the journal for asbestos management professionals

arca atac news

AUTUMN 2023 · ISSUE 121



The Evolution of ARCA's Site Audit Accreditation Scheme

Guidance from Asbestos Network

HSE Report on Management of Asbestos in Schools

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Asbestos Removal Contractors Association,
Unit 1 Stretton Business Park 2, Brunel Drive, Stretton,
Burton upon Trent, Staffordshire DE13 0BY
t: 01283 566467 e: info@arca.org.uk
w: www.arca.org.uk www.arca.ie www.atac.org.uk

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All comments included in content were made/are correct at the time of going to print.

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All Member companies may submit news articles to be considered for inclusion in the publication.

Editorial, Advertising and Media Information
Reena Munir, ARCA
e: reena.munir@arca.org.uk t: 01283 566467

Subscription
To subscribe to receive a printed copy of ARCA News email info@arca.org.uk

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Production
Trevor Stocks t: 0116 259 7264



Steve Sadley, Chief Executive

New, quicker, online systems receive positive feedback

I recently found myself revisiting some old issues of ARCA News while researching key dates in the evolution of the ARCA Site Audit Scheme for an article in this edition. It made me reflect on the many Chief Executive Comments columns I've penned over the years. The very first Chief Executive Comment I wrote was for Issue 60 in Spring 2008. With this issue being Issue 121, it means I have contributed to over half of the ARCA News editions ever printed – a total of 62 issues. Nevertheless, every time I sit down to write these columns, there's always something new to report to our members.

We are currently busy preparing for upcoming events. First, there's the Contamination and Land Remediation Expo at the NEC in Birmingham on the 13th and 14th of September, followed by the ARCA European Golf Event in Majorca from the 15th to the 18th of September. Lastly, we have the ARCA Annual General Meeting (AGM) on the 6th of October. We're particularly excited about the AGM this year because we have chosen a new venue – the Banking Hall in Cornhill, London. This iconic art deco Grade II listed building, situated right in the heart of London's prestigious Square Mile, will provide a spectacular setting for our meeting and the afternoon luncheon.

In my previous Chief Executive's column, I discussed the importance of recruiting and retaining outstanding staff to provide the best possible service. I emphasised that investing in staff development is crucial for retaining talent. As part of ARCA's commitment to staff development, Matthew Boulton, ARCA's Membership Administrator, enrolled in a Quality Practitioners apprenticeship through the Institute for Apprenticeships in late 2021. This was an 18-month Level 4 apprenticeship, and after successfully completing the End-Point Assessment in July this year, Matthew was awarded his certificate in August. This qualification not only aids in Matthew's personal growth but also equips him with the tools and knowledge needed to implement effective quality control measures, enhancing the service we provide to ARCA and ATaC members.

We've received positive feedback on the new online training booking system introduced as part of our website and portal upgrade. Members have reported that once they've registered a portal contact and assigned appropriate rights to their key staff, the process is quick and straightforward. The same positive feedback has been received regarding the online CSCS card ordering system, also integrated into the portal. Members should have received notifications to complete the Annual Declaration by now. This, is also done via the portal, with an online form already populated with existing member's date we hold. To complete the form, members need only to fill the gaps and update outdated information, simplifying the Annual Declaration process.

Unfortunately, despite our best efforts, the eLearning platform is not yet ready for launch. We're conducting extensive testing and are still identifying and addressing bugs. We want to ensure a bug-free and effective platform before its official launch. Our current plan is to unveil it at the AGM. We hope to make it accessible shortly thereafter.

Lastly, I'd like to draw your attention to the dates and venues for the upcoming November round of regional meetings. You can find the details at www.arca.org.uk/events/. Please register to secure your place. I look forward to meeting with members at these regional gatherings and at the AGM!



Steve Sadley
Chief Executive

OUR MISSION

To give the best possible service and support to assist ARCA members and customers in providing safe, effective and ethical management of asbestos, thereby safeguarding the public.

OUR VISION

We envision being an essential strategic partner, through membership of ARCA and ATaC, to all companies providing asbestos management and licensed asbestos removal services, or services to those companies, by providing solutions which contribute to the overall success of their businesses and provide reassurance to their clients.

OUR VALUES

Our values define the culture at ARCA. The values of integrity, service, excellence, teamwork and responsibility guide the way we work, our behaviour and our commitment to support members, customers and colleagues.

Unveiling Excellence:

The Evolution of ARCA's Site Audit Accreditation Scheme

In the ever-changing world of industry standards and safety protocols, evolution isn't only a concept—it's a necessity. The ARCA Site Audit Accreditation Scheme is a journey that spans over two decades, where a simple idea has matured into a comprehensive framework that safeguards workmanship, excellence, and unwavering commitment to safety. It has been a transformative journey that has shaped the way we ensure industry-leading standards and foster a culture of continuous improvement.

Today's ARCA SAAS contrasts sharply with its original incarnation. However, the fundamental objective remains unchanged – ensuring ARCA Licensed Asbestos Removal Contractors (LARCs) consistently uphold high levels of workmanship and adhere to the rigorous health and safety standards expected in a highly regulated industry. The SAAS is now a mandatory requirement for all LARC ARCA members; their participation is a mandatory part of their ARCA membership. Audits under the scheme are no longer announced in advance, meaning that members are unaware of the time of the audit or its location. This shift is made possible through the provision of ASB5 notification data by the HSE on a weekly basis. ARCA utilises this data to identify the dates and locations of asbestos work conducted by ARCA LARCs, allowing the scheduling of auditors for selected sites. Under the revised SAAS, members undergo four unannounced site audits annually. Some members opt for additional audits outside the scheme to complement their internal quality assurance systems.

It's important to remember that auditors are human and, as such, fallible. They spend a limited time on-site, during which they must grasp a comprehensive understanding of the work in progress and the methods employed, and record their observations using a standardised audit form. Auditors rely on the plan of work, the standard operating procedures, and verbal input from supervisors, to inform their assessment decisions. While every effort is made to minimise oversights or misinterpretations, occasional errors do occur. Where an ARCA LARC member disagrees with an auditor's findings, a specific process is in place. Once an audit is completed, the audit form and an action log are emailed to the nominated site audit contact at the respective company. The audit is assigned a provisional grade and score to offer the company an initial indication of the audit outcome. The interim grade and score are subject to internal verification by ARCA, and a 14-day window is allotted for the company to raise any appeals concerning the findings. After this appeal period, internal verification, and an absence of appeals, a final, verified score is assigned to the audit. If appeals are lodged, the verified score is withheld until the appeal process is concluded.

ARCA recognises the significance ARCA LARCs attach to ARCA site audits as independent performance records, especially their role in HSE Asbestos Licence renewals. Therefore, we are committed to ensuring that our site audit reports accurately reflect on-site conditions and work practices, and therefore actively encourage members to contact us if they feel there is an error in any site audit report, we will gladly revisit any audit criteria that the company feels the auditor has wrongly assessed.

ARCA takes the responsibility of addressing audit findings seriously. If the audited company expresses concerns about accuracy, we conduct a thorough investigation. We will rectify obvious errors, and situations where we recognise the possibility of initial misjudgement will be reevaluated. However, we adhere to principle and do not alter assessments without evidence that supports the need to revise our initial evaluation. Upholding this position is paramount as it maintains confidence in the scheme, particularly amongst third parties, including clients and regulators.

Some members ask why non-conformances need to be recorded even when corrected as soon as identified by the auditor. Independent external audits are conducted to ensure impartial evaluation of compliance with standards, regulations, or industry best practices. When a non-conformance is discovered during an audit and then promptly fixed by the person being audited, it's a positive sign of responsiveness and corrective action. However, the audit report still records the initial non-conformance for several reasons:

- **Documentation and Transparency:** The audit report is a formal record of the audit process, findings, and outcomes. Recording the initial non-conformance demonstrates transparency and accurate documentation of what was observed during the audit.
- **Verification of Correction:** While the immediate correction is important, the audit report should show that the non-conformance was present at the time of the audit. This helps to verify that the organization did indeed address the issue promptly and effectively.
- **Assessment of Root Cause:** Recording the non-conformance allows assessment of the root cause of the issue, even if it was resolved quickly. Understanding the cause helps identify potential systemic or process-related concerns that might need further attention.
- **Audit Integrity and Objectivity:** For the audit process to maintain its integrity and objectivity, it's crucial that the audit findings are accurately recorded, regardless of whether they were subsequently resolved.
- **Trend Analysis:** Over time, tracking recorded non-conformances, even if they were fixed, can provide insights into recurring issues, areas of improvement, and the overall effectiveness of the corrective action process.

The objective of an external audit is not only to identify issues but also to check how well an organisation's processes and systems work. Properly recording and documenting all relevant information helps in understanding the audit findings.

Whether you are currently an ARCA member or considering joining us, the Site Audit Scheme offers a pathway to elevate your workmanship, safety practices, and industry connections. If you're not yet a part of ARCA, now is a great time to discover how our association can enhance your professional journey. Don't miss out on the benefits of being part of a community dedicated to shaping a safer future.

Competent Agency Labour in Asbestos Removal:

The ALFA Approach for ARCA Members.

Licensed Asbestos Removal Contractors (LARCs) are entrusted with the formidable responsibility of ensuring that asbestos removal work is carried out only by individuals who possess not just technical expertise, but also an understanding of how to put regulations into practice. However, there remains a challenge – instances of poor performance by agency labour. This raises the question: how can ARCA members, committed to being exemplars in health and safety management, ensure that the agency labour they receive is truly competent? Enter ALFA – the Asbestos Labour Feedback App – an innovative solution that propels competency evaluation to new heights, empowering ARCA LARCs to make informed choices that safeguard both quality and safety. In this article, we examine how ARCA LARCs can wield ALFA's capabilities to champion competence and elevate industry standards.

In accordance with the Control of Asbestos Regulations 2012, LARCs are required to ensure that only competent employees engage in licensed asbestos removal work. Specifically, Regulation 18 (4) stipulates that every employer must ensure that only competent employees enter a respirator zone.

Instances of poor performance by agency labour have caused concern among ARCA LARCs. It appears that LARCs are at times supplied with agency labour that falls short of the required competence. The Approved Code of Practice defines a competent asbestos removal operative as one who has "received adequate information, instruction and training for the task being done and can demonstrate an adequate and up to-date understanding of the work, required control measures and appropriate law. They must also have enough experience to apply this knowledge effectively. Competence is developed over time by implementing and consolidating skills learnt during training, on-the-job learning, instruction, and assessment."

However, there appears to be an undue emphasis on training certificates by LARCs to validate the competency of agency labour. HSE guidance is clear that a training certificate alone does not equate to job competence.

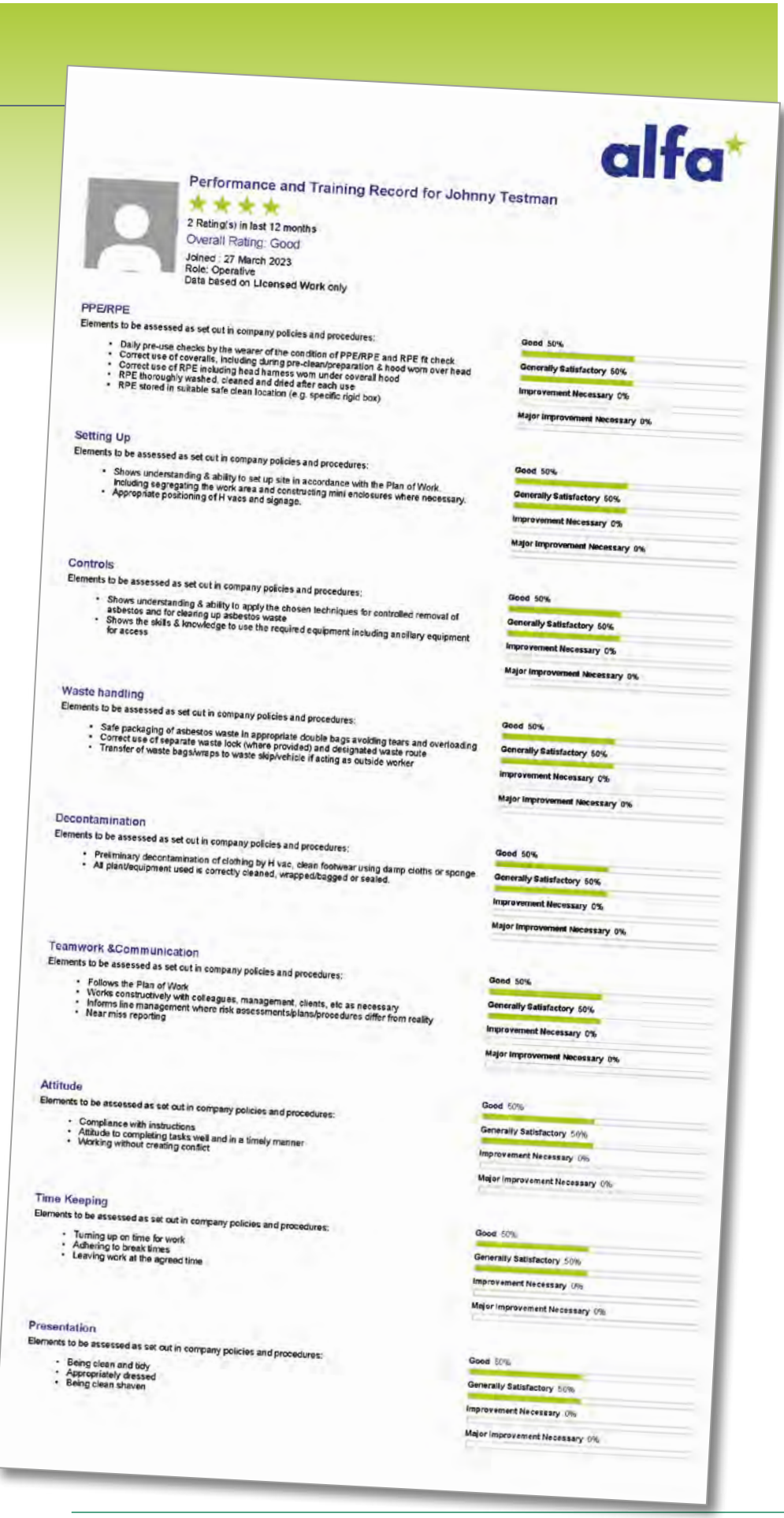
Given this, how can ARCA LARCs reasonably ensure that agency labour they receive is competent? HR professionals know that the best predictor of future behaviour is past behaviour or past performance in similar circumstances. If someone's always done something a certain way, they are likely to do that same thing in the same manner in the future. The same is true for on-the-job performance of asbestos removal operatives. ARCA LARCs have the advantage of being able to access past performance records through ALFA, allowing for a more confident prediction of whether the agency operative they've been allocated is, indeed, competent.

ARCA LARCs should request labour agencies to routinely supply them with ALFA performance records for each agency operative they utilise. These records offer a comprehensive analysis of an operative's performance over the past year, offering valuable insights into their likely future competence. ALFA aids ARCA LARCs in fulfilling their legal obligation of employing only competent individuals for asbestos work. For a visual representation of a performance record, refer to the accompanying illustration.

Beyond the operative's ratings for performance criteria, the record shows the number of ratings over the last year, assignment history, LARCs worked for, and dates of ALFA app registration and most recent rating. Instances of agency operatives arriving late or departing assignments prematurely, a concern previously identified by ARCA LARCs, are captured under "Attendance" and "Final Rating" within the performance record. This functionality allows ARCA LARCs to identify patterns of lateness or early departure.

While some ARCA LARCs have inquired about the possibility of incorporating comments into the ALFA system, it appears unnecessary. The performance record should suffice in providing a comprehensive overview of past competency and behavioural performance, enabling fair judgments. Possibly the most revealing data resides under "Overall Impression," where ARCA LARCs rate whether they would rehire the operative. Consistently negative responses, combined with numerous criteria marked as needing improvement, strongly suggest the operative's lack of competence or suitability.

