be impersonating a candidate, in an attempt to take the course/assessment/exam on the candidate's behalf, this will be investigated as potential malpractice in line with the ARCA/ATaC Malpractice and Maladministration Policy. This is considered a serious academic offence and penalties for a proven case can include disqualification of the candidate from ARCA/ATaC/RSPH/CITB courses/assessments/exams and being barred from entering future ARCA/ATaC/RSPH/CITB courses/assessments/exams for a specified period of time.

Ensure candidates have original photo ID when attending a training course, assessment, or exam – don't miss claiming grants.



Gain Asbestos Knowledge *and keep it up to date!*

Centre-based Training

- Practical training
- Refresh knowledge and understanding
- TNA based

Remote Training

- Accessible and timely
- Refresh knowledge and understanding
- TNA based

In-house Training

- Standard or bespoke courses
- General awareness and specific roles
- Centre-based or remote





ARCA Training Certificate Checker

Did you know that you can validate copies of ARCA training certificates using an online Certificate Checker? Verification is quick and easy using this online tool.

The Certificate Checker is available to ARCA members, non-members, and individuals, who would like to check the authenticity of an asbestos removal operative, supervisor or manager's ARCA training certificate.

Certain information on a certificate is required, including the individual's unique ARCA ID number. When all the information has been inputted, the tool will check the information against the ARCA database, and if validated the original certificate information can be viewed on screen.

The ARCA Training Certificate Checker is available in the training section at www.arca.org.uk

New R.E.D

(RPE, emergency procedures and decontamination)

Refresher Training Course



ATaC announces the availability of a new refresher course for experienced asbestos analysts and surveyors.

This new day course is designed to refresh experienced analyst / surveyors on the core principles of RPE, PPE, emergency procedures and undertake full decontamination.

HSE guidance states that it's important to practice skills, more so if individuals do not readily get the opportunity to practice these skills. This can lead to skills decay and issues when the time comes for them to put these skills into practice, especially in an emergency.

Further information is available on the ATaC website.

Don't lose training credits . . . use them!

Most members use all their membership training credits for training courses and competency qualifications, but don't forget you can use these credits towards other ARCA services too.

You can put them towards services such as:

- *gaining an ARCA qualification*
- *support for licence renewal preparation*
- *additional site audits*

In fact, ARCA training credits can be used for any service ARCA offers that will improve the performance of member companies.

Details on ARCA support services are available at www.arca.org.uk

Saturday Training -

ARCA has a programme for delivering operative and supervisor refresher training on Saturdays, both remotely and at Burton and Rayleigh centres.

Details are available on pages 40 and 41.

congratulations to...

All the Operatives and Supervisors below who have all worked hard and gained a qualification between November 2022 and January 2023.

Some of you overcame your own obstacles to complete the NVQ Level 2 and ARCA assessors agreed that through determination and perseverance all our candidates have shown they are much deserving of our congratulations.

Edward Wooldridge	Midlands Asbestos Solutions
Ian Rayson	Reddish Vale Insulations Ltd
Shane Hoban	MGL Demolition
Steven Bent	MGL Demolition

Congratulations are also extended to the Supervisors on gaining their Level 3 NVQ Diploma in Supervising Licensed Asbestos Removal (Construction) and proving they have the knowledge, experience and understanding of what it takes to be an industry supervisor.

Steven Cooper	Envirocall
Trevor Burns	Asbestech

Thank you to all the individuals above for giving ARCA permission to include their names in this congratulations piece.



ARCA Training Terms & Conditions and Policies are available at ***www.arca.org.uk/page/arca-training-terms-conditions-and-policies***

Remote *Training Courses*

Industry Refresher for Asbestos Removal Operatives (Remote) — 1 DAY COURSE

APRIL	MAY	JUNE
8, 19	2, 6, 10, 15, 23, 30	3, 6, 19, 26

Members fee £115.00 (excl vat) | Non Members fee £130.00 (excl vat)

Industry Refresher for Asbestos Removal Supervisors (Remote) — 1 DAY COURSE

APRIL	MAY	JUNE
5, 8, 12, 21, 25	3, 6, 9, 17, 24, 31	3, 7, 14, 21, 27

Members fee £115.00 (excl vat) | Non Members fee £130.00 (excl vat)

Licensed Contract Manager (Remote) — 2 DAY COURSE

APRIL	MAY	JUNE
11		14

Members fee £230.00 (excl vat) | Non Members fee £260.00 (excl vat)

Licensed Contract Manager Update (Remote) — 1 DAY COURSE

APRIL	MAY	JUNE
6, 13	5, 19, 30	9, 16, 30

Members fee £115.00 (excl vat) | Non Members fee £130.00 (excl vat)

Use, Inspection & Routine Maintenance of RPE (Remote) — HALF DAY COURSE

APRIL	MAY	JUNE
11	11	12

Members fee £50.00 (excl vat) | Non Members fee £65.00 (excl vat)

Asbestos H&S Management of Senior Managers & Directors (Remote) — 1 DAY COURSE

APRIL	MAY	JUNE
	26	

Members fee £115.00 (excl vat) | Non Members fee £130.00 (excl vat)

Risk Assessments & Plans of Work (Remote) — 1 DAY COURSE

APRIL	MAY	JUNE
	2	

Members fee £115.00 (excl vat) | Non Members fee £130.00 (excl vat)

Asbestos Removal for Administrators (Remote) — 1 DAY COURSE

APRIL	MAY	JUNE
	26	

Members fee £115.00 (excl vat) | Non Members fee £130.00 (excl vat)

Asbestos Awareness (Remote) — HALF DAY COURSE

APRIL	MAY	JUNE
11	11	12

Members fee £50.00 (excl vat) | Non Members fee £65.00 (excl vat)