If you have any comments or suggestions to share, or seek information regarding ALFA's functionality, please don't hesitate to contact the ARCA office. We're here to discuss every aspect with you, ensuring that you make the most out of this invaluable tool. And remember, by actively requesting ALFA performance records from your labour agencies, you take a proactive step towards ensuring the competency of the agency labour you use.



alfa

Performance and Training Record for Johnny Testman

★★★★

2 Rating(s) in last 12 months
Overall Rating: Good
Joined : 27 March 2023
Role: Operative
Data based on Licensed Work only

PPE/RPE

Elements to be assessed as set out in company policies and procedures:

- Daily pre-use checks by the wearer of the condition of PPE/RPE and RPE fit check
- Correct use of coveralls, including during pre-clean/preparation & hood worn over head
- Correct use of RPE including head harness worn under coverall hood
- RPE thoroughly washed, cleaned and dried after each use
- RPE stored in suitable safe clean location (e.g. specific rigid box)

Good 50%
Generally Satisfactory 50%
Improvement Necessary 0%
Major Improvement Necessary 0%

Setting Up

Elements to be assessed as set out in company policies and procedures:

- Shows understanding & ability to set up site in accordance with the Plan of Work including segregating the work area and constructing mini enclosures where necessary.
- Appropriate positioning of H vacs and signage.

Good 50%
Generally Satisfactory 50%
Improvement Necessary 0%
Major Improvement Necessary 0%

Controls

Elements to be assessed as set out in company policies and procedures:

- Shows understanding & ability to apply the chosen techniques for controlled removal of asbestos and for clearing up asbestos waste
- Shows the skills & knowledge to use the required equipment including ancillary equipment for access

Good 50%
Generally Satisfactory 50%
Improvement Necessary 0%
Major Improvement Necessary 0%

Waste handling

Elements to be assessed as set out in company policies and procedures:

- Safe packaging of asbestos waste in appropriate double bags avoiding tears and overloading
- Correct use of separate waste lock (where provided) and designated waste route
- Transfer of waste bags/wraps to waste skip/vehicle if acting as outside worker

Good 50%
Generally Satisfactory 50%
Improvement Necessary 0%
Major Improvement Necessary 0%

Decontamination

Elements to be assessed as set out in company policies and procedures:

- Preliminary decontamination of clothing by H vac, clean footwear using damp cloths or sponge
- All plant/equipment used is correctly cleaned, wrapped/bagged or sealed.

Good 50%
Generally Satisfactory 50%
Improvement Necessary 0%
Major Improvement Necessary 0%

Teamwork &Communication

Elements to be assessed as set out in company policies and procedures:

- Follows the Plan of Work
- Works constructively with colleagues, management, clients, etc as necessary
- Informs line management where risk assessments/plans/procedures differ from reality
- Near miss reporting

Good 50%
Generally Satisfactory 50%
Improvement Necessary 0%
Major Improvement Necessary 0%

Attitude

Elements to be assessed as set out in company policies and procedures:

- Compliance with instructions
- Attitude to completing tasks well and in a timely manner
- Working without creating conflict

Good 50%
Generally Satisfactory 50%
Improvement Necessary 0%
Major Improvement Necessary 0%

Time Keeping

Elements to be assessed as set out in company policies and procedures:

- Turning up on time for work
- Adhering to break times
- Leaving work at the agreed time

Good 50%
Generally Satisfactory 50%
Improvement Necessary 0%
Major Improvement Necessary 0%

Presentation

Elements to be assessed as set out in company policies and procedures:

- Being clean and tidy
- Appropriately dressed
- Being clean shaven

Good 50%
Generally Satisfactory 50%
Improvement Necessary 0%
Major Improvement Necessary 0%

NEWS IN BRIEF

CHAS Accreditation Member Discount

Did you know? ARCA and ATaC members can obtain a 20% discount when applying for a new CHAS accreditation and a 10% discount on renewal.

This applies for all three CHAS accreditation packages:

- ***CHAS Standard***
  [formerly CHAS (H&S)]
- ***CHAS Advanced***
  [formerly CHAS Premium Plus]
- ***CHAS Elite***
  [formerly CHAS Premium]

Information on ARCA/ATaC members discount and the application process is available in the support sections at ***www.arca.org.uk*** *and* ***www.atac.org.uk***

ARCA Training Certificate Checker

VALIDATED

Did you know that you can validate copies of ARCA training certificates using an online Certificate Checker? Verification is quick and easy using this online tool.

The Certificate Checker is available to ARCA members, non-members, and individuals, who would like to check the authenticity of an asbestos removal operative, supervisor or manager's ARCA training certificate.

Certain information on a certificate is required, including the individual's unique ARCA ID number. When all the information has been inputted, the tool will check the information against the ARCA database, and if validated the original certificate information can be viewed on screen.

The ARCA Training Certificate Checker is available in the training section at www.arca.org.uk

2022/23

arca GOLD SITE AUDIT AWARD

Congratulations TO THE 2022/23 WINNERS**

The Gold Site Audit Award is a prestigious recognition given to our members that demonstrate exceptional compliance and risk management levels.

"A huge congratulations to all our members who have achieved the award. It is in recognition of the continuing high standards that each of these members has achieved," commented Juliette Church, Site Audit Manager for ARCA.

To gain this award asbestos removal companies need to achieve Grades A to C, with an average of at least a B Grade, across all unannounced programmed site audits over 2 consecutive membership years.*

**A-B if no live works observed*
***May to July 2023*

- ***Aspect Contracts Ltd***
- ***Armac Environmental Ltd***
- ***Enviraz (Scotland) Ltd***
- ***Swindon Borough Council***
- ***Bilfinger UK Ltd***
- ***M&D Group Midlands Ltd***
- ***Countrywide Environmental Services Ltd***
- ***Furn Contracts Ltd***

diary dates

ARCA Regional Meetings

South-West & Wales	Tuesday 7 November at 1.30pm	Almondsbury Interchange Hotel, Bristol
Midlands	Wednesday 8 November at 1.30pm	ARCA Head Office, Stretton, Burton-on-Trent
North-West	Thursday 9 November at 1.30pm	The Pennine Manor, Huddersfield
North-East	Tuesday 14 November at 9.00am	The Holiday Inn, Washington
Scotland	Wednesday 15 November at 9.00am	The Holiday Inn Express, Hamilton
South-East	Thursday 23 November at 9.00am	The Thurrock Hotel, Essex
ARCA Remote	Thursday 30 November at 10.30am	Via Zoom

Attendance Certificate *When attending a remote member regional meeting, attendees are logged and issued with an attendance certificate. The certificate is intended to complement training records, by recording that the individual named received the information, instruction and training listed on the certificate.*

ARCA CITB Skills and Training Fund Seminars

How to make a successful application	Tuesday 10 October 2023 at 10.30am	Via Zoom
How to make a successful application	Tuesday 7 November 2023 at 10.30am	Via Zoom
How to make a successful application	Tuesday 4 December 2023 at 10.30am	Via Zoom

Changes to NAD Point Scoring System sought

The revised NAD point scoring system in HSG 248 edition 2, which awards 2 points for all NAD samples and requires a 15-minute timed analysis, has caused laboratories to struggle in meeting demand and has reduced their capacity to support clients. Since the implementation of the revised system, ATaC and NORAC have engaged in negotiations with the HSE and UKAS in order to pursue necessary amendments.

The analytical sensitivity stated in HSG 248 Edition 2, A2.6, implies an analytical sensitivity of 1ppm by mass. However, there is no research on the level of risk associated with false negatives or evidence that the changes have improved the detection of false negatives.

Over the last 12 months, ATaC and NORAC proposed an alternative procedure to satisfy the HSE and UKAS requirements, but it was partially rejected. Concerns raised in response to the counterproposal covered the technical content and input from members.

Meetings with the HSE and UKAS indicated that the changes had no significant impact on UKAS laboratories, with an average of 60 samples analysed per analyst per day. However, ATaC members reported analysing around 30 samples per analyst per 8-hour shift, indicating a significant difference.

Members also reported the need



to recruit and train additional staff and expand laboratory space. The estimated annual cost per laboratory is approximately £90,000, resulting in a total cost impact of over £10,000,000 per year.

Despite requesting evidence from the HSE and UKAS to support the changes, none has been provided. References to sanctions and prosecutions against laboratories are also unverified.

The negative sampling strategy is crucial for asbestos management, but the current approach may discourage it due to increased cost and time burden. Members have expressed concerns about disillusioned staff, low morale, and difficulties with staff retention and recruitment.

Moving forward, the HSE and the UKAS Technical Advisory Committee have set-up a dedicated working group, which includes ATaC and industry representation, to resolve these issues and develop an efficient and accurate methodology for bulk analysis. Feedback from the inaugural meeting will be shared with members when it becomes available.

In conclusion, the changes to the NAD scoring system and analysis timings have created challenges for laboratories and raised concerns among our members. Thorough research and evidence are necessary for effective and responsible decision-making. Collaboration and practical solutions are crucial to maintain high standards and address the impact of these changes on the industry.



Don't forget to open your E-Newsletter!

ARCA members can keep up-to-date with news through our E-Newsletter.

Every month receive association news, industry updates, guidance and event news via email.

Don't miss out on receiving this valuable communication tool ... look out for the October E-Newsletter.

If you are a member and do not receive an E-Newsletter but would like to, please contact us via info@arca.org.uk.



Pioneering Progress: Asbestos Management Institute Unveils New Mission & Vision

The professional body for the asbestos management industry to recognise and promote best practice in asbestos management.

We are thrilled to announce a significant milestone in our journey – unveiling our newly updated and reinvigorated mission/vision. As an organisation evolves, we recognise the importance of continually aligning our purpose with the ever-changing needs of our members and the world around us.

Our Mission

To promote and uphold competency among asbestos management professionals while sharing innovative technology and ideas to advance safety and knowledge within the industry.

Our Vision

To be the leading authority in asbestos management, driving industry-wide excellence, innovation, and collaboration to ensure asbestos is effectively managed, and health and safety are prioritised.

ami
Asbestos Management Institute

Can you join AMI?

Membership of the Asbestos Management Institute is for all professional in asbestos management. Those working in asbestos removal, surveying, analysis and consultancy.

Join AMI

Make new connections and become part of something bigger. More voices means more strength to help influence the asbestos management industry.

www.am-insititute.org

HSE Report on Management of asbestos in school buildings 2022/23



This report summarises the findings of a programme of 421 inspections in schools across Great Britain carried out by HSE in 2022/23.

It looks at how schools are meeting their legal duties to manage asbestos effectively.

The inspections identified some common areas for improvement, which those with responsibility for managing school estates, including local authorities, headteachers, maintenance staff, academy trusts, and governing bodies, should consider when reviewing their arrangements.

Key findings

The inspections showed that most schools were complying with their legal duties and had effective systems in place to manage and monitor the condition of asbestos-containing materials.

A small number of schools (7%) had failings in their systems significant enough to require enforcement notices to address them. Most of these failings are related to improvements being needed in their management plans or surveys.

Risk of asbestos exposure was identified during only one visit, leading to prohibition notices being issued. These notices restricted access to the affected areas, to which pupils and staff do not have access, until the asbestos was safely removed.

Where letters were sent by inspectors to address areas of non-compliance, they mostly required improvements to management systems. Common areas for improvement included:

- schools not having an up-to-date survey on site that clearly shows the location of asbestos throughout the estate and highlights any areas not surveyed (which should be presumed to contain asbestos);
- registers not clearly indicating if remedial action identified during a survey has been completed and records updated;
- schools not having a clear and easily understandable asbestos management plan in place that is specific to their site;
- schools not regularly monitoring the condition of asbestos-containing materials;
- asbestos management plans not having incident procedures for dealing with an unplanned disturbance of asbestos-containing materials, or how to provide information to emergency services who attend sites;
- school staff not having clear roles and responsibilities for managing asbestos and not having deputies or contingency plans in place to cover for staff absences;
- schools not ensuring that contractors tendering for work provide risk assessments, method statements, and evidence of asbestos awareness training.

It is important to note that while failures were found in the management systems in some schools, this did not mean there was an actual risk of exposure to asbestos. These findings will be used to inform future intervention approaches within the education sector and to help identify areas for improvement in schools.

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Areas of non-compliance

Among schools where non-compliance was identified, there were common themes in terms of missing elements of asbestos risk management systems; for example:

Asbestos Register

- Includes confirmation that identified actions are completed
- Includes information about the location of ACMs in a format that is user-focused, clear, and easy to understand
- Includes photography of each ACM that enables conditions to be compared

Management Plan

- Includes deputies or contingency arrangements to cover staff absence or leave
- Includes how information is made available to emergency services attending site
- Includes specific responsibilities which these staff or organisations have

Staff and Contractors

- The school ensures in-house staff carrying out work are aware of areas not surveyed for asbestos
- There is a permit to work or a similar system
- Staff with responsibilities for asbestos management are appropriately trained

In Conclusion

The findings of these inspections help identify areas of improvement and lessons learned that can help schools improve standards in managing asbestos in their estates.

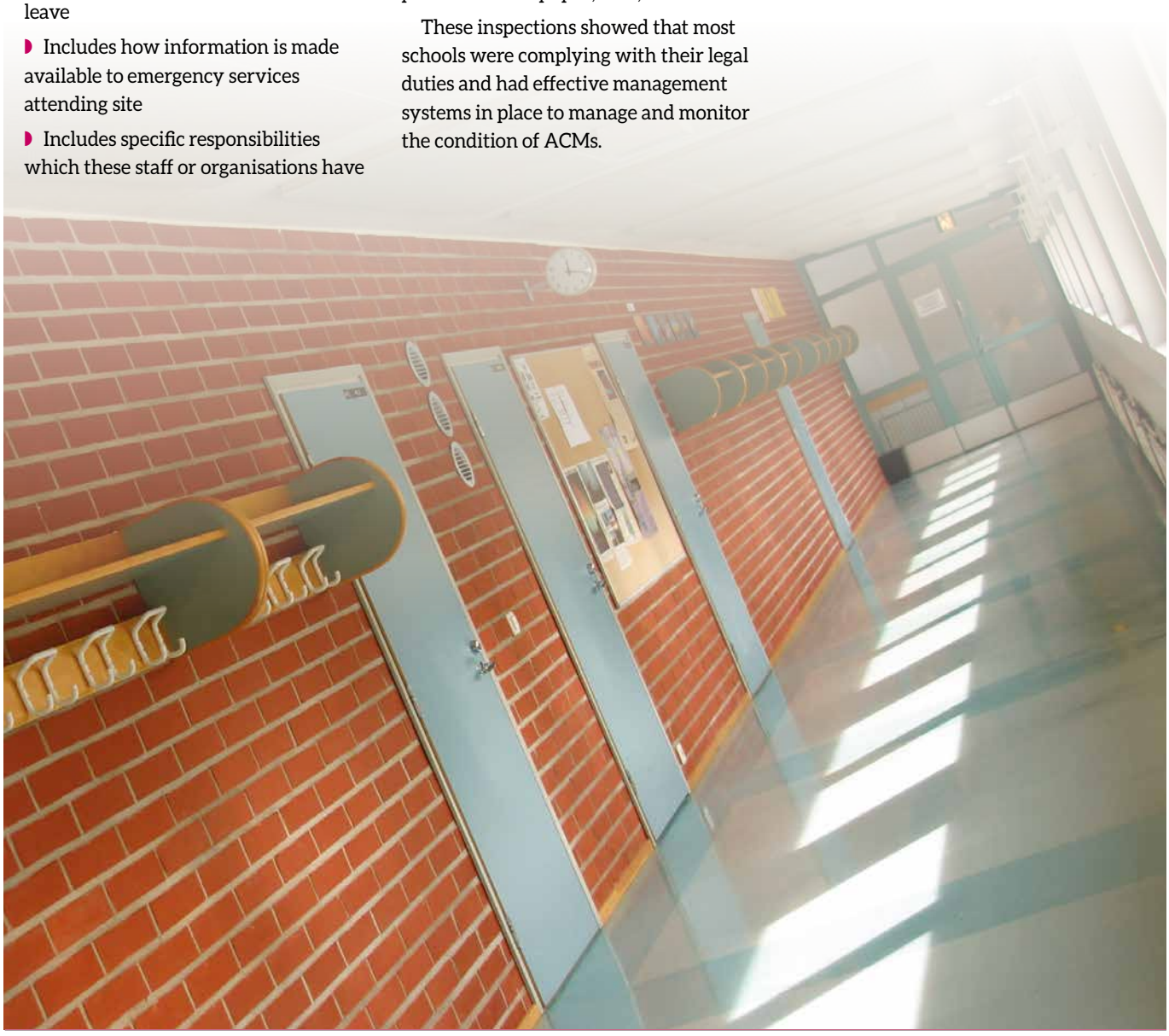
Where schools are following the relevant guidance and complying with the requirements of the Control of Asbestos Regulations 2012, then asbestos poses no risk to pupils, staff, or visitors.