Dates shown in Red denote a Saturday

Centre-based *Training Courses*

New Asbestos Removal Operative

3 DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA		22	
Rayleigh - ARCA	24		20
Glasgow - Specialist Assess' & Training Centre		10	
Manchester - AEC Ltd			
Stockton on Tees - Northern Safety			
Leeds - Rhodar		3	19
Southampton - ABP	17	10	12

Members fee £425.00 (excl vat) | **Non Members fee £475.00 (excl vat)**

Industry Refresher Training for Asbestos Removal Operatives

1 DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA	22	5, 10, 26, 30	13, 17, 22
Rayleigh - ARCA	21	5, 12, **20**, 26	9, 14, 23
Glasgow - Specialist Assess' & Training Centre	6	5	8
Manchester - AEC Ltd	11	12	30
Stockton on Tees - Northern Safety	17		14
Leeds - Rhodar		9	
Southampton - ABP	14	2, 30	15

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

New Asbestos Removal Supervisor

3 DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA	24		26
Rayleigh - ARCA		22	
Glasgow - Specialist Assess' & Training Centre			21
Manchester - AEC Ltd			26
Southampton - ABP	11	3	5
Leeds - Rhodar	17		
Stockton on Tees - Northern Safety	11		

Members fee £425.00 (excl vat) | **Non Members fee £475.00 (excl vat)**

Industry Refresher Training for Asbestos Removal Supervisors

1 DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA	20	16, **20**	23
Rayleigh - ARCA	5, 20, **22**	4, 9, 22, 30	8, **17**, 19, 28
Glasgow - Specialist Assess' & Training Centre	5	9	7
Manchester - AEC Ltd	20	22	20
Stockton on Tees - Northern Safety	18		
Leeds - Rhodar		18	
Southampton - ABP	20	9, 31	19

Members fee £195.00 (excl vat) | **Non Members fee £230.00 (excl vat)**

Licensed Contract Manager

2 DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA			
Rayleigh - ARCA			6
Southampton - ABP			
Manchester - AEC Ltd			
Glasgow - Specialist Assess' & Training Centre			

Members fee £295.00 (excl vat) | **Non Members fee £365.00 (excl vat)**

Licensed Contract Manager Update

1 DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA	11	18	20
Rayleigh - ARCA	4	17	8, 27
Southampton - ABP			
Stockton on Tees - Northern Safety	19		
Manchester - AEC Ltd			
Glasgow - Specialist Assess' & Training Centre			
Leeds - Rhodar			

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

Air Management Workshop

HALF DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA		9	
Rayleigh - ARCA	6	16	
Southampton - ABP		25	

Members fee £95.00 (excl vat) | **Non Members fee £125.00 (excl vat)**

Personal Air Monitoring Workshop

HALF DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA	13	23	
Rayleigh - ARCA		19	28
Southampton - ABP		26	

Members fee £95.00 (excl vat) | **Non Members fee £125.00 (excl vat)**

HSE Licensed Scaffolders

1 DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA		11	
Rayleigh - ARCA			

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

Dates shown in Red denote a Saturday

Asbestos Removal *Qualifications*

ARCA Qualification Terms & Conditions and Policies are available at ***www.arca.org.uk/page/arca-qualification-terms-conditions-and-policies***

Level 2 NVQ Diploma in Removal of Hazardous Waste (Construction) - Lic. Asbestos

On-Site Assessment and Training (OSAT)

This qualification is achieved by assessment.
Assessments are available weekly/monthly so please call for latest availability.

Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.
Assessment fees are based on assessing two candidates on-site on the same day. Assessing one candidate on-site will incur additional costs.
Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and may be eligible for up to £600.00 per candidate.

Fees (excl VAT)

Member	Non Member
Assessment £799.00 Registration £78.00	Assessment £849.00 Registration £78.00

Experienced Candidate Assessment Route (ECAR)

This qualification is achieved by assessment.
Assessments are available weekly/monthly so please call for latest availability.

Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.
Assessment fees are based on assessing two candidates at an ARCA Centre on the same day. Assessing one candidate on-site will incur additional costs.
Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and may be eligible for up to £600.00 per candidate.

Fees (excl VAT)

Member	Non Member
Assessment £715.00 Registration £78.00	Assessment £765.00 Registration £78.00

Level 3 NVQ Diploma in Supervising Licensed Asbestos Removal (Construction)

This qualification is achieved by assessment.
Assessments are available weekly/monthly so please call for latest availability.

Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.
Assessment fee is based on three assessment days (on-site) for one candidate.
Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and may be eligible for up to £600.00 per candidate.

Fees (excl VAT)

Member	Non Member
Assessment £1,590.00 Registration £78.00	Assessment £1,740.00 Registration £78.00

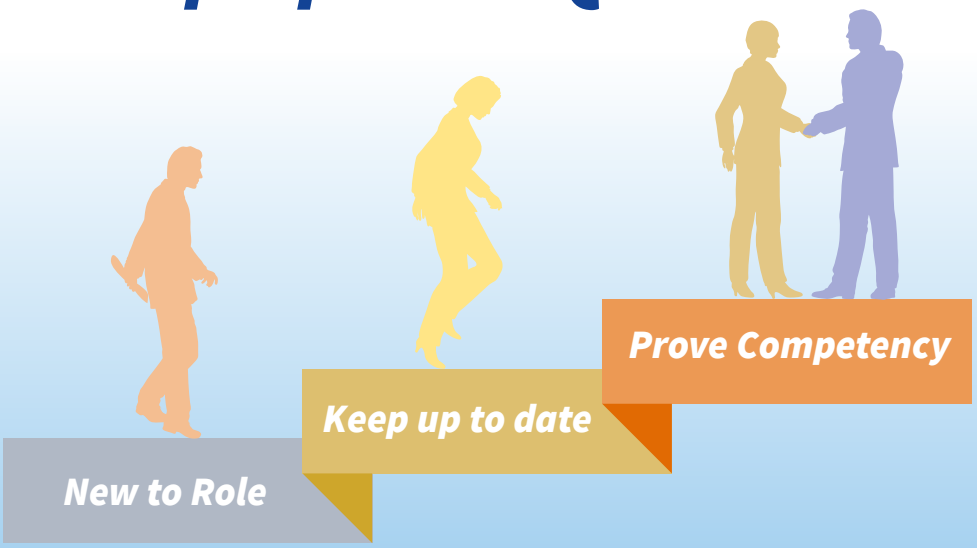
RSPH Level 4 Diploma in Asbestos Removal for Contract Managers