These inspections showed that most schools were complying with their legal duties and had effective management systems in place to manage and monitor the condition of ACMs.

Just over 66% of the 421 schools visited were found to be managing asbestos effectively and required either no further action or only verbal advice. A small number (7%) of schools visited required formal enforcement action, mostly related to improvements being required in their management plans or surveys.

Schools should reflect on the findings of this report and particularly those areas where the inspections found non-compliant management systems to ensure their systems are suitably robust and regularly reviewed.

The full report is available to download at the following link ***https://www.hse.gov.uk/education/asbestos-management-report.pdf***



How does ARCA continue to drive high standards?

Supporting High Standards Delivers Reassurance

To function as an effective membership organisation, clear rules outlining objectives, expectations, procedures, and membership boundaries are essential. These rules provide not only credibility, direction, and consistency but also transparency.

ARCA (Asbestos Removal Contractors Association) established its Rules of Membership shortly after its formation in 1980. These rules are regularly reviewed and updated to reflect changes and advancements within the asbestos management industry, as well as any policy modifications that affect its members.

The Rules of Membership set out the prerequisites for joining ARCA and outline how members must consistently demonstrate the required standards to maintain their membership. In the event of any lapse in meeting these standards, the Rules specify the actions that will be taken.

These Rules are also integral to ARCA's ISO 9001:2015 certified Quality Management System, aligning with the Association's purpose and strategic direction.

Promoting High Standards on Asbestos Removal Sites

ARCA takes its responsibilities and core values seriously. Over two decades ago, the Rules of Membership for licensed removal contractors introduced the ARCA Site Audit Accreditation Scheme. But what does this scheme require?

Today, it entails subjecting member contractors to site audits four times a year, following the 'Plan, Do, Check' approach to health and safety management. These audits serve the purpose of monitoring performance while also providing support by highlighting areas for potential improvement.

Maintaining membership requires that all four site audits receive a satisfactory rating. As they are conducted unannounced, member contractors have no prior knowledge of when an ARCA auditor will visit, therefore are continuously required to demonstrate their ability to meet ARCA's membership standards.

Elevating Standards for Short-Term Operatives

In response to substantial negative feedback regarding the quality of available labour, ARCA undertook an initiative to enhance the overall quality of all stakeholders: contractors, agencies, and operatives.

After discussions with member contractors and agencies, ARCA took the proactive step of developing a performance feedback app. The result was the launch of the Asbestos Labour Feedback App (ALFA) - the first performance rating app for asbestos labour.

ALFA empowers licensed asbestos removal contractors who are ARCA members to rate the performance and conduct of their operatives. These ratings can be provided by multiple contractors across various jobs, culminating in an overall performance rating for each operative. Agencies can relay operatives' details and performance ratings to



contractors via the app, thus ensuring contractors have confidence in the competency of the operatives they deploy to their sites.

This information becomes crucial in fulfilling the obligation stipulated in Regulation 18 of the Control of Asbestos Regulations 2012, which mandates that only competent employees are allowed in respirator zones. Competency encompasses adequate information, instruction, and training.

By utilising ALFA, member contractors support one another by offering performance ratings for operatives on specific sites. This system aids operatives in receiving positive feedback and identifying potential training needs.

All these measures contribute to maintaining high standards for short-term asbestos removal operatives.

Fostering Support for Membership and the Industry

One of the primary roles of a trade association is to provide unwavering support for its members. Given that asbestos removal is a licensed industry, such support is especially important.

ARCA extends an array of support services to its member contractors. These services range from creating guidance notes on specific regulated topics to developing an app for conducting internal site audits.

The association also boasts a team of experienced trainers dedicated to delivering first class asbestos training courses at ARCA centres and through remote means.

ARCA has also taken the lead in developing industry-specific qualifications, offering individuals the chance to gain recognition and validate their competency. This initiative carves out a clear career path for those in the asbestos removal sector.

Providing Reassurance

ARCA remains committed to its unparalleled audit scheme, thus upholding high standards among its licensed asbestos removal contractor members. This commitment serves to instil a robust sense of reassurance in end-clients.

The use of ALFA is mandated by the Association's Rules of Membership for both member contractors and labour supply members. This underscores the pursuit of exemplary standards and the recognition of competent agency operatives.

ARCA is steadfast in its dedication to making a positive impact and consistently enhancing standards within the industry.



3 June 2023 · https://www.bbc.co.uk/news/uk-politics-65540230

Alice Mahon:
Ex-MP's death must prompt asbestos action, says son

Former MP Alice Mahon died of a cancer linked to asbestos exposure. Now her son is calling for asbestos to be removed from all buildings to protect lives.

Asbestos is a material which if inhaled can cause cancer and is the biggest cause of work-related deaths in the UK.

Mrs Mahon, who died last year of malignant mesothelioma at the age of 85, was best known as a fiery Labour left-winger and a close ally of former Labour leader Jeremy Corbyn.

But the former Halifax MP also campaigned tirelessly for asbestos victims, backing calls for a public inquiry into the high incidence of asbestos-related disease amongst former power industry workers.

She said she had been exposed to asbestos when she worked as an auxiliary nurse at a West Yorkshire hospital in the 1960s and 1970s, an inquest was told in January.

She also believed she could have been exposed during the 17 years she spent in Parliament, the inquest heard.

Mrs Mahon's son, Kris, tells the BBC: "Alice was very keenly aware of what was going to happen to her once she had her diagnosis.

"Her plans had to be replaced with a calm acceptance that death was coming."

His mother lived next door to a plumber who also died from mesothelioma at the age of about 60. Additionally a young man who was a carpenter and builder and well known to the family died from mesothelioma.

"So we saw two hard-working men reduced to ghosts before their early deaths," says Kris.

Asbestos is classified as being carcinogenic, which means it can cause cancer such as mesothelioma and other dangerous lung conditions when the fibres are inhaled.

Until it was banned in 1999, it was widely used as a building material for roofing, insulation, walls and flooring.

It remains present in buildings across the UK.

- **Hundreds of NHS buildings contain asbestos, says TUC**
- **MPs want 40-year deadline for removal of asbestos**
- **Calls for awareness over asbestos related deaths**

As long as the asbestos is in good condition and is not disturbed there is negligible risk, according to the Health and Safety Executive.

But if it is disturbed it can become a danger to health because asbestos fibres are released into the air and people may breathe them in.

Companies have a duty to prevent employees being exposed to the substance at work, under the Control of Asbestos Regulations 2012.

However, the regulations state that asbestos-containing materials that are in good condition and unlikely to be disturbed can be left in place.

MPs from all parties have campaigned for more action to get rid of asbestos, which can be a complex and costly process.

Last year, the Commons Work and Pensions Committee called for a strategy with a 40-year deadline to remove all asbestos from public and commercial buildings.

'Ticking time bomb'

The government's position was set out in April by Rishi Sunak, in answer to a question from Conservative MP Jane Hunt.

The prime minister said: "The law does require duty holders to assess whether asbestos is present, what condition it is in and whether it gives rise to a risk of exposure, and they must draw up a plan to manage that risk, which must include removal if it cannot be safely managed where it is located."

Ms Hunt backs the charity Mesothelioma UK's campaign for a register of all workplaces in the country that contain asbestos and a timetable for eradicating it.

The charity says the situation is a "ticking time bomb" and is asking the government to prioritise high-risk settings such as schools and hospitals.

Kris, who works as a professor of law in New Zealand, is also calling for more action from the government, arguing that asbestos should not be left in place.

"The government has a duty to protect lives from a known, indiscriminate killer such as asbestos: that requires proactive action to locate and remove asbestos," he says.

"Asbestos is in many settings, often mingled with other products, and the argument is often put forward that it is best left in place because it is only a risk if it is disturbed.

"But the problem is that buildings deteriorate and need refurbishment, or are knocked down and replaced, and this will lead to asbestos being released in uncontrolled circumstances. The safest thing to do is remove the risk."

In 2019 there were more than 5,000 asbestos-related deaths, including from cancers such as mesothelioma.

In January, an inquest ruled that Mrs Mahon "came by her death as a result of an industrial disease".

Mrs Mahon had blamed the disease on her exposure to asbestos during time as a nurse at Northowram Hospital, in Calderdale, West Yorkshire, the inquest was told.

She had described in a compensation claim how the temporary huts she worked were made of corrugated asbestos sheets, that had been disturbed by maintenance work.

But she also believed she may have been exposed to the substance during her time as an MP, after being told after her retirement in 2005 that Parliament was "riddled with asbestos".

Asbestos was identified in 680 rooms across the parliamentary estate in surveys carried out between 2019 to 2022 by the parliamentary maintenance services team.

A UK Parliament spokesperson says: "As with many historical buildings, asbestos is present - and appropriately managed. The risk to anyone on the estate is very low."

The spokesperson added that any work posing an asbestos risk is "properly planned" in compliance with regulations.

However, the Public Accounts Committee recently released a report that found a growing list of health and safety incidents within Parliament, including some involving asbestos.

"There are already people on decades-long risk watchlists after being exposed to asbestos in the building," warned the committee's Labour chairwoman Dame Meg Hillier.

Regarding asbestos in Parliament, Kris says: "Every workplace, including such grand places as the Palace of Westminster, should be a safe place.

"The risks of asbestos are so well known now, and have been for decades, that steps to identify and remove asbestos from all workplaces should have been completed by now.

"At the very least, there should be detailed audit to determine the risks, which can no doubt be done alongside other refurbishment."

The UK Health Security Agency says asbestos should not be removed without expert advice. People are advised to contact their local council for more information about its removal and disposal.

7 July 2023 · https://press.hse.gov.uk/2023/07/07/former-shipyard-workers-warning-to-todays-young-tradespeople/



Former shipyard worker's warning to today's young tradespeople

A former shipyard worker is warning young tradespeople of the dangers of asbestos after losing around a third of his body weight since being diagnosed with mesothelioma.

James Queen, 74, worked as a shipwright in Liverpool and Glasgow where he was exposed to asbestos. Last year he was diagnosed with mesothelioma, a type of cancer linked to asbestos exposure.

Before diagnosis he used to weigh 14-and-a-half stone but now touches the scales at just over 9-and-a-half stone.

Mesothelioma is a type of cancer that develops in the lining that covers the outer surface of some of the body's organs. James says he was regularly exposed to asbestos as he embarked on an apprenticeship at Glasgow docks in the 1960s.

Statistics published yesterday (6 July) by Great Britain's workplace regulator, the Health and Safety Executive (HSE), show 2,268 people died from mesothelioma in 2021.

James moved to Liverpool in 1970 and continued working as a shipwright after marrying Patricia. They were married for 51 years – Patricia died in 2022 from dementia, the same year James was diagnosed with mesothelioma.

James said: "I knew something was wrong with me last year but as my wife was ill as well, I just concentrated on her.

"It was only when I had a fall at my wife's funeral and broke my hip, scans found two types of cancer including mesothelioma.

"I know there's no cure for it and I'm having treatment every three weeks which is working but my state of life isn't very good.

"I can't drive anywhere, I've lost my confidence, I'm short of breath, constantly coughing with nothing coming up – my body is wasted."

Asbestos-related diseases take decades to develop – most people living with them today will have been exposed well before the tightening of controls and the use of asbestos was banned in 1999. However, around five thousand people a year die from asbestos related illnesses.

The current regulations have led to a significant reduction in exposure and the number of people developing asbestos-related illness is predicted to fall as we get further from the date asbestos was banned.

The current regulations state that where asbestos is present in buildings it must be managed, maintained in a good condition, and stay undisturbed. If this level of protection cannot be achieved, then asbestos must be removed.

HSE's approach to asbestos management is based on evidence that is constantly reviewed.

HSE is running an awareness campaign, Asbestos and You, targeting tradespeople with information about the personal risks from asbestos that still exist across the country today. Younger tradespeople could be at risk when drilling or cutting into material without checking whether it contains asbestos.

Publication of HSE's figures falls as Action Meso Day takes place today (7 July). This is a national campaign to raise awareness of the asbestos cancer, mesothelioma, and the dangers of asbestos.

James continues to receive treatment at Clatterbridge Hospital in Wirral and added: "Thankfully I've got my three sisters who live nearby, a good circle of friends and neighbours so someone is here with me every day. I don't know how I'd cope without them.

"People just don't know about mesothelioma and at the time if I knew asbestos was so bad for your health, I'd have never worked with it or around it. Younger tradespeople need to be alert to the danger it poses."

Ali Wellens, health and work policy lead at HSE said: "Stories likes James' really hit home the devastating effects past exposure to asbestos can have.

"As we reflect on Action Meso Day we want all tradespeople, of any age, to take the risk from asbestos seriously."

Visit HSE's website for further guidance on asbestos.

James' story was supported through Merseyside Asbestos Victim Support Group.



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24 August 2023 https://press.hse.gov.uk/2023/08/24/construction-firm-fined-90000-after-exposing-public-to-asbestos-during-renovation-work/

Construction firm fined £90,000 after exposing public to asbestos during renovation work



Access to the site was limited after concerns were raised to HSE. Picture courtesy of HSE.

A Warrington-based construction company has been fined £90,000 after exposing people to asbestos during a renovation project in the Hanley area of Stoke-on-Trent.

Despite failing to attend Staffordshire Magistrates' Court on 24 August 2023, Esskay Construction Ltd was found guilty in its absence.

Nathan Cook, prosecuting on behalf of the Health and Safety Executive (HSE) told the court how the regulator received a concern on 31 August 2021 about asbestos disturbance. The concern related to a refurbishment project under the control of the company at an address in Brunswick Street in Hanley.

Representatives from the local authority had attended the site and discovered significant amounts of asbestos-containing debris to the front and rear of the building and along the public highway.

An inspector from HSE then went to site and served two Prohibition Notices – prohibiting all work within, and access to, 12 Brunswick Street and the surrounding area, other than by a licensed asbestos removal contractor for the purpose of making safe. A licensed asbestos removal contractor was then appointed to carry out a clean-up operation.

However, further investigation by HSE found that Esskay Construction Ltd had failed to appoint a competent person to carry out a refurbishment and demolition asbestos survey of the premises prior to carrying out work on site. The company then allowed refurbishment to commence without knowing where the asbestos containing materials were, resulting in them being disturbed and potentially exposing workers and members of the public to harmful asbestos fibres.

Esskay Construction Ltd of Mandarin Court, Warrington, Cheshire, failed to attend court but were found guilty in their absence, to breaching Regulations 5, 11 and 16 of the Control of Asbestos Regulations 2012. Esskay Construction Ltd were fined £90,000 and ordered to pay costs of £6,009 and a victim surcharge of £190.

Speaking after the hearing, HSE inspector Will Gretton said: "Asbestos is a class 1 carcinogen which is known to kill around 20 tradesmen each week. Carelessness at this scale, met with a failure to attend court, is unacceptable.

"For that reason, any building constructed prior to the year 2000 must be assessed for the presence of asbestos prior to any disturbance work taking place, and any asbestos containing materials must be left undisturbed or be removed by a competent contractor under controlled conditions.

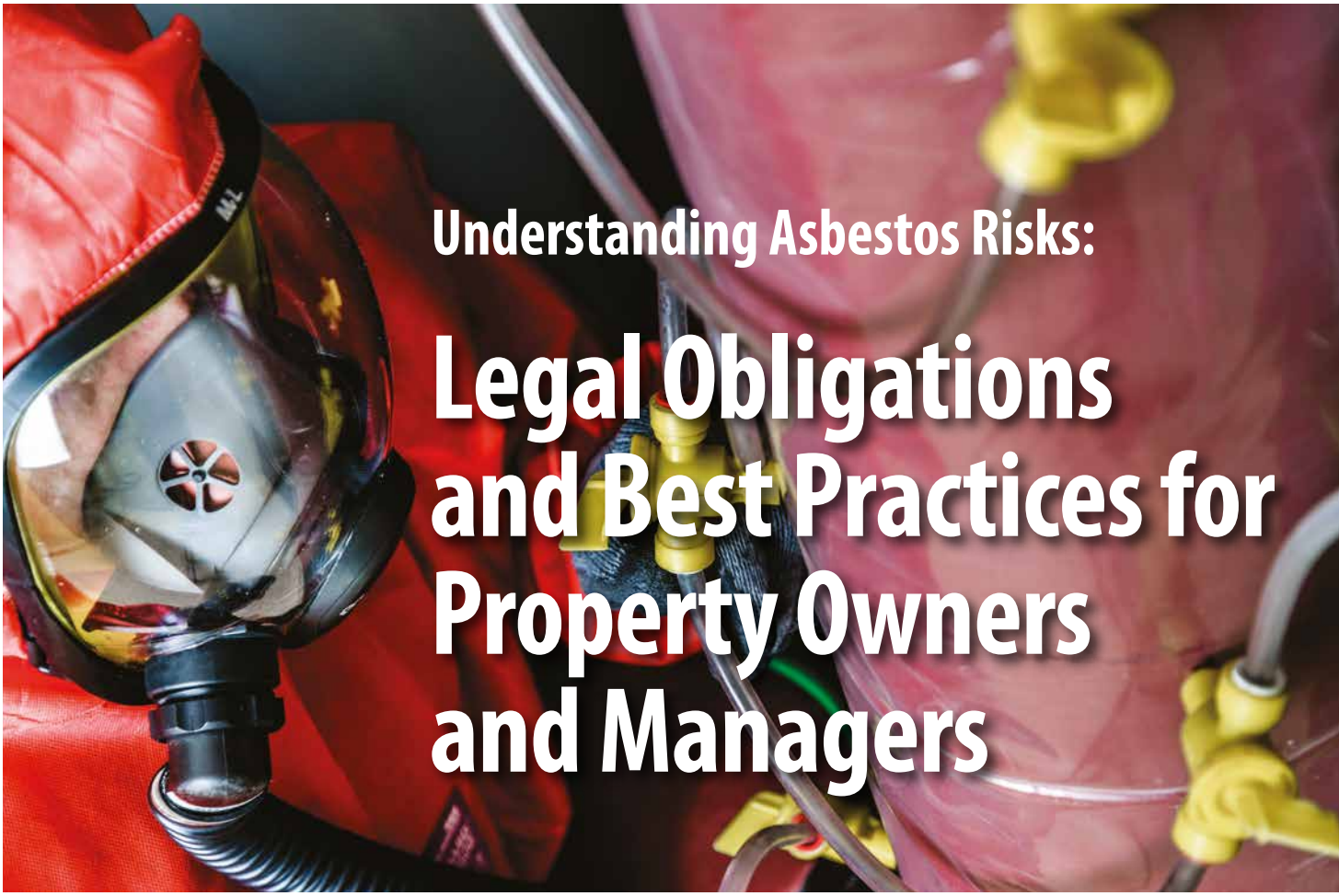
"By failing to take these simple steps, Esskay Construction Ltd put workers and members of the public at risk of being exposed to a substance known to cause fatal illnesses including mesothelioma, lung cancer and asbestosis.

"HSE will not hesitate to take action where contractors are found to be flouting the law and putting people at risk, and this case should serve as a reminder to those engaged in this type of work that they have responsibilities when it comes to managing the risks associated with asbestos."

HSE is running an awareness campaign, Asbestos and You, targeting tradespeople with information about the personal risks from asbestos that still exist across the country today.



Significant amounts of asbestos-containing debris to the front and rear of the building and along the public highway. Picture courtesy of HSE.



Understanding Asbestos Risks:

Legal Obligations and Best Practices for Property Owners and Managers

Clients have the legal responsibility to appoint competent asbestos removal contractors

It is crucial for property owners and managers, including those overseeing commercial properties, NHS facilities, schools, and housing groups, to take asbestos risks seriously and address them in a controlled and safe manner. Even today, asbestos remains the leading cause of work-related deaths in the UK, accounting for approximately 5,000 asbestos-related cancer deaths per year.

The Control of Asbestos Regulations 2012 (CAR 2012) impose legal responsibilities to "manage asbestos in non-domestic properties" and "common parts of domestic premises." These responsibilities include:

1. **Identifying Asbestos: Determining whether asbestos is present in the premises, and assessing its amount, and condition.**
2. **Presumption of Asbestos: Assuming materials contain asbestos unless strong evidence suggests otherwise.**
3. **Maintaining Records: Keeping an updated record of the location and condition of Asbestos Containing Materials (ACMs) or presumed ACMs in the premises.**
4. **Risk Assessment: Evaluating the risk posed by the materials.**
5. **Creating a Management Plan: Preparing a detailed plan to manage the risk from these materials.**
6. **Implementation: Taking necessary steps to execute the plan.**
7. **Review and Monitoring: Regularly reviewing and monitoring the plan and its execution.**
8. **Information Dissemination: Providing information about the location and condition of the materials to those liable to work on or disturb them.**

Owners and managers of properties built before 2000 are responsible for managing asbestos risks to ensure the safety of both employees and non-employees. This involves adhering to legal requirements such as the Health and Safety at Work etc. Act 1974 and the Control of Asbestos Regulations 2012. Additionally, the Construction (Design and Management) Regulations 2015 impose certain obligations on clients, such as appointing a competent asbestos removal contractor if necessary.

In a series of articles in ARCA News, we will delve into asbestos surveying and management, asbestos-containing material removal, and premises reoccupation. These articles will encompass legal responsibilities, including the requirement to identify asbestos presence and establish an asbestos register and management plan.

The primary legislation for ensuring health and safety is the Health and Safety at Work etc. Act 1974. Sections 2 and 3 of this act place the duty on employers to prioritise health, safety, and welfare for all employees and those affected by their activities. The Control of Asbestos Regulations 2012 (CAR 2012), specifically Regulation 4, pertains to asbestos management in non-domestic properties and common parts of domestic premises. This regulation mandates duty holders to identify asbestos location and condition. This can be achieved by assuming asbestos presence and managing accordingly or conducting a comprehensive asbestos survey.

Two types of asbestos survey exist, each requiring sufficient information for creating an asbestos register. The most common is the Management Survey, designed to locate suspected ACMs and assess their condition. Refurbishment and Demolition Surveys are necessary for respective work types. Competent personnel, including UKAS-accredited organizations, can conduct these surveys.

Information from surveys should be recorded in an asbestos register, complete with accurate drawings and dates. Regular reviews maintain an up-to-date record of ACM locations and conditions.

Next, the duty holder should draft a management plan outlining how identified asbestos risks will be managed. This plan should detail responsible individuals, access to the asbestos register, instructions for work prohibition without checking the register, and a monitoring schedule for ACM conditions.

Clear communication is vital. The management plan must ensure that workers and contractors, such as maintenance teams or builders, have access to the asbestos register. This information safeguards against unintentional disturbance of ACMs.

To enhance communication, the regulation mandates that the asbestos register, including drawings, be available on-site throughout the premises' lifespan. The severity of asbestos risks must not be underestimated, considering its status as a class 1 carcinogen and the leading cause of work-related deaths in the UK. Occupants and tradespeople need asbestos awareness training to prevent fibre release during activities. For more information, refer to the "clients" section of the ARCA website at www.arca.org.uk.

Note: *(i) Reference: https://www.shponline.co.uk/why-asbestos-is-still-a-danger-in-British-schools*







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Driving for Work

Driving for work is the most dangerous activity most employees undertake. Employees who drive on business are more likely to be killed at work than those employed as deep sea divers or coal miners.

Why? There are tens of thousands of injuries on the roads every year and more collisions that result in damage to vehicles and property. Many of these are thought to involve drivers who were at work, and most are avoidable.

In the hazardous industry of asbestos abatement, the risks from driving are often insufficiently addressed, perhaps because most of the focus is on controlling site risks and not the risks of getting to site and going home again.

However, organisations have a legal duty to put in place suitable arrangements to manage health and safety. This is a wide-ranging requirement and includes driving for work, for which the Health and Safety Executive (HSE) encourages a common-sense and practical approach[2]. It should be part of the everyday process of running an organisation and part of good management generally.

As with other health and safety issues, the Health and Safety at Work etc. Act 1974 (particularly sections 2, 3, 7 and 8) apply to driving for work, together with the Management of Health and Safety Regulations 1999 (particularly reg. 3 on risk assessment). Many organisations provide further useful guidance, such as the HSE (publication INDG382, Driving at Work)[1], and Driving for Better Business (a government-backed Highways England programme).

There is also a strong business case for managing work-related road safety. Fewer road incidents mean:

- ***fewer days lost to injury***
- ***fewer repairs to vehicles***
- ***fewer missed orders***
- ***reduced running costs***

While there is no legal requirement to have a specific Driving Policy, many organisations do have one, in order to make clear to company drivers, and others, the seriousness with which it considers driving risk, its commitment, what the organisation expects from its drivers, the resources to be made available, and the role drivers themselves have in reducing workplace driving risk.

Health and safety law does not apply to people commuting (i.e. travelling between their home and their usual place of work), unless they are travelling from their home to somewhere which is not their usual place of work. However, the laws of the road will always need to be followed, and the principles of safer driving should be embraced by commuters regardless of whether health and safety law applies or not.

The HSE has set out a 'Plan, Do, Check, Act' approach[2] to help organisations put suitable arrangements in place to address driver risk.

Plan – Describe how you manage health and safety in your organisation and plan to make it happen in practice

- Assess the risks from work-related road safety in your organisation.
- Produce a health and safety policy covering, for example, organising journeys, driver training and vehicle maintenance.
- Make sure there is top-level commitment to work-related road safety in your organisation.
- Clearly set out everyone's roles and responsibilities for work-related road safety. Those responsible should have enough authority to exert influence and be able to communicate effectively to drivers and others.

Do – Prioritise and control your risks, consult your employees and provide training and information

- In larger organisations, make sure departments with different responsibilities for work-related road safety co-operate with each other.
- Make sure you have adequate systems to allow you to manage work-related road safety effectively. For example, do you ensure your vehicles are regularly inspected and serviced according to manufacturers' recommendations?

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- Make sure you involve your workers or their representatives in decisions. This is a good way of communicating with them about health and safety issues.
- You must provide training and instruction where necessary.

Check – Measure how you are doing

- Monitor performance to ensure your work-related road safety policy is effective and has been implemented.
- Encourage your employees to report all work-related road incidents or near misses.

Act – Review your performance and learn from your experience

- Make sure you collect enough information to allow you to make informed decisions about the effectiveness of your existing policy and the need for changes, for example targeting those more exposed to risk.
- Regularly revisit your policy to see if it needs updating.

Driving Risk Assessments

Risk assessments for driving can be formulated using the same format as standard risk assessments, which leads to assessing who might be harmed and how, and what control measures are already in place to reduce the risk. As with all risk assessments, the crucial part is deciding what (if any) further controls will be required to reduce the risks to a level that is acceptable and/or as low as reasonably practicable. In other words, you will need to assess and manage the risks.

As with all risk assessments, you will need to make sure it is carried out by someone who:

- is competent to do so (has the right skills, knowledge and experience)
- involves your workers in the process
- understands when specialist help may be needed

When assessing the risks from driving for work, a common-sense approach is to focus on ensuring:

- ***Safe drivers***
- ***Safe vehicles, and***
- ***Safe workplaces / traffic routes (which will include all work-related journeys)***

Safe Drivers

Are your drivers competent and capable of doing their work in a way that is safe for them and other people? This would include determining what levels of skill and expertise are required to do the job safely and how you ensure these are met.

Do you arrange for drivers to be trained – giving priority to those at highest risk, e.g. those with high annual mileage, poor accident records, or those new to the job?

Do you ensure the appropriate training for drivers who are required to tow (e.g. decontamination units), or transport waste, and are the training providers you select competent to deliver the training you require?

Do you ensure your drivers have clear instructions about how to keep themselves safe while on the road, and what do you do to ensure these instructions are followed? This would include routine vehicle checks, driver seat adjustment, what to do in the event of a breakdown, your alcohol and drugs policy and your mobile phone policy.

Are your drivers sufficiently fit and healthy to drive safely and not put themselves or others at risk? This would include reporting any health issues or use of medications that may affect driving, as well as advice on managing tiredness by taking sufficient breaks on longer journeys.

Safe Vehicles

Are your vehicles fit for the purpose for which they are used, and maintained in a safe and fit condition? This includes the selection of the vehicle to be suitable for the intended purpose and the ongoing maintenance in accordance with the manufacturers' recommendations. This would also include a procedure for reporting defects so they can be remedied promptly, and that unsafe vehicles should not be driven.

Safe Workplaces / Traffic Routes

Do you plan routes in consultation with drivers, taking account of, for example, the need for rest breaks and access to toilets and washing facilities?

Are work schedules realistic? Some projects may demand driving 7 days per week, often with long journeys in peak traffic either side of the working day.

Effective planning and consultation with workers may result in coming up with solutions that alter schedules or rotate drivers. Journey times will need to take account of road types and conditions, and allow for rest breaks. The Highway Code recommends that drivers should take a 15-minute break every two hours.

Do you consider poor weather conditions, such as snow or high winds, when planning journeys, and would your drivers feel pressured to complete journeys where weather conditions are exceptionally difficult?