2 DAY COURSE Non-Consecutive

	APRIL	MAY	JUNE
Burton upon Trent - ARCA			5, 12
Rayleigh - ARCA			5, 12
Glasgow - Specialist Assess' & Training Centre			5, 12
Leeds - Rhodar			5, 12

Members fee £590.00 (excl vat) | **Non Members fee £790.00 (excl vat)** | **Registration fee £78.00**

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Asbestos Testing & Laboratory *Qualifications*

ATaC Qualification Terms & Conditions and Policies are available at ***www.atac.org.uk/page/atac-qualification-terms-conditions-and-policies***

RSPH Level 3 Award in Asbestos Surveying

3 DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA		9	
Rayleigh - ARCA	3		26

Members fee £520.00 (excl vat)	Non Members fee £570.00 (excl vat)	Registration fee £78.00

REMOTE TRAINING & EXAM DAY

	APRIL	MAY	JUNE
Remote Training	6		
Exam Day (Burton)	26		

Members fee £519.00 (excl vat)	Non Members fee £569.00 (excl vat)	Registration fee £78.00

EXAM ONLY DAY

	APRIL	MAY	JUNE
Burton upon Trent - ARCA	28		
Rayleigh - ARCA			30

Members fee £180.00 (excl vat)	Non Members fee £195.00 (excl vat)	Registration fee £78.00

RSPH Level 3 Award for Asbestos Air Monitoring & Clearance Procedures

4 DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA		2	19
Rayleigh - ARCA		15	

Members fee £745.00 (excl vat)	Non Members fee £795.00 (excl vat)	Registration fee £140.00

REMOTE TRAINING & EXAM DAY

	APRIL	MAY	JUNE
Remote Training			1
Exam Day (Burton)			28

Members fee £744.00 (excl vat)	Non Members fee £794.00 (excl vat)	Registration fee £140.00

EXAM ONLY DAY

	APRIL	MAY	JUNE
Burton upon Trent - ARCA			
Rayleigh - ARCA		19	

Members fee £745.00 (excl vat)	Non Members fee £795.00 (excl vat)	Registration fee £140.00

RSPH Level 3 Award in Asbestos Bulk Analysis

EXAM ONLY DAY

	APRIL	MAY	JUNE
Burton upon Trent - ARCA	CALL FOR AVAILABILITY		
Rayleigh - ARCA	CALL FOR AVAILABILITY		

Contact for fee	Exam fee £330.00 (excl vat)	Registration fee £78.00

RSPH Level 3 Award in Asbestos Management for Dutyholders

4 DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA		15 & 16 / 22 & 23	
Rayleigh - ARCA			

Members fee £720.00 (excl vat	Exam fee £770.00 (excl vat)	Registration fee £78.00

RSPH Level 4 Certificate in Asbestos Laboratory & Project Management

3 DAY COURSE Non-Consecutive

	APRIL	MAY	JUNE
Unit 1	CALL FOR AVAILABILITY		
Unit 2	CALL FOR AVAILABILITY		

Members fee £1200.00 (excl vat)	Non Members fee £1350.00 (excl vat)	Registration fee £78.00

MEMBERSHIP UPDATE

New ARCA Full Members:

Asbestos Essentials
Unit 5 Crossinglands Business Park, Salford Road, Aspley Guise, Buckinghamshire MK17 8HZ
T: 0330 223 4024 **W:** www.asbestosessentials.co.uk

Mercia Environmental Services Ltd
Unit 5 Wharfside Business Park, Ardath Road, Birmingham, West Midlands B38 9PN
T: 01213 487438 **W:** www.mercia-asbestos.co.uk

New ATaC Members:

LAB (UK) Limited
34 Britannia Court, Burnt Mills Industrial Estate, Basildon, Essex SS13 1EU
T: 01268 590768 **W:** www.labukltd.co.uk

Salvum Limited
The Warehouse, Alma Road, Benfleet, Essex SS7 2EF
T: 0343 886 5999 **W:** www.salvum.co.uk

Scope IT Ltd
Unit 14, The Quad, Atherleigh Business Park, Gibfield Park Avenue, Manchester M46 0SY
T: 01942 879067 **W:** www.scope-it-group.com

New Associate Members:

Safety Solutions Ltd
Unit 15, Europa Business Centre, Gibraltar, GX11 1AA
T: 35056 707000

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The following companies have changed their name:

KD Asbestos Services -
now becomes KD Drainage and Asbestos Ltd

KDC Contractors Ltd -
now becomes KDC Veolia Decommissioning Services UK Ltd

Sundström -
now becomes Sundström Safety Services UK Ltd

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The following companies are no longer members of the Association:

Clear Asbestos Solutions Ltd - ***Full Member***

DDS Environmental Ltd - ***Full Member***
(ceased trading)

Insight Safety Ltd - ***Full Member***
(ceased trading)

Merryhill Envirotec Ltd - ***Full Member***
(ceased trading)

Reactive Asbestos Solutions - ***Full Member***

Shield Services Group - ***Full Member***

Bauer Analysis Ltd - ***ATaC Member***

Qualsurv International Ltd - ***ATaC Member***

Santia Asbestos Management Ltd - ***ATaC Member***
(acquired by Tersus Consultancy Ltd)