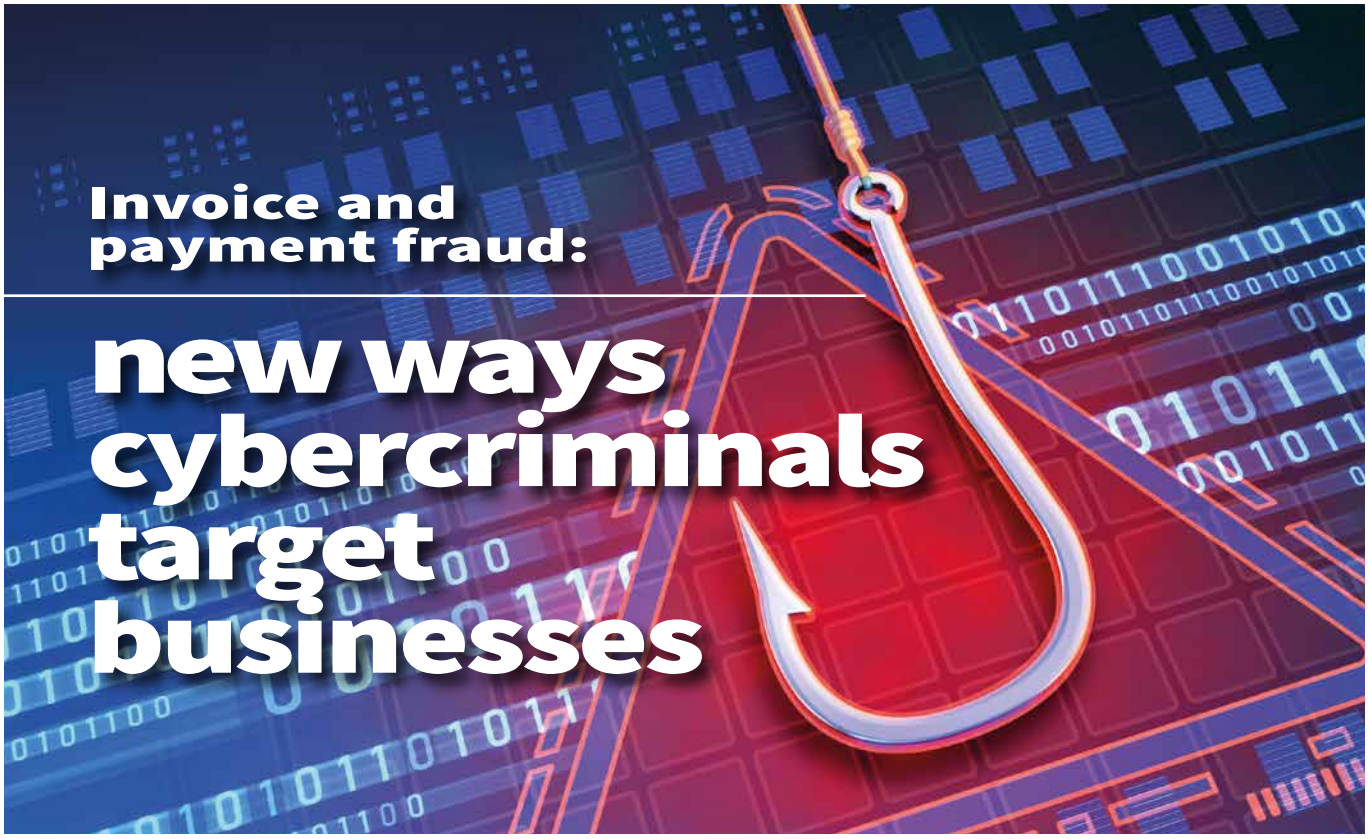
Other considerations may need to be taken into account that are specific to particular circumstances. Amidst COVID restrictions, and the lifting of such restrictions, there will be drivers returning to the roads who haven't driven much recently, and those who have driven during the restrictions will be experiencing much more traffic than they have become accustomed to. These factors alone may lead to increased risks. Also, some vehicles may not have been driven much, and therefore potentially not been maintained for a good while, which may also increase risk.

Remember that to get your workers to and from sites safely is an equal priority and legal obligation as it is to keep them safe whilst at their workplace. It makes good business sense too, as well as being morally correct.

Managed well, and in consultation with your drivers, your actions may well reduce the stresses of driving for work and therefore improve overall mental health and wellbeing of your employees too.

(1), (2) Driving at Work, INDG382, Health and Safety Executive, 2014 (under review)


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Invoice and payment fraud: new ways cybercriminals target businesses

Advancements in technology help speed up your business processes. However, rapid technology advancements also create new opportunities for criminals to steal from your business.

Cybercriminals can manipulate these evolving systems to extract information on your business and your clients, in doing this they are then able to use that information to exploit you. Recently, there has been a rise in reports of 'invoice hijacking' or 'invoice redirection'.

What is 'invoice hijacking'?

'Invoice hijacking', also known as 'invoice fraud' or 'payment redirection fraud', is a sophisticated cybercrime tactic used by cyber criminals to deceive individuals or businesses into making payments to fraudulent accounts.

The scheme typically starts with the cybercriminal gaining unauthorised access to email accounts, often through phishing or social engineering techniques. Once inside, they monitor email communications between the legitimate parties involved in a financial transaction, such as a supplier and their client. *When an invoice is about to be sent, the cybercriminals stealthily intervene and alter the bank account details on the invoice, directing the payment to their own account instead.*

The victim then transfers funds to the fraudulent account, believing they are fulfilling their financial obligations to the legitimate party. Invoice hijacking can result in substantial financial losses and severe reputational damage for businesses. It has become a highly concerning cybersecurity threat in today's digital landscape.

Is your business 'digitally dependant'?

The short answer is yes. Nobody is immune – If your business is online, it is at risk. If your business does any communications through email for example, they could be a potential target for 'invoice hijacking'.

Specialist Risk Insurance Solutions (SRIS) is a specialist insurance broker that offers Cyber threat cover. They also provide a free, complimentary cyber security report, which would provide you with understandable insight into the cyber risks that your business is actively exposed to.

To request your free cyber security report, visit their website: ***srinsurancesolutions.co.uk/request-a-kynd-report***

What can you do about it?

Staying vigilant, implementing strong security measures, and verifying payment details through multiple channels can help protect against this insidious form of cyber fraud.

As well as taking proactive steps to minimise the possibility of being targeted by a cybercriminal, cyber insurance provides a safety net against financial losses resulting from data breaches, cyberattacks, and other digital security incidents.

SRIS are specialists in Cyber insurance, who help empower small businesses to mitigate the consequences of cybercrime. They provide consistent advice on avoiding such threats and partner with anti-cybercrime agencies like KYND to further help businesses prepare for cyber threats. To find out more about what SRIS's Cyber insurance covers, visit their website:

srinsurancesolutions.co.uk/service/cyber



Asbestos Network Technical Working Group guidance:

Personal Sampling, Employee Health and Exposure Records

Introduction

Worker safety is paramount in the asbestos removal industry. Protecting the health of those who work with asbestos demands meticulous monitoring and record-keeping to ensure workers are protected from harm. The challenge, however, has often been understanding what information to collect, how to record it, and how it all links together. The release of new Technical Guidance by the Asbestos Network Technical Working Group offers much-needed clarity and simplicity to the process of personal monitoring and its vital connection to health records for asbestos removal workers.

The Purpose and the Need for Clarity

The introduction of the guidance note addresses aims to assist understanding among Licensed Asbestos Removal Contractors (LARCs) regarding the required information for personal sampling and its connection to health records.

Samantha Lord, Chair of the Asbestos Network Technical Working Group and HSE Principal Specialist Inspector and Strategic Lead for Asbestos, emphasises the importance of this guidance: "This industry guidance is intended to provide clarity for LARCs about personal monitoring and how it should be used to inform their risk assessments and employee exposure records."

The Health and Safety Executive (HSE) demands a meticulous approach to personal sampling, necessitating precise and practical records. This guidance note details the minimum information expected from LARCs. It doesn't merely serve as a compliance checklist; it's a road map towards safer work environments.

Personal Monitoring Policy and Strategy

At the heart of this guidance is the section dedicated to Personal Monitoring Policy and Strategy. Here, the various types of personal sampling outlined in HSE's "Asbestos: The Analysts' Guide" are described. These include:

1. **4-hour Control Limit:** This assessment focuses on exposure over the course of a shift, ensuring that cumulative exposure remains within regulatory limits.
2. **Specific Short-Duration Activity (SSDA):** Used to measure fibre levels for a specific, well-defined activity, SSDA helps confirm the adequacy of control measures and the suitability of selected Respiratory Protective Equipment (RPE).
3. **10-minute Short-Term Exposure Limit (STEL):** As the name suggests, this sampling is conducted over a 10-minute period and is crucial for assessing short-term exposure.
4. **Assessment of Respiratory Protective Equipment (RPE):** This type of sampling helps determine if the chosen RPE provides adequate protection against asbestos exposure.

The choice of personal sampling depends on the monitoring's purpose and the work environment's conditions. This strategy should be tailored to the aims of monitoring, which may include confirming control adequacy, establishing employee exposure records, supporting risk assessments, and complying with regulations.

Next, strategies for monitoring are explored, which are akin to strategies for targeting site visits or audits. Ensuring a representative range of work is sampled is vital, encompassing various work activities, directing resources initially toward higher-risk licensed activities, and monitoring all new or unusual projects anticipated to generate higher or unknown levels of fibre exposure.

The regulations stipulate that exposure monitoring should be conducted at regular intervals, without defining the term "regular." However, the Approved Code of Practice (ACOP), L143, clarifies that this should cover a representative range of jobs and work methods. The guidance underscores the importance of assessing the frequency of personal sampling based on results, staff turnover, work complexity, and triggers detailed within the guidance.

A well-designed sampling strategy aims to maximize the validity of the data generated. This means ensuring that conclusions about the risk to workers' health are reliable, and employers make the most out of a sampling exercise. A well-thought-out Personal Monitoring Policy is the cornerstone of this exercise, aiming to implement a strategy that includes personal sampling on all employees undertaking all activities, with repeat measurements taken on higher risk activities or for individuals with higher-than-average results for a particular activity.

Personal Sampling: A Closer Look

Personal monitoring, focuses on two main types: the 4-hour Control Limit compliance check and the Specific Short-Duration Activity (SSDA).

The 4-hour Control Limit comparison extends beyond fibre levels for a particular activity and can often encompass a number of activities over the course of a shift. The result serves as a benchmark for comparing exposure against the Control Limit.

On the other hand, SSDA is a precise measurement of fibre levels for a specific activity under well-defined conditions. Its primary purpose is to populate the LARC's database/library of anticipated fibre levels for similar work and assess the effectiveness of control measures. Additionally, SSDA can confirm the suitability of selected RPE, methodologies, and, subject to specific criteria, be used to calculate exposure levels for comparison with the Control Limit.

An example template for analysts undertaking personal sampling is included in the second edition of HSG248. It assists in recording relevant information, including contextual details of the work activity during the sampling period. Such meticulous documentation is further supported by standard air test certificates, a well-developed Plan of Work (PoW), and a detailed site diary.

Engaging Analysts and Ensuring Clarity

Client organisations, whether LARCs or others, should seek personal monitoring data to support their management of contracts. Low fibre levels typically indicate effective controls by the LARC. However, all fibre levels should be interpreted in the context of the removal activity being undertaken. Some readings may exceed the Control Limit, highlighting the importance of an asbestos licensing system.

To ensure meaningful personal sampling results, LARCs should clearly specify their requirements to the analytical company, regardless of contractual arrangements. This includes specifying the type of sampling (e.g., SSDA), when sampling is expected, the activity to be monitored, the anticipated duration, and the individuals to be monitored.

Understanding the 4-hour Control Limit Calculation and Limit of Quantification is essential for analysts, and the guidance provides detailed explanations in Annex 3 and Annex 4, respectively.

Analysing and Reviewing Results

Once personal monitoring data is collected, LARCs are expected to review and extract management information from the data. Results should be promptly reviewed and checked against the anticipated fibre level for the activity. Elevated readings trigger specific actions, categorized into two thresholds:

1. **Exposure level above the Assigned Protection Factor (APF) of the RPE:** This indicates that the measured exposure level has exceeded the protection offered by the RPE, potentially exposing the individual to asbestos at a level above the Control Limit. In such cases, work must cease immediately, and a thorough investigation must take place before work can resume. Management intervention is essential, with close monitoring of subsequent work, including additional personal monitoring.
2. **Exposure level above that anticipated in the Plan of Work:** When the measured exposure level surpasses what was expected and anticipated in the risk assessment or Plan of Work, the activity should be reviewed and possibly suspended. Significant differences between measured and anticipated exposure levels (e.g., 25% or more) warrant a closer look and potential suspension of work. Management intervention is likely, with close monitoring and additional personal monitoring.

These clear action steps provide a structured approach for LARCs, ensuring that any deviations from anticipated exposure levels are addressed promptly and comprehensively. It enhances not only worker safety but also regulatory compliance.

Estimating Exposure and Employee Exposure Records

Estimating exposure is a critical aspect of risk assessment, employee exposure records, and Plans of Work (PoW). The guidance explains how reliable exposure estimates can be derived from personal sampling results of colleagues or previous comparable jobs, providing a valuable reference point for future projects.

Fibre Hours and Health Records

Though not a mandatory requirement, calculating 'fibre hours' by multiplying exposure duration and levels can offer employees a meaningful perspective of their exposure over different time frames, aiding in their understanding of risks. This additional way of presenting exposure levels can contribute to a more comprehensive awareness of asbestos exposure.

Health records, required by Regulation 22 of CAR12, are essential for employees under medical surveillance, including those involved in licensable or NNLW activities. These records should contain detailed information about work history, medical examinations, and planning systems for future assessments. Moreover, they should be retained for 40 years or until the employee reaches the age of 80, even if the employee leaves the employer.

Conclusion

From personal monitoring policy and strategy to the analysis of results, estimation of exposure, employee exposure records, and the concept of 'fibre hours,' this guidance provides a comprehensive explanation of the whole process.

Samantha Lord, Chair of the Asbestos Network Technical Working Group and HSE Principal Specialist Inspector and Strategic Lead for Asbestos, commented that 'The appendix incorporates updated guidance from HSG248 Asbestos: The Analysts Guide but has sought to present this in illustrative form as tables, graphs and example templates using example data from licensed removal activities. The Asbestos Network Technical Working Group is hoping this new guidance will improve the understanding for both LARCs and Analysts alike of what is a very technical topic. As Chair, I would like to thank all the members of the Asbestos Network Technical Working Group who have put a lot of time and effort in to put this guidance together and we would welcome feedback from ARCA members.'

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Mark One Consultants Celebrates 25th Anniversary

Mark One Consultants, designers of TEAMS Software, the UK's leading asbestos management platform, recently commemorated their 25th anniversary with a summer party held at their Somerset offices. The event not only served as a celebration of their journey but also highlighted the company's unwavering commitment to providing top-quality IT support and leading software solutions.

Throughout their 25 years of operation, Mark One Consultants has continuously evolved and adapted to keep pace with the ever-changing technology landscape. From the early days of dial-up connections to the cutting-edge advancements of cloud computing and artificial intelligence, the company has consistently stayed at the forefront of technological developments. This dedication has enabled them to effectively meet the evolving needs of their clients and provide them with reliable IT support and software design.

The summer party was an opportunity for attendees to network, reconnect with familiar faces, and express gratitude for the partnerships and relationships that have played a vital role in shaping Mark One Consultants. Stories of past projects were shared and achievements celebrated, highlighting the power of collaboration and support that has contributed to the company's success.



The party provided an opportunity for Mark One Consultants to show appreciation for their clients and the local business community, whose trust and support have been pivotal throughout the years.

Mark McLaughlin, CEO said "We are so grateful for the support of our clients, suppliers, and community. Without you, we would not be where we are today. We are confident that the next 25 years will be even brighter than the first, and we will continue to serve our clients and help them achieve their goals."

Looking ahead, Mark One Consultants remains dedicated to embracing emerging technologies and delivering exceptional IT support. Their commitment to innovation and adaptability positions them as a trusted guide for local businesses in navigating the ever-changing technological landscape.

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Sam Lawson, Asbestos & Operations Director at S Roberts Group and Vicky Owens, Asbestos & Demolition Director.

S Roberts Group receives 2023 ARCA Asbestos Gold Site Audit Award – **with straight 'A's**

The South-West asbestos removal contractor has been awarded a prestigious Gold Site Audit Award by the Asbestos Removal Contractors Association (ARCA) in recognition of its consistently high on-site performance (June 2023).

ARCA gives the award only to those in the industry achieving audit grades with an average of at least B. S Roberts Group in Bridgwater notched-up an 'amazing' six As.