Complete Technology Ltd - ***Associate Member***

Outsource Construction Ltd - ***Associate Member***

Peligro Specialist Access Ltd - ***Associate Member***

QFS Scaffolding Ltd - ***Associate Member***

Sword Service Provider Ltd - ***Associate Member***

arca Members

South East Members

AA Woods Asbestos Abatement
Woods House, River Way, Harlow, Essex CM20 2DP
T: 01279 444630
W: www.aawoods.com

Abastra Environmental Ltd
Unit 42 Hornsby Square, Southfields Business Park, Basildon, Essex SS15 6SD
T: 01268 411355
W: www.abastra.co.uk

Active Environmental Management
Unit 3, Thames Industrial Estate, High Street South, Dunstable, Bedfordshire LU6 3HL
T: 01582 667000
W: www.activeenviro.com

Allan Dyson Asbestos Services Limited
Cagex House, Leyden Road, Stevenage, Hertfordshire SG1 2BP
T: 01438 360656
W: www.allandyson-asbestos.co.uk

Alltask Ltd
Alltask House, Commissioners Road, Rochester, ME2 4EJ
T: 01634 298000
W: www.alltask.co.uk

Allweather Roofing & Construction Ltd
The Estates Office, Little Champions Farm
Maplehurst Road, Horsham, West Sussex RH13 6RN
T: 01273 388088
W: www.theallweathergroup.co.uk

Amiante STR Limited
Eversley Haulage Park, Brickhouse Hill, Eversley, Hook, Hampshire RG27 0PZ
T: 02392 230700
W: www.amiante.co.uk

Amstech Asbestos Removals Limited
Unit F, Rich Industrial Estate, Avis Way, Newhaven, East Sussex BN9 0DU
T: 01273 510011
W: www.amstech.co.uk

Arco Environmental Ltd
Unit 8 Ashton Gate, Ashton Road, Harold Hill, Romford, Essex RM3 8UF
T: 01708 347063
W: www.arcoenvironmental.com

ARCS Environmental Limited
Alton, Harrow Road, North Benfleet, Wickford, Essex SS12 9JW
T: 01268 725477
W: www.arcsenvironmental.co.uk

ARG Europe Ltd
Unit 2, New Ford Road, Waltham Cross, Hertfordshire EN8 7PG
T: 02088 048008
W: www.arggroup.org

Asbestech Limited
Unit 3, The IO Centre, Hearle Way, Hatfield, Hertfordshire AL10 9EW
T: 08456 800055
W: www.asbestech.com

Asbestos Essentials
Unit 5 Crossinglands Business Park, Salford Road, Aspley Guise, Buckinghamshire MK17 8HZ
T: 0330 223 4024
W: www.asbestosessentials.co.uk

Asgen Limited
Buildings 7B & 7C, The Mousery, Beeches Road, Wickford, Essex SS11 8TJ
T: 01702 230457
W: www.asgen.co.uk

Ashbee Solutions Ltd
Newbridge Farm, Fox Street, Ardleigh, Colchester, Essex CO7 7PN
T: 01206 233360
W: www.solutions.ashbee.org

GET YOUR LOGO PLACED WITH YOUR MEMBERSHIP LISTING - **CALL ARCA ON 01283 566467**

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Aspect House, Honywood Road, Basildon, Essex SS14 3DS
T: 01268 534477
W: www.aspectcontracts.co.uk

Best Environmental Solutions
Unit 8, Josselin Court, Wallaston Industrial Estate, Burnt Mills, Basildon, Essex SS13 1QF
T: 01268 727005
W: www.bestenvironmental.co.uk

Blue A Ltd
1 Handford Court, Garston Lane, Watford, Hertfordshire WD25 9EJ
T: 01923 517010
W: www.bluea.co.uk

Brown & Mason Group
Anson House, Schooner Court, Crossways Business Park, Dartford, Kent DA2 6QQ
T: 01322 277731
W: www.brownandmason.com

Cablesheer (Asbestos) Ltd
Unit 3, Fitzroy Business Park, Sandy Lane, Sidcup, Kent DA14 5NL
T: 03300 249040
W: www.cablesheergroup.co.uk

Calder Insulations Limited
Hilltop, High Road, Fobbing, Stanford le Hope, Essex SS17 9HN
T: 01268 584731
W: www.calderinsulations.co.uk

Capstan Group Services Limited
Unit 20 Capstan Centre, Thurrock Park Way, Tilbury, Essex RM18 7HH
T: 01375 842769
W: www.capstanservices.co.uk

Carringtons Building & Civil Engineering Ltd
Unit 1 Astra, Edinburgh Way, Harlow, Essex CM20 2BN
T: 01992 892303
W: www.carringtonsbce.com

Clifford Devlin Ltd
Clifford House, Hedley Avenue, West Thurrock, Grays, Essex RM20 4EL
T: 02075 388721
W: www.clifford-devlin.co.uk

Close Brothers Rail Limited
Dovedale House, Hurricane Way, Wickford, Essex SS11 8YB
T: 01268 578520
W: www.close-brothers.net

Decontaminate (UK) Ltd
Unit 24 Schooner Court, Crossways Business Park, Dartford, Kent DA2 6NW
T: 01322 271200
W: www.decontaminateuk.com

Econ Group Ltd
Econ House, Old Maidstone Road, Ruxley, Sidcup, Kent DA14 5AZ
T: 02083 002916
W: www.econgroup.co.uk

ECT Environmental Ltd
Unit 6, Fanton Hall Farm, Off Arterial Road, Wickford, Essex SS12 9JF
T: 08448 000834
W: www.ect.uk.com

Edenbeck Ltd,
Unit 7, Alma Road Industrial Estate, Chesham, Buckinghamshire HP5 3HB
T: 08450 738602
W: www.edenbeck.co.uk

Environmental Asbestos Solutions Ltd
Unit 8 Taber Place, Crittall Road, Witham, Essex CM8 3YP
T: 01376 517779
W: www.eas-asbestos.co.uk

Erith Contractors Limited
Erith House, Queen Street, Erith, Kent DA8 1RP
T: 03709 508800
W: www.erith.com