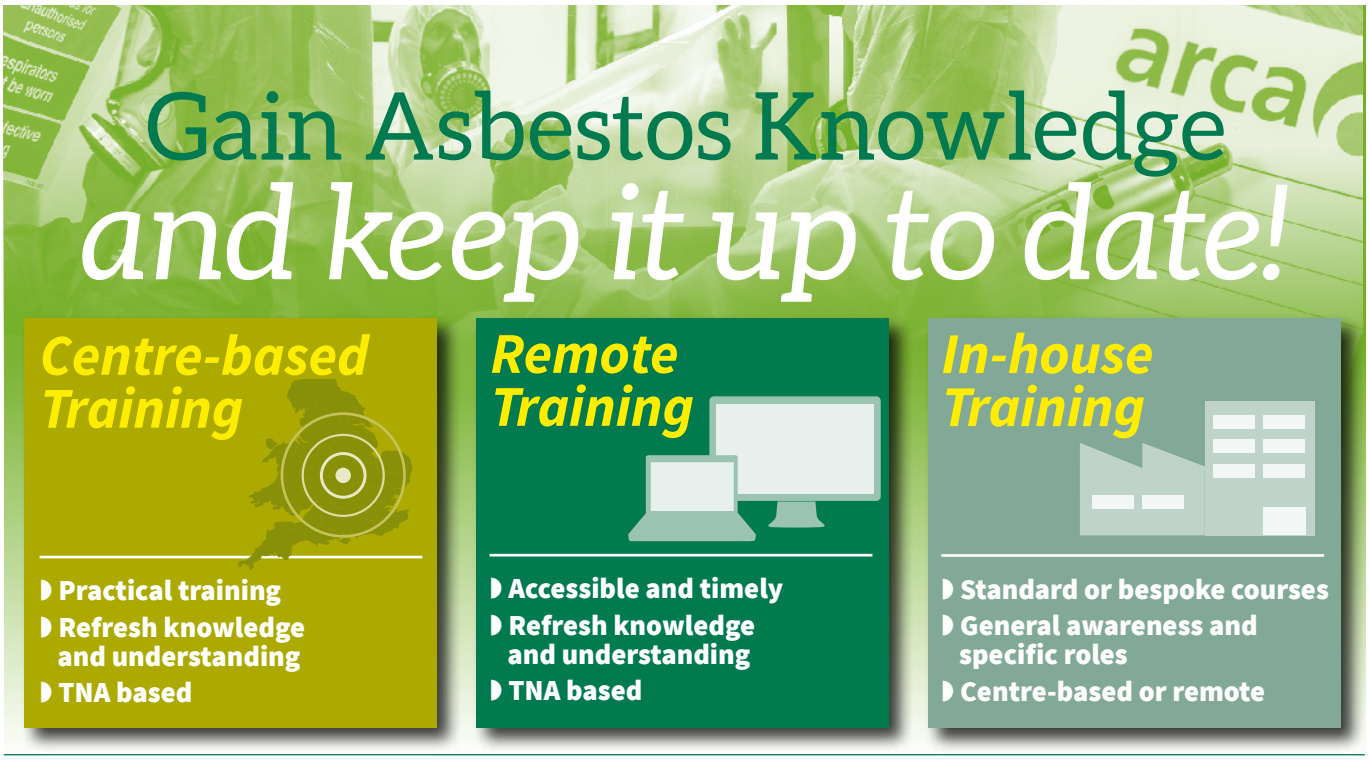
Vicky Owens, Asbestos & Demolition Director at S Roberts Group, says: "We're one out of only sixteen companies to achieve this result throughout the country and are absolutely delighted with this award, which covers the years 2021/22 & 2022/23.

"It's a wonderful and is a shining example of the commitment and hard work our team puts in every day to maintain the highest of standards on-site. To have recorded six straights As is just amazing.

"We couldn't be prouder and would like to thank everyone on the team who is involved with this section of our business. This 2023 award is a tremendous achievement that puts us up at the very top of our industry in our region and nationally too."

The award is given only to ARCA members that have undertaken training with the body via supervisors and operatives courses, have a minimum of eight delegates on any of these courses and have achieved an average scoring of 92.5% across all delegates trained.

Vicky explains: "In correspondence sent to us by ARCA, a spokesperson said: 'On behalf of the ARCA Training Committee, I would like to congratulate everyone at Roberts on achieving the ARCA Gold Audit Award. This is a considerable achievement. The Roberts team should be justifiably pleased. It is a testament to all the staff who have attained a higher-than-average score in training sessions to achieve this award."



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"It's cost-effective, it's time-effective for the admin teams and managers. For the site teams their job's easier: there's less paperwork and it's easier to use."
Clifford Devlin (ARCA member)

* NO SUBSCRIPTION FOR THREE MONTHS.

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Anthophyllite Asbestos Image: Public domain. Denver Microbeam Laboratory, 1999

Overview of Guidance Notes available from ARCA

To support members and the industry ARCA produces Guidance Notes to assist in the practical application of legislative requirements.

There are currently 12 Guidance Notes available on a variety of asbestos related subjects.

- **Guidance for Asbestos Licence Renewal**
- **Other Trades and Live Enclosures**
- **Personal Air Monitoring**
- **Monitoring of Airborne Asbestos Fibre**
- **Air Management in Asbestos Enclosures**
- **Asbestos Licensing and Employment Status**
- **Electrical Isolations and Asbestos Work**
- **Provision of Welfare Facilities for Asbestos Work**
- **Working with Textured Decorative Coatings Containing Asbestos**
- **Encapsulation of Asbestos Containing Materials (ACM)**
- **Selection of Personal Protective Equipment (PPE) for work with Asbestos**
- **Selection, Use, Care and Maintenance of Respiratory Protective Equipment (RPE)**

All ARCA Guidance Notes are available as free downloads in the support section of the ARCA website at **arca.org.uk/page/arca-guidance-notes**



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Exploring the New Member Portal:

Post Launch Q&A Insights

To gain deeper insights into the user experience of our recently launched website and member portal, we had the opportunity to connect with Tina Woods and Aaron Hawkins from Pier Contractors Limited.

Q What were you looking for on the website/ portal?

Tina: Initially, I wanted to make sure that all our office contact details and staff contacts were correct, initially, I wasn't aware of where I would find this information, however after contacting ARCA I was told to click on the Offices heading tab, and then choose View and this would show me the list of all staff. It was easy after that to update all my records.

Aaron: I was using the portal to browse upcoming courses for asbestos supervisors and operatives and to find the new booking processes.

Q What was your first impression when you entered the website/portal?

Tina: The site looked easy to use with the tabs at the top.

Aaron: The website looks very clean and professional; I could immediately see the section I was looking for and didn't have to spend a lot of time searching or navigating. The sections are filtered nicely, and all the relevant information is in one place.

Q Which new feature of the website/portal are you using the most?

Tina: Office, Training, Certificate checker, and CSCS Card applications.

Aaron: I have mostly been using the booking tool to apply for training courses for our staff and download the new certificates. I am also planning to use this more frequently as an extra means to check on upcoming expirations.

Q Are there any specific website/portal features or functionalities that you find particularly useful?

Tina: Yes indeed, the certificate checker is great, booking the training and applying for the CSCS cards has been very useful. I also renewed our CHAS accreditation using the contact details on the "Support Tab" and we got a 10% discount. We look forward to using the portal more and more I'm sure there is a lot more that we can use it for.

Aaron: The handiest features I have found so far include having the company database setup, so all staff members' details are saved and up to date, so bookings are much faster to process, and once I have added the staff and payment method everything is submitted in one easy go. It is also handy to be able to download the certificates as soon as the results are published so we can get them filed and taken out to the site. Everything is also clearly displayed such as dates, times, and prices of the bookings.

We invite you to share your valuable feedback with us by emailing us at info@arca.org.uk. Your input is highly appreciated.



Association Audit Success:

Ensuring Professionalism and Compliance in RSPH Qualification Delivery

We are thrilled to share the outcome of our comprehensive audit conducted by the Royal Society for Public Health (RSPH), an Ofqual-regulated awarding body. We are delighted to announce that our centre has been found to be fully compliant, with zero non-conformances identified.

With our Ofqual-regulated qualifications, our customers/delegates purchasing these courses can confidently anticipate receiving the highest standards of education and certification. The assurance from Ofqual offers our delegates and employers the certainty that our qualifications are delivered by an organisation whose integrity, resources, and competence have been independently scrutinised and validated.

Steve Sadley, Chief Executive of ARCA, expressed his gratitude towards our team for their dedicated efforts, which have contributed to this commendable achievement. We remain steadfast in our pursuit of excellence, maintaining the exemplary standards upheld in our UKAS-recognised asbestos analyst and surveyor qualifications and our Level 4 Contract Manager and NVQ qualifications for operatives and supervisors.

This audit reaffirms our commitment to upholding professional standards and meeting all requirements for assessing RSPH qualifications and recognises our dedication to excellence and consistent assessment performance.



Don't lose training credits … **use them!**

Most members use all their membership training credits for training courses and competency qualifications, but don't forget you can use these credits towards other ARCA services too.

You can put them towards services such as:

- gaining an ARCA qualification
- support for licence renewal preparation
- additional site audits

In fact, ARCA training credits can be used for any service ARCA offers that will improve the performance of member companies.

Details on ARCA support services are available at www.arca.org.uk

Saturday Training -

ARCA has a programme for delivering operative and supervisor refresher training on Saturdays, both remotely and at Burton and Rayleigh centres.

Details are available on pages 40 and 41.

NVQ Qualification Success

To all the dedicated candidates who have diligently worked and earned their NVQ qualifications between May and August 2023:

Your exceptional skills and unwavering commitment are being recognised in this edition of ARCA News and we congratulate you all on this achievement.

RSPH Level 2 NVQ Diploma in Removal of Hazardous Waste (Construction) – Licensed Asbestos;

Benjamin Lowther	Rhodar Industrial Services Ltd
Christopher Hough	Rhodar Industrial Services Ltd
Daniel Matthew	Mercia Environmental **Services Ltd**
Danny Crane	Decontaminate (UK) Ltd
Jacob Hill	LAR Ltd
James Kidwell	Envirocall Ltd
Joe Wray	Asbestech Ltd
Leslie Hails	MGL Demolition Ltd
Luke Birks	AIB Solutions Ltd
Michael Rigby	Mercia Environmental Services Ltd
Paul Campbell	LAR Ltd
Paul Elliott	AIB Solutions Ltd
Steven McCarter	Rhodar Industrial Services Ltd

RSPH Level 3 NVQ Diploma in Supervising Licensed Asbestos Removal (Construction);

Darren Watkiss	Shield Environmental Services Ltd
Gary Dunn	Rhodar Industrial Services Ltd
Ian Atherton	Clifford Devlin Ltd
Ian Broadley	Thompsons Asbestos Services Ltd
Jamie Howlett	Squibb Group Ltd
Kevin Scott	Inner City Environmental Ltd
Lee Jackson	Asbestech Ltd
Leigh Broadley	Thompsons Asbestos Services Ltd
Mark Stephenson	Environmental Asbestos Solutions Ltd
Michael Chappell	Decontaminate (UK) Ltd

Thank you to all the individuals above for giving ARCA permission to include their names in this congratulations piece.



ARCA Training Terms & Conditions and Policies are available at ***www.arca.org.uk/page/arca-training-terms-conditions-and-policies***

Remote *Training Courses*

Industry Refresher for Asbestos Removal Operatives (Remote) — 1 DAY COURSE

OCTOBER	NOVEMBER	DECEMBER
18, 21, 24	6, 14, 18, 22, 29	8, 12, 16, 18

Members fee £130.00 (excl vat)	Non Members fee £145.00 (excl vat)

Industry Refresher for Asbestos Removal Supervisors (Remote) — 1 DAY COURSE

OCTOBER	NOVEMBER	DECEMBER
3, 12, 21, 27, 31	9, 16, 18, 21	1, 8, 14, 16, 19

Members fee £130.00 (excl vat)	Non Members fee £145.00 (excl vat)

New Licensed Contract Manager (Remote) — 2 DAY COURSE

OCTOBER	NOVEMBER	DECEMBER
		18

Members fee £230.00 (excl vat)	Non Members fee £260.00 (excl vat)

Licensed Contract Manager Update (Remote) — 1 DAY COURSE

OCTOBER	NOVEMBER	DECEMBER
6, 20	2, 17, 28	15, 21

Members fee £230.00 (excl vat)	Non Members fee £260.00 (excl vat)

Use, Inspection & Routine Maintenance of RPE (Remote) — HALF DAY COURSE

OCTOBER	NOVEMBER	DECEMBER
9	20	13

Members fee £50.00 (excl vat)	Non Members fee £65.00 (excl vat)

Asbestos H&S Management of Senior Managers & Directors (Remote) — 1 DAY COURSE

OCTOBER	NOVEMBER	DECEMBER
	24	

Members fee £130.00 (excl vat)	Non Members fee £145.00 (excl vat)

Risk Assessments & Plans of Work (Remote) — 1 DAY COURSE

OCTOBER	NOVEMBER	DECEMBER
	3	

Members fee £130.00 (excl vat)	Non Members fee £145.00 (excl vat)

Asbestos Removal for Administrators (Remote) — 1 DAY COURSE

OCTOBER	NOVEMBER	DECEMBER
	9	

Members fee £130.00 (excl vat)	Non Members fee £145.00 (excl vat)

Asbestos Awareness (Remote) — HALF DAY COURSE

OCTOBER	NOVEMBER	DECEMBER
9	20	13

Members fee £50.00 (excl vat)	Non Members fee £65.00 (excl vat)

Dates shown in Red denote a Saturday

Centre-based *Training Courses*

New Asbestos Removal Operative

3 DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA		6	
Rayleigh - ARCA		13	
Glasgow - Specialist Assess' & Training Centre		13	6
Manchester - AEC Ltd			11
Stockton on Tees - Northern Safety			11
Leeds - Rhodar	9		
Southampton - ABP	18	15	12

Members fee £425.00 (excl vat) | **Non Members fee £475.00 (excl vat)**

Industry Refresher Training for Asbestos Removal Operatives

1 DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA	2, 7, 19	13, 20, 29	2, 14, 20
Rayleigh - ARCA	23	4, 17	6, 18
Glasgow - Specialist Assess' & Training Centre	17	8	5
Manchester - AEC Ltd	5	13	1
Stockton on Tees - Northern Safety		29	
Leeds - Rhodar		16	
Southampton - ABP	16	6, 30	11

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

New Asbestos Removal Supervisor

3 DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA	16		11
Rayleigh - ARCA		6	
Glasgow - Specialist Assess' & Training Centre			18
Manchester - AEC Ltd	11		
Southampton - ABP	4	1	6
Leeds - Rhodar			4
Stockton on Tees - Northern Safety			

Members fee £425.00 (excl vat) | **Non Members fee £475.00 (excl vat)**

Industry Refresher Training for Asbestos Removal Supervisors

1 DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA	13	2, 4, 16, 23	1, 4, 19
Rayleigh - ARCA	4, 7, 17	1, 16, 23	2, 8, 20
Glasgow - Specialist Assess' & Training Centre	4	28	11
Manchester - AEC Ltd	20	17	15
Stockton on Tees - Northern Safety		30	
Leeds - Rhodar		15	
Southampton - ABP	12	10, 29	

Members fee £195.00 (excl vat) | **Non Members fee £230.00 (excl vat)**

New Licensed Contract Manager

2 DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA			
Rayleigh - ARCA		14	
Southampton - ABP			
Manchester - AEC Ltd	9		
Glasgow - Specialist Assess' & Training Centre			

Members fee £295.00 (excl vat) | **Non Members fee £365.00 (excl vat)**

Licensed Contract Manager Update

1 DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA	13	24	11
Rayleigh - ARCA	19	16	5
Southampton - ABP			
Stockton on Tees - Northern Safety			1
Manchester - AEC Ltd		7	
Glasgow - Specialist Assess' & Training Centre		7	
Leeds - Rhodar			

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

Air Management Workshop

HALF DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA		16	
Rayleigh - ARCA	20		6
Southampton - ABP		23	

Members fee £95.00 (excl vat) | **Non Members fee £125.00 (excl vat)**

Personal Air Monitoring Workshop

HALF DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA	3	23	
Rayleigh - ARCA		3	
Southampton - ABP		24	

Members fee £95.00 (excl vat) | **Non Members fee £125.00 (excl vat)**

HSE Licensed Scaffolders

1 DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA		14	
Rayleigh - ARCA	19		

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

Dates shown in Red denote a Saturday

Asbestos Removal *Qualifications*

ARCA Qualification Terms & Conditions and Policies are available at ***www.arca.org.uk/page/arca-qualification-terms-conditions-and-policies***

Level 2 NVQ Diploma in Removal of Hazardous Waste (Construction) - Lic. Asbestos

On-Site Assessment and Training (OSAT)

This qualification is achieved by assessment.
Assessments are available weekly/monthly so please call for latest availability.

Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.
Assessment fees are based on assessing two candidates on-site on the same day. Assessing one candidate on-site will incur additional costs.
Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and might be eligible for up to £600.00 per candidate.

Fees (excl VAT)

Member	Non Member
Assessment £1,100.00 Registration £82.00	Assessment £1,175.00 Registration £82.00

Experienced Candidate Assessment Route (ECAR)

This qualification is achieved by assessment.
Assessments are available weekly/monthly so please call for latest availability.

Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.
Assessment fees are based on assessing two candidates at an ARCA Centre on the same day. Assessing one candidate on-site will incur additional costs.
Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and might be eligible for up to £600.00 per candidate.

Fees (excl VAT)

Member	Non Member
Assessment £1,200.00 Registration £82.00	Assessment £1,275.00 Registration £82.00

Level 3 NVQ Diploma in Supervising Licensed Asbestos Removal (Construction)

This qualification is achieved by assessment.
Assessments are available weekly/monthly so please call for latest availability.

Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.
Assessment fee is based on three assessment days (on-site) for one candidate.
Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and might be eligible for up to £600.00 per candidate.

Fees (excl VAT)

Member	Non Member
Assessment £1,950.00 Registration £82.00	Assessment £2,225.00 Registration £82.00

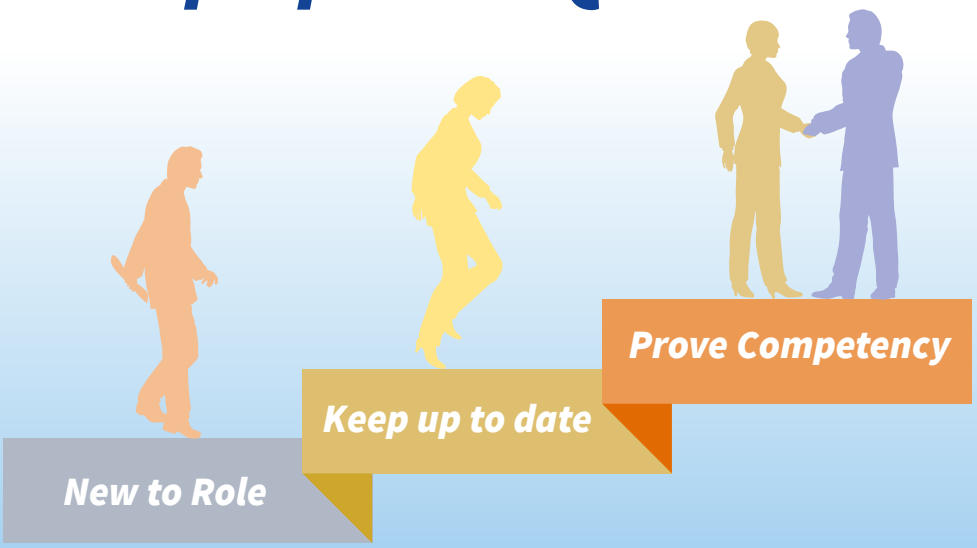
RSPH Level 4 Diploma in Asbestos Removal for Contract Managers

2 DAY COURSE Non-Consecutive

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA		27	4
Rayleigh - ARCA		27	4
Glasgow - Specialist Assess' & Training Centre		27	4

Members fee £590.00 (excl vat) | **Non Members fee £790.00 (excl vat)** | **Registration fee £82.00**

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Asbestos Testing & Laboratory *Qualifications*

ATaC Qualification Terms & Conditions and Policies are available at ***www.atac.org.uk/page/atac-qualification-terms-conditions-and-policies***

RSPH Level 3 Award in Asbestos Surveying

3 DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA	30		
Rayleigh - ARCA		28	

Members fee £520.00 (excl vat)	Non Members fee £570.00 (excl vat)	Registration fee £82.00

REMOTE TRAINING & EXAM DAY

	OCTOBER	NOVEMBER	DECEMBER
Remote Training	5, 12, 19		
Exam Day (Burton)	25		

Members fee £519.00 (excl vat)	Non Members fee £569.00 (excl vat)	Registration fee £82.00

EXAM ONLY DAY

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA	27		
Rayleigh - ARCA			

Members fee £180.00 (excl vat)	Non Members fee £195.00 (excl vat)	Registration fee £82.00

RSPH Level 3 Award for Asbestos Air Monitoring & Clearance Procedures

4 DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA			4
Rayleigh - ARCA	30		

Members fee £745.00 (excl vat)	Non Members fee £795.00 (excl vat)	Registration fee £147.00

REMOTE TRAINING & EXAM DAY

	OCTOBER	NOVEMBER	DECEMBER
Remote Training		2, 9, 16, 23	
Exam Day (Burton)		29	

Members fee £744.00 (excl vat)	Non Members fee £794.00 (excl vat)	Registration fee £147.00

EXAM ONLY DAY

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA			
Rayleigh - ARCA		3	

Members fee £745.00 (excl vat)	Non Members fee £795.00 (excl vat)	Registration fee £147.00

RSPH Level 3 Award in Asbestos Bulk Analysis

EXAM ONLY DAY

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA	CALL FOR AVAILABILITY		
Rayleigh - ARCA	CALL FOR AVAILABILITY		

Contact for fee	Exam fee £330.00 (excl vat)	Registration fee £82.00

RSPH Level 4 Certificate in Asbestos Laboratory & Project Management

3 DAY COURSE Non-Consecutive

	OCTOBER	NOVEMBER	DECEMBER
Unit 1	CALL FOR AVAILABILITY		
Unit 2	CALL FOR AVAILABILITY		

Members fee £1200.00 (excl vat)	Non Members fee £1350.00 (excl vat)	Registration fee £82.00

RSPH Level 3 Award in Asbestos Management for Dutyholders

4 DAY COURSE

	OCTOBER	NOVEMBER	DECEMBER
Burton upon Trent - ARCA			
Rayleigh - ARCA	9		

Members fee £720.00 (excl vat	Exam fee £770.00 (excl vat)	Registration fee £82.00

REMOTE TRAINING & EXAM DAY

	OCTOBER	NOVEMBER	DECEMBER
Remote Training	10		
Exam Day (Burton)	18		

Members fee £519.00 (excl vat)	Non Members fee £569.00 (excl vat)	Registration fee £82.00

MEMBERSHIP UPDATE

New Associate Members:

Asbestos Safety Training Ltd
1 Lea Road, BW House, Waltham Cross, Waltham Abbey EN9 1AS
T: 020300 52860 **W:** www.astltd.co.uk

Husqvarna Construction UK
Preston Road, Aycliffe Business Park, Newton Aycliffe,
County Durham, DL5 6UP
T: 014528 81674 **W:** www.husqvarnaconstruction.com/uk

Moorland Environmental Ltd
Unit 43, Portmanmoor Road Industrial Estate, Cardiff, CF24 5HB
T: 02920 485528 **W:** www.moorland-env.co.uk

Phoenix Asbestos Software Ltd
Jubilee House, East Beach, Lytham, Lancashire, FY8 5KT
T: 01253 228746 **W:** www.phoenixapp.co.uk

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The following companies are no longer members of the Association:

ACS Physical Risk Control Ltd - ***ATaC Member***
(ceased trading)

Adams Environmental Ltd - ***ATaC Member***
(have merged with Environmental Essentials)

Edenbeck Ltd - ***Full Member***

Merryhill Asbestos Testing & Consulting Ltd - ***ATaC Member***
(ceased trading)

Pinden Ltd - ***Associate Member***

Rhodar Ltd - ***Full Member***
(have merged with Rhodar Industrial Services Ltd)

arca Members

South-East Members

AA Woods Asbestos Abatement
Woods House, River Way, Harlow, Essex CM20 2DP
T: 01279 444630
W: www.aawoods.com

Abastra Environmental Ltd
Unit 42 Hornsby Square, Southfields Business Park, Basildon,
Essex SS15 6SD
T: 01268 411355
W: www.abastra.co.uk

Active Environmental Management
Unit 3, Thames Industrial Estate, High Street South, Dunstable,
Bedfordshire LU6 3HL
T: 01582 667000
W: www.activeenviro.com

Allan Dyson Asbestos Services Limited
Cagex House, Leyden Road, Stevenage, Hertfordshire SG1 2BP
T: 01438 360656
W: www.allandyson-asbestos.co.uk

Alltask Ltd
Alltask House, Commissioners Road, Rochester, ME2 4EJ
T: 01634 298000
W: www.alltask.co.uk

Allweather Roofing & Construction Ltd
The Estates Office, Little Champions Farm
Maplehurst Road, Horsham, West Sussex RH13 6RN
T: 01273 388088
W: www.theallweathergroup.co.uk

Amiante STR Limited
Eversley Haulage Park, Brickhouse Hill, Eversley, Hook,
Hampshire RG27 0PZ
T: 02392 230700
W: www.amiante.co.uk

Amstech Asbestos Removals Limited
Unit F, Rich Industrial Estate, Avis Way, Newhaven,
East Sussex BN9 0DU
T: 01273 510011
W: www.amstech.co.uk

Arco Environmental Ltd
Unit 8 Ashton Gate, Ashton Road, Harold Hill, Romford,
Essex RM3 8UF
T: 01708 347063
W: www.arcoenvironmental.com

ARCS Environmental Limited
Alton, Harrow Road, North Benfleet, Wickford, Essex SS12 9JW
T: 01268 725477
W: www.arcsenvironmental.co.uk

ARG Europe Ltd
Unit 2, New Ford Road, Waltham Cross, Hertfordshire EN8 7PG
T: 02088 048008
W: www.arggroup.org

Asbestech Limited
Unit 3, The IO Centre, Hearle Way, Hatfield,
Hertfordshire AL10 9EW
T: 08456 800055
W: www.asbestech.com

Asbestos Essentials
Unit 5 Crossinglands Business Park, Salford Road, Aspley Guise,
Buckinghamshire MK17 8HZ
T: 0330 223 4024
W: www.asbestosessentials.co.uk

Asgen Limited
Buildings 7B & 7C, The Mousery, Beeches Road, Wickford,
Essex SS11 8TJ
T: 01702 230457
W: www.asgen.co.uk

Ashbee Solutions Ltd
Newbridge Farm, Fox Street, Ardleigh, Colchester, Essex CO7 7PN
T: 01206 233360
W: www.solutions.ashbee.org

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W: www.aspectcontracts.co.uk

Best Environmental Solutions
Bays 1 and 2, Unit 1 Rawreth Industrial Estate, Rawreth Lane, Rayleigh, Essex SS6 9RL
T: 01268 727005
W: www.bestenvironmental.co.uk

Blue A Ltd
1 Handford Court, Garston Lane, Watford, Hertfordshire WD25 9EJ
T: 01923 517010
W: www.bluea.co.uk

Brown & Mason Group
Anson House, Schooner Court, Crossways Business Park, Dartford, Kent DA2 6QQ
T: 01322 277731
W: www.brownandmason.com

Cablesheer (Asbestos) Ltd
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T: 03300 249040
W: www.cablesheergroup.co.uk

Calder Insulations Limited
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T: 01268 584731
W: www.calderinsulations.co.uk

Capstan Group Services Limited
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T: 01375 842769
W: www.capstanservices.co.uk

Carringtons Building & Civil Engineering Ltd
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T: 01992 892303
W: www.carringtonsbce.com

Clifford Devlin Ltd
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T: 02075 388721
W: www.clifford-devlin.co.uk

Close Brothers Rail Limited
Dovedale House, Hurricane Way, Wickford, Essex SS11 8YB
T: 01268 578520
W: www.close-brothers.net

Decontaminate (UK) Ltd
Unit 24 Schooner Court, Crossways Business Park, Dartford, Kent DA2 6NW
T: 01322 271200
W: www.decontaminateuk.com

Econ Group Ltd
Econ House, Old Maidstone Road, Ruxley, Sidcup, Kent DA14 5AZ
T: 02083 002916
W: www.econgroup.co.uk

ECT Environmental Ltd
Unit 6, Fanton Hall Farm, Off Arterial Road, Wickford, Essex SS12 9JF
T: 08448 000834
W: www.ect.uk.com

Environmental Asbestos Solutions Ltd
Unit 8 Taber Place, Crittall Road, Witham, Essex CM8 3YP
T: 01376 517779
W: www.eas-asbestos.co.uk

Erith Contractors Limited
Erith House, Queen Street, Erith, Kent DA8 1RP
T: 03709 508800
W: www.erith.com

European Asbestos Services Ltd
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T: 01932 773088
W: www.european-asbestos.co.uk

Furn Contractors Ltd
Unit 5, Wickham Business Park, Basildon, Essex SS14 3EQ
T: 01268 820011
W: www.furncontracts.uk

Horizon Environmental Ltd
Ovenden House, Wilcox Close, Aylesham Industrial Estate, Aylesham, Canterbury, Kent CT3 3EP
T: 01304 849235
W: www.horizon-uk.com

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Rose Cottage, Brentwood Road, Dunton, Brentwood, Essex CM13 3SH
T: 02083 283300
W: www.englandasbestos.co.uk

J Mould (Reading)
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W: www.jmouldreading.co.uk

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T: 01234 771311
W: www.jacksonenvironmental.co.uk

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T: 01256 703929
W: www.jeto.co.uk

John F Hunt Ltd
Europa Park, London Road, Grays, Essex RM20 4DB
T: 01375 366700
W: www.johnfhunt.co.uk

KD Drainage and Asbestos Ltd
Matts Hill Farm, Matt Hill Farm Road, Hartlip, Sittingbourne, Kent ME9 7UY
T: 01622 919012
W: www.kdasbestos.co.uk

Kershaw Contracting Services Ltd
Units 2 & 3, Lewis Industrial Estate, Wheatley Terrace Road, Erith, Kent DA8 2AP
T: 01322 336917
W: www.thekcsgroup.co.uk

McGee Environmental Services Ltd
5 Hatfields, Level 9 Alto Tower, London, Greater London SE1 9PG
T: 020 8998 1101
W: www.mcgee.co.uk

Mid Essex Environmental
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T: 01245 237187

One Group Solutions Limited
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W: www.onegroupsolutions.co.uk

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W: www.piercontractorslimited.com

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W: www.reactive-services.com

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T: 01268 411468
W: www.reliableenvironmentalltd.com

R&F Insulations Limited
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T: 01621 774800
W: www.randf-insulation.co.uk

SL Environmental Ltd
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T: 01474 854465
W: www.slcontracts.com

Southern Asbestos Services Limited
Riverside Business Centre, River Lawn Road, Tonbridge, Kent TN9 1EP
T: 01892 723171
W: www.sasbestos.com

Spectra Analysis Services Limited
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Essex SS14 3EX
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W: www.spectra-analysis.co.uk

Squibb Group Limited
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T: 02085 947143
W: www.squibbgroup.com

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T: 01245 420299
W: www.SXDEnvironmental.co.uk

T & S Environmental Limited
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T: 01375 398768
W: www.tsenvironmental.co.uk

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T: 01792 961544
W: www.articoenv.com

Economic Insulations (Portsmouth) Ltd
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Hampshire PO15 5SH
T: 01489 582588
W: www.economic-insulation.co.uk

Hampshire Environmental Services Ltd
Unit 1 Withy Park, Withy Meadows, Dutton Lane, Eastleigh,
Hampshire SO50 6AB
T: 02380 011761
W: www.hesgroup.org.uk

Hereford Asbestos Services Ltd,
Unit 2-3 Pearson Business Park, Coldnose Road, Hereford,
Herefordshire HR2 6JL
T: 01432 270113
W: www.herefordasbestos.co.uk

Lawson Environmental Limited
Station Yard, Station Road, Shrivenham, Swindon,
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W: www.lawsongroup.co.uk