European Asbestos Services Ltd
Infinet House, 111 Windmill Road, Sunbury-on-Thames, Middlesex TW16 7EF
T: 01932 773088
W: www.european-asbestos.co.uk

Furn Contracts Ltd
Unit 5, Wickham Business Park, Basildon, Essex SS14 3EQ
T: 01268 820011
W: www.furncontracts.uk

Horizon Environmental Ltd
Ovenden House, Wilcox Close, Aylesham Industrial Estate, Aylesham, Canterbury, Kent CT3 3EP
T: 01304 849235
W: www.horizon-uk.com

J. England Environmental Services Ltd
Rose Cottage, Brentwood Road, Dunton, Brentwood, Essex CM13 3SH
T: 02083 283300
W: www.englandasbestos.co.uk

J Mould (Reading)
Hydecrete Pit, Pingewood Road North, Burghfield Bridge, Reading, Berkshire RG30 3XN
T: 01189 575555
W: www.jmouldreading.co.uk

Jackson Environmental Ltd
Keysoe Road, Thurleigh, Bedfordshire MK44 2EA
T: 01234 771311
W: www.jacksonenvironmental.co.uk

Jeto Limited
Southern Way, Rye Common, Odiham, Hook, Hampshire RG29 1HU
T: 01256 703929
W: www.jeto.co.uk

John F Hunt Ltd
Europa Park, London Road, Grays, Essex RM20 4DB
T: 01375 366700
W: www.johnfhunt.co.uk

KD Drainage and Asbestos Ltd
Matts Hill Farm, Matt Hill Farm Road, Hartlip, Sittingbourne, Kent ME9 7UY
T: 01622 919012
W: www.kdasbestos.co.uk

Kershaw Contracting Services Ltd
Units 2 & 3, Lewis Industrial Estate, Wheatley Terrace Road, Erith, Kent DA8 2AP
T: 01322 336917
W: www.thekcsgroup.co.uk

McGee Environmental Services Ltd
5 Hatfields, Level 9 Alto Tower, London, Greater London SE1 9PG
T: 020 8998 1101
W: www.mcgee.co.uk

Mid Essex Environmental
Essex Barn, Hill Farm, Church Lane, Ford End, Chelmsford, Essex CM3 1LH
T: 01245 237187

One Group Solutions Limited
27a Oliver Close, Grays, Essex RM20 3EE
T: 08000 209851
W: www.onegroupsolutions.co.uk

Pier Contractors Limited
Unit 5, Woodside Industrial Estate, Thornwood, Epping, Essex CM16 6LJ
T: 01992 576404
W: www.piercontractorslimited.com

Reactive Integrated Services Ltd
Unit 7 Paycocke Road, Basildon, Essex SS14 3EX
T: 08000 934370
W: www.reactive-services.com

Reliable Environmental Ltd
Unit 33, Saffron Court, Southfields Business Park, Basildon, Essex SS15 6SS
T: 01268 411468
W: www.reliableenvironmentalltd.com

R&F Insulations Limited
Unit 5, Hall Road Industrial Estate, Hall Road, Southminster, Essex CM0 7DA
T: 01621 774800
W: www.randf-insulation.co.uk

SL Environmental Ltd
Unit 16, Blue Chalet Industrial Park, London Road, West Kingsdown, Kent TN15 6BQ
T: 01474 854465
W: www.slcontracts.com

Southern Asbestos Services Limited
Riverside Business Centre, River Lawn Road, Tonbridge,
Kent TN9 1EP
T: 01892 723171
W: www.sasbestos.com

Spectra Analysis Services Limited
Unit 2, Olympic Business Centre, Paycocke Road, Basildon,
Essex SS14 3EX
T: 01268 534380
W: www.spectra-analysis.co.uk

Squibb Group Limited
Squibb House, Stanhope Industrial Park, Stanford Le Hope,
Essex SS17 0EH
T: 02085 947143
W: www.squibbgroup.com

SXD Environmental Services
298 Ongar Road, Writtle, Essex CM1 3NZ
T: 01245 420299
W: www.SXDEnvironmental.co.uk

T & S Environmental Limited
Thames House, St Andrews Road, Tilbury, Essex RM18 7EH
T: 01375 398768
W: www.tsenvironmental.co.uk

South West & Wales Members

Artico Environmental Ltd
Tank Farm Road, Llandarcy, Neath, Port Talbot SA10 6EN
T: 01792 961544
W: www.articoenv.com

Economic Insulations (Portsmouth) Ltd
8, Whittle Avenue, Segensworth West, Fareham,
Hampshire PO15 5SH
T: 01489 582588
W: www.economic-insulation.co.uk

Hampshire Environmental Services Ltd
Unit 1 Withy Park, Withy Meadows, Dutton Lane, Eastleigh,
Hampshire SO50 6AB
T: 02380 011761
W: www.hesgroup.org.uk

Hereford Asbestos Services Ltd,
Unit 2-3 Pearson Business Park, Coldnose Road, Hereford,
Herefordshire HR2 6JL
T: 01432 270113
W: www.herefordasbestos.co.uk

Lawson Environmental Limited
Station Yard, Station Road, Shrivenham, Swindon,
Wiltshire SN6 8JL
T: 01793 782000
W: www.lawsongroup.co.uk

Phoenix Asbestos Recovery Ltd
Units 6/7, Gorseinon Business Park, Gorseinon Road,
Gorseinon, Swansea SA4 4DQ
T: 01792 310460
W: www.phoenixasbestos.co.uk

RH Insulation Services Limited
D7 Segensworth Business Centre, Segensworth Road, Fareham,
Hampshire PO15 5RQ
T: 01329 840360
W: www.rhinsulation.co.uk

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T: 01278 422521
W: www.srobertsandson.co.uk

Sanctus Limited
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Gloucestershire GL2 4DH
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W: www.sanctusltd.co.uk