Phoenix Asbestos Recovery Ltd
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Gorseinon, Swansea SA4 4DQ
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W: www.phoenixasbestos.co.uk

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W: www.rhinsulation.co.uk

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T: 01278 422521
W: www.srobertsandson.co.uk

Sanctus Limited
1 Olympus Park Business Centre, Quedgeley,
Gloucestershire GL2 4DH
T: 01453 828222
W: www.sanctusltd.co.uk

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T: 02920 471040
W: www.severninsulation.co.uk

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W: www.blucon.co.uk

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1RH
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W: www.bes-online.com

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Birmingham, West Midlands B33 9AL
T: 01217 834050
W: www.centralasbestos.com

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City House, 20 Station Road, Clowne, Chesterfield,
Derbyshire S43 4PE
T: 01246 813030
W: www.cityservicesgroup.co.uk

Core Environmental Services Ltd
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T: 01214 481215
W: www.core-asbestos.co.uk

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W: www.crystalenvironmental.co.uk

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W: www.djhintons.co.uk

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Arden House, Arden Road, Heartlands, Birmingham,
West Midlands B8 1DE
T: 01213 222225
W: www.dsmgroup.info

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W: www.enviro-safe.co.uk

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W: www.glosasdem.co.uk

HB Insulations (Notts) Ltd
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W: www.hbinsulations.com

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Solihull, West Midlands B93 0LY
T: 01564 779204
W: www.ics-asbestos.co.uk

J Cullen Thermals Ltd
The Old Forge, Bromsgrove Road, Belbroughton,
Stourbridge, West Midlands DY9 9UJ
T: 01213 275260
W: www.jcullenthermals.co.uk

JS Environmental Ltd
Bracken End Farm, Lindway Lane, Brackenfield,
Derbyshire DE55 6DA
T: 01629 534158
W: www.jsenvironmental.com

M & D Group Midlands Limited
Unit 21 Enfield Industrial Estate, Redditch, Worcester,
Worcestershire B97 6BY
T: 01527 597783
W: www.mdgroupmidlands.com

M & G Services Ltd
Unit 2 Pintail Close, Victoria Business Park,
Netherfield, Nottinghamshire NG4 2SG
T: 01159 613222
W: www.mgservicesltd.com

Maylarch Environmental Limited
Stable Courtyard, Worton Park, Cassington,
Oxfordshire OX29 4SU
T: 01865 883829
W: www.maylarch.co.uk

Mercia Environmental Services Ltd
Unit 5 Wharfside Business Park, Ardath Road,
Birmingham, West Midlands B38 9PN
T: 01213 487438
W: www.mercia-asbestos.co.uk

MIC Group Ltd
Devirgo House, Valepits Road, Garretts Green, Birmingham,
West Midlands B33 0TD
T: 01217 847226
W: www.mic-group.co.uk

Midlands Asbestos Solutions Ltd
Unit 8, Crompton Road, Ilkeston, Derbyshire DE7 4BG
T: 01159 326521
W: www.midlandsasbestossolutions.co.uk

MJW Asbestos Removal & Re-Insulation Services Ltd
Unit 4 Barton Road, Long Eaton, Nottinghamshire NG10 2FN
T: 01159 720145
W: www.mjw-asbestos.co.uk

Phoenix (Leicester) Ltd
Phoenix House, Unit 16, Marlow Road Industrial Estate,
Marlow Road, Leicester, Leicestershire LE3 2BQ
T: 01162 816850
W: www.phoenix-leicester.co.uk

Safeline Environmental
Unit 231-232 IKON Trading Estate, Droitwich Road,
Hartlebury, Worcestershire DY10 4EU
T: 01299 251083
W: www.safeline-environmental.co.uk

S J Walchester Environmental Services Ltd
Foxfield Works, Whitehurst Lane, Dilhorne,
Staffordshire ST10 2PG
T: 01538 755451
W: www.sjwalchesterltd.co.uk

SWS Environmental Services Ltd
Unit 9 & 10 Hazel Court, Burma Road,
Blidworth, Nottinghamshire NG21 0RY
T: 01623 491764
W: www.swsenvironmental.co.uk

TES Environmental Services Ltd
60 Devon Street, Saltley, Birmingham, West Midlands B7 4SL
T: 01212 440427
W: www.tesenvironmental-ltd.co.uk

Warburton Services
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Nottinghamshire NG11 8SQ
T: 01158 460122
W: www.warburtonservices.co.uk

Wellington Insulation Co Ltd
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T: 01952 587087
W: www.wellingtoninsulation.co.uk

East Anglia Members

Alliance Asbestos Services Ltd
Unit 1, Downing Park, Station Road, Swaffham Bulbeck,
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T: 01223 812987
W: www.alliance-asbestos-services.co.uk

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AM Recruitment Ltd
The Grange Business Centre, Belasis Avenue, Billingham,
County Durham TS23 1LG
T: 01642 551883
W: www.amrecruitmentltd.com

Calcot Asbestos Recruitment Ltd
5 Theale Lakes Business Park, Moulden Way, Sulhamstead,
Reading, Berkshire RG7 4GB
T: 01189 421231
W: www.calcotasbestosrecruitment.co.uk

CCT Demolition Ltd
Belasis Business Centre, Coxwold Way, Billingham,
County Durham, TS23 4EA
T: 01642 688510
W: www.cctdemolition.co.uk

DKF Recruitment Ltd
Station House, Stamford New Road, Altrincham,
Cheshire WA14 1EP
T: 01618 266433
W: www.dkf.agency

Goldmills Recruitment Ltd
Cumberland House 1st Floor, 129 High Street, Billericay,
Essex CM12 9AH
T: 0203 934 6621
W: www.goldmills.co.uk

ITS Asbestos Ltd
First Floor, 44 Station Road, Llanishen, Cardiff CF14 5LT
T: 02920 757636
W: www.itsconstruction.co.uk

J&L Recruitment Ltd
Suite G3, Connexions, 159 Princes Street, Ipswich,
Suffolk IP1 1QJ
T: 01473 221133
W: www.jl-recruitment.co.uk

Mech Tech Professionals Ltd
Unit B, 3-4 De Clare Court, 5 Sir Alfred Owen Way,
Pontygwindy Industrial Estate, Caerphilly, CF83 3HU
T: 02920 811967
W: www.mechtechpro.com

Morgan King
41 Park Square North, Leeds, LS1 2NP
T: 01138 313208
W: www.morganking.co.uk

PB Recruitment Consultants Ltd
Unit 10, Barleylands Equestrian Centre, Whites Farm,
Barleylands Road, Basildon, Essex SS15 4BG
T: 01277 889373
W: www.pb-recruitment.co.uk

TBS Labour Ltd
St Marys Court, The Broadway, Amersham,
Buckinghamshire HP7 0UT
T: 01494 618664
W: www.tbslabour.co.uk

Tradecall Recruitment
Suite 21 Durham Tees Valley Business Centre, Primrose Hill,
Orde Wingate Way, Stockton on Tees, TS19 0GD
T: 01642 989558

Tradeslink Asbestos and Construction Recruitment
Suite E142/144, E Mill, Dean Clough, Halifax,
West Yorkshire HX3 5AX
T: 01663 761901
W: www.tradeslinkrecruitment.co.uk

Licensed Scaffolders

Abbey Scaffolding (Swindon) Ltd
Unit 30 & 31 Whitehill Industrial Park, Whitehill Way,
Royal Wootton Bassett, Wiltshire SN4 7DB
T: 01793 480347
W: www.abbeyscaffold.com

High Peak Scaffolding Ltd
Unit 6 Waterswallows Industrial Park, Waterswallows Road,
Buxton, Derbyshire SK17 7JB
T: 01298 767454
W: www.highpeakscaffolding.co.uk

Multi Task Operatives Ltd
North Crescent, Cold Hesledon Industrial Estate, Cold
Hesledon, Seaham, Durham SR7 8ST
T: 01915 847966
W: www.multitaskscaffolding.com

Scaffolding Access Limited
West Horndon Logistics Park, Yard 14B, Childerditch Lane,
West Horndon, Essex, CM13 3ED
T: 01708 555540
W: www.scaffoldingaccess.co.uk

Maintenance Licence Holders

Beacon International Ltd
Elgee Works, Victoria Street, Desborough,
Northamptonshire NN14 2LX
T: 01536 762939
W: www.beaconuk.com

Decontamination Respiratory Services Ltd
Unit E43, Hastingwood Industrial Park, Wood Lane, Erdington,
Birmingham, West Midlands B24 9QR
T: 01213 866804
W: www.drs-limited.co.uk

Empire Tapes PLC
Houndhill Park, Bolton Road, Rotherham,
South Yorkshire S63 7LG
T: 01709 718200
W: www.empiretapes.com

HSP Site Supplies Ltd
Maplebank Farm, Knatts Valley Road, West Kindsdown,
Kent DA4 0JY
T: 01322 860579
W: www.hsp-group.co.uk

Safety Industries (Oakwood) Limited
Tonbridge Road, Harold Hill, Romford, Essex RM3 8TS
T: 01708 381499
W: www.safetyindustries.com

SMH Products Limited
SMH House, 29-33 Maxwell Street, Newcastle Upon Tyne,
Tyne & Wear NE33 4PU
T: 01914 566000
W: www.smhproducts.com

Thermac (Hire)
Unit C, Astra Park, Parkside Lane, Leeds,
West Yorkshire LS11 5SZ
T: 0800 0182 932
W: www.thermac.com

Overseas Services

Envirochem Hellas SA
58 Akti Moutsopoulou Street, GR-18536
T: 0030 210 4280701
W: www.envirochem.gr

Environmental Protection Engineering S.A
24 Dervenakion Street, Piraeus, 18545, Greece
T: 0030 210 4060000
W: www.epe.gr

Intergeo
VI. PE. Thermis, Thessaloniki, PO Box 60040, Greece
T: 0030 231 0478147
W: www.intergeo.gr

Polyeco S.A
16th Km Athens-Korinth Ntl Road,
PO Box 24, Aspropyrgos, Greece 19300
T: 0030 210 553 0600
W: www.polyeco.gr

Safety Solutions Ltd
Unit 15, Europa Business Centre, Gibraltar, GX11 1AA
T: 35056 707000

SUK
14, Iassonos Street, Palaio Faliro, Athens, 17564, Greece
T: 0030 210 9719 180
W: www.suk.gr

Recruitment Agencies *(General)*

Calcot Asbestos Recruitment Ltd
5 Theale Lakes Business Park, Moulden Way, Sulhamstead,
Reading, Berkshire RG7 4GB
T: 01189 421231
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T: 01618 266433
W: www.dkf.agency

Goldmills Recruitment Ltd
Cumberland House 1st Floor, 129 High Street, Billericay,
Essex CM12 9AH
T: 0203 934 6621
W: www.goldmills.co.uk

Future Select
Omega 3, Monks Cross Drive, York YO32 9GZ
T: 01904 766611
W: www.future-select.co.uk

ITS Asbestos Ltd
1st Floor, 44 Station Road, Llanishen, Cardiff, CF14 5LT
T: 02920 757636
W: www.itsconstruction.co.uk

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T: 01138 313208
W: www.morganking.co.uk

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Unit 10, Barleylands Equestrian Centre, Whites Farm,
Barleylands Road, Basildon, Essex SS15 4BG
T: 01277 889373
W: www.pb-recruitment.co.uk

Penguin Recruitment
166b Alcester Road, Moseley, Birmingham,
West Midlands B13 8HS
T: 01214 454800
W: www.penguinrecruitment.co.uk

Roofing Contractors

Absolute Roofing Solutions Ltd
Unit 14, Jubilee Industrial Estate, Gorsey Lane,
Coleshill, B46 1JU
T: 01212 683213
W: www.absoluteroofingsolutions.co.uk

Lane Roofing Contractors Ltd
Walsall House, 165-167 Walsall Road, Perry Barr, Birmingham,
West Midlands B42 1TX
T: 03450 667000
W: www.laneroofing.co.uk

Profile Industrial Roofing Services Ltd
Unit 50 Britannia Way, Britannia Enterprise Park,
Lichfield, Staffordshire WS14 9UY
T: 01543 411855
W: www.profileindustrialroofing.co.uk

Software/Communications Solutions

Arkom Creative Technology
Aizlewoods Mill, Nursery Street, Sheffield,
South Yorkshire S3 8GG
T: 01142 823444
W: www.arkom.co.uk

Assets & Compliance Managed Services Ltd
The Lookout, 4 Bull Close Road, Nottingham NG7 2UL
T: 0115 922 0600
W: www.acmsuk.com

Assure 360
63 Sutherland Grove, London, SW18 5QP
T: 03334 442360
W: www.assure360.co.uk

Mark One Consultants
Unit 5-6, Bartlett Court, Sea King Road, Yeovil,
Somerset BA20 2NZ
T: 01935 411319
W: www.markone.co.uk

Multibase Systems Limited
17 Cranmore Road, Chislehurst, Bromley, Kent BR7 6EP
T: 02082 898459
W: www.multibase.co.uk

Phoenix Asbestos Software Ltd
Jubilee House, East Beach, Lytham, Lancashire, FY8 5KT
T: 01253 228746
W: www.phoenixapp.co.uk

Propeller Studios Ltd
Alexander House, 40A Willbury Way, Hitchin,
Hertfordshire SG4 0AP
T: 01462 440077
W: www.easybop.co.uk

Root-5 Solutions Limited
11 Bon Accord Crescent, Aberdeen,
Aberdeenshire AB11 6DE
T: 01224 586404
W: www.root-5.com

Waste Services

Asbestos Collection Services
Yard 1 & 2, Runwood Road, Charfleets Industrial Estate,
Canvey Island, Essex SS8 0PL
T: 01268 681177
W: www.acswaste.co.uk

Asbestos Waste Solutions
Waldens Depot, Waldens Road, Orpington, Kent BR5 4EU
T: 01708 866060
W: www.asbestoswastesolutions.co.uk

B&W Waste Management Services Ltd
Building 18 Twinwoods Business Park, Thurleigh Road, Milton
Ernest, Bedfordshire MK44 1FD
T: 01234 215777
W: www.bw-specialists.co.uk

Cohart Asbestos Disposal Ltd
17 Archers Field, Burnt Mills Industrial Estate, Basildon,
Essex SS13 1DH
T: 01268 293406
W: www.cohartuk.com

Dunton Environmental
Soterion House, Northgate, Aldridge, West Midlands WS9 8TH
T: 01213 564360
W: www.duntonenvironmental.com

Econ Waste Services
Econ House, Old Maidstone Road, Sidcup, Kent DA14 5BA
T: 0208 300 2916
W: www.econgroup.co.uk

Enva Ireland Ltd
Clonminam Industrial Estate, Portlaoise, County Laois,
Ireland R32 XD95
T: 00353 578678600
W: www.enva.com

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Environmental Contracts Limited
Environmental House, Central Trading Estate, Shaw Road,
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T: 01384 213332
W: www.eclskips.co.uk

Foxhall Environmental Services Ltd
Foxhall Farm, Owler Lane, Birstall, Batley,
West Yorkshire WF17 9BW
T: 01924 476235
W: www.foxhall-ltd.co.uk

GJ Bowmer Waste Disposal
Fairview, Magpie Lane, Little Warley, Brentwood,
Essex CM13 3DT
T: 01277 225428
W: www.bowmerwaste.co.uk

Watling Waste Services
Unit 1B & 2B Gatehouse Trading Estate, Lichfield Road,
Brownhills, Walsall WS8 6JZ
T: 01543 378317
W: www.watlingwaste.co.uk

Ward Recycling
Donald Ward House, East Street, Ilkeston, Derbyshire DE7 5JB
T: 03453 370000
W: www.ward.com

Windsor Waste Management Ltd
Unit 29 Childerditch Industrial Estate, Childerditch Hall Drive,
Brentwood, Essex CM13 3HD
T: 01708 559966
W: www.winwaste.com



you can tell a few...



...or you can tell them all!