Severn Environmental Services
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Glamorgan CF10 4LQ
T: 02920 471040
W: www.severninsulation.co.uk

Swindon Borough Council
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Swindon, Wiltshire SN2 2PN
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W: www.swindon.gov.uk

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W: www.wringgroup.co.uk

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Staffordshire ST5 0UU
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W: www.aibsolutions.co.uk

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West Midlands WS10 8LP
T: 01215 264839
W: www.allclearenv.com

Amicus Environmental Ltd
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Oxfordshire OX29 6TJ
T: 01993 869320
W: www.amicus-environmental.co.uk

Amity Insulation Services Ltd
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Oxfordshire OX29 5BB
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W: www.amitygroup.co.uk

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W: www.armacgroup.co.uk

Axiom Building Solutions Ltd
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West Midlands WV11 1YD
T: 01902 728289
W www.axiom-asbestos.co.uk

Blucon Environmental Limited
The Pump House, Poolhead Lane, Earlswood, Solihull,
West Midlands B94 5ES
T: 01564 635001
W: www.blucon.co.uk

Burton Environmental Services Ltd
Unit 1, Wetmore Lane, Burton upon Trent, Staffordshire DE14
1RH
T: 01283 517374
W: www.bes-online.com

Central Environmental Services Ltd
Suite A1 Imex Business Centre, Flaxley Road, Stechford,
Birmingham, West Midlands B33 9AL
T: 01217 834050
W: www.centralasbestos.com

Core Environmental Services Ltd
Unit 41 Mount Street Business Centre, Mount Street, Nechells,
Birmingham, West Midlands B7 5RD
T: 01214 481215
W: www.core-asbestos.co.uk

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Ilkeston, Derbyshire DE7 4RA
T: 01159 303147
W: www.crystalenvironmental.co.uk

D J Hinton & Co Limited
Road 2, Hoobrook Industrial Estate, Worcester Road,
Kidderminster, Worcestershire DY10 1HY
T: 01299 402455
W: www.djhintons.co.uk

DSM Demolition Ltd
Arden House, Arden Road, Heartlands, Birmingham,
West Midlands B8 1DE
T: 01213 222225
W: www.dsmgroup.info

Envirocall Ltd
Elmdon House, Station Road, Coleshill, West Midlands B46 1HT
T: 0808 1683369
W: www.envirocall.co.uk

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W: www.enviro-safe.co.uk

Gloucester Asbestos Ltd
Stroud Road, Brookthorpe, Gloucester, Gloucestershire GL4 0UQ
T: 01452 813883
W: www.glosasdem.co.uk

HB Insulations (Notts) Ltd
Unit 3, Falcon Court, Manners Industrial Estate, Ilkeston,
Derbyshire DE7 8EF
T: 01159 440244
W: www.hbinsulations.com

Insulation Contracting Services Ltd
2 Butchers Court, 1692-1694 High Street, Knowle,
Solihull, West Midlands B93 0LY
T: 01564 779204
W: www.ics-asbestos.co.uk

J Cullen Thermals Ltd
The Old Forge, Bromsgrove Road, Belbroughton,
Stourbridge, West Midlands DY9 9UJ
T: 01213 275260
W: www.jcullenthermals.co.uk

JS Environmental Ltd
Bracken End Farm, Lindway Lane, Brackenfield,
Derbyshire DE55 6DA
T: 01629 534158
W: www.jsenvironmental.com

M & D Group Midlands Limited
Unit 21 Enfield Industrial Estate, Redditch, Worcester,
Worcestershire B97 6BY
T: 01527 597783
W: www.mdgroupmidlands.com

M & G Services Ltd
Unit 2 Pintail Close, Victoria Business Park,
Netherfield, Nottinghamshire NG4 2SG
T: 01159 613222
W: www.mgservicesltd.com

Maylarch Environmental Limited
Stable Courtyard, Worton Park, Cassington,
Oxfordshire OX29 4SU
T: 01865 883829
W: www.maylarch.co.uk

Mercia Environmental Services Ltd
Unit 5 Wharfside Business Park, Ardath Road,
Birmingham, West Midlands B38 9PN
T: 01213 487438
W: www.mercia-asbestos.co.uk

MIC Group Ltd
Devirgo House, Valepits Road, Garretts Green, Birmingham,
West Midlands B33 0TD
T: 01217 847226
W: www.mic-group.co.uk

Midlands Asbestos Solutions Ltd
Unit 8, Crompton Road, Ilkeston, Derbyshire DE7 4BG
T: 01159 326521
W: www.midlandsasbestossolutions.co.uk

MJW Asbestos Removal & Re-Insulation Services Ltd
Unit 4 Barton Road, Long Eaton, Nottinghamshire NG10 2FN
T: 01159 720145
W: www.mjw-asbestos.co.uk

Phoenix (Leicester) Ltd
Phoenix House, Unit 16, Marlow Road Industrial Estate,
Marlow Road, Leicester, Leicestershire LE3 2BQ
T: 01162 816850
W: www.phoenix-leicester.co.uk

Safeline Environmental
Unit 231-232 IKON Trading Estate, Droitwich Road,
Hartlebury, Worcestershire DY10 4EU
T: 01299 251083
W: www.safeline-environmental.co.uk

S J Walchester Environmental Services Ltd
Foxfield Works, Whitehurst Lane, Dilhorne,
Staffordshire ST10 2PG
T: 01538 755451
W: www.sjwalchesterltd.co.uk

SWS Environmental Services Ltd
Unit 9 & 10 Hazel Court, Burma Road,
Blidworth, Nottinghamshire NG21 0RY
T: 01623 491764
W: www.swsenvironmental.co.uk

TES Environmental Services Ltd
60 Devon Street, Saltley, Birmingham, West Midlands B7 4SL
T: 01212 440427
W: www.tesenvironmental-ltd.co.uk

Warburton Services
11 Arburtus Close, Barton Green, Nottingham,
Nottinghamshire NG11 8SQ
T: 01158 460122
W: www.warburtonservices.co.uk

Wellington Insulation Co Ltd
Unit B2 Halesfield 21, Telford, Shropshire TF7 4NX
T: 01952 587087
W: www.wellingtoninsulation.co.uk

East Anglian Members

Alliance Asbestos Services Ltd
Unit 1, Downing Park, Station Road, Swaffham Bulbeck,
Cambridgeshire CB25 0NW
T: 01223 812987
W: www.alliance-asbestos-services.co.uk

Anglian Demolition & Asbestos Ltd
Anglian Business Centre, West Carr Road, Attleborough,
Norfolk NR17 1AN
T: 01953 608050
W: www.angliandemo.co.uk

ID Asbestos Ltd
James Watt Close, Great Yarmouth, Norfolk NR31 0NX
T: 01493 441404
W: www.idasbestos.com

Mick George Environmental Ltd
6 Lancaster Way, Ermine Business Park, Huntingdon,
Cambridgeshire PE29 6XU
T: 01480 220431
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6th Floor One America Square, 17 Crosswall, London EC3N 2LB
T: 02079 774800
W: www.specialistrisk.com

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(Asbestos Operatives)

AM Recruitment Ltd
The Grange Business Centre, Belasis Avenue, Billingham,
County Durham TS23 1LG
T: 01642 551883
W: www.amrecruitmentltd.com

Calcot Asbestos Recruitment Ltd
5 Theale Lakes Business Park, Moulden Way, Sulhamstead,
Reading, Berkshire RG7 4GB
T: 01189 421231
W: www.calcotasbestosrecruitment.co.uk

CCT Demolition Ltd
Belasis Business Centre, Coxwold Way, Billingham,
County Durham, TS23 4EA
T: 01642 688510
W: www.cctdemolition.co.uk

DKF Recruitment Ltd
Station House, Stamford New Road, Altrincham,
Cheshire WA14 1EP
T: 01618 266433
W: www.dkf.agency

Goldmills Recruitment Ltd
Cumberland House 1st Floor, 129 High Street, Billericay,
Essex CM12 9AH
T: 0203 934 6621
W: www.goldmills.co.uk

ITS Asbestos Ltd
First Floor, 44 Station Road, Llanishen, Cardiff CF14 5LT
T: 02920 757636
W: www.itsconstruction.co.uk

J&L Recruitment Ltd
Suite G3, Connexions, 159 Princes Street, Ipswich,
Suffolk IP1 1QJ
T: 01473 221133
W: www.jl-recruitment.co.uk

Mech Tech Professionals Ltd
Unit B, 3-4 De Clare Court, 5 Sir Alfred Owen Way,
Pontygwindy Industrial Estate, Caerphilly, CF83 3HU
T: 02920 811967
W: www.mechtechpro.com

Morgan King
Princes Exchange, Princes Square, Leeds, LS1 4HY
T: 01138 313208
W: www.morganking.co.uk

PB Recruitment Consultants Ltd
Unit 10, Barleylands Equestrian Centre, Whites Farm,
Barleylands Road, Basildon, Essex SS15 4BG
T: 01277 889373
W: www.pb-recruitment.co.uk

TBS Labour Ltd
St Marys Court, The Broadway, Amersham,
Buckinghamshire HP7 0UT
T: 01494 618664
W: www.tbslabour.co.uk

Tradeslink Asbestos and Construction Recruitment
Unit 27 Caldershaw Centre, Rochdale, Lancashire OL12 7LQ
T: 01663 761901
W: www.tradeslinkrecruitment.co.uk

Licensed Scaffolders

Abbey Scaffolding (Swindon) Ltd
Unit 30 & 31 Whitehill Industrial Park, Whitehill Way,
Royal Wootton Bassett, Wiltshire SN4 7DB
T: 01793 480347
W: www.abbeyscaffold.com

High Peak Scaffolding Ltd
Unit 6 Waterswallows Industrial Park, Waterswallows Road,
Buxton, Derbyshire SK17 7JB
T: 01298 767454
W: www.highpeakscaffolding.co.uk

Multi Task Operatives Ltd
North Crescent, Cold Hesledon Industrial Estate, Cold
Hesledon, Seaham, Durham SR7 8ST
T: 01915 847966
W: www.multitaskscaffolding.com

Scaffolding Access Limited
West Horndon Logistics Park, Yard 14B, Childerditch Lane,
West Horndon, Essex, CM13 3ED
T: 01708 555540
W: www.scaffoldingaccess.co.uk

Maintenance Licence Holders

Beacon International Ltd
Elgee Works, Victoria Street, Desborough,
Northamptonshire NN14 2LX
T: 01536 762939
W: www.beaconuk.com

Decontamination Respiratory Services Ltd
Unit E43, Hastingwood Industrial Park, Wood Lane, Erdington,
Birmingham, West Midlands B24 9QR
T: 01213 866804
W: www.drs-limited.co.uk

Empire Tapes PLC
Houndhill Park, Bolton Road, Rotherham,
South Yorkshire S63 7LG
T: 01709 718200
W: www.empiretapes.com

HSP Site Supplies Ltd
Maplebank Farm, Knatts Valley Road, West Kindsdown,
Kent DA4 0JY
T: 01322 860579
W: www.hsp-group.co.uk

Safety Industries (Oakwood) Limited
Tonbridge Road, Harold Hill, Romford, Essex RM3 8TS
T: 01708 381499
W: www.safetyindustries.com

SMH Products Limited
SMH House, 29-33 Maxwell Street, Newcastle Upon Tyne,
Tyne & Wear NE33 4PU
T: 01914 566000
W: www.smhproducts.com

Thermac (Hire)
Unit C, Astra Park, Parkside Lane, Leeds,
West Yorkshire LS11 5SZ
T: 0800 0182 932
W: www.thermac.com

Overseas Services

Envirochem Hellas SA
58 Akti Moutsopoulou Street, GR-18536
T: 0030 210 4280701
W: www.envirochem.gr

Environmental Protection Engineering S.A
24 Dervenakion Street, Piraeus, 18545, Greece
T: 0030 210 4060000
W: www.epe.gr

Intergeo
Vl. PE. Thermis, Thessaloniki, PO Box 60040, Greece
T: 0030 231 0478147
W: www.intergeo.gr

Polyeco S.A
16th Km Athens-Korinth Ntl Road,
PO Box 24, Aspropyrgos, Greece 19300
T: 0030 210 553 0600
W: www.polyeco.gr

Safety Solutions Ltd
Unit 15, Europa Business Centre, Gibraltar, GX11 1AA
T: 35056 707000

SUK
14, Iassonos Street, Palaio Faliro, Athens, 17564, Greece
T: 0030 210 9719 180
W: www.suk.gr

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5 Theale Lakes Business Park, Moulden Way, Sulhamstead,
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T: 01189 421231
W: www.calcotasbestosrecruitment.co.uk

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Station House, Stamford New Road, Altrincham,
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T: 01618 266433
W: www.dkf.agency

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Cumberland House 1st Floor, 129 High Street, Billericay,
Essex CM12 9AH
T: 0203 934 6621
W: www.goldmills.co.uk

Future Select
Omega 3, Monks Cross Drive, York YO32 9GZ
T: 01904 766611
W: www.future-select.co.uk

ITS Asbestos Ltd
1st Floor, 44 Station Road, Llanishen, Cardiff, CF14 5LT
T: 02920 757636
W: www.itsconstruction.co.uk

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W: www.mechtechpro.com

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Unit 10, Barleylands Equestrian Centre, Whites Farm,
Barleylands Road, Basildon, Essex SS15 4BG
T: 01277 889373
W: www.pb-recruitment.co.uk

Penguin Recruitment
166b Alcester Road, Moseley, Birmingham,
West Midlands B13 8HS
T: 01214 454800
W: www.penguinrecruitment.co.uk

Roofing Contractors

Absolute Roofing Solutions Ltd
Unit 14, Jubilee Industrial Estate, Gorsey Lane,
Coleshill, B46 1JU
T: 01212 683213
W: www.absoluteroofingsolutions.co.uk

Lane Roofing Contractors Ltd
Walsall House, 165-167 Walsall Road, Perry Barr, Birmingham,
West Midlands B42 1TX
T: 03450 667000
W: www.laneroofing.co.uk

Profile Industrial Roofing Services Ltd
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Lichfield, Staffordshire WS14 9UY
T: 01543 411855
W: www.profileindustrialroofing.co.uk

Software/Communications Solutions

Arkom Creative Technology
Aizlewoods Mill, Nursery Street, Sheffield,
South Yorkshire S3 8GG
T: 01142 823444
W: www.arkom.co.uk

Assets & Compliance Managed Services Ltd
The Lookout, 4 Bull Close Road, Nottingham NG7 2UL
T: 0115 922 0600
W: www.acmsuk.com

Assure 360
63 Sutherland Grove, London, SW18 5QP
T: 03334 442360
W: www.assure360.co.uk

Mark One Consultants
Unit 5-6, Bartlett Court, Sea King Road, Yeovil,
Somerset BA20 2NZ
T: 01935 411319
W: www.markone.co.uk

Multibase Systems Limited
17 Cranmore Road, Chislehurst, Bromley, Kent BR7 6EP
T: 02082 898459
W: www.multibase.co.uk

Propeller Studios Ltd
Alexander House, 40A Willbury Way, Hitchin,
Hertfordshire SG4 0AP
T: 01462 440077
W: www.easybop.co.uk

Root-5 Solutions Limited
11 Bon Accord Crescent, Aberdeen,
Aberdeenshire AB11 6DE
T: 01224 586404
W: www.root-5.com

Waste Services

Asbestos Collection Services
Yard 1 & 2, Runwood Road, Charfleets Industrial Estate,
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T: 01268 681177
W: www.acswaste.co.uk

Asbestos Waste Solutions
Waldens Depot, Waldens Road, Orpington, Kent BR5 4EU
T: 01708 866060
W: www.asbestoswastesolutions.co.uk

B&W Waste Management Services Ltd
Building 18 Twinwoods Business Park, Thurleigh Road, Milton
Ernest, Bedfordshire MK44 1FD
T: 01234 215777
W: www.bw-specialists.co.uk

Cohart Asbestos Disposal Ltd
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T: 01268 293406
W: www.cohartuk.com

Dunton Environmental
Soterion House, Northgate, Aldridge, West Midlands WS9 8TH
T: 01213 564360
W: www.duntonenvironmental.com

Econ Waste Services
Econ House, Old Maidstone Road, Sidcup, Kent DA14 5BA
T: 0208 300 2916
W: www.econgroup.co.uk

Enva Ireland Ltd
Clonminam Industrial Estate, Portlaoise, County Laois,
Ireland R32 XD95
T: 00353 578678600
W: www.enva.com

Environmental Contracts Limited
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T: 01384 213332
W: www.eclskips.co.uk

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W: www.bowmerwaste.co.uk

Pinden Ltd
Waldens Road, Orpington, Kent, BR5 4EU
T: 01474 707149
W: www.pinden.co.uk

Watling Waste Services
Unit 1B & 2B Gatehouse Trading Estate, Lichfield Road,
Brownhills, Walsall WS8 6JZ
T: 01543 378317
W: www.watlingwaste.co.uk

Ward Recycling
Donald Ward House, East Street, Ilkeston, Derbyshire DE7 5JB
T: 03453 370000
W: www.ward.com

Windsor Waste Management Ltd
Unit 29 Childerditch Industrial Estate, Childerditch Hall Drive,
Brentwood, Essex CM13 3HD
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W: www.winwaste.com



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